

Missanabie Cree First Nation

Kakoekakee shi kak Peesim

www.missanabiecreefn.com

December 2023

Bear Fax



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CHIEF OF MISSANABIE CREE FIRST NATION

Jason Gauthier, BA (Hons)

Watchey,

As winter is here and the weather changes, we prepare for another holiday season. I am happy to announce our move to our new office building. We acquired the building for a fraction of the cost with the help of grants and funding opportunities.

We continue to work on the reserve into the winter and continuing on to the spring. We hope to continue to grow our reserve into the future. We will be holding an internal Chief and council strategic planning session and review over the next couple of months to align our council on some matters of ongoing discussion.

I will be working through the holidays on your behalf as this is some very important times for our community. I am in close contact on all of our lawyers regarding our litigations and get updated quite regularly.

Have a great holidays,
Chief Jason Gauthier
Missanabie Cree First Nation

COUNCIL MEMBER

Dakota Souliere

Wahchay!

Happy holidays to everyone, I hope you all enjoy your time together!

As you may know, we have some exciting news for a new communication tool, an MCFN information app! This is what I have been waiting for. This app will be run through a company called Avia and is a great way to communicate in 2023! One of the biggest attractions to this Indigenous operated company was that they assured they are Elder friendly and would provide support for our community to ensure everyone is able to use this app. I am not sure when the app will be up and running but hopefully soon.

I made a promise to you all, to our community that I would, in my position on council, hold at the core of all that I do honesty, accountability, transparency and that I would protect Earth Mother

to the best of my abilities. I try to take part in things I believe that are beneficial for our community, now and for future generations. I try to continue to be honest, accountable, and transparent.

I hold the lands and resources portfolio and am second on the family portfolio. I do not want to overlap what our Lands and Resources department is reporting in their own newsletter, so I will speak to the things I believe need to be shared.

This year we welcomed a new baby into our community, Nalani (pictured). With this new addition, I have been so lucky to be able to join meetings via video (Meegs Zoom!). This November 15-17 Nalani and I traveled to Sault Ste Marie to join Wahkohtowin, MCFN, Garden River FN & Brunswick House FN on Conservation Day. At this conference I learned that Wahkohtowin is working with Mushkegowuk and many foundations including the David Suzuki, Nature Conservancy, Ecotrust, Natural Resources Defence Council, to Conserve 30% of “public” land and water by 2030. Currently Canada is sitting at 11-12%.

My initial reaction was to put a big circle across the map in our territory, but to my dismay they are looking for more specific places. While I mentioned some places that I know that are important to our community I would encourage members to attend so other areas can be identified. It seems frustrating



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that we can't put a huge circle over the land, but they are willing to work with us, so let's protect what we can, for now.

I am so excited to say that homes are being built on Nolan Road! We hope to have four homes built by spring 2024.

That said I would like to share how this all came to be and highlight some concerns I have. The homes are modular homes (trailers). Two detached 3-bedroom and one duplex (both 2-bedroom homes and one wheelchair access). We have hired a company called Northern Shield who is set to be monitored by Tulloch.

Our standard procedure for all major agreements is to request bids from companies for the work to be done. In the case of the houses, I had three bids emailed to me, however there was no discussion that took place around the bids or the information that was included in the bids. I was then emailed a BCR for funding through CMHC to be allotted to Northern Shield, saying it was the only qualified bid. I did not sign the BCR as it is irresponsible of me to commit to such a large exchange of money to such an important project without a discussion and shared my concerns with the rest of Chief and Council. It is our job to be thorough in all that we do and to ensure that we are making decisions in the best interest of our community. While I am not aware of what due diligence the other members

of Chief and Council did, I spoke to two separate former clients of Northern Shield, and both warned me that Northern Shield has a bad reputation up here in the North of cutting corners.

I would like to highlight that one bid came from our own shared company Wahkohtowin, Tree to home (Onebowl.org). According to a response I received when I questioned why we did not consider our own company was that there were small elements missing from the quote and that they would not be able to meet the December 2023 deadline outlined in the call for the bids - but that spring of 2024 would be feasible. To date Northern Shield has pushed the completion date back to spring of 2024 - thus already not meeting their own bid objectives.

I am not proud of the way that this process has taken place, nor do I stand behind the quality of what Northern Shield provides but I am thankful homes are finally being built. With the company being monitored, I feel more at ease.

I am still hoping for Wahkohtowin's "Tree to home" program, *Onebowl.org* as it "has been formed as a not-for-profit housing supply chain solution for First Nations to bring the standing trees in their territory to standing homes in their communities". Of course, there will be more homes built in the future and I believe there will still be opportunity for us to build homes that are sustainable, environmentally friendly, and built to last for our community. I truly



hope moving forward more time and consideration will be taken throughout this process.

In terms of quality for a home, I believe that once the Land Code is complete, we can start moving home. Keep an eye out for Land Code meetings!

I will share one last thing with everyone, Chief and Council signed a BCR for another distribution from our Trust! They will be mailed out Nov 30. Happy Holidays, Take Care, Love you All!

Meegwetch, Meegwetch, Meegwetch

BAND ADMINISTRATOR

Shereena Campbell

Greetings,

With the holiday season quickly approaching, I would like to wish everyone a happy and safe holiday season filled with love, laughter and family.

Now onto business:

The MCFN app is currently in the testing phase and there are some minor changes to amend in the app. We are working on this and cannot wait to introduce it in 2024!

The office will be closed to

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visitors from December 18-December 22, 2023 to facilitate the move of office furniture into the new building at 602 Queen. Phone lines will remain open, however staff will be checking voicemails periodically throughout the day. Please leave a voicemail.

Staff will also be checking their emails periodically throughout the day and regular office work will be completed during this time.

If cheques are ready for pickup the staff member working on it will set a time for you to come collect it.

Holiday office closure will begin December 25, 2023 and will remain closed until January 8, 2023

In January the Program and Process guide will be made available for members. We are very excited on sharing this with the members. The guide will provide a list of programs and services and include information on Eligibility, process to access and who is the main contact for each program and service.

Here is to a Happy New Year!



BAND ADMINISTRATIVE ASSISTANT

Amber Lacrosse

Aniin

The office busy is preparing for the festive season, planning for community Christmas parties, the holiday office closure and move across the street to the new office.

In some exiting news, we have welcomed new Hub Coordinators: Cheryl Macumber in the new Timmins hub, and Natasha Bergeron in the Sudbury hub! Find their email information under contacts at the end of the newsletter.

Happy Holidays to everyone!

FAMILY SERVICES SUPERVISOR

Bonnie Weibe

Watchey Missanabic Cree

Members

Soon we will say goodbye to 2023, it has been a great year full of teachings, events, and changes. We look forward to the coming new year as we slowly move into our new building.

The Family Services Team and Administration have worked together putting our new guidelines in place for protocols

and processes. Once the guidelines are finalized we will be posting them to the Bearfax, MCFN website, and the on-line programming Facebook page. These guidelines will clarify and inform members of how the protocols and processes will be carried out from Family Services. Family Services are happy to add to the Team 2 new Hub Leaders: Sudbury Hub is Natasha Bergeron and Timmins Hub Cheryl Macumber. We welcome you and look forward to your participation with our team and to the members of your communities. Also to the Team we have our new Family Support Worker – Danica Boyer, her role is to work with child welfare matters. We are looking to hire an Elder Worker come January 2024.

We had a lot going on this year with the March Break Camp, Family Camp, Cultural Camp, Youth Camp, Annual Gathering, Canada’s Wonderland, Outside Looking In Event, ending with Winter Solstice. We will continue to plan a variety of new and exciting events.

On a personal note I would like to give a BIG THANK YOU to

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the Family Services Team, Hub Coordinators, Matthew and Japhet for all their hard work. Our Team is a GREAT TEAM.

FAMILY SUPPORT WORKER

Danica Boyer

Aanii/Wachay!

For anyone who does not know me, my name is Danica Boyer. I have been working for Missanabie Cree as the Mental Health and Addictions Counsellor. I have decided it is time for a change and to work in a position I have always wanted, so I am excited to announce that I will be the Family Support Worker for Missanabie Cree! I am thrilled to switch career paths as it has always been a passion of mine to support and



work with families, youth, and children. I will do my best to help and advocate for families who need extra support by providing fair, equitable, respectful, and culturally relevant prevention services to your community.

If you have any questions or want to know more about my position and how I can help, don't hesitate to contact me via email at dboyer@missanabiecree.com or call 1-705-254-2702 ext 240.

MCBC MANAGER

Joe Tom Sayers BA (Hons) MPA

Miigwech

Hub Meetings - We hosted two hub presentations last month: Toronto and London. We had excellent turnouts and kudos to all our hub coordinators for their efforts. We will be hosting our Sault Ste Marie and virtual hub

presentations early in 2024 with Sudbury/Wawa-Missanabie/Timmins in the spring.

Emergency Management - Chief Gauthier and I presented to the Indigenous Services Canada Annual Gathering in Toronto on all things emergency management - Evacuation Shelter, Long term service agreement, ISN Maskwa, Emergency Services software project and we also highlighted some of MCBC projects.

Belleville Affordable Housing - Missanabie Cree members, along with our partner communities MBQ and Garden River First Nations, have priority for these newly constructed housing units. Please visit the site <https://sagonaskaplace.com/> and learn how you can rent in this incredible location!

ISNM - We are supporting ISNM to secure service agreements with



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impacted communities like Kashechewan First Nation. This will include supporting them during evacuations but also training their members to prepare in advance evacuation strategies. Other First Nations and regions of Indigenous Services across the country are approaching us to explore partnerships and expansion into their provinces. Emergency App - after a bit of hiatus, we reengaged ISNM on our phone app for emergency response and held several sessions to finalize the app. We anticipate launching the initial version of the app February 2024 and refining its functions in time for the evacuation season starting April 2024.

RUSH 2023 - I want to thank the team at MCBC for all their hard work in organizing this year's event. We increased our partner participation by 15% from last

year, with more corporate sponsorships and vendors at our trade fair. The Delta hotel has upped their game in food quality and service. A special thanks to Japhet for being our official photographer for the event and 705 Audio for coordinating our tech and sound. Miigwech to councilors/elders Lois MacDonald and Joann Pezzo for their opening and closing prayers/songs, Chief Gauthier for his presentation and fireside chats and Les Nolan for his constant moral support and networking with our partners Miigwech

MCBC BOOKEEPER

Tanya Maitland

Good day Missanabie Members This month we had a very successful Tradeshow & Vendor Fair at our annual RUSH conference! We had local artists from Sault Ste Marie as well as quite a few partners and companies from the area as well. The Tradeshow & Vendor Fair was open to the public and we had quite a few people from

705 Audio in control of all thing's audio/visual, Japhet & friend helping with Photography, Jana Harris volunteering to help with registration, and some special MCFN swag. This year Tanya Maitland stepped up to the plate to plan and organize the tradeshow aspect of the conference.

My favorite parts of RUSH 2023 were hosting a panel discussion & working with the team to create event graphics like, custom name tags, themed agenda, and dynamic videos.

RUSH 2023 uses all MCBC staff resources and many overtime hours to successfully run. The MCBC office closed for two days following the conference to allow staff to rest.

Wishing everyone a safe and happy holiday season!



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neighboring meetings and conferences attend to see what all there was on display!

Next year I hope to have even more Vendors and Missanabie Members take part in the Tradeshow & Vendor Fair to help make it even more successful!! So if you or someone you know is interested in participating next year please mark your calendars for early September and send me an email so that I can get you on the list! I will be sending out a reminder in August or September in regards to the next coming Tradeshow & Vendor Fair as well and I look forward to having you there!!

Respectfully,

MCBC EXECUTIVE ASSISTANT

Brittany Maclean

Seasons Greetings MCFN
Community members!

The team at MCBC completed the RUSH 2023 conference. We had almost 100 attendees including several chief and



council members, Hub Coordinators, Joint Venture Partners, Mining partners, guest speakers and more. We held 3 days of networking activities, keynote speakers, panel discussions, cultural presentations, a gala dinner, and a tradeshow. The main goal of RUSH is for Joint Venture Partners to network with mining dignitaries with the hope of future contract opportunities within the mining sector.

As the event grows, we need more support. This year we had Steven Mccoy as event Emcee,

COMMUNITY BENEFIT AGREEMENT COORDINATOR

Hannah Caicco

Hello Missanabie Members, I hope everyone is enjoying the beginning of the winter and holiday season!

This month we have been working on planning and successful running our annual RUSH 2023. As a team, we have been working on sending out graphics and information to our partners and the mines. As well we have created a sponsorship package to help support the RUSH event and we are collecting sponsorships from many partners and the mines. Each year we try to expand our conference, include new partners, and share new ideas. This year was a great successful, I am thankful for the MCBC team and leadership, MCFN volunteers, sponsors and partners that made this event so awesome!

Each month I have been keeping up with the mine sites creating follow-up CBA reports and keeping up-to-date on all future opportunities. This gives us an opportunity to discuss employment opportunities, upcoming RFPs, community events, and joint venture partnerships.

Finally, I have been working closely with the team on wellness activities and community engagement projects and collaborating with our partners to

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increase opportunities!

Kind Regards.

LANDS AND RESOURCES DIRECTOR

Tess Sullivan

Ice has begun to form and all lodges should be prepared for winter. The Lands and Resources Department has had a very busy 2023 year, and we need some time for quiet repose in order to prepare our lodge and gear up for 2024. On behalf of the Lands and Resources Team, we wish you a safe and happy holiday and hope you all get to share precious happy times with friends and family. It is a pleasure working for the community and we look forward to a productive and prosperous year 2024! Tess, Adrian, Brie, Stephen, and Ty

CLIMATE CHANGE SOLUTION COORDINATOR

Adrian Perreault

Aaniin wacheye everyone!

Exciting Discoveries in Bat

Conservation

Waciye

I am thrilled to share some exciting news from the Lands Department regarding our recent bat conservation efforts within and around the reserve. Our team has been hard at work and the results are amazing!

Using Wildlife Acoustics technology, we successfully detected the presence of Little Brown Myotis (LBM) in the area. The Little Brown Myotis is an endangered species, and now that we know they are located within the traditional territories, we can better protect them and their habitat.

We strategically placed the acoustic recorders down Puppy Lake Road, near Eskay Lake, and at the Renabie Mine site.

Although we did not detect LBM on Puppy Lake Road, we recorded several other species at all 3 sites, including 3 other endangered species

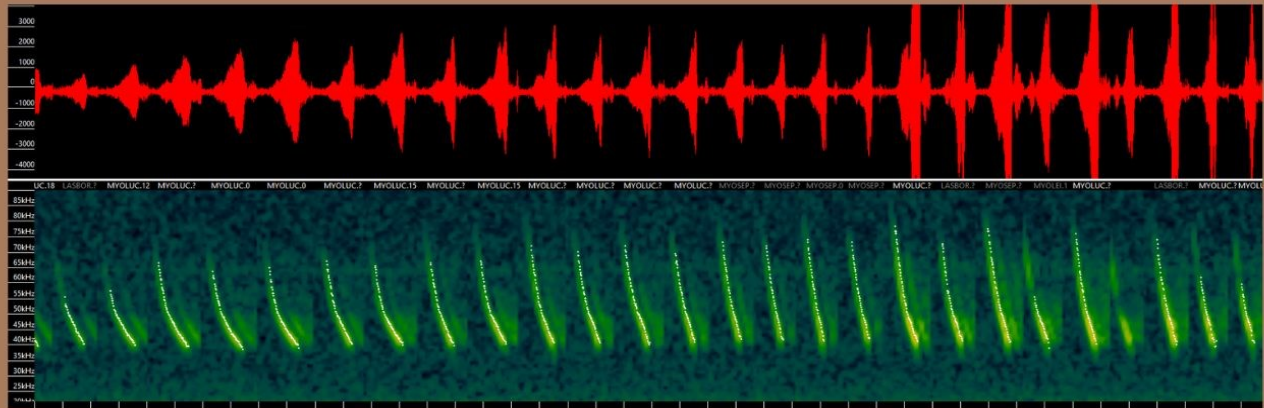
Big Brown bats

Silver – haired bats (endangered)

Hoary bats (endangered)

Eastern Red bats (endangered)
The ultrasonic data (pictured here) was processed using Wildlife Acoustics automatic identification program. We got over 6000 recordings in total! Each bat has a specific call shape and features that help to identify it from the rest, but they are all very similar. The next step for this project is to create a comprehensive plan that protects large hardwoods - especially poplars as the reserve is being developed. Our goal is to to safeguard these remarkable species. This project has super fun to be a part of and I am very happy with the outcome. I want to thank the summer water guardian - Ryan Wesley for all his help with this project, couldn't have done it without him! I hope everyone enjoys the holidays with family & friends, and that the new year brings good health and happiness to all.
Best regards

CONFIRMED: PRESENCE OF ENDANGERED SPECIES



Spectrogram (green) and oscillogram (red) showing the bat pulses. Little Brown Myotis calls start around 100kHz and end around 40kHz. Another notable feature of LBM is the smudge at the end of each pulse.

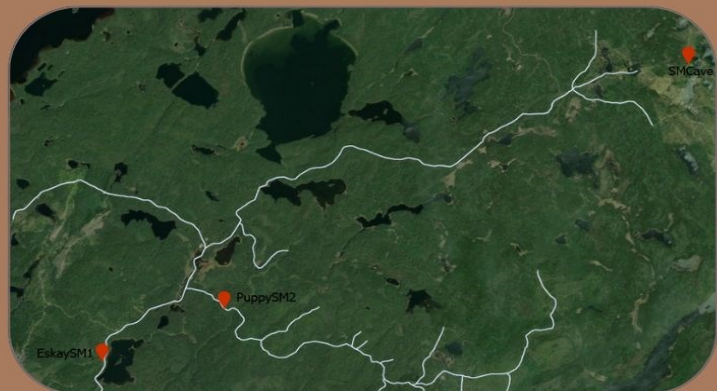


The Little Brown Myotis is an endangered species, and now that we know they are located within the traditional territories, we can implement a strategic plan that protects large hardwoods - especially poplars, as the reserve is developed.

Other species also identified:

- Big Brown Bat
- Silver Haired Bat (endangered)
- Hoary Bat (endangered)
- Red Bat (endangered)

Using the song meter mini bat from Wildlife Acoustics, MCFNs Lands Department was able to determine the presence of the Little Brown Myotis. The sound meters were placed near Eskay Lake, down Puppy Lake Road, and at the Renabie Mine site. There was no LBM found on the recordings on Puppy Lake Road, but there were a number of other species. The ultrasonic vocalizations were analyzed using an automatic identification technology.



For more information contact aperreault@missanabiecree.com

HUBS CORNER

THUNDER BAY HUB

DEB EWING

First, I would like to wish all our MCFN members and their families a Very Merry Christmas and a Happy and Prosperous New Year. Enjoy this festive season and stay warm, healthy, and safe.

I have been quite busy with the Thunder Bay Hub. Handing out the Healthy Snack Gift Cards, Cree Classes, Drum Group, Elder's Tea, and Youth Drop In. I was able to attend the MCBC RUSH Conference November 16 & 17. This conference was well attended by various partners. We had a Gala on November 16, and it was a lot of fun. I did not win any of the door prizes but enjoyed myself anyway. We have changed a few of our forms so I am getting accustomed to using them.

November, we had a Family Swim Day and Adult only Bingo Bowling. These events were well attended.

In December we will have our **Annual Christmas Pot-luck on December 16, 2023**. This event will take place at the Unifor Hall, on the corner of Edward and Gore Streets. This venue will accommodate everyone and allow for a craft table for the Youth. Please bring your favorite dish to share. We already have turkey, ham, potatoes, veggies, and perogies. I will be bringing Coca-Cola ribs and fried rice. After everything is cleaned up, we will be handing out the presents to all in attendance. Those not in attendance, I will mail out your gifts. Afterwards there will be card bingo.

The office will be closed December 22, 2023, to January 8, 2024, for the Holidays. I will have my computer and will check in case of emergencies.

In January we will continue the Healthy Snack Gift Cards. They should be available after January 8. For our January program, I am hoping to either go snowshoeing at SOIL or skiing/snowboarding at Loch Lomond. We will have a look at the budget because I would like to have a good showing at either event. We will continue with Cree Class, Drum Group, Elder's Tea and Youth Drop In. So come on out and join us for food, fun and conversation .

WAWA HUB/ OUTREACH COORDINATOR

BRAD NOLAN

Wâciye misiwé,

December is here... and what a fantastic year it was! Many great get togethers, with arts n crafts, cultural teachings, medicine walks and so much more. Extra time was spent on the land with adding more camp get togethers from our first MCFN Youth gathering this year to family camp, our second cultural camp, and of course our 2023 Annual Gathering, which was a huge turnout with near 500 in attendance

HUBS CORNER

throughout the week. I'm happy to announce and welcome our new Timmins Hub Coordinator Elder Cheryl Macumber, so a big welcome to you Cheryl, welcome to the team! I look forward to working with you and sharing many ideas. Since the Outreach and Hub positions have been created, our communications and community engagement has grown substantially. I'm excited in the growth of our team, and to seeing the ongoing community engagement makes me feel so happy! I'd like to now wish you all a fun, safe holiday season, enjoying family, eating great food, having meaningful conversations and of course giving and receiving plenty of hugs.

Mikwec

TORONTO HUB

VANESSA MAHAN

Hi there Everyone,

What a fantastic year it has been. Thank you to everyone who has put forth their interests in participating in the local events to sharing online. We had great turnouts for our hub programming. Here is a quick look at what we've done.

Family Day- Movie Night at Cineplex, Casa Loma w/ the Dinosaurs, Easter Baskets ,coordinating with the Sault and going to OLI at Meridian Hall, Hoop Dancing with Council Fire, Mothers Day, Spa Day, Toronto Zoo, Blue Jays, Every Child Matters Pow Wow, Royal Winter Fair and last but not least our annual Christmas dinner. And that's not all, from collaborating with MCBC to host events in the hub.

I have to say that we have come along way over the years from only being able to see each other at the annual gatherings to now being able to see one another at the monthly programming events.

I look forward to next year and what it brings to the Toronto Hub. If you have any comments or ideas please feel free to share them.

Miigwetch,

HUBS CORNER

LONDON HUB

KAREN PHILLIPS

Hello all! Here at London hub, we want to wish everyone a festive and safe holiday season.

With the New Year coming we have many fun activities planned and hope to have new memories made. Please let me know if you have any ideas for events or any questions or concerns.

Deb Ewing

Oct 31/23

My family and I were able to attend the 2023 Gathering at the Island View Campgrounds. This was our first time ever. Because we all had such a good time, I felt a heart-filled "Thank-you" is due to our Chief Jason and all of his council members. Our cabin accommodation and meals were so appreciated. We will look forward to more Gatherings and cultural Events.

Miguech,
Darlene & Paul Jean

SAGONASKA PLACE

Sagonaska Place is a 25% MCFN-owned housing project in partnership with Mohawk of the Bay of Quinty, Garden River and Summers&CO that is nearing completion. The information below includes a live link, but if the link doesn't work, they can just go to [www. https://www.sagonaskaplace.com/](https://www.sagonaskaplace.com/). Thanks.

This is an initial exclusive offer to community members that are interested in the limited amount of new affordable units available located at 1N Front Street Belleville. All interested members please inquire immediately.

Sagonaska Place

Affordable & Market Units Available





ACCEPTING APPLICATIONS

FROM 2-SPIRITED YOUTH AGED 12-17

JANUARY 2024

THIS 7-WEEK RESIDENTIAL PROGRAM WILL PROVIDE MENTAL HEALTH AND/ OR SUBSTANCE USE HEALING TO INDIGENOUS YOUTH AGED 12-17, REGARDLESS OF GENDER IDENTITY. THIS PROGRAM IS DESIGNED TO BRIDGE WELLNESS THROUGH CONNECTING WITH TRADITIONAL CULTURE.

For more information, please contact:

intake@wakenagunhealinglodge.ca



Winter Solstice CELEBRATION

December 21, 2023

LOCATION: Delta Hotel

REGISTRATION REQUIRED

**PLEASE NOTE: FOR OUT OF TOWN GUEST, CHECK IN
BEGINS AT 3PM ON DECEMBER 20TH, 2023**

**FOR MORE INFORMATION,
Contact April Wesley
familyservices@MISSANABIEGREE.COM**



FORM FOUND ON NEXT PAGE



RECREATION AND ACTIVITIES

The MCFN Recreation and Activity Policy has been approved by Chief and Council.

MCFN Community members can receive up to \$1500/year for organized sport or recreational programs



The full policy is available on the 'Members Only' section of the website. For addition eligibility details please read the policy.

ELIGIBLE COSTS INCLUDE BUT ARE NOT LIMITED TO:

- REGISTRATION FEES
- MEMBERSHIP FEES
- EQUIPMENT SUCH AS UNIFORM, FOOTWEAR, SAFETY GEAR, ETC.

FOR INQUIRIES ON THIS PROGRAM

PLEASE CONTACT LESLEY GAGNON:
LGAGNON@MISSANABIECREE.COM



missanabiecreefn.com

Form 1

Recreation, Activities, & Sponsorship Policy

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Missanabie Cree First Nation Recreation/ Activity /Sponsorship Request Form

SECTION 1: Applicant Details	
(Please note, the applicant is the person who will be enrolled in the activity)	
First Name	
Last Name	
Date of Birth	
Band Number (please provide the applicants registered number with Missanabie Cree First Nation or the band they are registered under, if the applicant does not have a band number, please provide the parents #, if the parent does not have a band # please state the reason why)	
Band Name	
Parent(s) / Guardian Name(s) (if applying for a child)	

Applicant Address & Contact Information	
Street Address	
City / Town	
Postal Code / Zip Code	
Province / State	
Country	
Phone Number	
Email	

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SECTION 2: Parent or Guardian Address & Contact Information (if applicable)			
The applicant's address is the same and the guardian / parent			Yes / No <small>(if yes, then skip to section 3)</small>
Street Address			
City / Town			
Postal Code / Zip Code			
Province / State		Country	
Phone Number			
Email			

SECTION 3: Activity / Recreation / Sponsorship Details	
Name of Activity / Recreation	
Description of Activity / Recreation	
Name of Organization	
Address of Organization	
Contact Person	
Contact Phone #	
Email of Organization	
Date(s) of Activity	
Duration of Activity (eg. January to March 2023)	

SECTION 4: Proposed Costs & Financing			
Costs <small>(please attach quote, print out of activity costs, or bill and attach to this application)</small>			
Have you received funding assistance from other sources? <small>(Please Check One)</small>	Yes _____	No _____	
If Yes, please provide date and amount received			
Name of organization funds received from			
Please Note: Funding may be provided upon approval for up to \$1500.00 CAD per Individual, per funding year and is subject to change. For Sponsorship, please fill out this form and staff will forward the request to Chief and Council for consideration. If your activity or recreation exceeds the \$1500.00 CAD amount allotted, your request will be submitted to Chief and Council for consideration.			

SECTION 5: Liability and Consent			
The information in this application is true to the best of my knowledge	Yes / No		
I give Missanabie Cree First Nation permission to contact the First Nation my child is registered to for information regarding services accessed in relation to activities and recreation. <small>(please note that marking no could result in delays in funding)</small>	Yes / No		
I understand and agree that while Missanabie Cree First Nation is providing funding for recreations and activities, I will not hold Missanabie Cree First Nation responsible, nor will I take legal action under any circumstance (i.e., injury etc.).	Yes / No		
Name			
Signature		Date	

FOR OFFICE PURPOSES ONLY				
Approved	Yes / No	Amount		Signature

JOB POSTING

ELDER CARE COORDINATOR

Deadline: Until Filled

REPORTS TO: FAMILY SERVICES SUPERVISOR

FULL-TIME/CONTRACT

SUMMARY:

Missanabie Cree First Nation is looking for an Elder care worker to provide a variety of non-medical services that allow seniors to remain in their homes.

QUALIFICATIONS:

Preferred diploma in Social Services or equivalent, or experience in community outreach, program delivery and coordination of events and activities.

- Good interpersonal and communication skills
- Experience and education working in caregiving, respite care or long term care homes
- Personal Support Worker certification an asset
- Ability to use Microsoft office programs, including email, word, and excel.
- Current First Aid & CPR certification or willingness to obtain
- Class "G" Drivers' License

CPIC with VSC is required upon job offer

DUTIES/REQUIREMENTS:

- Assist with booking foot care appointments, coordinate transportation to appointments, make referrals where necessary
- Advocate to service providers on behalf of elders
- Work with nurse for diabetic care and check ups
- Set up services such as meals on wheels, taxi, personal care, foot care, dentist, home cleaning services
- Case and file management, Writing up care plans, Daily log forms, Registrations forms
- Assisting with documentation/medical forms such as NIHB, travel grants, pension, wills
- Complete and submit intake and request forms such as housing repair services, prescriptions, medical equipment.
- Schedule home visits with elders, check in by phone or email to members nationwide, provide programming and information.
- Administer the Elder healthy snack program
- Other duties as required

WORKING CONDITIONS

- Office environment
- Sitting for long periods
- Travel within the city

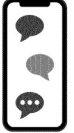
To apply for this position, please drop off your cover letter, resume and three (3) references:

By email to: jmarkie@missanabiecree.com

By Fax: 705-254-3292 (Attention: June Markie)



NAN HOPE



Nishnawbe Aski Mental Health and Addictions Support Access Program

We're here for you 24/7
1-844-NAN-HOPE
(1-844-626-4673)

The Nishnawbe Aski Mental Health Wellness Support Access Program (NAN Hope) provides community-driven, culturally appropriate and timely mental health and addictions support to members of the 49 First Nations communities in Nishnawbe Aski region.

This First Nation-led program is in response to the specific mental health needs of community members in northern Ontario, offering a central access point to mental health and addictions support.

Program Services:



Navigation to mental health and addictions support services



Rapid access to clinical and mental health counselling



24/7 toll-free rapid access to confidential crisis services

Phone | Text* | Chat*

www.nanhope.ca

*Text and Live Chat support are available Monday through Friday: 8:00am - 12:00am ET and Saturday and Sunday: 10:00am - 11:00pm ET.

Need a Helpline?

Toll Free Helplines for Northern Ontario

- Children
- Youth
- Adults



Support & Information Lines

- Kids Help Phone
☎ 1.800.668.6868
🕒 24 Hours
- Operation Come Home
☎ 1.800.668.4663
🕒 8am - 4pm EST (Mon-Fri)
- MissingKids.ca
☎ 1.800.KID.TIPS
☎ 1.800.543.8477
- Assaulted Women's Helpline
☎ 1.866.863.7868
TTY
☎ 1.866.863.7868
- Victim Support Line
☎ 1.888.579.2888
🕒 24 Hours
- Senior Safety Line
☎ 1.866.299.1011
- Good2Talk (Post Secondary Helpline)
☎ 1.866.925.5454
- LGBT Youth Line
☎ 1.800.268.9688

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When you don't know where to turn

Connects you to health, community, government & social services.
🕒 24 Hours

Mental Health & Addictions

- First Nations & Inuit Hope for Wellness Line
☎ 1.855.242.3310
🕒 24 Hours
- Mental Health Service Information Ontario
☎ 1.866.531.2600
🕒 24 Hours
- Drug & Alcohol Information Line
☎ 1.800.565.8603
🕒 24 Hours
- Ontario Problem Gambling Helpline
☎ 1.888.230.3505
🕒 24 Hours
- Al-Anon - Alateen
☎ 1.888.425.2666
🕒 8am - 6pm EST (Mon-Fri)
- Talk4Healing
☎ 1.855.554.HEAL (4325)

Health

- AIDS & Sexual Health Information Line
☎ 1.800.668.2437
🕒 10am - 10:30am EST (Mon-Fri)
🕒 11am - 3pm EST (Sat & Sun)
- Telehealth Ontario (Health Information Line)
☎ 1.866.797.0000
🕒 24 Hours

Community News, Notes, & Stories

Happy Birthday to my
Brother Bill
Love, Sister



Happy Birthday to my beautiful
sister Jackie
Love you so
much
Sis, June



Happy Birthday to my son Stacey
Love you son
Mom forever



Happy Birthday to my niece Dale Gideon
Love you, miss you.
Love, Auntie
June



Happy Birthday to all December birthdays
From the Desk of
June markie

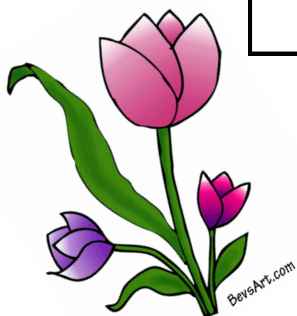


**Share Your
Stories &**

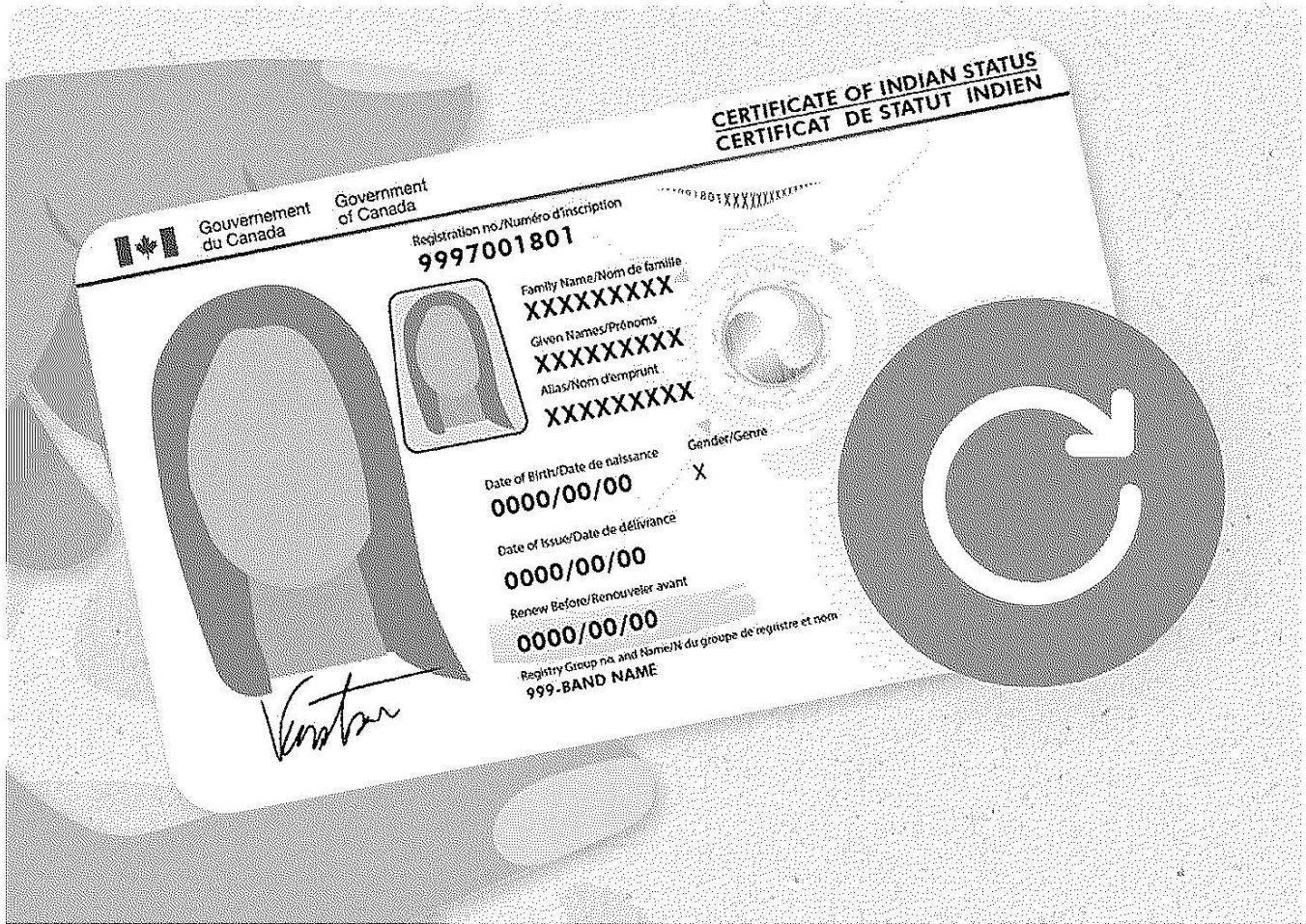
Accomplishments

PLEASE EMAIL

BEAFAX@MISSANABIECREE.COM



Status Card Renewal



Has your status card expired? Looking to renew?

Renewing your status card makes it easier to access programs and services.

Take your own photo when applying for a status card and submit it straight from your smart phone free of charge using the SCIS Photo App. Submit your application through the mail, or by visiting any regional or First Nation office.

Renewal processing take 8-12 weeks, so don't delay, renew today!

Learn how.

For more information, we invite you to visit:

GotoInfo.ca/Status-Card



Renouveler de la carte de statut



Votre carte de statut a expiré ? Vous cherchez à la renouveler ?

Le renouvellement de votre carte de statut vous permet d'accéder plus facilement aux programmes et services.

Prenez votre propre photo lorsque vous demandez une carte de statut et soumettez-la directement à partir de votre téléphone intelligent, gratuitement, en utilisant l'application photo du CSSI. Soumettez votre demande par la poste ou en vous rendant dans n'importe quel bureau régional ou des Premières nations.


Le traitement du renouvellement prend 8 à 12 semaines, alors ne tardez pas, renouvelez dès aujourd'hui !

Apprenez comment.

Pour plus d'informations, nous vous invitons à visiter le site :
obtenezinfo-enligne.ca/carte-statut



December Birthday Greetings



Happy Birthday!


Dale
Joan
Brandon
Jackie

Happy Birthday!




George

Happy Birthday!




Daniel



Happy Birthday!


Edward
Marlene

Happy Birthday!




Stephanie
Alyssia
Breanna

Happy Birthday!



Marilyn
Kennith

Happy Birthday!



Todd
Jesse James
Tracee

Happy Birthday!




Lara Marie

Happy Birthday!



Jackie

Happy Birthday!




Chief Jason

Happy Birthday!




Ryan

Happy Birthday!




Leslie
Maurice

Happy Birthday!




Holly

Happy Birthday!




Jordan
Theresa

Happy Birthday!




Carmella

Happy Birthday!



Diane
Alethea

Happy Birthday!




Shawn




Happy Birthday!

Codey

Happy Birthday!




Sylvio



Happy Birthday!

Karen
Natalie
Charles

Happy Birthday!



Nolan




January Birthday Greetings


Happy Birthday!

Shelley
Sharia

HAPPY BIRTHDAY



Michael
Patrick John



Happy Birthday!


Patrick George
Marjorie
Jessica

Happy Birthday



Janice Marie
Kimberly

Happy Birthday!



Aleah
Elizabeth
Wilma Rose

Happy Birthday



Marlon JoAnne

Happy Birthday!



Mackenzie

Happy Birthday!




Emily
Michael

Happy Birthday!




Brent
Judy



Happy Birthday!

Edward

Happy Birthday!




Nathaniel
Peta
Theo
Daniel



Happy Birthday!


Mark David
Kevin



Happy Birthday!

Christopher
Robert

Happy Birthday




Cheryl
Thomas

Happy Birthday!




Roy
Janine

Happy Birthday!




Raymond
Bonny Lynn
Jared



Happy Birthday!

Lorell
Colby



Happy Birthday!

Nicolas
Samuel



Happy Birthday!

Jannette



Richard
Jesse

CONTACTS AND OTHER INFORMATION (Page 1 of 2)

Missanabie Cree First Nation Chief & Council

Chief	Jason Gauthier	jgauthier@missanabiecree.com
Deputy Chief	Jutta Horn	jhorn@missanabiecree.com
Councillor	Lois MacDonald	lmacdonald@missanabiecree.com
Councillor	Leslie Nolan	lnolan@missanabiecree.com
Councillor	Joanne Pezzo	jpezzo@missanabiecree.com
Councillor	Dakota Souliere	dsouliere@missanabiecree.com
Elder Liaison	Lori Rainville	elderliaison@missanabiecree.com
Alternate Elder Liaison	Glad Hawkins	elderliaison@missanabiecree.com

Administration Department

Band Administrator	Shereena Campbell	scampbell@missanabiecree.com
Reception	June Markie	jmarkie@missanabiecree.com
Program Development	Lesley Gagnon	lgagnon@missanabiecree.com
Band Administrative Assistant	Amber Lacrosse	alacrosse@missanabiecree.com
Governance Coordinator	Natalie Gauthier	ngauthier@missanabiecree.com
Executive Assistant	Lisa Souliere	lsouliere@missanabiecree.com
Post-Secondary Education	Gloria Harris	education@missanabiecree.com
Communication Assistant	Japhet H. John	bearfax@missanabiecree.com
Cultural Language Facilitator	Matthew Wesley	mwesley@missanabiecree.com

Finance Department

Financial Officer	Nelson Grant	ngrant@missanabiecree.com
Bookkeeper	Louise Campbell	lcampbell@missanabiecree.com
Jr. Bookkeeper	Ashleigh Bodin	abodin@missanabiecree.com
Finance Clerk	Doreen Boissoneau	financeclerk@missanabiecree.com

Lands & Resources Department

Lands & Resources Director	Tess Sullivan	tsullivan@missanabiecree.com
Mineral Development Advisor	Tetyron Hourtovenko	thourtovenko@missanabiecree.com
Energy Planner	Steve Hawkins	shawkins@missanabiecree.com
Administrative Assistant	Brie Nemeth	bnemeth@missanabiecree.com
Water Guardian	Vacant	
Climate Change Solution Coordinator	Adrian Perreault	aperrault@missanabiecree.com

CONTACTS AND OTHER INFORMATION (Page2 of 2)

Missanabie Cree First Nation Hubs

Location

Wawa/Missanabie/Outreach	Brad Nolan	missanabie@missanabiecree.com
Thunder Bay	Deb Ewing	thunderbay@missanabiecree.com
Sudbury	Natasha Bergeron	sudbury@missanabiecree.com
Toronto	Vanessa Mahan	toronto@missanabiecree.com
London	Karen Phillips	london@missanabiecree.com
Timmins	Cheryl Macumber	timmins@missanabiecree.com

Family Services Department

Family Services Supervisor	Bonnie Wiebe	bwiebe@missanabiecree.com
Family Well-being Worker	Jana Harris	jharris@missanabiecree.com
Choose Life Coordinator	April Wesley	awesley@missanabiecree.com
Mental Health & Addictions	Vacant	
Family Support Worker	Danica Boyer	dboyer@missanabiecree.com
Nurse	Vacant	

Business Corporation (MCBC)

General Manager -	Joseph Sayers	gm_mcbc@missanabiecree.com
Executive Assistant -	Brittany MacLean	bmaclean@missanabiecree.com
CBA Coordinator	Hannah Caicco	cba_mcbc@missanabiecree.com
NOHFC Bear Train Manager Intern	Vacant	
MCBC Bookkeeper -	Tanya Maitland	Bookkeeper_mcbc@missanabiecree.com

Island View Camp

Camp Manager - Rod Duhaime	hello@islandviewcamp.com
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Dog Lake Camp Ground

Contact - Rod Duhaime

VISION STATEMENT OF THE MISSANABIE CREE

We are the Omushkego of the Missanabie Cree Iliiwak;
whose vision is to have a united and self-governing body
that will determine our destiny guided by the Seven Grandfather Teachings.

We have a vision of a leadership that is open, honest, trustworthy;
a leadership with conviction, accessible to the people;
a leadership that is progressive yet respectful of our traditions, values, and beliefs;
a leadership with confidence, always watchful and assertive
in protecting and preserving the treaty and aboriginal rights of our people;
a leadership that is directed by our people
and with exclusive accountability to our people and our people alone.

We have a vision of our community re-established on the traditional lands
that were once the homeland of our ancestors
where institutions of our government, economy and education can once again thrive.

We have a vision of a people where individuals and families can stand strong
and find healing through tradition and spirituality;
individuals and families who are loving and compassionate.

We have a vision of a people who are bi-cultural and bi-lingual;
a people who can walk in both worlds contributing to our well-being,
the well-being of other Indigenous Peoples; contributing and competing globally.

We have a vision of a Nation of people who respect the dignity of all;
a people who find balance through equality.

We have a vision of people who respect the environment,
harvesting and reaping the resources of the land in a sustainable manner
as responsible stewards for the use of future generations.

We are the Omushkego of the Missanabie Cree Iliiwak;
whose vision it is to regain and restore our rightful place
and through the strength of our people, never again be denied our place in society.

VISION STATEMENT OF THE MISSANABIE CREE

Vision Statement Cree

nîlân-omaškeko-misinapî-ililiwak
ka-wapatakik-e-mamokapocik-e-palîtocîk
e-nosonamak-nîsos-koskonomakana-

ni-wapatenan-nîkanîsîwin-e-ka-katacik-kekana
nîkanîsîwin kakî-wapamacik
nîkanîsîwin-nîkan-kaytapicik-maka-kîštelitamok-nešta-maka-tapiwetamowina-
nîkanîsîwin-ka-tepakelimocik-ka-yakamasîcik-
e-pimacîyacîk-nešta-maka-e-natamet-otililîma
nîkanîsîwin-katipelimikot-otililîma
ekomaka-eh-yatamentakosît-otililîma-oci

nîlan-kîwâpatenan-mîna-eošitayak-nîtâwinan- taskîminak
ka-ocîyak-weškacîwokamakanak
kakî-palîtisocîk-nešta-maka-e-koskonamowin-mîna-emilopalak

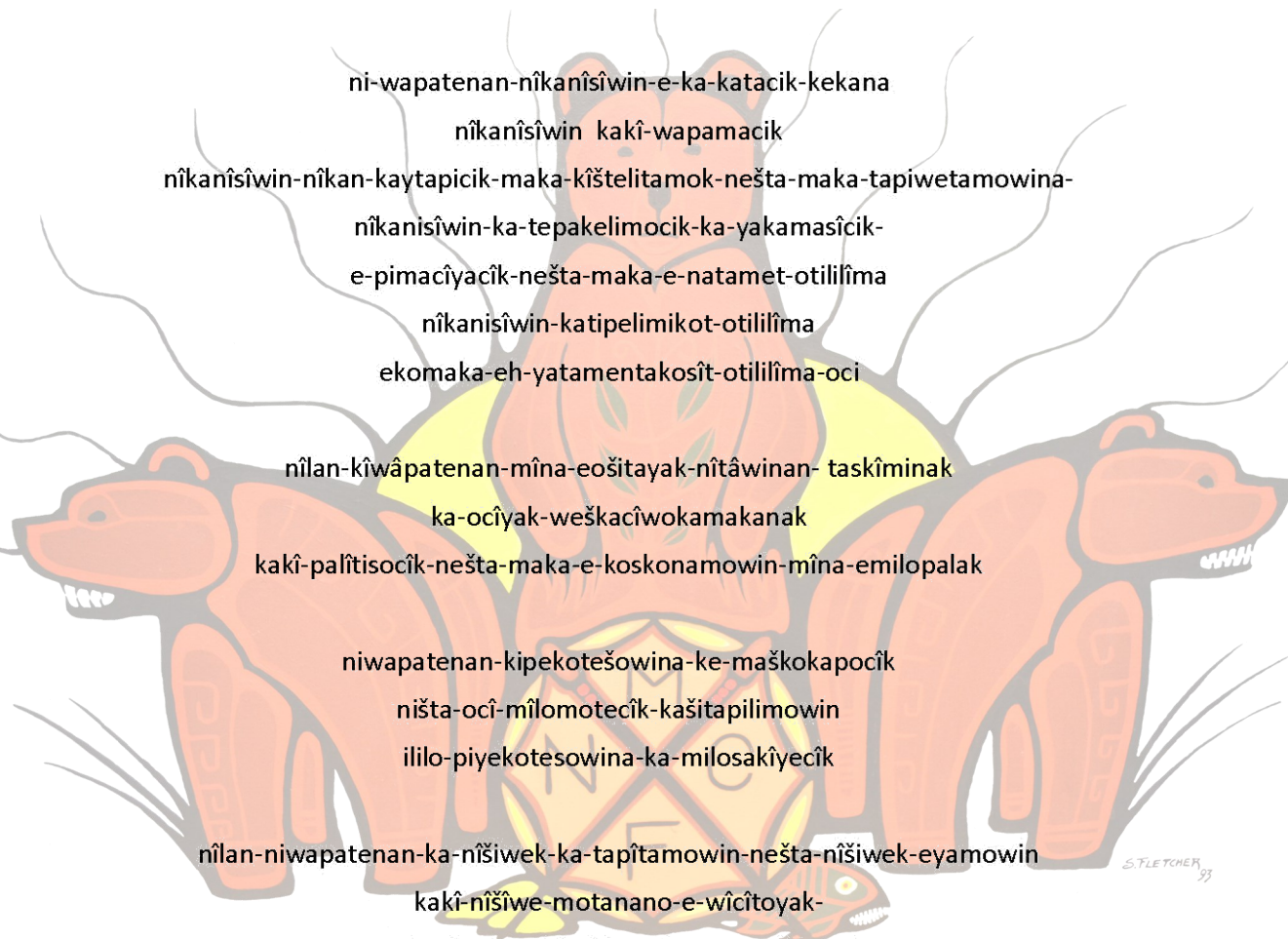
niwapatenan-kipekotešowina-ke-maškokapocîk
ništa-ocî-mîlomotecîk-kašitapilimowin
ililo-piyekotesowina-ka-milosakîyecîk

nîlan-niwapatenan-ka-nîšiwek-ka-tapîtamowin-nešta-nîšiwek-eyamowin
kakî-nîšîwe-motanano-e-wîcîtoyak-
weci-milopimatisit-ilîlowak-mamowîciyewin

niwapatenan-ka-itaskanesîwin-e-mîlowakimitoyak-misawe

niwapatenan-ilîlowak-ka-manâcihtacîk-askî
koyesk-e-nakacîtacîk-otaskîmow-
nîkahnik-koyesk-kenakacîtacîk-

nîlân-omaškeko-misinapî-ililiwak
ewapatamak-mîna-e-kîayaeyak-kakîtayakopan
ekomâka-ke-maškokapoyak-ti-lilîmonan-monamînaiškac-ocî-atemilikoyak



VISION STATEMENT OF THE MISSANABIE CREE

Vision Statement Cree Syllabics

ᓄᓕᓐ ᐅᓕᓐᑲᐅ ᓕᓕᓐᑲ ᐅᓕᓐᑲ;

ᓄ ᐅᓕᓐᑲ ᐅᓕᓐᑲᐅᓐ, ᐅ ᐅᓕᓐᑲᐅᓐ

ᐅ ᐅᓕᓐᑲᐅ ᓄᓐᓐ ᐅᓐᐅᓕᓐᑲ

ᓄ ᐅᓕᓐᑲᐅ ᓄᓐᓐᑲᐅ ᐅ ᓄᓐᑲᓐᑲ ᐅᓐᑲ, ᓄ ᓄᓐᑲᓐᑲᐅᓐᑲᐅᓐ

ᓄᓐᓐᑲᐅᓐ ᓄᓐ ᐅᓕᓐᑲᓐ

ᓄᓐᓐᑲᐅᓐ ᓄᓐᓐ ᓄᓐᑲᓐᑲᐅ ᓄᓐ ᓄᓐᑲᓐᑲᐅᓐ ᓄᓐᑲᓐᑲᐅᓐ ᓄᓐᑲᓐᑲᐅᓐ

ᓄᓐᓐᑲᐅᓐ ᓄ ᓄᓐᑲᓐᑲᐅᓐ, ᓄ ᓄᓐᑲᓐᑲᐅᓐ

ᐅ ᓄᓐᑲᓐᑲᐅᓐ ᓄᓐᑲᓐᑲᐅ ᐅ ᓄᓐᑲᓐᑲᐅᓐ

ᓄᓐᓐᑲᐅᓐ ᓄᓐᑲᓐᑲᐅᓐ ᐅᓐᑲᓐᑲᐅᓐ

ᐅᓐᑲᓐᑲᐅᓐ ᐅᓐᑲᓐᑲᐅᓐ ᐅᓐᑲᓐᑲᐅᓐ

ᓄᓐᓐ ᓄᓐᑲᓐᑲᐅᓐ ᓄᓐ ᐅᓐᑲᓐᑲᐅᓐ ᓄᓐᑲᓐᑲᐅᓐ, ᓄᓐᑲᓐᑲᐅᓐ

ᓄ ᐅᓐᑲᓐᑲᐅᓐ ᐅᓐᑲᓐᑲᐅᓐᑲᓐᑲᓐ

ᓄᓐ ᐅᓐᑲᓐᑲᐅᓐ ᓄᓐᑲᓐᑲᐅ ᐅᓐᑲᓐᑲᐅᓐ ᓄᓐ ᐅᓐᑲᓐᑲᐅᓐ

ᓄᓐᑲᓐᑲᐅᓐ ᐅᓐᑲᓐᑲᐅᓐ ᓄᓐᑲᓐᑲᐅᓐ

ᓄᓐᑲᓐᑲᐅᓐ ᓄᓐᑲᓐᑲᐅᓐ ᓄᓐᑲᓐᑲᐅᓐ

ᐅᓐᑲᓐᑲᐅᓐ, ᓄᓐᑲᓐᑲᐅᓐ ᓄᓐᑲᓐᑲᐅᓐ

ᓄᓐᓐ ᓄᓐᑲᓐᑲᐅᓐ ᓄᓐᓐᑲᐅᓐ ᓄᓐᑲᓐᑲᐅᓐ ᓄᓐᑲᓐᑲᐅᓐ ᐅᓐᑲᓐᑲᐅᓐ;

ᓄᓐ ᓄᓐᑲᓐᑲᐅᓐ ᓄᓐ ᐅᓐᑲᓐᑲᐅᓐ

ᐅᓐᑲᓐᑲᐅᓐ ᐅᓐᑲᓐᑲᐅᓐ; ᓄᓐᑲᓐᑲᐅᓐ

ᓄᓐᑲᓐᑲᐅᓐ ᓄ ᓄᓐᑲᓐᑲᐅᓐ ᐅ ᓄᓐᑲᓐᑲᐅᓐ ᓄᓐᑲᓐᑲᐅᓐ

ᓄᓐᑲᓐᑲᐅᓐ ᐅᓐᑲᓐᑲᐅᓐ ᓄ ᓄᓐᑲᓐᑲᐅᓐ ᐅᓐᑲᓐᑲᐅᓐ,

ᓄᓐᑲᓐᑲᐅᓐ ᐅ ᓄᓐᑲᓐᑲᐅᓐ ᐅᓐᑲᓐᑲᐅᓐ

ᓄᓐᑲᓐᑲᐅᓐ ᓄᓐᑲᓐᑲᐅᓐ

ᓄᓐᓐ ᐅᓕᓐᑲᐅ ᓕᓕᓐᑲ ᐅᓕᓐᑲᐅᓐ;

ᐅᓐᑲᓐᑲᐅᓐ ᓄᓐ ᐅ ᓄᓐᑲᓐᑲᐅᓐ ᓄᓐᑲᓐᑲᐅᓐ

ᐅᓐᑲᓐᑲᐅᓐ ᓄᓐᑲᓐᑲᐅᓐ ᓄᓐᑲᓐᑲᐅᓐ ᓄᓐᑲᓐᑲᐅᓐ ᐅᓐᑲᓐᑲᐅᓐ

