

Bear Fax

Ki sha Peesim Great Moon
(Hope of Spring)
February 2016



www.missanabiecreefn.com

Missanabie Cree First Nation

*Only after the last tree has been cut down.
Only after the last river
has been poisoned.
Only after the last fish
has been caught.
Only then will you find
that money cannot be eaten.*

- Cree Prophecy

Events/Gatherings:

National First Nation Directors of Education Forum

February 23-24, 2016 Ottawa, ON
<http://www.afn.ca/en/news-media/events/national-first-nation-directors-of-education-forum>

Chiefs of Ontario 10th Annual Health Forum

February 23-25, 2016 Toronto, ON
<http://health.chiefs-of-ontario.org/node/847>

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Messages from Chief & Council

Watchey,

It has been a very busy time for Missanabie Cree as the court discussions regarding our Treaty Land entitlement case has been on the forefront of our minds. The lawyers (Maurice Law) are confident and feel that a decision could be in our favour. The only question that is being brought to the court right now is what date do we use to apply the population of our community in order to formulate a reserve size.

The joint venture partnerships are going well, the legal review was completed last month and the lawyers are content with the contracts. We continue to search out economic opportunities to create growth in our community and promote a health viable economy.

The negotiations with the mining companies in our community have been moving forward well and we hope to have community benefits agreement before the community for ratification when they are completed. Chief and Council did a complete review of the agreement and then our negotiations team presented the agreement to Argonaut Gold to discuss.

I wish to take this time to remember and honour elder Ted Nolan who has passed recently. I share my deepest condolences to his immediate family and to our Nation.

All my relations,

Thank you,

Chief Jason Gauthier



To all my family, extended family, friend and acquaintance of Missanabie Cree First Nation

This past month I have been involved in meetings with Richmond Mines. We discussed financials from the past and for the future. We talked about the environment on how this is a priority for our First Nation. Richmond has talked to other First Nation's, as per the Ministry of Northern Development of Mines (MNDM). Talks are going well and I look forward to attending the next meeting in October 2016.

We had a teleconference regarding the Transfer of Land Entitlement (TLE). We discussed the importance of a site visit to the proposed Reserve area. The government is still talking with 3 other First Nation's on how our Reserve has impacted their First Nation's. Our talks are going ahead in a positive ways. The next meeting will be in September 2016 for further updates on all talks.

Chi-Miigwetch

Councilor Les Nolan aka **Red Bear**.

Messages from Chief & Council

An elder recently reminded me how winter is a time for storytelling. This winter has definitely offered these moments for MCFN. Many of you may already seen the press releases announcing the several joint ventures with various companies. We met with representatives from all the companies in December and the decision was made not to simply draft one news release, but to expand the communication strategy to organize a press event announcing the joint ventures. MCFN was mentioned in many news outlets!

Last month, council and elders, met with Batchewana's council and some of their elders in ceremony to share

Wachey,

I hope everyone's new year has been good so far, I know mine has been very busy trying to establish a youth council. I still need members whom would like to be involved. So this is a callout to all the youth of Missanabie that would like to be involved and know what's going on with our First Nation to please contact me. This is also a callout to all of our members, be role models and encourage your children, grandchildren, nephews, nieces, cousins, or even younger siblings to be involved.

Meegwetch

Your youth rep,

Neil

our histories with each other. A blanket was gifted to MCFN inscribed with a word that summarized the evening...."Rekindling".

Now we are telling our stories in a different forum. Our lawyers are reaffirming our history in court these first two weeks of February and challenging the province of Ontario's version. It has a been a long wait, but we are a strong resilient people. It is exciting times for Missanabie Cree in moving forward with our claim!

In unity,

Victoria Pezzo

Community News and Notes



HAPPY BIRTHDAY
ALAHNA
THE BIG NUMBER "2"
From Mooshum

GATHERING 2016
ELECTION YEAR
AUGUST 13 - 20, 2016

Applications and other information
will be in upcoming newsletters.

From the desk of:

BAND MANAGER

Hello Everyone!

Winter is finally here; getting snow but the lakes are not freezing, so if you are out and about on the lakes, Be Careful!

Last week, I was in Toronto attending the Mushkegowuk Development Corporation meeting, then I attended the Hunting Trapping Action Plan meeting and I attended court for two half days. I was very pleased at the attendance at the Court TLE proceedings; MCFN showed their presence and I hope Ontario and Canada understand that this is very important to our families. Great support everyone and thanks for attending on your own dime.

Our communications/governance coordinator has taken ill and will be off for a while so please do not get upset as this newsletter is late. We are trying our best to accommodate and a student has taken on the challenge of completing our newsletter while writing exams.

We have officially set the date for the Gathering this summer and it will be from Saturday, August 13, 2016 until Saturday, August 20, 2016. Our Election will take place during the Gathering and voting day will be on the Thursday, August 18, 2016. Start making your plans for time off during this time. Hope to see you all there.

Our Chief has made arrangements with our Joint Venture Partners for each to donate to our Education Fund so we can pay all the tuition, books and living allowance to all the students in full time courses, and the additional costs we have encountered. Hats off to Chief and Council. Our Education Officer found out that those students we had to turn down for funding this year that we are to mention it in the Annual Report to ANNDC and this is how our funding is allocated and increased on

number of students wishing to attend. So hopefully, our education allowance will increase.

It has been a sad place in Sault Ste. Marie these past few months as we lost some of our members. My condolences to those who have lost someone.

In the newsletter for February, there are job postings for Missanabie Cree First Nation and if we do not get any members applying for the positions, we will have to post outside of our First Nation. We will be advertising again for a Mining Strategy Coordinator but I am waiting for approval before advertising; this is just for your information at this time and also to get your resume ready.

Just a short reminder, for those who apply for Rama assistance, please note that Chief and Council have indicated that we will only be paying for expenses that are for emergencies and for elders only. The procedure is to submit to Lesley Gagnon, then I bring the request on to Chief and Council for approval. The more details you submit, the quicker a response can be made. For those expenses, less than \$300.00, the Band Manager has the authorization to make such payments as long as they are required for health and education.

Talk to everyone next month!

Cathy

POST SECONDARY EDUCATION OFFICER

Dear Members,

Update on Post Secondary Student Support Program:

Applications are coming in from new applicants for the 2016-2017 academic year already. No decision has been made for deadline dates for new applicants and

All Ontario Public Services summer student opportunities will be advertised through www.gojobs.gov.on.ca **beginning January 4, 2016** with a different application deadline date for different jobs.

If you are a student looking for a summer job, (which is advised) please check out www.gojobs.gov.on.ca.

All continuing post-secondary students for 2016-2017: please plan on getting a summer job!

ongoing students but please expect that the deadlines will be earlier than last year.

Busy with reports and other things.

Deb Clement

News

MCFN Court proceedings Feb. 8 – 12, 2016

Judge: Honourable Thomas R. Lederer

Day 1: Opening position from the MCFN, PROVINCE AND FEDS to the court:

- **Judge Lederer** – set the parameters of how the process would flow
- **Ron Maurice** - MCFN
- **Jean-Phillipe Chartrand** – Province
- **Alexander Von Gehert** – Federal

Day 2 - 5: Joint Expert Team presentations of evidence to the court

- MCFN Joan (Lovesek) Holmes
- Prov. Jean-Phillipe Chartrand
- Feds. Alexander Von Gernet

The team met prior to court to agree to a joint information presentation agenda was in 11 points and near the end allowed for MCFN a chance to cross examine what was presented

March 8 – 12: each team member will be presenting individual research to the court

Teams:

- MCFN lawyers: Ron Maurice, William (Bill) Henderson & Ryan Lake



- Prov. lawyers: Richard Ogden, Manizeh Fancy & Vanessa Glasser



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- Fed. Lawyers: Michael Beggs, Jodi McFetridge



March 7, 2016: Date when lawyers present their arguments

MarchJudge then decides how long he will take to render his decision

- "I asked Bill Henderson what approach the judge would use to present his decision and he told me he could call everyone back to the court, do a telephone call or send a fax. No way of knowing." - Jackie

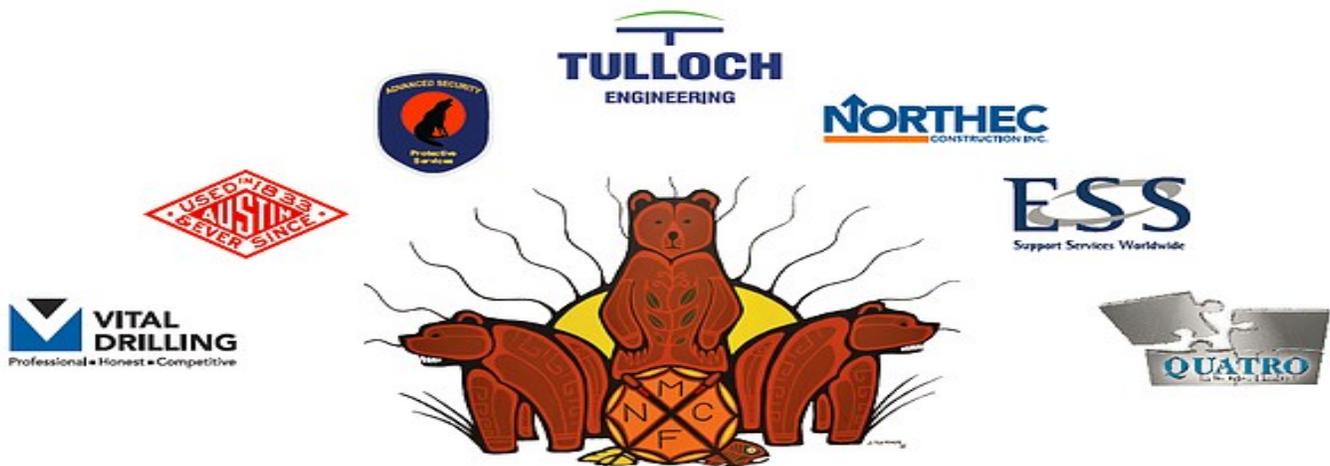
Comments:

- Court room was set up with monitors and a big map of the treaty commissioners travel line
- First day the Judge went over the resumes of each presenter to show credentials and he cautioned all to remain unbiased when presenting their information
- When the experts gave their information they cited from the diaries of the commissioners as well as their own joint research references, map of hunting areas and family names around Moose Factory and displayed these documents as they were speaking
- Was very hard to hear the judge because he did not have a microphone and spoke low, sometimes with his hand in front of his mouth
- When the joint expert group presented, they were facing the audience and so we could hear them
- Ex. Committee in attendance was Chief Gauthier and Councillors McLeod and Nolan, Band Manager, Cathy Clement and Laura Lee Rawlyk (MCFN/Elder Liaison)
- Band members: Brian Rawlyk, Kathy Beaudry, Terri-Lou Fletcher, Jackie Fletcher, Greg Fletcher, June Markie, Shawn Pine, Robert Pine, Margaret Bergeron and grandson, Carol Jeffries, B.G. Fletcher. (*my apologies if I forgot someone*)
- It was very disturbing, when the joint expert presentation was being made, to see how the commissioners decided to do things when they were making treaty in the Treaty 9 area in 1905 and 1906. They would be consistent for the first three or four First Nations and then do things differently for the next two and so on. Sometimes their approach would be a "meet and pay" where the commissioners would meet the heads of families and pay them annuity and gratuity to the tune of \$8.00 or there was a "five step process"
 1. Notification to people that the commissioners would be coming
 2. An election of Chief and Council(ers) would be held
 3. Treaty would be signed
 4. Feast would occur
 5. Flag and copy of the Treaty would be presented

News

- This is the first time we see that our people got involved with the term “Chief and Council”. We never had that system. We did have “spokespersons or headmen”.
- For the most part the reserve formula was followed “one square mile for a family of five” but they certainly dropped that when they were coming to the railway reserves
- They eventually adopted a pay list process for each community because they were paying people twice and mixing up Ojibwes and Crees
- When they got to Biscotasing (first railway people) they talked about “stragglers” coming from the Spanish River Robinson Huron area (Ojibwe), Flying Post (Crees) and Mattagami. There was no pay list at Bisco.
- They referred to us as the “Moose Factory Indians living at Missanabie”, and then “Missanabie Cree Indians” Commissioner Stewart’s diary lists 98 Moose Factory Indians living at Missanabie were paid and later on goes on to say that the 98 were Crees and Ojibwes.
- When they got to Missanabie it was a total mix up. They lumped us in with the Ojibwe’s of Michipicoten several times and at one point believed IR62 was a Missanabie Cree reserve.
- So many inconsistencies that sometimes the judge would be scratching and shaking his head.
- As I sat and watched the proceedings each day I couldn’t help but notice that all these non-native people are still making decisions on our behalf
- They even use the court process to point out all of their inequities and inconsistencies which is good for us
- Not sure how it is all going to turn out but the court costs will be taken care of no matter how long it takes. I could add a lot more but there is so much so if you want to know more I can tell you what’s in my notes
- We need to pray that it comes out in our favor as our lawyers seem to believe. I am glad I attended to see the process and would like to be there for the lawyers arguments on March 7 but no monies.

News



We are starting business and have sealed joint ventures with the following companies.

Advanced Security

For nearly 30 years, Advanced Security has operated as a privately owned Canadian business. Based in Northern Ontario, Advanced Security provides security and investigative services to major industry sectors, mining companies, remote exploratory workforce camps, colleges, airports, municipalities, provincial and resource authorities across Northern Ontario. First Nation owned, Advanced Security partners with private and public sector organizations including municipalities, industry, Metis and First Nations. Advanced Security continues to seek out progressive and unique partnering with Aboriginal and First Nations communities increasing Aboriginal business development and job creation. Advanced Security is proud to partner with the Missanabie Cree First Nation and our associated partners under their sponsorship.

Austin Powder Ltd.

Since 1987, Austin Powder Ltd. has set up infrastructure and capacity to serve our customers' needs. We currently have sites across Canada in close proximity to our customers. With the leverage of Austin Powder company, our size and operational scope, Austin Powder is one of the only companies in the world capable of manufacturing a full line of industrial explosives and accessories, with the manpower and technical expertise to provide blasting services throughout the Americas and around

the world. Since 2011, APL has established its corporate mandate to engage and work with First Nations where mid to large commercial industrial projects are occurring in their Territories. Our recent JV signing with Missanabie Cree First Nation is significant to our business and we look forward to growing mutual benefit and prosperity.

ESS Support Services

ESS Support Services, a member of Compass Group Canada, leads the market in providing food and support services to major companies operating in the oil and gas, mining, construction and defense sectors. In the defense, remote and offshore sectors, we provide vital workplace support for every aspect of daily community life in large-scale accommodation centres, or "villages", which are "home" to thousands of workers for whom a hot nutritious meal, a clean bed, freshly laundered work wear and quality recreation are essential comforts – 365 days a year, 24 hours a day. Our experience and proven competence, our commitment to health and safety and ability to effectively mobilize at anytime, anywhere, have earned us an enviable reputation for providing fully integrated food and support services for global clients.

Northec Construction Inc.

Northec Construction Inc. is a construction company based in Timmins Ontario Canada. Northec is a member of the EBC family. It was incorporated on April 29, 2014

News

under the Canadian Business Corporations Act. It specializes in projects involving Heavy Civil, Earthworks, and Mining Projects. Since its beginning it has successfully completed a variety of projects within these sectors for both private and public sector clients. Northec has provided equipment and workers to support projects valued in excess of \$75,000,000. Examples of some of the projects Northec has been actively engaged in for 2015 include among others sewer and water main work for the City of North Bay, flow control dams on Lake Nipissing for Canada Public Works, earthworks projects for Detour Gold Corporation, flow control dams at Ivanhoe Lake for the Ontario Ministry of Natural Resources and Forestry, hydrogenating facilities in Ottawa for Chaudière Hydro. Northec continues to execute projects efficiently and safely throughout Ontario with a fleet of equipment suited to all construction needs. Northec has a heavy equipment shop, welding shop, warehousing and offices well equipped and staffed to provide support to our own projects as well as any others that have called on us for help. We look forward to serving the Ontario market and expanding our services to wherever opportunities may present themselves in the future.

Quatro

Quatro Industries Limited is a uniquely diversified, privately owned company based in Sudbury, Ontario providing services and products to the mining industry. Our experienced team designs, manufactures and supplies bulk and fluid material handling systems and solutions. Quatro Industries Limited's fabrication division manufactures everything from "soup to nuts" working with our customers to provide the best solution to their needs. We are partnered with quality companies bringing their products to market. Quatro provides other services needs such as concrete, vacuuming and high power washing.

Tulloch Engineering

Tulloch Engineering is a progressive consulting firm providing integrated planning, surveying, engineering, and environmental services throughout Canada. We have technical expertise in the areas of civil, structural, geomatics, municipal, geotechnical, environmental, and transportation engineering, as well as LiDAR (Light Detection and Ranging) and mapping services. Survey, design, and contract administration services are provided to industrial and commercial clients, as well as to all levels of government. In our 25 years of involvement in the mining industry, we have provided a variety of professional surveying services for exploration, development and production companies. Our strength lies in our diversity of service. The ability to combine infrastructure design and land surveying gives Tulloch the expertise to provide full-service solutions to our clients. Our capability to handle both geomatic services and civil engineering design allows clients to benefit from a "one-stop shop." Presently we have established permanent full-service offices in Sault Ste. Marie, Thessalon, Elliot Lake, Espanola, Sudbury, Parry Sound, Thunder Bay, Huntsville, Ottawa, and Hamilton. For additional information visit www.tulloch.ca.

Vital Drilling

Vital Drilling Services' is an industry leader, providing an excellent product, at a fair price and ensuring we have the skills and expertise to provide each client with a consistent, quality experience. Mineral Exploration requires a highly skilled team and we want to have the best team to ensure we have the best product. A large portion of our employees are second and third generation drillers who understand the industry. In order to maintain our high standards, we strive to provide the best tools, safe environment and support to our workers. Vital Drilling Services, located in Sudbury, has a reputation for providing excellent service to small and large mining companies alike. Our clients benefit from our years of experience, great reputation, our passion and integrity. For more information please visit our website at vitaldrilling.ca

Elders Speak

COMMUNITY NEEDS ASSESSMENT PAGE

SUSTAINABLE DEVELOPMENT: is meeting the needs of today without compromising the needs of tomorrow.

The Elders' Council is collecting data from our community in developing the "NEEDS" for sustainable life.

Examples:

1. An elder may need a walker or a cane to improve their walking ability.
2. Someone coming out of hospital and is not capable of doing some light housekeeping or making some meals.

These are just a few.

This is an Assessment to see if there is a great need in our community.

Please fill out the form below and send it back to the Band Office.

Attention : Elders' Liaison (Laura-Lee Rawlyk) or Email: lrwlyk@missanabiecree.com

Name: _____

Address: _____

Phone: _____

Email: _____

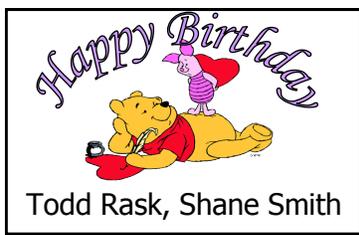
Your "needs": _____

February Birthday Greetings

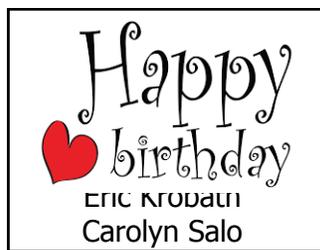
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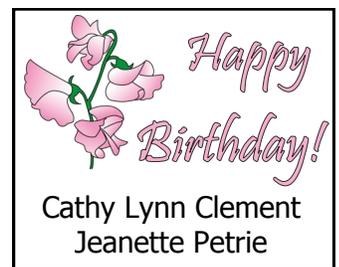
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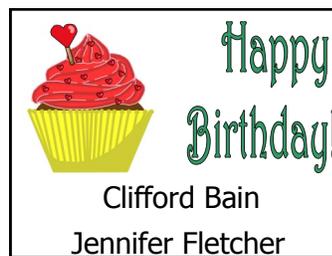
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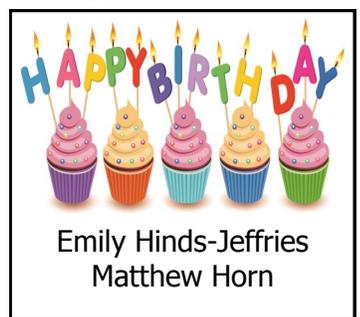
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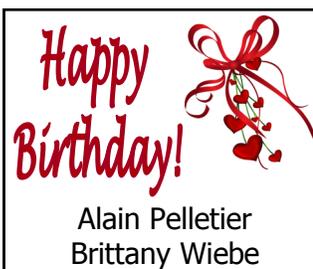
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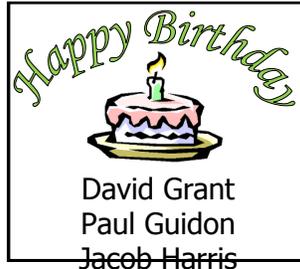
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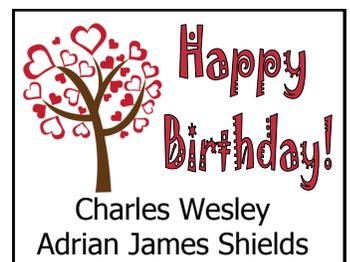
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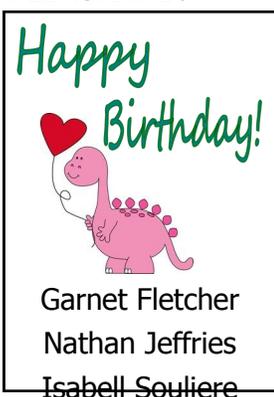
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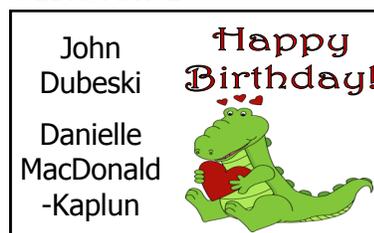
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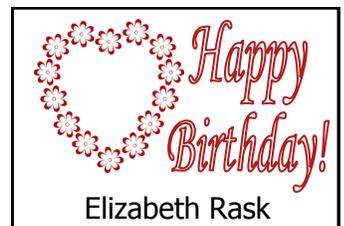
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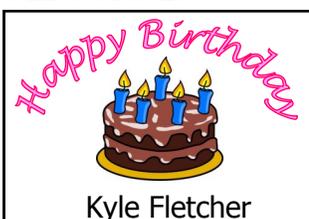
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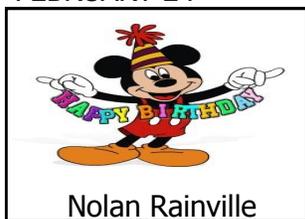
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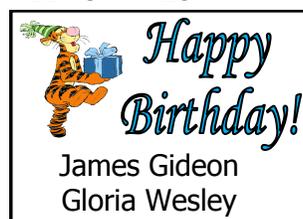
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FEBRUARY 24



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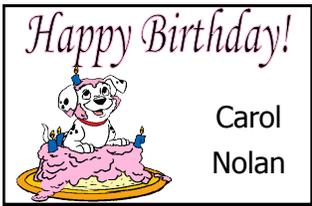


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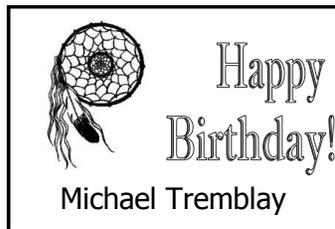


March Birthday Greetings

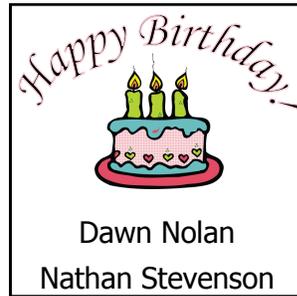
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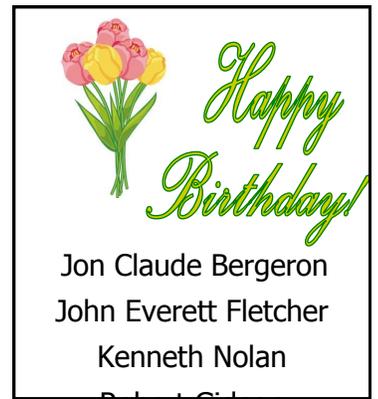
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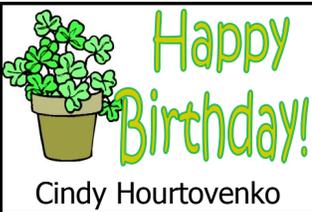
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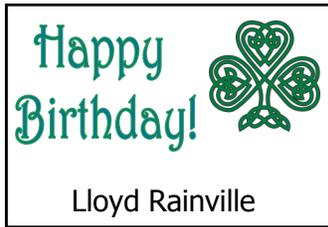
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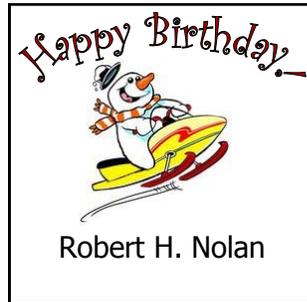
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MARCH 9



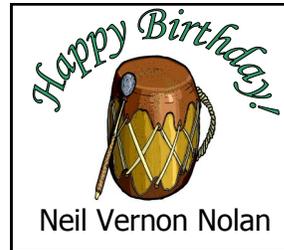
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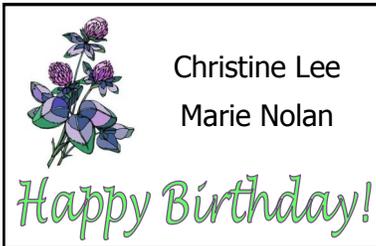
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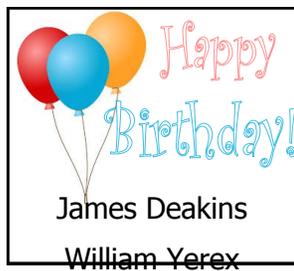
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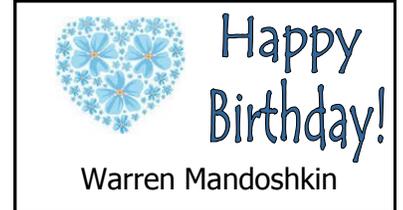
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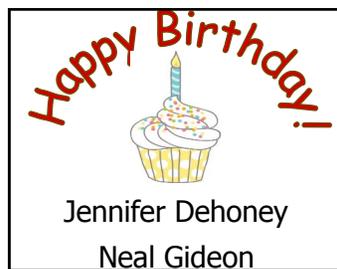
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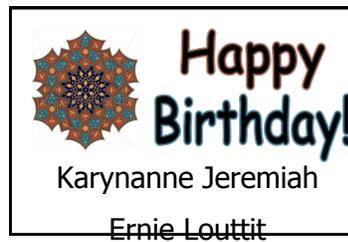
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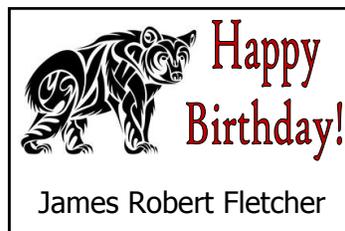
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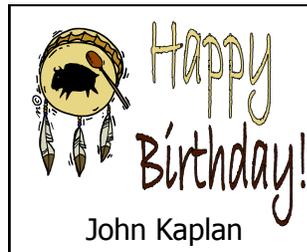
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MARCH 29



MARCH 30



MARCH 31



MCFN Events Calendar

FEBRUARY 2016

SUN	MON	TUE	WED	THU	FRI	SAT	
	1	2	3	4	5	6 Stained Glass Workshop Echo Bay 1 pm Sign-up required. 5.00 donation.	
7	8	9	10	11 Healthy Snacks after 1:30pm Band Office	12	13	
14 Valentine's Day	15 Family Day	16	17 Elders Tea Noon Band Office	18	19	20 Stained Glass Workshop Echo Bay 1 pm Sign-up required. 5.00 donation	
21	22	23	24	25	26	27	
28	29	 Ki sha Peesim Great Moon (Hope of Spring)				For updates and more information, please check our website and Facebook page, or call the Band Office.	

MARCH 2016

SUN	MON	TUE	WED	THU	FRI	SAT
Mee Kisi Peesim Eagle Moon		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15 Meeting for Parents Snacks and Family Activities 630pm Band Office	16 Elders Tea Noon Band Office	17 Snack Day After 1pm Band Office	18	19
20 Spring begins	21	22	23	24	25 Good Friday	26
27 Easter Sunday	28	29	30	31		

Opportunities



THUNDERBIRD
STORIES

National Indigenous Writing Contest

1st Place \$2,000.00

2nd Place \$1,000.00

3rd Place \$500.00

Rules & Guidelines

Provide proof of Indigenous ancestry (Status, non-status, Métis or Inuit)

Must be Canadian

Story must be under 3000 words

Story must contain Indigenous content

Submit your story at www.thunderbirdstories.com

Submit story by **February 29th 2016, 5:00pm Eastern Time**

Portion of the proceeds
going towards:



**FAMILIES OF
SISTERS IN SPIRIT**

Presenting Sponsor:

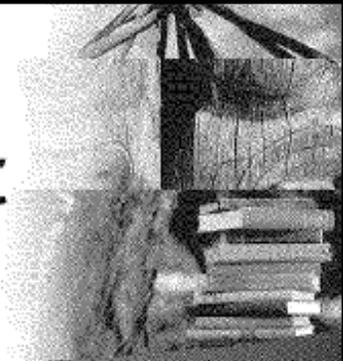


Visit www.thunderbirdstories.com for more details
or email: info@thunderbirdtimes.com

Opportunities



2016 Aboriginal Student Awards Program



The RBC Aboriginal Student Awards Program was launched in 1992 to assist Aboriginal students to complete post secondary education, and provide an opportunity for RBC® to strengthen its relationship with the Aboriginal community.

This scholarship is intended to support those Aboriginal students who have at least 2 years remaining in their post-secondary studies. Scholarship recipients are selected primarily on the basis of personal and academic achievements, and individual financial need. Status Indians, Non-status Indians, Inuit and Métis are welcome to apply. Selected students will receive up to \$4,000 per academic year for educational and living expenses for 2 to 4 years.

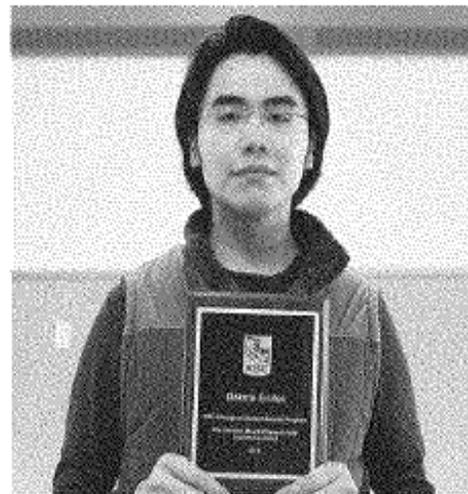
RBC awards ten scholarships in two categories for students:

- Majoring in disciplines related to the financial services industry
- Majoring in disciplines unrelated to the financial services industry

**For more information or to apply:
www.GoToApply.ca/RBC**

Deadline to apply is February 28, 2016

In honour of the late Corinne Mount Pleasant-Jetté, a prominent member of the First Nations community who was instrumental in leading the launch of the RBC Aboriginal Student Awards Program, one of the RBC Awards will be named 'The Corinne Mount Pleasant-Jetté Leadership Award'. This award will be given to one of the ten winners who demonstrates leadership skills in their community and acts as a change agent for Aboriginal communities.



Dakota Vaughn Erutse

Fort Good Hope Dene Band
University of British Columbia
Geography Transition Dual Degree Arts and
Sciences
RBC Winner 2015 and Recipient of the
Leadership Award

Dakota is a member of the Board of Trustees at the Sahtu Health and Social Services Authority. He has contributed to the development of the K'ahsho Got'ine Self-Government Negotiations Secretariat and has assisted with community efforts to establish a National Wildlife Area. His career goals are focused on environmental protection and Aboriginal politics, with an eye for leadership capacities in the Northwest Territories.

If you wish to receive an application form by email or fax, fill out form and fax to 1-866-626-3358.

Fax: (_____) _____ Email: _____

Name _____

City/Town: _____ Province/Territory: _____



Follow us:
@RBC4 Students

Opportunities



ABORIGINAL ARTS & STORIES

Attention: Aboriginal Youth

Between the Ages of 9 and 29

Enter the largest and most recognized art and creative writing competition for Canadian Aboriginal youth.

Explore your heritage and culture through creative writing and art for a chance to win up to 2,000 and other great prizes.

For more information call 1-866-644-6195

www.our-stories.ca

Competition Guidelines

This year's deadline is March 31, 2016. The contest is open to Canadians of Aboriginal ancestry (self-identified, Status, Non-Status, Inuit and Métis) between the ages of 9-29.

CREATE A WRITING OR ART PIECE THAT EXPLORES ABORIGINAL HERITAGE OR CULTURE. YOUR ENTRY INTO THE ABORIGINAL ARTS & STORIES COMPETITION MUST INCLUDE A 200-400 WORD ARTIST'S OR AUTHOR'S STATEMENT THAT INCLUDES A FEW WORDS ABOUT YOU AND EXPLAINS HOW YOUR PIECE EXPLORES ABORIGINAL HERITAGE AND CULTURE.

You may enter online with your desktop computer, or by e-mail, mail or fax.

Opportunities

POLITICAL OFFICE:
109 Mission Road
Fort William First Nation, Ontario
P7J 1K7
(807) 626-9339
(807) 626-9404 fax



ADMINISTRATION OFFICE:
111 Peter Street, Suite 804
Toronto, Ontario
M5V 2T1
(416) 597-1266
Fax: (416) 597-8305
Website: www.chiefs-of-ontario.org

CHIEFS OF ONTARIO

EMPLOYMENT OPPORTUNITY

DIRECTOR – STRATEGIC POLICY COORDINATION & INTERGOVERNMENTAL

JOB SUMMARY:

The Chiefs of Ontario is seeking to recruit an experienced professional for the role of Director – Strategic Policy Coordination & Intergovernmental Affairs. The incumbent will be responsible for the overall management of the Strategic Unit and providing proactive direction and approaches for addressing and/or informing on applicable issues and priorities. The Director will have a high level understanding of policy initiatives, federal and provincial government relations, program management and oversee multiple initiatives within competing timeframes. The Director will also be responsible for briefings and reports for both internal and external communications. Experience supervising multiple teams is essential as responsibilities for establishing networks and building effective relationships with all levels of leadership/government and other experts is required. Working internally with the Strategic Unit, this role will also require the incumbent to ensure the transfer of knowledge and information in support of the Chiefs of Ontario secretariat and political office.

DUTIES AND FUNCTIONS:

- Works collaboratively with the Strategic, Communications team and Political Office in the proactive development and implementation of unit work plan(s) and schedules based on priorities identified.
- Identifies effective methods of communication approaches based on specific targeted audiences.
- Oversees and coordinates the drafting of accurate, detailed and concise news releases, communiqué and other documentation related to communication outreach.
- Identifies and oversees research undertakings and analysis on specific matters relating to First Nation communities in Ontario.
- Conducts thorough reviews and analysis of existing documentation on First Nation issues, their relationship to Treaties and other agreements with the federal, provincial or First Nation governments as applicable.
- Identifies the strategic implications, key issues and actions in a variety of situations that are applicable to the First Nation communities we serve.
- Prepares briefing notes, presentations, speaking notes, media lines, reports and proposals as directed.
- Provides information to communities when required, including but not limited to preparation of information for the COO website, social media accounts, email list serve, and other tools deemed necessary.

Opportunities



Missanabie Cree First Nation

174B Hwy 17B
Garden River
Ontario
P6A 6Z1

Phone: (705)-254-2702
Fax: (705)-254-3292
www.missanabiecree.com

JOB POSTING

FAMILY SUPPORT WORKER

Missanabie Cree First Nation is looking for a Family Support Worker to join our team. As a Family Support Worker you will be supporting members of our community with child and family services. A detailed job description will be available upon request.

Requirements:

- A Bachelors of Social Work and/or Social Service Worker diploma or equivalent education;
- A minimum of two (2) years' experience in social work and in working with/for a First Nation community and/or Aboriginal people;
- Must possess a valid "G" Ontario Driver's license;
- Must provide a current CPIC
- Knowledge of the Child and Family Services Act with an emphasis on Part X;
- Demonstrate the ability to organize and coordinate programs and related activities;
- Experience in counselling, case management, file maintenance and statistical reporting;
- Demonstrated proficiency with various software packages including but not limited to word processing, database and or spreadsheet applications;
- Ability to work independently and a willingness to work flexible hours;
- Good organizational skills as well as excellent verbal and written communication skills;
- Must have access to a reliable vehicle, willing to travel and work flexible hours;

To apply for this position please drop off your resume in person at:
559 Queen St. East
Sault Ste. Marie ON
P6A 2A3

OR

To submit by email please send to cclement@missanabiecree.com
To submit by fax send to 1-705-254-3292

Deadline to apply for this position is: March 4, 2016

Opportunities



Missanabie Cree First Nation

174B Hwy 17B
Garden River
Ontario
P6A 6Z1

Phone: (705)-254-2702
Fax: (705)-254-3292
www.missanabiecree.com

JOB POSTING – CAMP MANAGER

Missanabie Cree First Nation is looking for a Camp Manager for Island View Camp. The individual will need to demonstrate experience and knowledge of camp operations including opening and closing duties. The Camp Manager will ensure that the goals and objectives of Island View Camp are met, and that the conditions of the contract are fulfilled. Our ideal candidate would be committed to providing excellent customer service, well organized in order to manage multiple projects/plans and be solution-oriented. Couples are encouraged to apply. Contract start date: April 15, 2016 End date: October 16, 2016

Island View Camp is located on the shores of Dog Lake within the boundaries of the Chapleau Game Preserve. Island View Camp offers fishing/hunting/vacation facilities consisting of cabins, RV sites, a tenting area, boat launch, fish shack, bait hut, fuel pump, store, shower/laundry house, cook house and an event facility.

DUTIES INCLUDE:

- Conduct inventory checks, maintain stock and equipment
- Safe operation and maintenance of camp equipment
- Supervise, train and motivate, summer staff/volunteers
- Understand and implementation of policies, procedures, codes, health and safety standards
- Operate camp store, sell fishing licenses, fuel, and bait
- Willing to attend training, workshops or seminars when required; travel may be required
- Maintain and repair buildings, equipment and grounds
- Other tasks as required

REQUIREMENTS

- Mechanical/maintenance skills for repairs of buildings and equipment
- Basic bookkeeping skills, record keeping, submissions of receipts/ reports, deposits and bookings
- Basic computer skills, email, internet, database, Microsoft Word, Excel
- Excellent communication, networking and public relation skills
- Valid class G driver's license
- Motor boat operation certificate, chainsaw certificate
- Up to date CPR/First Aid and WHMS certifications
- CPIC required
- Initiative to create off season revenues
- Marketing skills an asset
- Knowledge of the Missanabie area is an asset
- Knowledge of Native culture an asset
- Ability to lift heavy objects, work long hours, some travel required

To apply for this position please drop off your resume in person at:
559 Queen St. East
Sault Ste. Marie ON
P6A 2A3

To submit by email please send to clement@missanabiecree.com. To submit by fax, send to 1-705-254-3292
Deadline to apply for this position is: March 4, 2016

Opportunities



Missanabie Cree First Nation

174B Hwy 17B
Garden River
Ontario
P6A 6Z1

Phone: (705)-254-2702
Fax: (705)-254-3292
www.missanabiecree.com

Internship – Assistant Manager

Missanabie Cree First Nation is looking for an Assistant Manager (Internship) for Island View Camp. The individual will need to demonstrate knowledge of camp operations including opening and closing duties. The Assistant Manager will also be responsible for working on a Strategic Plan of Enhancement and Expansion for Island View Camp. During this Internship the Assistant Manager will benefit from the professional support of consultants who will assist with the enhancement and expansion plan, tourism development and tourism marketing.

Contract start: April 15, 2016 - Duration 52 weeks

Island View Camp is located on the shores of Dog Lake within the boundaries of the Chapleau Game Preserve. Island View Camp offers fishing/hunting/vacation facilities consisting of cabins, RV sites, a tenting area, boat launch, fish shack, bait hut, fuel pump, store, shower/laundry house, cook house and an event facility.

DUTIES INCLUDE:

- Conduct inventory checks, maintain stock and equipment
- Safe operation and maintenance of camp equipment
- Assist with supervising and motivating, summer staff/volunteers
- Understand and implement policies, procedures, codes, health and safety standards
- Operate camp store, sell fishing licenses, fuel, and bait
- Willing to attend training, workshops or seminars when required; travel may be required
- Maintain and repair buildings, equipment and grounds
- Other tasks as required

REQUIREMENTS

- Mechanical/maintenance skills for repairs of buildings and equipment
- Basic bookkeeping skills, record keeping, submissions of receipts/ reports, deposits and bookings
- Basic computer skills, email, internet, database, Microsoft Word, Excel
- Excellent communication, networking and public relation skills
- Valid class G driver's license
- Motor boat operation certificate, chainsaw certificate
- Up to date CPR/First Aid and WHMS certifications
- CPIC required
- Initiative to create off season revenues
- Marketing skills an asset
- Knowledge of Native Culture or the Missanabie area is an asset
- Ability to lift heavy objects, work long hours, some travel required

To apply for this position please drop off your resume in person at:
559 Queen St. East
Sault Ste. Marie ON
P6A 2A3

To submit by email please send to cclement@missanabiecree.com. To submit by fax, send to 1-705-254-3292
Deadline to apply for this position is: March 18, 2016

Opportunities

EMPLOYMENT OPPORTUNITY



POSITION: Mining Strategy Coordinator
LOCATION: Missanabie Cree First Nation
Sault Ste. Marie, ON
DURATION: Present to March 31, 2017
SALARY: To be determined depending on experience and qualifications
CLOSING DATE: Friday, March 18, 2016 at 4:00 pm

SUMMARY OF POSITION:

Northeast Superior Regional Development Corporation is looking to hire a Mining Strategy Coordinator who will lead discussions and learning opportunities on all aspects of the mining cycle will developing the common interests and concerns between the Regional Development Corporation, Ontario Ministry of Northern Development and Mines, and the mining industry.

Under the supervision of Regional Development Corporation's General Manager, the incumbent will support and coordinate the work of the Regional Development Corporation and its member First Nations.

The Mining Strategy Coordinator will:

- Organize and coordinate meetings
- Research and prepare position papers
- Distribute materials to be discussed by NSRCF (Northshore Superior Regional Chief's Forum)
- Provide analysis and recommendations on topics identified by the NSRCF
- Support co-chairs with developing agendas and briefing materials
- Facilitate discussions and/or committees of the NSRCF as directed by co-chairs
- Report on all meetings and distribute to members
- Coordinate development and implementation of a data/information portal
- Prepare funding proposals as required and as approved by the Band Manager
- Organize training and networking opportunities for NSRCF

DUTIES AND RESPONSIBILITIES:

- Remain current with the mineral development industry and the Ontario Mining Act
- Research information, analyze data and prepare reports requested by the Regional Development Corporation.
- Travel to member First Nations as requested
- **Establish and maintain effective working relationships with the Regional Development Corporation First Nations and Communities**

Opportunities

- Work with staff on Mining related policies and procedures and on the development and implementation of a data/information portal
- Provide analysis and support to the NSRCF on mining related topics
- Coordinate Regional Development Corporation responses to communications regarding mining from industry and government
- Develop network of key industry and government personnel

QUALIFICATIONS:

- College Diploma or University Degree in Geology, Environmental Studies, Mining and Exploration or related field and/or related work experience
- Knowledge of the Ontario Mining Act and Mining Cycle and knowledge of the potential impacts that proposed activities may have on First Nations and Aboriginal or Treaty rights
- Technical knowledge and expertise with regard to mineral exploration methods, terminology, etc.
- Ability to research information, analyze data and produce summaries
- Good writing skills - for documentation, processing and report writing
- Knowledge and skill using computer hardware, software and printers
- Organizational and problem solving skills, as well as attention to detail
- Willingness to travel to NSRCF First Nations
- Knowledge of the culture of First Nations, along with an understanding of their aspirations, socio-economic needs, stewardship values, and history
- Strong communication, presentation and facilitation skills
- Valid (class G) Ontario driver's licence
- Familiarity with ESRI GIS software and GPS units is an asset
- Ability to work as part of a team, and communicate effectively with a diversity of people including First Nation staff and members

Please submit a resume with three (3) employer references to:

Cathy Clement

Band Manager

174B Hwy 17B

Garden River, ON P6A 6Z1

Email: cclement@missanabiecree.com

Marked "CONFIDENTIAL"

COPY OF THE JOB DESCRIPTION IS AVAILABLE UPON REQUEST BY CONTACTING CATHY CLEMENT

MCFN Membership

Dear Members:

A small hurdle has come our way regarding the insurance of the paper laminate CIS cards. It has been our practice to accommodate many of the members who live out of province and city, but it has since been brought to our attention that we were not to issue any CIS cards by mail.

Some people could replace the picture then re-laminate it. For that reason we cannot mail out any more cards. You have to be physically present when applying for the paper laminate CIS card. Please see the letter from INAC on page 14.

If you are near a First Nation who issues the paper laminate CIS card, you can still receive one. There may be a processing fee. All you can do is request your information from us and we will fax the First Nation your info or you can apply for the In-Canada by mail. Any INAC regional office will have the forms for the new CIS card as they no longer issue the paper laminate card.

We also have the forms at the office or you can go to the INAC website. Please see the following information [below](#) on how to access the forms on the INAC website.

Regards, Ted Ouellet, IRA

The other alternative is:

To access the SCIS in-Canada forms on their website.

You may do this, by following these instructions:

1. Type in: www.inac.gc.ca in address bar. Click on English.
2. Click on Indian Status
3. Click on Indian status, again.
4. Scroll down to application forms for Indian Status.
5. Scroll down to Secure Certificate of Indian status (SCIS) application forms.
6. If applying by mail, select SCIS Guarantor Declaration (print only). Form Inter 83-111E.
7. Print form. Go back to previous page.
8. Select In-Canada Secure Certificate of Indian status (SCIS) adult application for applicants sixteen (16) years of age or older. Print only. Form Inter 83-130E.
9. Print form. Go back to previous page.
10. Select In-Canada SCIS for parent or legal guardian application for applicants fifteen (15) years of age or younger, or a dependent adult. (print only). Forms inter 83-131E.
11. Print form if needed.
12. Follow instructions on application.

If you are sending your original documents, you may want to send them by registered mail.

If you need some help or more information, please call the office at 1-800-319-3001. I am in the office Tuesdays and Wednesdays, 9.00-5.00pm.

MCFN Membership

JAN 04 2016

Indigenous and
Northern Affairs CanadaAffaires autochtones
et du Nord Canada6000-4-223
CIDM #904908

Mr. Ted Ouellet
Missanabie Cree
174B HWY 17B
GARDEN RIVER ON T6A6Z1

Re: Certificate of Indian Status (CIS) Card Mailouts

Please note that the Department no longer issued Certificate of Indian Status (CIS) cards through the mail. Issuing CIS cards by mail to members is a violation of departmental policy. Please note that if departmental policy is violated in this manner, your privileges may be revoked and additional CIS card stock will not be sent to your First Nation.

If you have any questions regarding this matter please do not hesitate contact me at: (416) 973-5283.

Kind Regards,

Melanie Fengler
A/Head, Registration
INAC Ontario Region

Tel: (416) 973-5283
Fax: (416) 954-9974
E-mail: melanie.fengler@aandc-aadnc.gc.ca

MCFN Membership

Our mailing list for the Bear Fax newsletter is being revised so that only one newsletter is sent to one address, and is part of an effort to reduce costs. However, if you wish to receive your own personal copy of Bear Fax, and you are part of another household, please send me a request and I will add your name to the mailing list.

Office Hours: Tuesdays/Wednesdays, 9 am to 5 pm.

Indian Status Card renewals will now be accepted from non-band members. A fee will be charged up-front for this service. Notices will be forwarded to local native organizations.

Members, please keep your address up-to-date, by filling out the change of address form below so you don't miss out on pertinent information regarding band business.

PLEASE NOTE: I CANNOT RECEIVE ANY CHANGE OF ADDRESS FROM ANYONE ELSE; ONLY FROM THE PERSON INVOLVED, the reason being, anyone can call in and report an address change without their knowledge. Please use the change of address form below and mail or fax it to Missanabie Cree First Nation or call or email Ted Ouellet.

Names of deceased members are not removed from the band voter's list unless the information is provided to Aboriginal Affairs. Anyone with funeral information (i.e. name of funeral home/location), date of death, a death certificate, or anyone who can be contacted for this information, please call or leave a message with Ted Ouellet at the MCFN Band Office.

Miigwech., Ted Ouellet



MISSANABIE CREE FIRST NATION

CHANGE OF ADDRESS FORM -- For Band Members

SURNAME	
First Name and 2 nd Name	
ALIAS/BAND #	
DATE RECEIVED	
NEW ADDRESS	
CITY/PROVINCE	
POSTAL CODE	
E-MAIL ADDRESS	
TELEPHONE #	
SIGNATURE	

CONTACT AND OTHER INFORMATION

MISSANABIE CREE FIRST NATION

174B HWY 17B
Garden River, ON
P6A 6Z1

SATELLITE OFFICE:
559 Queen St. E
Sault Ste. Marie, ON P6A 2A3

Phone: 705-254-2702
Toll Free: 1-800-319-3001
Fax: 705-254-3292
www.missanabiecreefn.com

MCFN Chief & Council

Jason Gauthier, Chief, ex. 231
jgauthier@missanabiecree.com

Councilor Cory McLeod
cmcleod@missanabiecree.com

Laura Lee Rawlyk, Elder Liaison
lrawlyk@missanabiecree.com

Victoria Pezzo, Deputy Chief, ex.504
vpezzo@missanabiecree.com

Councilor Les Nolan
lnolan@missanabiecree.com

Neil Ewing, Youth Representative
newing@missanabiecree.com

Councilor Bobbi Fletcher-Decorte
bfletcher-decorte@missanabiecree.com

Councilor Isabell Souliere, ex. 505
isouliere@missanabiecree.com

MCFN Staff

Band Manager Cathy Clement **ex. 222**

cclement@missanabiecree.com

Bookkeeper Louise Campbell **ex. 224**

lcampbell@missanabiecree.com

Reception June Markie **ex. 221**

jmarkie@missanabiecree.com

Program Development Lesley Gagnon **ex. 226**

lgagnon@missanabiecree.com

Administrative Assistant Shereena Campbell **ex. 235**

scampbell@missanabiecree.com

Registration Administrator Ted Ouellet **ex. 228**

touellet@missanabiecree.com

Post-Secondary Officer Deb Clement **ex. 227**

dclement@missanabiecree.com

Governance Coordinator Elizabeth Angecneb **ex. 230**

eangecneb@missanabiecree.com

ELDERS COUNCIL

Diane Astle	Shirley Horn
Audrey Bateson	Fran Luther
Margaret Bergeron	Cheryl Macumber
Kathy Beaudry	Archie Nolan
Cathy Clement	Carol Nolan
Deborah Ewing	Marion Nolan
Broderick Fletcher	Ted Nolan
Darcy Fletcher	Jo Ann Pezzo
Jackie Fletcher	Laura-Lee Rawlyk (Chair)
Gloria Harris	Faye Wesley
Gladys Hawkins	

GOVERNANCE COORDINATING COMMITTEE (GCC)

Kyle Bateson	Jackie Fletcher
Debbie Ewing	Terri Lou Fletcher

COMPREHENSIVE COMMUNITY PLANNING STEERING COMMITTEE (CCPSC)

Neil Ewing (Youth Representative)	Broderick (BG) Fletcher
Glad Fletcher-Hawkins	Shirley Horn
Jackie Fletcher	JoAnn Pezzo
Terri Lou Fletcher	

MCDC BOARD

Cathy Clement	Gloria Harris	Carol Nolan
Dave Easton	Shirley Horn	Marion Nolan
BG Fletcher	Cheryl Macumber	JoAnn Pezzo

VISION STATEMENT OF THE MISSANABIE CREE

We are the Anishnabe of the Missanabie Cree First Nation whose vision is to have a united and self-governing body that will determine our destiny guided by the seven laws.

We have a vision of a leadership that is open, honest, trustworthy; a leadership with conviction, accessible to the people; a leadership that is progressive yet respectful of our traditions, values and beliefs; a leadership with confidence, always watchful and assertive in protecting and preserving the treaty and aboriginal rights of our people; a leadership that is directed by our people and with exclusive accountability to our people and our people alone.

We have a vision of our community re-established on the traditional lands that were once the homeland of our ancestors where institutions of our government, economy and education can once again thrive.

We have a vision of a people where individuals and families can stand strong and find healing through tradition and spirituality; individuals and families who are loving and compassionate.

We have a vision of a people who are bi-cultural and bi-lingual; a people who can walk in both worlds contributing to our well-being, the well-being of our brother and sister First Nations; contributing and competing globally.

We have a vision of a Nation of people who respect the dignity of all; a people who find balance through equality of all ages, male and female alike.

We have a vision of people who respect the environment, harvesting and reaping the resources of the land in a sustainable manner as responsible stewards for the use of future generations.

We are the Anishnabe of the Missanabie Cree First Nation whose vision it is to regain and restore our rightful place and through the strength of our people, never again be denied our place in society.

September 20, 1998