

Missanabie Cree First Nation

Bear Fax

www.missanabiecreefn.com

Pi a oo moo Peesim

Migration Moon

October 2023



Inside this Feature:

2	Chief Jason Gauthier
2 - 3	Councilor Pezzo Report
3	Band Administrator Report
3 - 6	MCBC Reports
7 - 8	Learning In Action - Medical Learners
9 - 11	Employment & Training Opportunities
12	Family Services Intake Form
13 - 15	Elder Care Funding
16	Orange Shirt Day
17	Sister's In Spirit
17	Address's: An Important Notice
18	October Community News & Notes
19 - 21	Status Cards & Renewals
22	October Birthdays
23 - 24	Contacts Page 1 & 2
25 - 27	Vision Statement



For the digital copies, click on the page # to go to the page. To an emailed digital copy email June Markie at jmarkie@missanabiecree.com

To receive a hard copy of the Bear Fax, please call June Markie at 705-254-2702



CHIEF OF MISSANABIE CREE FIRST NATION

Jason Gauthier, BA (Hons)

Waciye,

As summer dwindles away and fall rolls in, we move closer to another successful year. We are working our way around the province sharing our MCBC community consultation sessions. We have had wonderful feedback so far and overwhelming support for our evacuation centre and our other projects.

We have met with the new leaders of Mushkegowuk and we have an optimistic view of the development of a new governance structure for our tribal council. With a Deputy Grand Chief that deals specifically with the “Southern” communities, we hope to see a higher level of representation.

We hope to be moving the office

soon into a new location, the building is bigger and can facilitate growth and expansion.

In the spirit of community.



MISSANABIE CREE FIRST NATION COUNCILLOR

JoAnn Pezzo

Wachiaye Misiway: This past summer was filled with plenty of fun and business.

Culture camp was a huge success. There was a total of 73 community members, 2 firekeepers, 1 cultural advisor, language teacher and youth entertainer. The agenda was well planned by the committee; language, Cree legends, family tree, medicine walk, firekeepers did a teaching on the teepee and the sacred fire, sunrise ceremony every day, a women’s and men’s sweat.

A few of the likes and dislikes statements (copied and quoted as written by some of the

participants):

-more intimate and smaller than the gathering so more time to get to know each other.

-Language training and teaching very important and Brad’s passion is obvious and contagious.

-Wayne and Bruce, tipi and sweat lodge was very powerful
-Norm Wesley brings strength and knowledge

-Need sound barrier wall between meeting area and dining area. Noise from dining area very disruptive

- Interruptions from people not participating in the sessions
-Wait time between sessions/ breaks and returning later or not at all

- People coming to culture camp expecting paid travel and free-bes but not attending

“Over all a positive experience and meaningful week with family”

Miigwej to the committee for their dedication and commitment to ensuring the camp was a success. Many thanks to C&C, administration for their assistance as well.

(Continued from page 2)

Creefest and The More Than 350 Years in the Making gatherings were a week of reclaiming language, culture and heritage. Events held during the week included music, entertainment, feasts, workshops. Opening day began a ceremony for those children who did not make it home. Before catching the water taxi back to the mainland, a mass was held in the cemetery for those who walk in the spirit world. Families go to the cemetery, clean up the burial sites of their family members, place flowers and the mass is held.

The Cree Culture Centre was interesting. It holds a variety of artifacts, photos etc. of the people, our ancestors) who lived on the island. In the back is the shabehtwan (cookhouse), here we had the opportunity to taste traditional foods. Similar to what was cooked at Creefest last year at IVC.

In September I attended the National Gathering of Unmarked Burials. I heard many stories from people who attended residential schools, stories of finding the burial sites of siblings who never made it home. The

Empty Chair ceremony was impacting and heart wrenching.

I attended the Mushkegowuk AGA. New elected Grand Chief Leo Friday and Deputy Grand Chiefs Natasha and Amos Wesley were sworn in. The various programs and services of MC reported, a number of resolutions were passed as well.

I have participated in the virtual C&C meetings as well as one with MCBC.

Miigwej, wanting nothing but the best for all...

BAND ADMINISTRATOR

Shereena Campbell

Greeting,

Staff have been busy preparing for the move into the new office space. Renovations have been completed aside from the front door.

We have been working on a clear and concise Program guide to share with members. This guide will be coming out this month and will clearly identify what Programs we have available. What are the processes staff must abide by and wait times for approvals. It will also state what you as a member are responsible to provide in order to keep the process moving

without issues.

We have been working to set professional development workshops for staff development. An employee handbook is also in the works to assist staff with the processes and procedures to follow. As we increase our capacity this will aid in the onboarding process and allow current staff to use as a guide for processes that they may not use frequently.

I hope everyone has a great October and has an opportunity to join in the hub activities that are planned.



GENERAL MANAGER MCBC

Joe Tom Sayers

Hub Meetings - We will be conducting hub presentations beginning in October and ending

(Continued on page 4)

(Continued from page 3)

in the early Spring. We will post via our coordinators the dates/ locations and times for the gatherings, which will include meals, prizes and swag!

Evacuation Project - Our partner Komplete Modular is engaged by MCFN to start shipping the modular units from both Alberta and Manitoba to the site on Missanabie Reserve. We have submitted the financing application to CMHC for the balance of the costs, and we continue to finalize the service agreement with the federal government for the maintenance and operational costs for the shelter.

140 Merton St. Toronto Project - I attended the open house at 140 Merton Street as part of the rezoning process. Miigwech to the MCFN members that attended, as well as Norm from Aawan Maskwa and our builder Ellis Don. We expect to receive an approval for the financing from CMHC within the next two weeks. The project has been increased from 184 units to 294 units to make the rental income large enough to support the debt financing and property

management expenses, along with a net profit.

RUSH 2023 - Our team is busy working on our fourth RUSH event: this is for our partners to network and the mines to update on their expansion projects.

Emergency App - after a delay due to the summer holiday, we are working with our tech company to complete the MVP version by the end of November.

Miigwech

EXECUTIVE ASSISTANT **MCBC**

Brittany Maclean

I have been working with the MCFN Hub coordinators to book MCBC Hub tours with Chief Gauthier and Joseph Sayers! Due to scheduling conflicts, we will be doing half this fall and half in the spring. Reach out to your local hub coordinator if you are interested in learning about MCBC projects through the hub tours.

We are in the process of planning our 4th annual RUSH business networking event. This event requires the entire MCBC team to pull off. Each week we finalize another aspect of the event. We look forward to connecting our JV partners with mining delegates to



help foster new opportunities.

In September, I attended the Toronto for the Firehood Girls Summit alongside a few young Missanabie members! Together we learned about the vast opportunities for girls in tech! We hope to bring forward more opportunities for Missanabie members to attend Firehood/ Tech-related events. Please send me an e-mail if you are interested in hearing about future Firehood-related events

bmaclean@missanabiecree.com

CBA COORDINATOR

Hannah Caicco

"Hello Missanabie Members, I hope everyone is enjoying the beginning of the fall season! This month we have been working on planning for the

(Continued on page 5)

(Continued from page 4)

RUSH 2023. As a team, we have been working on sending out graphics and information to our partners and the mines. As well we have created a sponsorship package to help support the RUSH event and we are collecting sponsorships from many partners and the mines. Each year we try to expand our conference, include new partners, and share new ideas. Each month I have been keeping up with the mine sites creating follow-up CBA reports and keeping up-to-date on all future opportunities. This gives us an opportunity to discuss employment opportunities, upcoming RFPs, community events, and joint venture partnerships. For the month of September, the Implementation Team decided to focus on employment, training, and HR. Collaboratively with staff from the First Nation and Lisa from Argonaut, we hosted a very

productive in-person session which has resulted in a number of initiatives and outreach ideas. Including our participation in the Mining Employment Expo coming up at the end of the month. Myself and Ty Hourtovenko, Missanabic



Cree Mineral Development Advisor are planning to attend and provide support in facilitating implementation strategies that serve to engage further Indigenous employment.

Finally, I have been working closely with the team on wellness activities and community engagement projects and

collaborating with our partners to increase opportunities!

MCBC BOOKKEEPER

Tanya Maitland

Good Morning MCFN

Community Members!
I have been working along side Hannah the CBA Coordinator to get sponsorships for RUSH 2023 and have also been working on the Tradeshow & Vendor Fair and am excited to announce that we have several new Vendors this year and some previous ones as well!! I have a feeling that this is going to be another successful year for the Tradeshow & Vendor Fair, even though

Johnny left me with some pretty big shoes to fill I am confident it will be a great time!!

Have a great long weekend and please be safe whatever you do to celebrate this weekend!

(Continued on page 6)

(Continued from page 5)

THUNDER BAY HUB **COORDINATOR**

Deb Ewing

I will be purchasing the Healthy Snack Gift Cards for our Children, Youth and Elder's. These will be available for pick up at the office from **October 4 and 5**. Cards not picked up will be mailed. Office address is listed below.

October 9-23 is Thanksgiving Day. The office will be closed for the day.

October 10-23 is the Elder's Tea. 1:00 to 3:30 pm. Come join us for food, fun and conversation. Refreshments will be served. There will be a door prize.

October 10-23 Cree Class will be 7:00 to 8:30, and every Tuesday thereafter. Refreshments will be served.

October 16-23 Drum Group Drop-In, 7:00 to 8:30 pm. Bring your Drum and come and join us



for
songs,
and

camaraderie. If you do not have a drum but would like to attend, please do. Refreshments will be served. Watch for the poster. Door Prize, refreshments will be served.

October 18-23 is the Youth Drop In. 7:00 to 8:30 pm. Don't worry if you are shy or feel panicky, come on out for food, fun and games. Meet other youth. Refreshments will be served. There will also be a door prize.

October 21-23 There will be a Pumpkin Carving Contest from 3:00 to 6:30 pm. Prizes for top 3. Come on out and join the fun. Watch for the poster. Refreshments will be served. Dolly Fletcher will be the guest judge. Registration is required. See Poster.

October 28-23 There will be a Hallowe'en Party for the Youth/Children from 3 to 6:30 pm. There will be prizes for costumes. Refreshments will be served. Registration is required. Watch for Poster.

October 29-23 There will be a Hallowe'en Horror Movie Night for the Adults only. It will start at 7:00 and will end after the movie. Refreshments will be served. Prizes for best costumes.

Registration is required. Watch for Poster.

October 31-23 is **HALLOWE'EN SO PLEASE WATCH OUT FOR ALL THOSE LITTLE GOBLINS OUT THERE.** Make sure you go through your child's candy before giving them any. We need to keep our children safe.

REMEMBER: Watch out for children in school areas and please follow the rules of the road regarding the School Bus Flashing Lights. These children are our future. We need to keep them safe.

If there are any new members in the Thunder Bay area, please let me know. **Please make sure to let me know of any address changes so I can update both the main office and my list. This may include young adults who may not be status but still live either at home or on their own. I need the address of a person living in Kaministiquia.**

STAY SAFE, STAY HEALTHY.

I can be reached at:
thunderbay@missanabiecree.com
or by Telephone: (807) 623-8330.
Our address is: 906 E. Victoria Avenue, Thunder Bay. P7C 1B4.

(Continued on page 7)

(Continued from page 6)

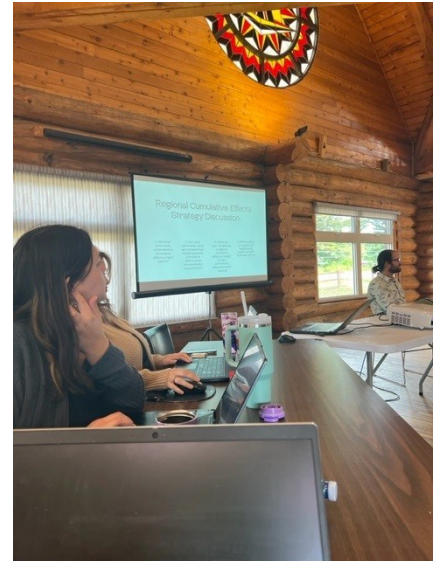
Director of Land and Resources

Tess Sullivan

The Lands and Resources Department has been on the land doing work since the Annual Gathering.

Our department had the opportunity to learn how to harvest Wickay, also called Sweet Flag, muskrat root or just ‘rat root’, from traditional knowledge keeper Mitch Gagne who works for Bindaaban Healing Lodge. The path that led us to this teaching evolved from our project to identify the wetlands and understand the plant biodiversity of the wetlands on reserve. Adrian Perreault and Ryan Wesley went to the Ontario Wetlands Identification weeklong course in July of this year. In my personal studies of plant medicines, I was familiar with Sweet Flag (Wickay) as a medicinal wetland marsh plant.

So, when I tasked Adrian and Ryan to begin the study of the wetlands on reserve, I asked them to be on the lookout for Sweet Flag (Wickay). They came back to report that they had observed the plant in the marshes close to Island View Campground! Then fast forward to the first week in September, Mitch posted that he had been on the land harvesting Wickay. I asked if he would come to share with us how to traditionally harvest this medicine and it all came together for us! This is a teaching we will never forget, and we will harvest responsibly (with gratitude and harvest only what is needed) and share accordingly. Wickay is an ancient and powerful medicine



that helps people regain health from digestive and neurological issues among other applications. Chi-Miigwetch, Mikwec Mitch!

The Bat Habitat project has successfully been implemented, with sound meters capturing thousands of sounds in the night from just two locations. We moved the sound meters to the Renabie Mine as there is potential that the bats may be using one of the previous mine shafts as a Hibernaculum. We will pick these meters up in October. Mean time we have begun analyzing the data,

(Continued on page 8)





(Continued from page 7)

and although we have not confirmed the presence of Little Brown Myotis or Northern Myotis, we have confirmed the presence of Big Brown Bat, Hoary Bat, and Silver Haired Bat! Stay tuned, we will provide ongoing data results and share our final report at the end of 2024.

Also, in the past month, we had the opportunity to collaborate with Garden River First Nation. We were invited to attend a Cumulative Impact workshop where we discussed the cumulative impact findings of Garden River First Nation and moreover cumulative impacts to the environment now and in the future on shared traditional territories. First Nations working together to help protect the lands and waters and the air we breathe is a critical component to success in these endeavours; for in unity there is strength and in combined knowledge there is greater knowledge for better tactics of conservation and protection.

Missanabie Cree First Nation has contracted The Firelight Group to undertake a study of cumulative impacts on the traditional territories occurring from mining, particularly the cumulative impacts of gold mining on the Goudreau Lake Watershed and surrounding territories. The study will be socio-ecological based, and involve member participation to gather personal accounts of the changes to the land over time and how it has affected harvesting (hunting, fishing, trapping and gathering).

Speaking of hunting and trapping, here is to a great fall harvest season!

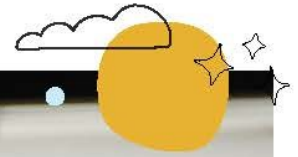
Chi-meegwetch. Mikwec!

As always, Please do not hesitate to reach out to anyone of us in the department if you have any questions or comments.

Kind regards,

FEATURE

MEDICAL LEARNERS



The Doctor for a Day idea was adapted for Nova Scotia students by Sydney Forbes (left), with support from Jordin Fletcher (right)

Learning in Action

Each year, Dalhousie Medical School students engage in community-based service learning, supporting community health initiatives while broadening their own experience.



Left to right: Kalei Crowell, Med2; Sydney Forbes, Med3; and Jordin Fletcher, Med3

DOCTOR FOR A DAY

In Dr. Kathleen Absolon's book, *Kaandossiwin – How We Come to Know: Indigenous re-Search*

Methodologies (tinyurl.com/kaandossiwin), she states: "The colonial erasure is evident in what is not present."

The intentional absence of Indigenous representation in medical school conveys to prospective Indigenous medical school applicants that they do not belong, and a career as a physician is not made for them. Our lived experiences and those of our communities share themes of countless Indigenous youth seeing what is not there, hearing what is not said, and being steered away from secret entrances to the maze that is the medical school application process.

Doctor for a Day is a one-day workshop for Indigenous youth aged 12 to 18, facilitated by Indigenous medical students. Originally created by Dr. Tiffany Brooks during her medical education at Dalhousie Medicine New Brunswick, the idea was adapted for Nova Scotia students by Sydney Forbes, with support from Jordin Fletcher. We delivered two workshops; one at Tec Unama'ki Training & Education Centre in partnership with Allison Bernard Memorial High School in Eskasoni on March 27, 2023, with 23 students in attendance, and the other at J.L. Isley High School in Spryfield on May 3, 2023, with 20 students in attendance. The purpose of the workshop is to create excitement around STEM and medicine, provide representation that we did

not have growing up, and build relationships. The workshop includes a presentation on pathways to medicine, introductory skills sessions (suturing, X-rays, and basic history and physicals), a shared meal, and a question-and-answer period.

Relationality is vital for this work, focused on the process of connectedness, to be in relationship – locating this workshop in community is one way to emphasize whose values are prioritized. With relationship in the forefront, we work in partnership to tailor the workshop to community. This relationality is illustrated by one participant, who said, "I feel like I learned and connected with them."

– Sydney Forbes, Med3, and Jordin Fletcher, Med3



John Gobran



John-David Brown

SUBSTANCE USER NETWORK OF THE ATLANTIC REGION

For our service-learning project, we partnered with the Substance User Network of the Atlantic Region

(SUNAR) to create a summary of opioid and alcohol use harm reduction resources available in Atlantic Canada. This resource, accessible on SUNAR's website at www.sunar.ca/resources, is intended to be used as a self-advocacy tool for people who use substances.

To ensure this document best serves the community, we conducted focus groups to gather perspectives and input from those with lived experience of substance use across the Atlantic provinces. Our goal was to incorporate the perspectives of those the resource is intended to serve, so it would yield the highest degree of positive impact. This resulted in the inclusion of information about medical therapy options for opioid and alcohol use, safe supply options, stigma faced by this community and detailed information of harm reduction measures available across the Atlantic provinces.

This experience was beyond valuable for us as medical students because as it gave us first-hand experience in working with those with lived experience of substance use, as well as the opportunity to learn more about this community's health-care needs. Hearing the experiences relating to the stigma faced by this community in the health-care field allowed us to address our own implicit biases. It helped us reflect and expand our knowledge of the importance of appropriate language, being non-judgmental and creating safe spaces in our interactions with marginalized communities.

We are grateful for this opportunity and hope that our project enables and empowers individuals seeking substance use care.

– John Gobran, Med3, and John-David Brown, Med3

JOB POSTING**COMMUNITY HUB WORKER****Deadline: Until Filled**REPORTS TO: FAMILY SERVICES SUPERVISOR
PART-TIME/CONTRACT**SUMMARY:**

Missanabie Cree First Nation is looking for a **Community Hub Worker** in Sudbury, Ontario. The Community Hub Worker will be providing support services to the Missanabie Cree living in the Sudbury area. The Part-Time Hub Worker will also be responsible for working in conjunction with the Family Services team to develop and implement programs and activities and will be responsible for a variety of administrative tasks.

QUALIFICATIONS:

Preferred diploma in Social Services or equivalent, or experience in community outreach, program delivery and coordination of events and activities.

The successful candidate should possess the following skills and criteria:

- Knowledge and understanding of the unique demographics of Missanabie Cree community
- Able to work remotely
- Able to create monthly workplans
- Able to manage budgets and submit receipts
- Flexibility to work occasional evenings and weekends
- Be knowledgeable of Microsoft programs such as outlook, excel, Microsoft word, Publisher and Microsoft Teams
- Be willing to provide a CPIC with VSC
- Class "G" Drivers' License

DUTIES/REQUIREMENTS:

- Manage monthly/annual budgets program funding
- Keep demographic lists of community members, with updated contact information
- Advocate, connect, guide and refer families and individuals to community-based internal and external support services
- Create digital event posters
- Answer phone calls, respond to emails, scan documents, and provide regular updates to the Family Services Supervisor
- Organize, facilitate, and deliver programming, such as:
 - healthy living education
 - cultural programming
 - land-based activities
 - prevention programs
 - anti-violence prevention program
 - program that promote family unity
 - healthy snack program
- Develop a list of local resources for support services in hub areas
- Other duties as required
-

To apply for this position, please drop off your cover letter, resume and three (3) references:

By email to: jmarkie@missanabiecree.com

By Fax: 705-254-3292 (Attention: June Markie)

JOB POSTING

ELDER CARE COORDINATOR

Deadline: Until Filled

**REPORTS TO: FAMILY SERVICES SUPERVISOR
FULL-TIME/CONTRACT**

SUMMARY:

Missanabie Cree First Nation is looking for an Elder care worker to provide a variety of non-medical services that allow seniors to remain in their homes.

QUALIFICATIONS:

Preferred diploma in Social Services or equivalent, or experience in community outreach, program delivery and coordination of events and activities.

- Good interpersonal and communication skills
 - Experience and education in caregiving, respite care or long term care homes
 - Personal Support Worker certification an asset
 - Ability to use Microsoft office programs, including email, word, and excel.
 - Current First Aid & CPR certification or willingness to obtain
 - Class "G" Drivers' License
- CPIC with VSC is required upon job offer

DUTIES/REQUIREMENTS:

- Assist with booking foot care appointments, coordinate transportation to appointments, make referrals where necessary
- Advocate to service providers on behalf of elders
- Work with nurse for diabetic care and check ups
- Set up services such as meals on wheels, taxi, personal care, foot care, dentist, home cleaning services
- Case and file management, Writing up care plans, Daily log forms, Registrations forms
- Assisting with documentation/medical forms such as NIHB, travel grants, pension, wills
- Complete and submit intake and request forms such as housing repair services, prescriptions, medical equipment.
- Schedule home visits with elders, check in by phone or email to members nationwide, provide programming and information.
- Administer the Elder healthy snack program
- Other duties as required

WORKING CONDITIONS

- Office environment
- Sitting for long periods
- Travel within the city

To apply for this position, please drop off your cover letter, resume and three (3) references:

By email to: jmarkie@missanabiecree.com
By Fax: 705-254-3292 (Attention: June Markie)

**Job Title: Accounting Clerk Job Type: Permanent,
Full-Time # of Positions: 1**

Norpro Security Ltd. is looking for an independent and motivated individual to join our team in the role of Accounting Clerk. Norpro Security Ltd. offers a wide range of security services in Northern Ontario. NORPRO Security Ltd. administers stand-alone and integrated services to clients ranging from one-time security guards to the complete package that utilize all our services. The incumbent in this position will report to the Accounting Manager and will be supporting the day-to-day functions of the accounting department including payroll, accounts receivable, and accounts payable. The successful candidate will be responsible for preparing invoices, receiving, and posting vendor invoices, processing biweekly payroll, data entry and other duties as needed.

They will be a team player with a high attention to detail. Duties and Responsibilities: ▪ Coordinate and process payroll in compliance with company policies and applicable regulations, 100+ employees.

- Respond to employee inquiries related to payroll matters.
- Generate and send accurate and timely invoices to customers.
- Receive customer payments, reconcile accounts, and resolve discrepancies.
- Monitor and follow up on outstanding customer payments.
- Process vendor invoices accurately and in a timely manner.
- Verify the accuracy of vendor invoices, purchase orders, and other supporting documents.
- Monthly account reconciliations.
- Prepare other reports for management as required.

Qualifications:

- Diploma/Certificate in related field preferred.
- Minimum 3 years' accounting experience with emphasis on payroll, AR, and AP.
- Strong working knowledge of payroll preparation processes and legislation.
- Experience with Payworks payroll system considered an asset.
- Experience with Sage 50 and Microsoft Excel, ability to learn industry-specific software.
- Strong attention to detail
- Ability to work under pressure in a fast-paced environment.
- Self-starter with demonstrated ability to work with little instruction. Training will be provided to ensure proper understanding of the firm's policies and procedures.
- Able to remain highly professional and confidential.
- Exceptional written and oral communication skills.
- Excellent organizational skills, ability to implement and maintain systems of organization.

At Norpro Security Ltd. you can expect:

- Extended Health Benefits, Dental and Vision
- RSP Match Contributions
- Employment growth opportunity
- Professional development opportunities

Being a part of a team and company that appreciates each other and your efforts Apply by sending your resume and cover letter to hr@norpro.ca by October 6, 2023, 4:00 pm closing.

Please state in Subject Line: Accounting Clerk Norpro Security Ltd. is committed to building a diverse workforce representative of the communities we serve. We encourage and are pleased to consider applications from all qualified candidates, without regard to race, colour, citizenship, religion, sex, marital/family status, sexual orientation, gender identity, age, or disability.

Norpro Security Ltd. is an inclusive employer. Accommodation is available in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act, 2005. Individuals requiring accommodation during the application and/or the interview process should contact Human Resources as soon as possible to make appropriate arrangements. Only those who qualify for an interview will be contacted. An offer of employment will be conditional upon an acceptable vulnerable sector records check. Our company and our employees' success go hand in hand. Are you ready to join our team?



MISSANABIE CREE COMMUNITY HEALTH AND WELLNESS SERVICES



INTAKE FORM

DATE:		FILE #	
NAME:			
ADDRESS:			
CITY:			
PROVINCE		POSTAL CODE	
EMAIL		PHONE #	

Services provide a direct or secondary benefit to: Member Spouse Child

Member Status Card # 2 2 3 _____ Member Date of Birth _____ / _____ / _____
M M D D Y Y Y Y

Request: _____

Estimated cost for requested services: \$ _____

of previous requests _____ Is this a request that can be provided through other services? Y N

Has the recipient been declined by other services for this request? Y N

Quotes Attached _____ Quotes Requested _____

DOCTOR'S NOTE MAY BE REQUIRED PRIOR TO APPROVAL OF SERVICES IF REQUEST IS DUE TO MEDICAL ISSUE

Release of Information

I _____ hereby authorize _____
 to speak to _____ on my behalf in regards to
 _____ on the application submitted to Missanabie Cree First Nation.

Date: _____ / _____ / _____
M M D D Y Y Y Y

Signature _____)

ELDER'S CARE FUNDING

Purpose:

Missanabie Cree First Nation's Family Services Team has set out the following guidelines based on funding available from the Ministry of Health and Long Term Care. Requests that fall outside of this scope of funding are to be submitted as a RAMA request which is subject to Chief and Council approval.

Due to the amount of funding provided, Missanabie Cree has set limits on amounts that can be applied to this funding specifically to ensure we are able to make services available for all elders.

Elders of Missanabie Cree First Nation are able to apply for services and reimbursements of eligible costs by completing the Family Services Intake form.

If the request does not meet the funding criteria, or are over and above the limits set below, the remainder of the request is then submitted to Chief and Council to be considered under the RAMA Health category.

The Ministry of Long Term Care (MOHLTC) provides funding to First Nation communities to cover expenses in the following categories (A, B, and C). Under these categories we are providing the services listed below by way of direct pay to providers or reimbursement to the individual making the request:

A) Community Support Services

- a. Meal Services
- b. Transportation
- c. Caregiver Support Services
- d. Adult Day Programs **(1-2 days per week)**
- e. Home maintenance and repair
 - i. Maintenance includes: snow removal, mowing
 - ii. Repairs include: leaking roof/water damage, and any damage or repair required that significantly affects the state of being able to remain living in the home safely
 - iii. Accessibility modifications (renting vs home ownership may have different eligibility)
- f. Emergency Response Services
- g. Foot Care

B) Homemaking/Personal Support Services **(4 hours per week)**

- a. Housecleaning
- b. Laundry
- c. Shopping
- d. Preparing Meals
- e. Assisting a person with personal hygiene or routine activities of living

ELDER'S CARE FUNDING

- C) Professional Services **(Must provide receipts for reimbursement)**
- a. Occupational therapy and assistive devices
 - b. Physiotherapy
 - c. Speech-language pathology Services
 - d. Dietetic services
 - e. Diagnostic and laboratory services
 - f. Medical Supplies and treatment equipment
 - g. Pharmacy Services
 - h. Respiratory Therapy Services

Missanabie Cree First Nation under the funder's requirements are expected to:

- Assess the person's requirement for community services
- Determine the eligibility for community services
- Develop a plan of service for each eligible person
- Set out the amount of each service provided to the person
- Review the person's requirement regularly and revise plan of services as necessary when changes are required

Additional Emergency Services provided not under MOHLTC related:

1. Rental Assistance for arrears (1 month paid, once per elder)
2. Last month's Rental assistance (Once per elder)
3. Dental care and denture (costs over and above NIHB coverage/other insurances may be eligible)
4. Prescription glasses (costs over and above NIHB coverage/other insurances may be eligible)
5. Diabetic needs (special circumstance) (costs over and above NIHB coverage/other insurances may be eligible)

ELDER'S CARE FUNDING

Steps for processing and approval

Step 1 - application

Contact the Family Well-Being Worker via phone 705-254-2702 ext. 206 or email at jharris@missanabiecree.com.

Request to complete the Family Services Intake form. You will be asked to provide information and documentation for back up.

Information needed to complete the form:

- Personal Information (Contact, mailing address, status number, date of birth)
- Details for the request (situational details)
- Quotes/Service Fees/detailed bill
- Doctors note (nature of the need, duration, frequency)
- Letter of support from organizations (if applicable)
- Letter of denial (if applicable from NIHB, insurance, other entities)

All applicants must sign the release of Information section which enables staff from Missanabie Cree First Nation to contact medical professionals (i.e. Doctor's, PSW's, Organizations involved in the request) when it pertains to health.

Collection of this information allows staff to ensure information is available if needed to confirm the request. All information collected remains confidential.

Step 2 - Review

The Family Well-Being worker may ask that any missing information is obtained by the individual prior to file review and approval process.

Once documentation is received by the Family Well Being Worker, the file will be reviewed and possibly reviewed by other Family Services Staff, if required to access all available resources.

STEP 3 – Approval Process

The Family Well-Being Worker will within 7 days inform the applicant that the information has been reviewed and will be able to identify if it has been approved under MOHLTC funding or if the file required Council review under the RAMA process.

If the file requires Council review, the Family Well-Being Worker will advise the applicant of the next Chief and Council meeting date.

Within 3 days of the next Council meeting an update will be provided to the applicant on the status or review/approval.

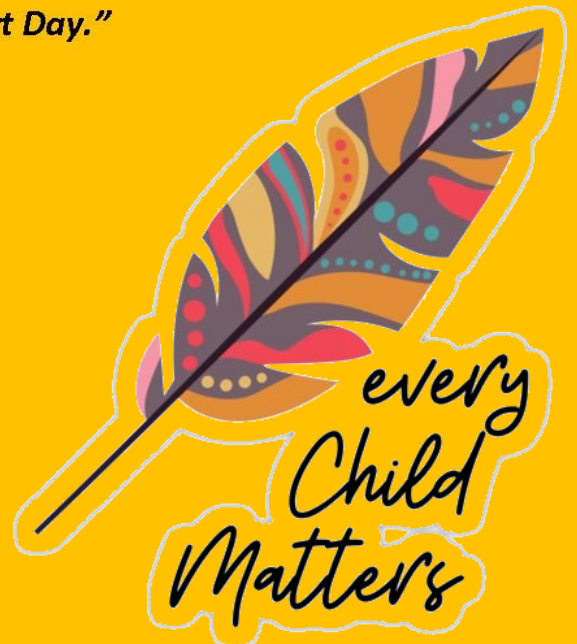


WHY SEPTEMBER 30TH

The date of September 30th was chosen very carefully. The date represented the time of year when the Indigenous children were collected from their homes, forced to leave their families, and attend Residential Schools. September 30th was chosen to allow schools and teachers to settle into their school year, teach the students about Residential Schools and to plan an event for Orange Shirt Day. Additionally, by having Orange Shirt Day at the beginning of the school year, it sets the stage for anti-racism and anti-bullying policies to inspire inclusion.

“While listening to the truths at the September 13, TRC event in Vancouver I overheard an Elder say that September was crying month. It was then that I knew that we had chosen the right day for Orange Shirt Day.”

Phyllis Webstad



SISTERS IN SPIRIT

October 4th, Sisters In Spirit Day, is a day to honour Missing and Murdered Indigenous Women and Girls and show support to their loved ones. This day seeks to honour the memories of more than 1200 Missing and Murdered Indigenous Women and Girls from across Canada and demand action.



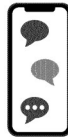
Important Notice:

Members, please update your addresses with either June or Jana for Thanksgiving and Christmas mailouts, Mikwec!

Call 1-705-254-2702 or email jharris@missanabiecree.com or jmarkie@missanabiecree.com

NAN HOPE

Nishnawbe Aski Mental Health and Addictions Support Access Program



We're here for you 24/7
1-844-NAN-HOPE
(1-844-626-4673)

The Nishnawbe Aski Mental Health Wellness Support Access Program (NAN Hope) provides community-driven, culturally appropriate and timely mental health and addictions support to members of the 49 First Nations communities in Nishnawbe Aski region.

This First Nation-led program is in response to the specific mental health needs of community members in northern Ontario, offering a central access point to mental health and addictions support.

Program Services:



Navigation to mental health and addictions support services

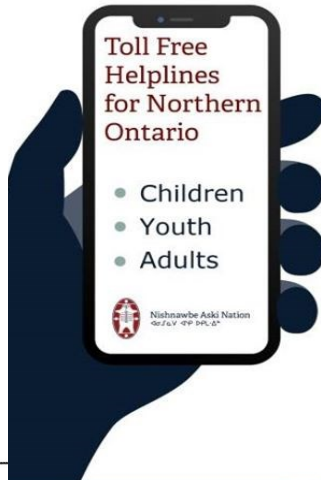


Rapid access to clinical and mental health counselling



24/7 toll-free rapid access to confidential crisis services

Need a Helpline?



Support & Information Lines

- Kids Help Phone
1.800.668.6868
24 Hours
- Operation Come Home
1.800.668.4663
8am - 4pm EST (Mon-Fri)
- MissingKids.ca
1.800.KID.TIPS
1.800.543.8477
- Assaulted Women's Helpline
1.866.863.7868
TTY: 1.866.863.7868
- Victim Support Line
1.888.579.2888
24 Hours
- Senior Safety Line
1.866.299.1011
- Good2Talk (Post Secondary Helpline)
1.866.925.5454
- LGBT Youth Line
1.800.268.9688

211
When you don't know where to turn

Connects you to health, community, government & social services.
24 Hours

Mental Health & Addictions

- First Nations & Inuit Hope for Wellness Line
1.855.242.3310
24 Hours
- Mental Health Service Information Ontario
1.866.531.2600
24 Hours
- Drug & Alcohol Information Line
1.800.565.8603
24 Hours
- Ontario Problem Gambling Helpline
1.888.230.3505
24 Hours
- Al-Anon - Alateen
1.888.425.2666
8am - 6pm EST (Mon-Fri)
- Talk4Healing
1.855.554.HEAL (4325)

Health

- AIDS & Sexual Health Information Line
1.800.668.2437
10am - 10:30am EST (Mon-Fri)
11am - 3pm EST (Sat & Sun)
- Telehealth Ontario (Health Information Line)
1.866.797.0000
24 Hours

Phone | Text* | Chat* www.nanhope.ca

Toll Free | Confidential | Anonymous

*Text and Live Chat support are available Monday through Friday: 8:00am - 12:00am ET and Saturday and Sunday: 10:00am - 11:00pm ET.

October Community News and Notes

I would like to wish everyone A Happy Thanksgiving
Your receptionist
June Markie



Happy Birthday to Natasha
Love from
Dad & Natalie



I would like to wish my Sister Shirley a Happy Birthday.
Love Sis June



I would like to wish my Granddaughter Ashley Happy Birthday,
Love you Nanny June



Happy Birthday to Moonie Fletcher, Love the family



Happy Birthday to Shannon, Love the Fletcher Family



Wishing Moonie Fletcher a Very Happy Birthday.
Love the Family



There will be a sacred fire to honour the life of John John Nemeth commencing November 10th and ending November 14th with a feast.
Location to be determined but will be in the Sault Ste Maire area.
For more information contact Brie Nemeth
705-872-5573 or email bnemeth@missanabiecree.com

Wishing Shannon Scott a Very Happy Birthday
The Fletcher Family



Happy Birthday to Doug Fletcher
Love the family



Wishing everyone born in August, September, & October a Very Happy Birthday.



Wishing Bobbi Fletcher a Very Happy Birthday.
Love the Family



MCFN Membership - Card Renewals

In Office Card Renewals: *For Members only and will be by appointment only. Please call ahead and book through June - In house photos are available for laminated cards only.*

If your card is expired and you need a temporary confirmation of status, you can call (1) 844-280-5011 to make this request. INAC offices have posted the following :

Secure Certificate of Indian Status Application Centre:

COVID-19-related office closure: All Indigenous Services Canada offices for Indian status and secure status card applications will be closed until further notice due to circumstances surrounding the COVID-19 pandemic.

To support national efforts to contain the COVID-19 pandemic, the Public Enquiries Contact Centre is temporarily providing services via e-mail only. An agent will respond to your request as soon as possible. We are prioritizing requests based on their urgency. Updates on the status of an application for Indian Status cannot be provided at this time.

Email: InfoPubs@aadnc-aandc.gc.ca

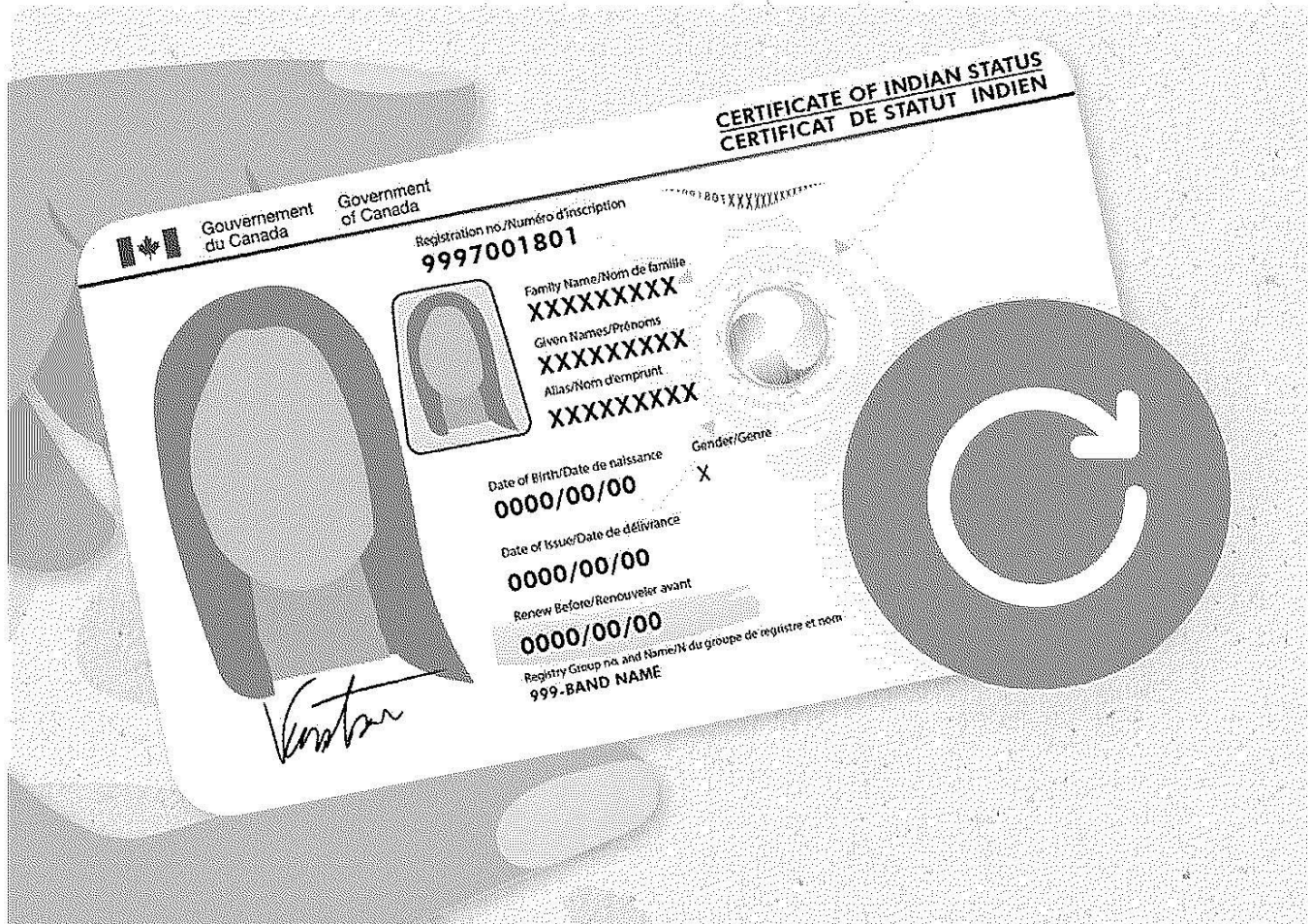
Sorry for any inconvenience this may cause.

Updating Addresses.: Members, please keep your address up-to-date so you don't miss out on pertinent information regarding band business. Please use the form below and mail or fax it to Missanabie Cree First Nation. You may also call the Band Office or email June Markie at jmarkie@missanabiecree.com.

Please Note: A Change of address Can Only be processed with information provided by the individual involved, not from anyone else.

Deceased Members: Names of deceased members are not removed from the band voter's list unless the information is provided to Aboriginal Affairs. Anyone with funeral information (i.e. name of funeral home/location), date of death, a death certificate, or anyone who can be contacted for this information, please call or leave a message with Shereena or Louise at the MCFN Band Office.

Status Card Renewal



Has your status card expired? Looking to renew?

Renewing your status card makes it easier to access programs and services.

Take your own photo when applying for a status card and submit it straight from your smart phone free of charge using the SCIS Photo App. Submit your application through the mail, or by visiting any regional or First Nation office.

Renewal processing take 8-12 weeks, so don't delay, renew today!

Learn how.

For more information, we invite you to visit:

GotoInfo.ca/Status-Card



Renouveler de la carte de statut



Votre carte de statut a expiré ? Vous cherchez à la renouveler ?

Le renouvellement de votre carte de statut vous permet d'accéder plus facilement aux programmes et services.

Prenez votre propre photo lorsque vous demandez une carte de statut et soumettez-la directement à partir de votre téléphone intelligent, gratuitement, en utilisant l'application photo du CSSI. Soumettez votre demande par la poste ou en vous rendant dans n'importe quel bureau régional ou des Premières nations.

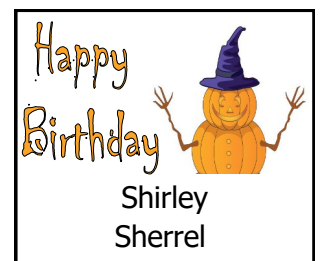
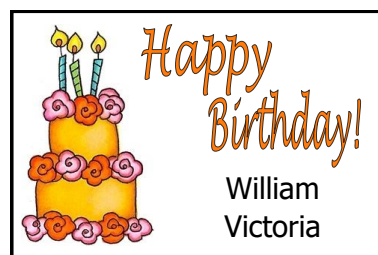
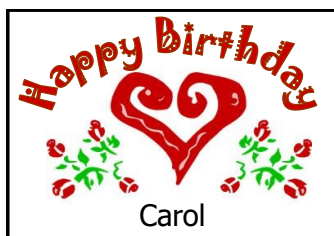
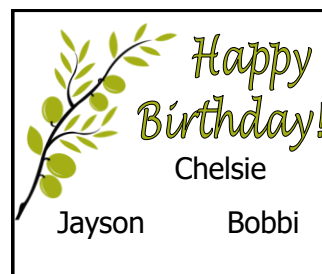
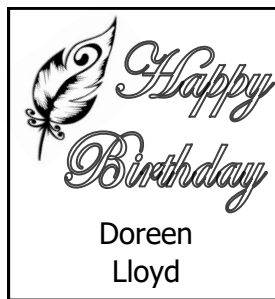
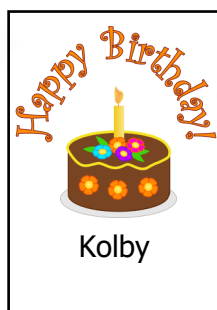
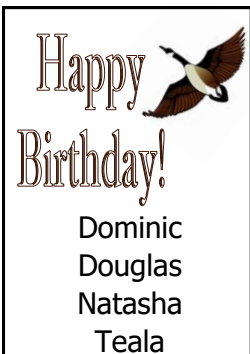
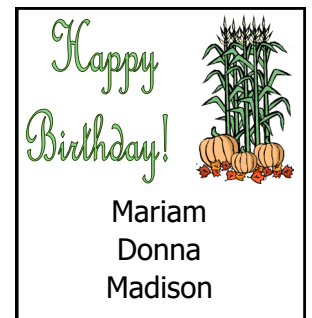
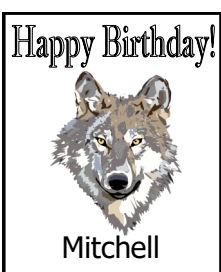
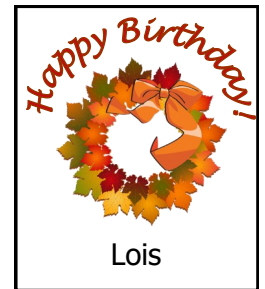
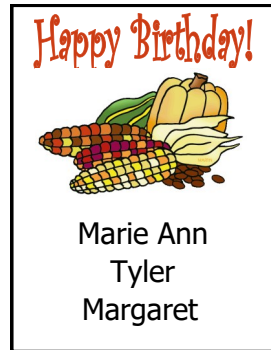
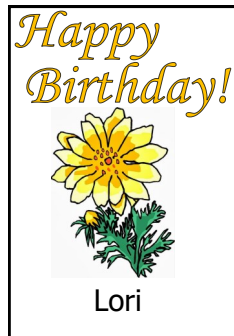
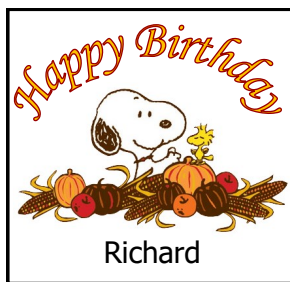
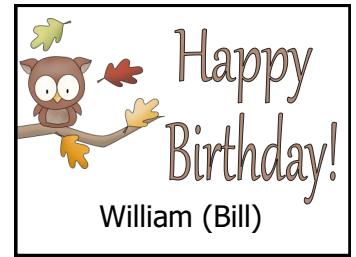
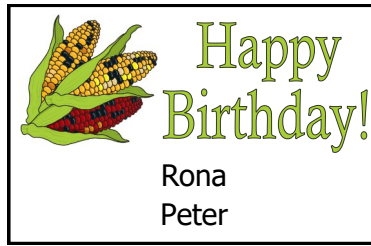
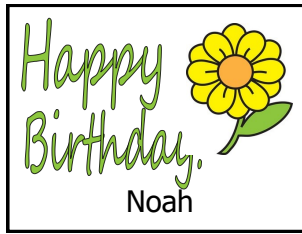
Le traitement du renouvellement prend 8 à 12 semaines, alors ne tardez pas, renouvelez dès aujourd'hui !

Apprenez comment.

Pour plus d'informations, nous vous invitons à visiter le site : obtenezinfo-enligne.ca/carte-statut



October Birthday Greetings



CONTACTS AND OTHER INFORMATION (Page 1 of 2)

Missanabie Cree First Nation Chief & Council

Chief	Jason Gauthier	jgauthier@missanabiecree.com
Deputy Chief	Jutta Horn	jhorn@missanabiecree.com
Councillor	Lois MacDonald	lmacdonald@missanabiecree.com
Councillor	Leslie Nolan	lnolan@missanabiecree.com
Councillor	Joanne Pezzo	jpezzo@missanabiecree.com
Councillor	Dakota Souliere	dsouliere@missanabiecree.com
Elder Liaison	Lori Rainville	elderliaison@missanabiecree.com
Alternate Elder Liaison	Glad Hawkins	elderliaison@missanabiecree.com

Administration Department

Band Administrator	Shereena Campbell	scampbell@missanabiecree.com
Reception	June Markie	jmarkie@missanabiecree.com
Program Development	Lesley Gagnon	lgagnon@missanabiecree.com
Band Administrative Assistant	Amber Lacrosse	alacrosse@missanabiecree.com
Governance Coordinator	Natalie Gauthier	ngauthier@missanabiecree.com
Executive Assistant	Lisa Souliere	lsouliere@missanabiecree.com
Post-Secondary Education	Gloria Harris	education@missanabiecree.com
Communication Assistant	Japhet H. John	bearfax@missanabiecree.com
Cultural Language Facilitator	Matthew Wesley	mwesley@missanabiecree.com

Finance Department

Financial Officer	Nelson Grant	ngrant@missanabiecree.com
Bookkeeper	Louise Campbell	lcampbell@missanabiecree.com
Jr. Bookkeeper	Ashleigh Bodin	abodin@missanabiecree.com
Finance Clerk	Doreen Boissoneau	financeclerk@missanabiecree.com

Lands & Resources Department

Lands & Resources Director	Tess Sullivan	tsullivan@missanabiecree.com
Mineral Development Advisor	Tetyron Hourtovenko	thourtovenko@missanabiecree.com
Energy Planner	Steve Hawkins	shawkins@missanabiecree.com
Administrative Assistant	Brie Nemeth	bnemeth@missanabiecree.com
Water Guardian	Ryan Wesley	rwesley@missanabiecree.com
Climate Change Solution Coordinator	Adrian Perreault	aperrault@missanabiecree.com

CONTACTS AND OTHER INFORMATION (Page 2 of 2)

Missanabie Cree First Nation Hubs

Location

Wawa/Missanabie/Outreach	Brad Nolan	missanabie@missanabiecree.com
Thunder Bay	Deb Ewing	thunderbay@missanabiecree.com
Sudbury	Vacant	sudbury@missanabiecree.com
Toronto	Vanessa Mahan	toronto@missanabiecree.com
London	Karen Phillips	london@missanabiecree.com
Timmins & Missanabie	Vacant	

Family Services Department

Family Services Supervisor	Bonnie Wiebe	bwiebe@missanabiecree.com
Family Well-being Worker	Jana Harris	jharris@missanabiecree.com
Choose Life Coordinator	April Wesley	awesley@missanabiecree.com
Mental Health & Addictions	Danica Boyer	dboyer@missanabiecree.com
Family Support Worker	Vacant	
Nurse	Vacant	

Business Corporation (MCBC)

General Manager - Joseph Sayers	gm_mcbc@missanabiecree.com
Executive Assistant - Brittany MacLean	bmaclean@missanabiecree.com
CBA Coordinator - Hannah Caicco	cba_mcbc@missanabiecree.com
NOHFC Bear Train Manager Intern - Johnathon Lalonde	beartrain@missanabiecree.com
MCBC Bookkeeper - Tanya Maitland	Bookkeeper_mcbc@missanabiecree.com

Island View Camp

Camp Manager - Rod Duhaime	hello@islandviewcamp.com
----------------------------	--

Dog Lake Camp Ground

Contact - Rod Duhaime

VISION STATEMENT OF THE MISSANABIE CREE

We are the Omushkego of the Missanabie Cree Iliiwak;
whose vision is to have a united and self-governing body
that will determine our destiny guided by the Seven Grandfather Teachings.

We have a vision of a leadership that is open, honest, trustworthy;
a leadership with conviction, accessible to the people;
a leadership that is progressive yet respectful of our traditions, values, and beliefs;
a leadership with confidence, always watchful and assertive
in protecting and preserving the treaty and aboriginal rights of our people;
a leadership that is directed by our people
and with exclusive accountability to our people and our people alone.

We have a vision of our community re-established on the traditional lands
that were once the homeland of our ancestors
where institutions of our government, economy and education can once again thrive.

We have a vision of a people where individuals and families can stand strong
and find healing through tradition and spirituality;
individuals and families who are loving and compassionate.

We have a vision of a people who are bi-cultural and bi-lingual;
a people who can walk in both worlds contributing to our well-being,
the well-being of other Indigenous Peoples; contributing and competing globally.

We have a vision of a Nation of people who respect the dignity of all;
a people who find balance through equality.

We have a vision of people who respect the environment,
harvesting and reaping the resources of the land in a sustainable manner
as responsible stewards for the use of future generations.

We are the Omushkego of the Missanabie Cree Iliiwak;
whose vision it is to regain and restore our rightful place
and through the strength of our people, never again be denied our place in society.

VISION

STATE-

Vision Statement Cree

nîlân-omaškeko-misinapî-ililiwak
 ka-wapatakik-e-mamokapocik-e-palîtocîk
 e-nosonamak-nîsos-koskonomakana-

ni-wapatenan-nîkanîsîwin-e-ka-katacik-kekana
 nîkanîsîwin kakî-wapamacik
 nîkanîsîwin-nîkan-kaytapicik-maka-kîştelitamok-nešta-maka-tapiwetamowina-
 nîkanisîwin-ka-tepakelimocik-ka-yakamasîcik-
 e-pimacîyacîk-nešta-maka-e-natamet-otililîma
 nîkanisîwin-katipelimikot-otililîma
 ekomaka-eh-yatamentakosît-otililîma-oci

nîlan-kîwâpatenan-mîna-eošitayak-nîtâwinan- taskîminak
 ka-ocîyak-weşkacîwokamakanak
 kakî-palîtisocîk-nešta-maka-e-koskonamowin-mîna-emilopalak

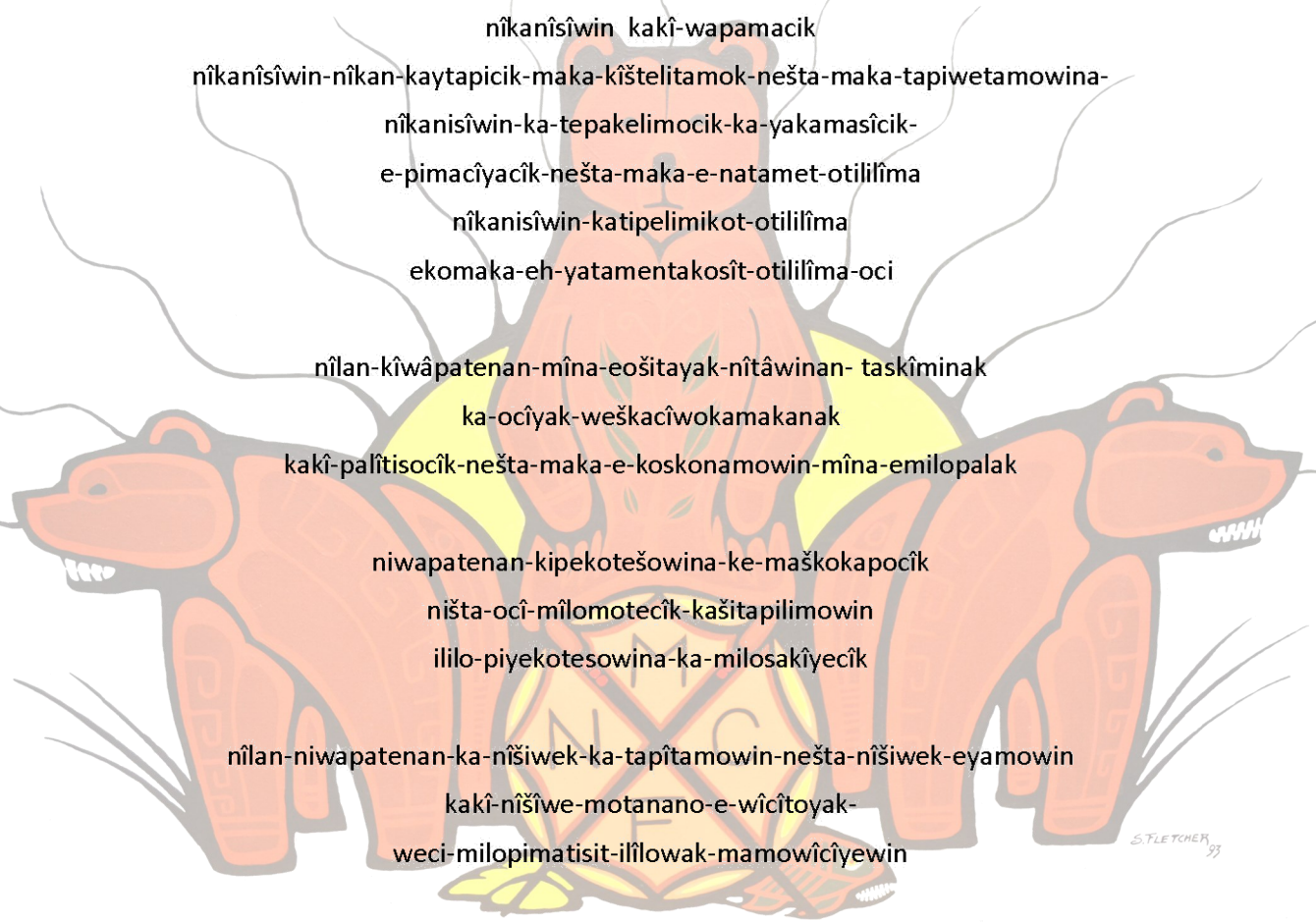
niwapatenan-kipekotesowina-ke-maşkokapocîk
 ništa-ocî-mîlomotecîk-kaşitapilimowin
 ililo-piyekotesowina-ka-milosakîyecîk

nîlan-niwapatenan-ka-nîşiwek-ka-tapîtamowin-nešta-nîşiwek-eyamowin
 kakî-nîşiwé-motanano-e-wîcîtoyak-
 weci-milopimatisit-ilîlowak-mamowîciyewin

niwapatenan-ka-itaskanesîwin-e-mîlowakimitoyak-misa we

niwapatenan-ilîlowak-ka-manâcihtacîk-askî
 koyesk-e-nakacîtacîk-otaskîmow-
 nîkahnîk-koyesk-kenakacîtacîk-

nîlân-omaškeko-misinapî-ililiwak
 ewapatamak-mîna-e-kîayaeyak-kakîtayakopan
 ekomâka-ke-maşkokapoyak-ti-lilîmonan-monamînaişkac-ocî-atemilikoyak



VISION STATE-

Vision Statement Cree Syllabics

MENT OF

ᓄᓕᓐ ᐅᐘᑎᐱᓱᓱ ᓵᓱᓐᓵ ᐃᓕᓕᓐᓴᑎᓐ;
ᐅᓐᓴᓴᓕᓱᑎᓐ ᐅᐘᐘᑎᓐᓴᑎᓐ, ᐅᓐᓴᓴᓐᓴᑎᓐ
ᐅᓐᓴᓴᓐᓴᑎᓐ ᓄᓐᓴᓐ ᓄᓐᓴᓐᓴᓐ

ᓄᓐᓴᓴᓐᓴᑎᓐ ᓄᓐᓴᓴᓐᓴᑎᓐ ᐅᓐᓴᓴᓐᓴᑎᓐ ᐱᓐᓴᓐ, ᐅᓐᓴᓴᓐᓴᑎᓐᓴᓐᓴᓐ
ᓄᓐᓴᓴᓐᓴᑎᓐ ᐅᓐᓴᓴᓐᓴᑎᓐ ᐅᓐᓴᓴᓐᓴᑎᓐ ᐅᓐᓴᓴᓐᓴᑎᓐᓴᓐ
ᓄᓐᓴᓴᓐᓴᑎᓐ ᐅᓐᓴᓴᓐᓴᑎᓐ ᐅᓐᓴᓴᓐᓴᑎᓐᓴᓐ
ᐅᓐᓴᓴᓐᓴᑎᓐ ᐅᓐᓴᓴᓐᓴᑎᓐ ᐅᓐᓴᓴᓐᓴᑎᓐᓴᓐ
ᐅᓐᓴᓴᓐᓴᑎᓐ ᐅᓐᓴᓴᓐᓴᑎᓐ ᐅᓐᓴᓴᓐᓴᑎᓐᓴᓐ

ᓄᓐᓴᓴᓐᓴᑎᓐ ᐅᓐᓴᓴᓐᓴᑎᓐ ᐅᓐᓴᓴᓐᓴᑎᓐᓴᓐ, ᐅᓐᓴᓴᓐᓴᑎᓐ
ᐅᓐᓴᓴᓐᓴᑎᓐ ᐅᓐᓴᓴᓐᓴᑎᓐᓴᓐ
ᐅᓐᓴᓴᓐᓴᑎᓐ ᐅᓐᓴᓴᓐᓴᑎᓐ ᐅᓐᓴᓴᓐᓴᑎᓐᓴᓐ

ᓄᓐᓴᓴᓐᓴᑎᓐ ᐅᓐᓴᓴᓐᓴᑎᓐ ᐅᓐᓴᓴᓐᓴᑎᓐᓴᓐᓴᓐ
ᓄᓐᓴᓴᓐᓴᑎᓐ ᐅᓐᓴᓴᓐᓴᑎᓐ ᐅᓐᓴᓴᓐᓴᑎᓐᓴᓐ
ᐅᓐᓴᓴᓐᓴᑎᓐ ᐅᓐᓴᓴᓐᓴᑎᓐ ᐅᓐᓴᓴᓐᓴᑎᓐᓴᓐ

ᓄᓐᓴᓴᓐᓴᑎᓐ ᐅᓐᓴᓴᓐᓴᑎᓐ ᐅᓐᓴᓴᓐᓴᑎᓐᓴᓐ ᐅᓐᓴᓴᓐᓴᑎᓐ;
ᐅᓐᓴᓴᓐᓴᑎᓐ ᐅᓐᓴᓴᓐᓴᑎᓐ ᐅᓐᓴᓴᓐᓴᑎᓐᓴᓐ
ᐅᓐᓴᓴᓐᓴᑎᓐ ᐅᓐᓴᓴᓐᓴᑎᓐ ᐅᓐᓴᓴᓐᓴᑎᓐᓴᓐ

ᓄᓐᓴᓴᓐᓴᑎᓐ ᐅᓐᓴᓴᓐᓴᑎᓐ ᐅᓐᓴᓴᓐᓴᑎᓐᓴᓐ ᐅᓐᓴᓴᓐᓴᑎᓐᓴᓐ

ᓄᓐᓴᓴᓐᓴᑎᓐ ᐅᓐᓴᓴᓐᓴᑎᓐ ᐅᓐᓴᓴᓐᓴᑎᓐᓴᓐ, ᐅᓐᓴᓴᓐᓴᑎᓐ
ᐅᓐᓴᓴᓐᓴᑎᓐ ᐅᓐᓴᓴᓐᓴᑎᓐ ᐅᓐᓴᓴᓐᓴᑎᓐᓴᓐ
ᓄᓐᓴᓴᓐᓴᑎᓐ ᐅᓐᓴᓴᓐᓴᑎᓐ ᐅᓐᓴᓴᓐᓴᑎᓐᓴᓐ

ᓄᓐᓴᓴᓐᓴᑎᓐ ᐅᓐᓴᓴᓐᓴᑎᓐ ᐅᓐᓴᓴᓐᓴᑎᓐᓴᓐ
ᐅᓐᓴᓴᓐᓴᑎᓐ ᐅᓐᓴᓴᓐᓴᑎᓐ ᐅᓐᓴᓴᓐᓴᑎᓐᓴᓐ

ᐅᓐᓴᓴᓐ ᐅᓐᓴᓴᓐᓴᑎᓐ ᐅᓐᓴᓴᓐᓴᑎᓐ ᐅᓐᓴᓴᓐᓴᑎᓐ ᐅᓐᓴᓴᓐᓴᑎᓐᓴᓐ

