

# BEAR FAX

Kacha papi watakinum  
Peesim 2011



[www.missanabiecree.com](http://www.missanabiecree.com)

Missanabie Cree First Nation

## Happy Christmas!



Chief, Council and Staff

Missanabie Cree First Nation





## Message from the Chief

Boozhoo, All my Relations,

The coming holiday season brings back fond memories of anticipation, being hardly able to contain my excitement as

Christmas was approaching, feasting, and gift giving, a time for family to come together.

As we prepare to close the office for the holiday season, I would like to look back at the past year to reflect on our accomplishments and challenges.

### The Multi-Purpose Facility

The multi-purpose facility was just closed in as winter set in, ensuring the building maintained its structural integrity. Over the winter last year all electrical, plumbing, dry walling, painting, flooring and fixtures were completed. Work to complete the septic and water system is underway, these systems should be functional in the coming weeks, and the building will be officially opened during next summer's Gathering. We anticipate we will be using the building to host all business activities during the Gathering. In spite of the challenges we faced during the construction phase of the building we now have an asset which will serve our community well. We also have learned valuable lessons regarding oversight and a defined process for moving projects of this size forward.

The use of our investment is required; therefore, we need to begin planning the move of our administration from the Sault to Missanabie. We've met with staff to discuss the challenges of such a move. Concerns raised

by staff need to be taken into consideration in our planning. This planning for the move needs to become a priority in the coming year.

### Hunting/Fishing Protocol Development

Hunting /Fishing best practices protocol was discussed. A meeting with the Ministry of Natural Resources resulted in a request to submit a proposal to fund the required work for the protocol. The proposal was submitted in May; funding was notionally supported by the MNR. We are anticipating funding approval by the end of November. Funding would run through to the end of the fiscal year. Several meetings have been held with the Elders' Council to discuss the need for such a protocol. There was consensus reached in our discussions with the Elders. There is a need to define our responsibilities related to our aboriginal and treaty rights to hunt/fish as our ancestors had, in a manner which reflects our traditional values.

A working group of Elders and youth as well as hunters will be called upon to develop a strategy to move this initiative forward. The deliverables for the initial funding will be a declaration by our community defining the responsibility that accompanies our rights to hunt/fish, and our commitment to ensure best practices are understood, as well as a work plan for the following year. I would expect that this initiative will require a considerable commitment in resources as well as time from the government as well as our community to ensure we are able to meet our traditional responsibilities as stewards



## Events and Gatherings

### **UN Climate Change Conference - COP 17**

November 28– December 9, 2011 Durban, South Africa  
[www.cop17-cmp7durban.com/](http://www.cop17-cmp7durban.com/)

### **AFN Special Chiefs Assembly**

December 8-10, 2011 Ottawa, ON  
[www.afn.ca](http://www.afn.ca)

### **AFOA (Aboriginal Financial Officers Association) National Conference**

February 12-14, 2012 Saskatoon, SK  
[www.afoa.ca/conference/2012](http://www.afoa.ca/conference/2012)



## Inside this Issue:

- P. 3: Message from the Chief**
- P. 5: Messages from Council**
- P. 5: From the Desk of:**
- P. 7: From the Elders Council/  
Governance Project Update P.**
- 8: Christmas Greetings/  
Community News and Notes**
- P. 9: News Items**
- P. 10 Events Calendar**
- P. 11: Birthday Greetings**
- P. 12; Job Opportunity**
- P. 13: Opportunities for our Youth**
- P. 16: Paytahpun Fundraising/  
Health Notes**
- P. 18: Concerning Christmas**
- P. 19: MCFN Membership**
- P. 20: Contact Information**

of the land.

#### Tri-partite Forestry Agreement

We put the call out to our Tripartite Forestry Agreement partners, Tembec as well as the Ministry of Natural Resources, reminding them of the need for the five year review of the agreement. After many months of trying to schedule the review we were finally able to meet at our offices November 18, 2011. We agreed to close out the initial five years of the agreement with Tembec providing a \$100,000.00 payment to MCFN to cover short falls in their obligations under Section 6 of the agreement, which provides \$135,000.00 annually in cash or in-kind contributions to the community over the first five years of the agreement, bringing a total of approximately \$530,000.00 of in-kind and cash to MCFN over the initial five years of the agreement.

We also noted that we were unable to take full advantages of the many opportunities contained within the agreement, largely due to the fact that we lack the capacity to focus on the agreement; we proposed to hire an implementation coordinator to focus solely on the agreement and the many opportunities it contains. This was received very well by our partners and a proposal will need to be developed detailing a job description as well as the rationale for the proposed coordinators position. We expect the proposal to be ready mid-January 2012.

We also requested that the \$135,000.00 contributions identified in Section 6 of the agreement be increased to \$150,000.00 as well as a contribution from Tembec of an additional \$150,000.00 to support short falls in our post-secondary education funding. This particular item led to a lot of discussion, of which our Tembec partners talked about skill development and training, however the request was noted. There will obviously be more discussion on these matters with the MNR and Tembec in the coming months. We feel that the initial five years of the agreement sets the stage for the future and the opportunities it holds.

#### Land Transfer Agreement

I won't go into much detail on the land transfer process. The transfer survey has been reviewed by the ministries and approved by MCFN for deposit. The patents for the land should be ready for fee simple transfer in the New Year, but no later than August. We have been assured by AANDC (Aboriginal Affairs and Northern Development Canada) that the Additions to Reserve policy process should coincide with the fee simple transfer. The implementation of the Land Transfer Agreement is the final component of the provincially funded land transfer process. The funding provided support to several positions

within our administration. Council has committed to continue the funding of these key positions through the use of our Rama funding.

#### Treaty Land Entitlement

We are still waiting for the ruling on advanced costs from Justice Stewart. The motion to have Canada cover a portion of our Treaty Land Entitlement litigation costs was heard at the end of April. An order in our favor will move our claim into the courts, providing some leverage to re-establish discussions with the federal government to bring a negotiated settlement to our claim.

#### Brookfield Power

Over the past year we have followed up on discussions with Richmond Mines near Dubreuilville as well as Brookfield Power, a follow up of Memorandum of Understanding's which were initiated by previous councils.

Brookfield has compensating dams on Wabatongushi Lake, Dog Lake as well as Windimere Lake. These dams store water for power generating hydro dams downstream on the Michipicoten River. The MOU requested compensation is provided to MCFN for the impacts these dams had on our traditional lands as well as sought an apology from Brookfield for not consulting with us on the development. Brookfield has stated because they acquired these facilities after the developments, they do not believe an apology or compensation is required and has offered to work with us on any future energy projects.

#### Richmont Mines

We met with the Vice-President of Richmond Mines in March to continue the dialogue which began in April 07. The mine was moving from advanced exploration into full production and required our support of the closure plan. Several MOU's were discussed prior to our last election. After review of the MOU, on the advice of our legal counsel (Maurice Law was retained) we proposed to move into the negotiation of an Impact Benefit Agreement.

After reviewing our proposal, Richmond raised concerns regarding our treaty rights within the region, providing correspondence received from Chief J Buckell of Michipicoten FN, as well as a letter from the Assistant Deputy Minister of Aboriginal Affairs Doug Carr raising this issue with Richmond. A meeting was scheduled and held November 17 at the mine site to discuss the matter further.

We expressed our disappointment regarding our earlier discussions, stating while it may be true we do not have Robinson Superior treaty rights, we still maintain our Aboriginal rights to our traditional home lands impacted by

the mine. Richmond requested supporting documentation of our traditional land use patterns, and offered to fund any supplementary research we may need to conduct to support our assertions. A copy of the Lovisek Report with attached maps has been forwarded to Richmond.

#### Community Involvement

In order to move forward in the development of our community we need the involvement of the community. Defining process, development of regulations, policies as

well as standards for housing etc. must be done prior to any development of the transfer lands. Our greatest challenge will be engaging our community members. This is our community and there is an opportunity to take ownership meet our responsibilities, rise to the challenge and build a community to be proud of.

In closing I would like to extend best wishes for the holiday season ...

Kim Rainville



## Messages from Council

Greetings MCFN Family and Friends:

As we are fast approaching the end of another year I am excited to ring in the new and look forward to what 2012 will bring to our First Nation. We have had a great year and have much to give thanks for. When I think about the struggles our brother and sister First Nations are going through, it reminds me of how fortunate we are as a community and how grateful I am for what we have achieved. Through the hard work and dedication of our people, we continue to make strides towards a better future for all.

May your Christmas sparkle with moments of love, laughter & goodwill & may the year ahead be full of contentment & joy.

Merry Christmas, Everyone  
Jutta

Wachay, Everyone,

I would like to start by wishing everyone a MERRY CHRISTMAS and a HAPPY NEW YEAR.

In the last month or so I have attended C&C meetings via teleconference during which time we discussed various topics dealing with our first nation. These topics included business ventures we are pursuing which everyone will be hearing more on in the near future. I also attended our review of the annual audit as well as the review of the tripartite agreement we have with MNR and Tembec. Hopefully some of the changes or additions we asked for will be accepted and we can move on with its implementation.

I will be looking forward to working towards our move to our new facility in Missanabie in the new year. Although it may take a some time I am confident we will be starting the move to have a presence in Missanabie.

Meegwetch and I hope Everyone has a safe happy festive season.

Roy Gideon & Family



## From the Desk of

#### **BAND ADMINISTRATOR**

Wachay,

I can't believe how time flies! It seems like we were just at the Gathering. There have been a few new developments over the past few months. Jason Gauthier has taken another job in Timmins and is the Land Use Planning Manager. MCFN staff wishes Jason the best in this new position. In this newsletter you will see a job post-

ing for Missanabie Cree's Land Use Planner. The successful candidate will work from our office in Sault Ste. Marie. This position will be supported by Ministry of Northern Development and Mines and administered by Mushkegowuk Council.

We recently hired Isabell Souliere as the Cultural Planner/Coordinator for a one year contract. Funding for this position was granted by Ministry of Aboriginal Affairs, New Relationship Fund. Isabell will be responsible for the development of the Manitou Mountain Protection Plan and broader cultural preservation activities identified by the Missanabie Cree in association with the Northeast Superior Regional Chiefs Forum. MCFN Chief,

Council and Staff welcome Isabell to our team. One of her projects will be to coordinate a session with our elders and the NSRCF elders council on discussions relating to Traditional Ecological Knowledge, values collections, and discussions on Manitou Mountain to name a few. So watch for a call out for Elder participation.

I would like to welcome the MCFN Governance Committee to our office and appreciate the contributions made by all. Thanks go out to Elizabeth Angeconeb as she has gracefully accepted the coordinators duties till the end of March 2012. To read more on the Governance Project, see the update on page 7.

Elizabeth and I have been working on getting a new website up and running for the New Year. We will keep you posted. Thank you for being patient.

The Circle of Creative Arts has been operational for one year now. We have submitted another proposal to New Horizons for Senior's program. Unfortunately, we will not be hearing back from them until March 2012. You can see our activities throughout the past year on the Circle of Creative Arts Facebook page. Our committee has been trying to meet regularly and we have been working on getting our policies in order as this is a new learning curve for us. Thanks to our volunteers that have spent many hours helping out at the centre. James Nolan's

contract was extended to March 31, 2012. He is the main contact person at the centre and if you have any ideas or want to hold a workshop at our centre you can call him Tuesday to Saturday at 705-575-3455 or [ino-ian@missanabiecree.com](mailto:ino-ian@missanabiecree.com) or on facebook. We welcome your positive input.

Another new development is to start up a youth council, so please encourage your adolescents to send in their letters of interest. For those on facebook you may have noticed that Mushkegowuk Council has hired a Regional Coordinator for Youth Sport & Cultural Events. She will also be assisting us on our youth council. I have spoken with her and she is eager to get started on this, so please have your young ones send in their letters of interest. For more information, check out the Opportunities for Youth section beginning on page 13.

One of our Councillors, Bobbi Fletcher-Decorte will be on a 3 month leave of absence from her duties effective December 1, 2011. This was decided and approved by Chief and Council at the last C & C meeting.

On a final note, I would like to wish everyone a safe and enjoyable holiday break!

Lori Rainville



**CULTURAL COORDINATOR**

Hello Everyone,

Merry Christmas! My name is Isabell Souliere and I was recently hired as the Cultural Coordinator /Planner for Missanabie Cree First Nation. I will be working with the Northeast Superior Regional Chiefs' Forum (NSRCF) on the development of the Manitou Mountain Protection Plan. I will also be responsible for cultural preservation activities identified by Missanabie Cree First Nation in collaboration with NSRCF.

I am very excited to begin this endeavour with MCFN members and their families. I am currently working on bringing some of our Elders to Sault Ste. Marie to receive their views and input of their values so that we can begin to incorporate them in the protection plan. This step becomes the most beneficial step towards bringing our people together so that we can utilize the area and bring

back traditions that we once had as Anishinaabe people. This work begins with our elders and will be the basis of which the protection will begin.

Once the most culturally significant areas are identified, we can begin to protect all areas or points of interest, place names, that are important to our members. A work plan is also being developed to begin introducing our youth to visit these sites and to include them in the process as well. I am looking forward to working with everyone involved in developing a protection plan to preserve, and to regenerate our cultural and traditional values and activities on our traditional territory to ensure its existence for future generations.

Meegwetch and I hope everyone has a Happy New Year and that we all have safe travels to visit our families over the holidays.

Isabell Souliere

## From the Elders Council

Holiday Greetings to all from the Elders Council.



Fran Luther of the Elder's Council wishes to extend an invitation to any members that would be interested in learning how to put together and sew collars for the

Elder's Council representatives. Nine have to be made in the New Year. Shirley Horn, Jackie Fletcher and Louise Campbell have put their names forward but also encourage other band members to participate, especially the young ones, who will be the ones to carry this skill on after all the Elders have walked on into the Spirit World. Please contact the office and let June Markie know if you are interested. Thank you



## Governance Project Update

### MCFN Governance Capacity Development Project

The Governance Coordinating Committee would like to extend their Christmas Greetings to the membership of the Missanabie Cree First Nation.

The Governance Coordinating Committee (GCC), with the support of the Project Coordinator, has begun the work of the project which is the updating and ratification of the MCFN membership code and the review and ratification of the MCFN election code. The Project is funded through AANDC's Professional and Institutional Development Program.

At our initial teleconference meeting on November 14, a schedule of meetings and teleconferences was agreed to, with the first face-to-face meeting to be an orientation workshop. Elizabeth also presented a brief overview of the project, and the work that had been done by the Governance Working Group on the Strategic Governance Plan.

At the GCC orientation workshop on December 3, Elizabeth facilitated a discussion about governance, governance principles, the foundations of governance, and what makes a strong community. A power point presentation was used to outline principles of indigenous governance and the history and impact of the Indian Act.

In the afternoon session, committee members reviewed the MCFN Governance Strategic Plan (May 2011) including the terms of reference for the GCC. Committee members also discussed the approach to the development of the codes, and reached agreement that development should proceed consecutively, with the membership code being the first. A timeline for the development of both codes was established, with the final drafts to be ready for ratification on March 31, 2012, the end of the fiscal year.

The Committee also recommended that an information package be sent out to the membership, in order to inform the membership, engage them in the discussion, and provide opportunities for feedback, comments, and

suggestions. Elizabeth will be preparing the packages, which will include the draft membership and election codes, a history of the MCFN governance process that includes a timeline, and a feedback form with a stamped envelope.

The Committee members are very excited about this project, as membership and election codes are recognized to be the foundations for the development of good governance in a community. We encourage members to take the time to read the information and to provide us with some direction as we proceed with this very important project. Elizabeth will also be providing monthly updates to the newsletter regarding the progress of this project.

The Committee extends New Year's Greetings to the Family and Friends of the Missanabie Cree First Nation.



**GCC:** Louise Campbell, Debbie Ewing, Victoria Pezzo, Craig Gideon. Seated: Jackie Fletcher, and Council Representative Jason Gauthier.

**Absent:** Carol Nolan, and Council Representative Bobbi Fletcher-Decorte.

### List of Acronyms:

GCC – Governance Coordinating Committee  
 PID – Professional and Institutional Development  
 AANDC – Aboriginal Affairs and Northern Development  
 Canada (formerly Indian and Northern Affairs Canada)

# Christmas Greetings



Would like to wish  
Family and Friends

A VERY MERRY CHRISTMAS  
and A HAPPY NEW YEAR

Hope Santa is Good to Everyone

From the Desk of  
June Markie (Receptionist)



Merry Christmas to  
MCFN Chief and Council,  
Staff and Community  
Members  
and New Year's  
Greetings to all.

Elizabeth A.



Of all my fond memories, the ones centered around the Festive Season are the fondest. Grandma Black's house was always bustling, but more so at that special time of the year. Grandma's house never had electricity, but the Christmas Tree always managed to be beautifully lit, due to the unbeknownst generosity of the ACR power box, which was conveniently situated just outside the "Old" house.

Food was always important at this time of the year as there seemed to be a constant stream of Family and Friends to welcome and make comfortable. The old wood stove ablaze, all the wonderful smells of baking, and happy faces aglow are still fresh in my mind. I may have forgotten what gifts I received, but I will never forget the wonderful gift of time spent with Family.

To all my Family, now spread far and wide,  
I wish you health and happiness,  
not only at this special time of the year, but all year through.



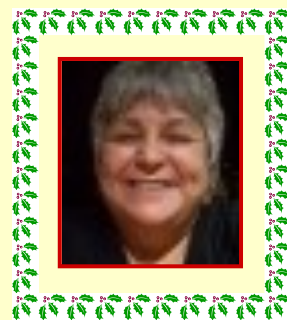
Love always, Louise/Kokoom

Happy Christmas Season  
to my four sons and their families:  
Murray, Tiffany, D.J., Jeff, Clara, Jordin, Chandler;  
Mark, Tanya, Madison, Logan,  
Brandon, Morgan, Jayce and Greg.

Best wishes  
to all of my Missanabie Cree family and friends.  
I love you! (Gii sag ii din)

May the joy of 2012 be with you all  
and it can only happen if you do it.

Jackie Fletcher



## Community News and Notes



Proud Parents, Todd Campbell and Shereena Grenier, along with big sisters Teyla, Kaelynn and Sophie would like to announce the birth of Eve-lynn Timia Josephine Campbell.

Eve-lynn was welcomed to the world on October 17 at 10:12 p.m., weighing 7 lbs and 2 oz.

Loving grandparents are Louise Campbell, Douglas Campbell and Valarie Burns (Jerry), Katie Grenier (late Tim Grenier).

The deadline for submissions to Community News & Notes is the first day of each month, for inclusion in that month's newsletter.

Please forward items to Elizabeth: eangecone  
@missanabiecree.com  
or by fax: 705-254-3292





# News Items

## CHRONIC FEDERAL UNDERFUNDING TO BLAME FOR CRISIS IN ATTAWAPISKAT

**Thunder Bay, ON** (Dec.2,2011) Nishnawbe Aski Nation (NAN) Grand Chief Stan Beardy says that it is 'shameful' that the Government of Canada is trying to absolve itself from its responsibility by placing the blame for the crisis in Attawapiskat First Nation on the impoverished community's leaders.

The federal government has placed the community in third-party management and is publicly demanding the community account for the funding it receives despite the fact the First Nations are already forced to comply with rigid reporting and financial audits that are done annually by Indian and Northern Affairs Canada (INAC).

"The reality is that Attawapiskat was already under co-management with INAC but now that it has been made public and reached a crisis stage, they are absolving themselves from any responsibility and accusing the band of financial mismanagement," said NAN Grand Chief Stan Beardy. "The dire situation in Attawapiskat First Nation is an extreme example of the health, housing and infrastructure crisis facing all NAN First Nations, where people are forced to live in third world conditions.

## ONTARIO GOVERNMENT NEEDS TO ACT: ENVIRONMENTAL COMMISSIONER

TORONTO (November 29, 2011) - Ontario's environmental commissioner is worried that Ontario has lost momentum when it comes to the province's pressing environmental issues. In his 2010/2011 Annual Report "Engaging Solutions" released today, Gord Miller says there's no shortage of talk about the problems such as climate change, waste diversion, and the loss of biodiversity. But when it comes to doing something, there doesn't seem to be a lot actually happening."

The environmental commissioner cited a number of examples of this lack of action in his annual report:

- **On waste**, the Ministry of the Environment has written four different reports and discussion papers outlining options for increasing waste diversion in the province. But this has resulted in little action on what Miller says should be one of the government's top environmental priorities
- **On species-at-risk**, the Ministry of Natural Resources is not doing enough to protect and recover species at risk. Much of what the ministry is doing has become an empty bureaucratic exercise that does little on-the-ground to tangibly benefit endangered species
- **On funding**, the Government of Ontario has passed notable legislation such as the Lake Simcoe Protection

This is about basic human rights, jurisdiction over our homelands and the chronic underfunding from the federal government."

The federal government's scheme to place the community into third-party management, may in fact compound the housing crisis, as INAC policy dictates a First Nation cannot undertake any housing projects while under third-party management, warned NAN Deputy Grand Chief Les Louttit who holds the housing portfolio.

"It appears that the federal government is signalling its intention to reassert its paternalistic authority overriding the autonomy of First Nations leadership," said Louttit. "The sad irony of this is that the federal government will have to rescind its decision before the community can begin to address its housing needs."

The province of Ontario also provides limited funding for First Nation communities while benefitting from resource extraction and development through various taxes and royalties. There is currently no legislation to ensure that government or development companies need to work with First Nations.

For the full press release, visit [www.nan.on.ca](http://www.nan.on.ca)

**For more information please contact** *Jamie Monastyrski, Communications Officer - Nishnawbe Aski Nation (807)625-4978 or (807) 630-7087 cell or by email [jmonastyrski@nan.on](mailto:jmonastyrski@nan.on)*

Act, 2008, the Endangered Species Act, 2007 and the Green Energy Act, 2009, but has not given the Ministry of Natural Resources and the Ministry of the Environment the additional resources they need to oversee and monitor new legislation while also covering their previous core responsibilities

- **On the Great Lakes**, lengthy negotiations between Ontario and the federal government threaten to paralyze progress towards further clean-up, and Ontario is allowing its existing policy tools to idle. Meantime, the Obama administration has promised \$2.2 billion over five years.

Miller says this lack of action is not accidental: it's actually the goal of critics of environmental protection. "We respond to people who say they don't believe there's a problem," says the environmental commissioner, "by going back to the research findings to debate and explain it all over again. And then, when it looks like progress is being made, others say the proposed solutions won't work, or are too costly. And so we go back to the beginning again. We have to find a way to get to a point of action on these issues. We don't see ourselves as having a culture of inaction and procrastination. Yet that would be a fair criticism from any impartial observer."

For the full report, visit [www.eco.on.ca](http://www.eco.on.ca)

# MCFN Events Calendar

		SUN	MON	TUE	WED	THU	FRI	SAT
D E C E M B E R	2 0 1 1		Kakoekakee shi kak Peesim Festival Season Moon			1 Craft Class 6:45-8:30 pm COCA Centre	2	3
		4	5 <div style="border: 1px solid black; padding: 2px; width: fit-content;">Circle of Creative Arts (COCA) Centre is located at 648 Queen St. E</div>	6	7 Elders' Tea 1:30-3:30 pm COCA Centre	8 Healthy Snacks After 1:30 pm	9	10 Community Christmas Dinner @ Friendship Centre @ 4pm
		11	12	13	14	15	16 Office clos- es.	17
		18	19	20	21	22 Winter Solstice	23	24 Christmas Eve 
		25 Christmas Day 	26	27	28	29	30	31 New Year's Eve
		SUN	MON	TUE	WED	THU	FRI	SAT
J A N U A R Y	2 0 1 2	1 New Year's Day	2	3 Office re-opens.	4	5	6	7
		8	9	10	11 Elders' Tea 1:30 - 3:30pm COCA Centre	12 Healthy Snacks After 1:30 pm	13	14
		15	16	17 Craft Class 6:45-8:30 pm COCA Cen- tre	18	19	20	21
		22	23	24	25 Elders' Tea 1:30 - 3:30pm COCA Centre	26 Craft Class 6:45-8:30 pm COCA Centre	27	28
		29	30 Craft Class 6:45-8:30 pm COCA Centre	31	Kacha papi watakinum Peesim Tree exploding (by frost) Moon			



# December Birthday Greetings

DECEMBER 1

Dale Gideon-Krobath  
Joan Pacione  
Brandon Schofield

DECEMBER 2

Robert Smith, Jr

DECEMBER 3

George Ruth

DECEMBER 4

Δαππ  
Βιρτηδαυ !

Daniel Hould

DECEMBER 6

Edward Fletcher  
Marlene Jeffries

DECEMBER 7

Stephanie Guindon  
Alyssia-Breanna  
McDonald

DECEMBER 8

Marilyn Kerbrat  
Kenneth D. Nolan

DECEMBER 10

Jesse James  
Lee  
Carrie Nolan  
Tracee Smith  
Todd  
Campbell

DECEMBER 11

Lara Marie Fletcher

DECEMBER 12

Jackie Fletcher  
Irwin Gideon

DECEMBER 13

Jason Gauthier

DECEMBER 16

Ryan Astle

DECEMBER 18

Henry Kooses  
Leslie K. Nolan  
Maurice Lafontaine

DECEMBER 19

Holly Wesley

DECEMBER 20

Theresa Ruth

DECEMBER 21

Carmella Laforte

DECEMBER 24

Diane Nolan-Astle  
Alethea Pezzo

DECEMBER 26

Codey Hardman

DECEMBER 28

Sylvio Montgomery

DECEMBER 29

Karen Nolan  
Natalie Pelletier  
Charles Sheshequin

# Opportunities

**MUSHKEGOWUK COUNCIL****LANDS AND RESOURCES PROGRAM**

36 Birch Street South Timmins, ON P4N 2A5

Tel: 705-268-3594 Fax: 705-268-3282

[www.mushkegowuk.ca](http://www.mushkegowuk.ca)**EMPLOYMENT OPPORTUNITY****POSITION: Land Use Planning Coordinator (Missanabie First Nation)****CLOSING DATE: 4:00pm, January 3, 2012****LOCATION: Missanabie First Nation (Sault Ste. Marie)****DURATION: Till September 30, 2013****SUMMARY OF POSITION:**

Mushkegowuk Council is developing capacity to support values mapping and land use planning. The planning is community led, but regionally integrated through Mushkegowuk Council. We are looking for a community coordinator who can work with the First Nation in developing this initiative.

Reporting to the Land Use Planning Manager of Mushkegowuk Council, but with local First Nation supervision, the Coordinator will collect and map the indigenous knowledge and land use values of the First Nation to be used for planning purposes. As part of a team of regional staff and community coordinators, each Coordinator will help to build common understandings and awareness of land use planning and help to ensure that the planning process is built on community values and traditions.

**QUALIFICATIONS**

- Knowledge and experience working in the respective Mushkegowuk First Nations
- Post-secondary education in a related field (or equivalent combination of education and experience)
- Experience in GIS or mapping would be an asset
- Proven strong verbal communication and presentation skills including conflict resolution, problem solving and collaborative work
- Strong ability to work with divergent interests to resolve disputes and find common understandings
- Strong writing and presentation skills
- Working knowledge of computers and various software applications
- Initiative and discretion in dealing with sensitive information and issues
- Initiative is required in effectively and efficiently completing assigned tasks
- Proficiency in Ojibwe would be considered a great asset
- A valid Ontario Driver's License is required

This posting is a summary only; please enquire for the full job description. Please submit a resume and covering letter with three (3) references to:

Lands and Resources Director  
Mushkegowuk Council  
36 Birch Street South, Timmins, ON P4N 2A5  
Phone: (705) 268-3594, Fax: (705) 268-3282  
Email: [land@mushkegowuk.ca](mailto:land@mushkegowuk.ca)  
MARKED "CONFIDENTIAL"



# Opportunities for Youth

MISSANABIE CREE  
FIRST NATION  
YOUTH COUNCIL



## MISSANABIE CREE NEEDS YOU

Attention:

- Missanabie Cree First Nation Youth between the ages of 14 and 30 years of age
- MCFN Youth willing to learn about First Nation Governance structures, leadership and decision making processes
- Youth willing to dedicate their time to the foundation of a First Nations Youth Council for the MCFN
- Youth willing to travel and represent the best interest of the MCFN
- MCFN Youth willing to take on the responsibility to lead, role model and mentor Youth leadership for the community, "We need you!"

For more info please contact the MCFN band office:  
1-800-319-3001 or 705-254-2702

### Missanabie Cree First Nation Youth Council

#### MCFN -YC

#### Personal Leadership

What does this word mean?

As a young person it might mean trying to survive in today's society by obtaining educational credentials, trying to get ahead in society (job), keeping your head above water or making a difference and creating social change for your community.

Where does Leadership begin?

**"IT BEGINS WITH YOU!"**

You as a young person have to make that effort to want to change things for your community and people. Think about the legacy we as a First Nation want to leave for the next generation. Think about as a person how you want to ensure a better quality of life for our people.

#### Examples of Leadership

Let's take a brief look at some really well known people like **Crazy Horse** for instance. I am sure he had to be a contributor to his community and fill the role as an adult before he even hit 20 years old, not to mention he became one of the most well known Warriors in the world for over a hundred years.

**Malcolm X**; although he is not Native he is by far a profound example of perseverance. Malcolm X became a leader and spokesperson for his community before he even hit 30 years old; straight from poverty, prison and

oppression he chose to rise above it all and left the world with an image of what empowerment can do for a people.

*"The future belongs to those who prepare for it today." - Malcolm X*

**Richard Oakes:** an amazing example of a strong leader for the people, he was an activist who promoted the idea that Native Peoples have a right to sovereignty, justice, respect and control over their own destinies. His legacy reflects the struggles of Native peoples and all people to maintain their land, identity, and life ways.

**Dakota Brant:** The Women in Leadership Foundation acknowledged Dakota in 2008 as a young Aboriginal Woman in Leadership. This award is only one out of four to be recognized across Canada. Dakota also captured the titled of *"Gathering of Nations Miss Indian World"* for 2010. She is very knowledgeable of her culture, fluent in her language and has been an excellent Ambassador for her community.

### Youth Council - YC

These are inspirational people in our society that have shown leadership for themselves, for their families and for their communities. We can learn a lot from their journeys to bettering society.

As a Young person what do you want to see happen for our community?

How does that community look to you?

What are you personally going to do about it?

The MCFN is hoping for your participation to have the Youth voice expressed and become part of the decision making process; by starting this Youth Council for the MCFN.

Questions you have to determine:

What does the YC look like?

Is there going to be an election for Youth Council positions at the MCFN Annual Gathering? (5 positions)

Is the YC going to adopt the policies of the current Chief and Council?

How many members will you have on the YC?

Is the YC going to be broken into five voting members (18yrs and over) and five non voting members (under 18yrs)?

Is a member from the YC going to attend every Chief and Council meeting?

These are all very serious question you have to ask yourself as a young person moving into the role of leadership. You understand the issues young people are facing today and could bring so much insight to the current Chief and Council meetings. This is a tremendous opportunity to have the voice of our Youth heard; please step forward as our Leaders today.

This is also an opportunity for Youth to plan and coordinate events that will increase their development as leaders such as; First Nations Youth Leadership Conferences, Urban First Nations Youth Forums, Cultural Gatherings as well as First Nations Youth Governance workshops.

Amongst our communities, leaders were developed from a very young age and were watched by the old people as they grew into these roles. Living in small communities long ago we could watch when a leader's characteristics were developed through stories, tradition and practical experience; it was obvious to the people how they were growing. Today we don't have that privilege and opportunity to watch our young people grow and turn into Leaders unless they are our own children.

When you have a moment please visit this website:

[http://fngovernance.org/toolkit/best\\_practice/qila\\_river\\_indian\\_community](http://fngovernance.org/toolkit/best_practice/qila_river_indian_community)

The direction for this Youth Council has to come from you the Young People of the MCFN.

Please step forward and start building the foundation for the next generation!

**IF YOU ARE INTERESTED, PLEASE SEND A LETTER OF INTEREST TO:**

**Missanabie Cree First Nation  
559 Queen St. East  
Sault Ste. Marie, ON P6A 2A3**

For more information about the Missanabie Cree First Nation Youth Council  
call: 1-800-319-3001 or 705-254-2702



## **Greetings!!! from the Mushkegowuk Regional Coordinator for Youth, Sport and Cultural Events.**

My name is Lisa M Sutherland. I am the newly hired Mushkegowuk Regional Coordinator for Youth-Sport & Cultural Events. I would like to introduce myself and tell you more about the program.

I am married with four adolescent children from the ages of 12–16 years of age. I have three daughters and one son, We all participate in sports and social events and love the outdoors. My home community is Moose Cree First Nation and have been working in the communities with youth in social, recreational and justice. Communities I have had the opportunity to visit and work with are Moose Factory, Moosonee, Fort Albany, At-tawapiskat, Kashechewan and the Urban Aboriginal people of Timmins and Sudbury.

My role as the Mushkegowuk Regional Coordinator for Youth Sport & Cultural Events shall be responsible for the development, coordination and delivery of regional sport and cultural events for the youth of the Mushkegowuk First Nations. My job is to work with each First Nation in the Mushkegowuk Catchment area. To build strong relationships with each community in better serving our communities in recreational sport and cultural events. The main focus is to create programs at a community level then to host a Regional event. This will help our youth and communities to live healthier lifestyles and build healthier communities through more organized and cultural events.

My goals and objectives are:

- Assist with Coordination of the Annual Mushkegowuk Challenge Cup
- Develop and Coordinate 2011/12 Mushkegowuk Winter Games
- Develop and start short and long term sport and cultural events and strategies.
- Create and Establish a Regional and Cultural Council.
- Create Partnerships for the successful delivery of sport and cultural programs.
- Devise a revenue generating strategy for regional sport and cultural events.

What I would like from each community member, sport fan, athlete or social service provider who works in their community of which they love, help me attain all of what Mushkegowuk Council would like to achieve.

In our community there are volunteers who help with events because that's who they are, they give their heart, they sacrifice their time to assist in providing their community quality programming, cause they love their youth and family members.

I love working with youth, I have been working with youth since I was a youth myself at the early age of 12 with Late John R Delaney. I was in the leaders corps and we also helped the younger grades in school with gymnastics, ever since than I fell in love helping and teaching our youth. I have learned from a man who gave his all in recreation during his years here in Moose Factory as a teacher. My father, Late Ernie T Sutherland was also a member of his Y Program as a Y leader and a gymnastic student. My father later on in life became an advocate, leader, an evangelist and politician. He fought for the quality of life for his people. It is with these two influential men in my life that I wish to help others see their qualities, as an athlete, as a community helper, most of all as a community mentor. When you help others excel in sports, improve their skills you help that one youth, see that mentors are needed in the community and then they carry on that tradition. It is with Sport, team work, community support we can

strengthen our Youth's , our Families, our Communities to a better, healthier place to live and grow.

My goal is to get all youth from the catchment area to get involved. Make friendships and help each other make our communities better.

**Get involved and lets make this happen.**

**Be an optimist!! Be A Volunteer! Make things Happen in your Community!**

I look forward to your input, your assistance. This is for our youth and our communities.

For more information please do not hesitate to contact me at:

Mushkegowuk Youth Department  
Mushkegowuk Council  
P.O Box 370  
Moose Factory, ON P0L 1W0  
lisamsudds@hotmail.com  
lisasutherland@mushkegowuk.ca

## Paytahpun Fundraising

### ITEMS FOR SALE

#### Hoodies

Full Zip with Logo 45.00

#### T-shirts

Adults 10.00

Youth 8.00

Children 8.00

#### Hats

Organic with Logo 15.00

Military 11.00

#### Golf Shirts (on tour)

Men's with Logo 40.00

Women's with Logo 35.00

Bags with Logo 15.00

#### Jackets

Men's 55.00



For information on colours, sizes and availability, please call the Band Office.



## Health Notes

**A Message about Smoking for First Nations Youth:  
Don't Misuse Tobacco KEEP IT SACRED**

The Creator and Mother Earth have given us many gifts. Each of these gifts has special powers and as a result, they must be respected and used in the proper way. Among these gifts is a sacred medicine called Tobacco. Traditionally, tobacco has been used by many First Nation for healing, guidance, spiritual strength, discipline and protection. The Elders have taught us that all medicine is powerful and each has a good side and a bad side. If misused, tobacco, like medicines has power to hurt you.





Today, many First Nations youth feel pressure to use tobacco in a different way. Sometimes they are pressured by their friends to smoke but mostly they are pressured by the media.

Each year tobacco companies spend millions of dollars on advertising which tell youth that they need to smoke cigarettes in order to be cool, glamorous and exciting. What they don't tell you is just how dangerous smoking really is.

## **YOU NEED TO KNOW THE FACTS**

### **SECONDHAND SMOKE**

As First Nation, we have always been taught to respect others. Many believe that smoking is an individual choice and what we choose to do with our bodies is a personal decision.

Not only is a tobacco smoke harmful to the person smoking, it has become clear that second hand smoke is harmful to those around us. The exact level of damage second hand smoke causes cannot be determined, but we know that the effects can be quite severe. Second hand smoke is more dangerous than mainstream smoke. There is over three times the amount of tar and six times the amount of nicotine in second hand than in smoke that is directly inhaled into the lungs by a smoker. An estimated 4000 people are killed annually in Canada by second hand smoke.

Second hand smoke is made up of smoke that is exhaled by a smoker and the smoke that comes from the burning end of a cigarette. At least two-thirds of the smoke from each cigarette goes into the air, even when smokers are inhaling. Your home, workplace and public gathering spaces are location where people who are not smoking are exposed to second hand smoke. In the home, children are especially vulnerable to exposure from adult smoke. Second hand smoke can cause immediate short-term health issues including nasal discomfort, eye irritation, headaches, nausea, and dizziness and allergic reactions. Long-term health problems also result directly from inhalation of second hand smoke including various cancers.

Spouses of smokers have a 34 percent higher risk of getting lung cancer than those partners who are non smokers. Children who are exposed to second hand smoke are twice as likely to suffer from respiratory disease like asthma, bronchitis and pneumonia. It is important to note Non-smoking pregnant mothers who are near smokers also place their babies at high risk. First Nation communities are often over-crowded and because so many people in the community smoke, we need to be careful we do not put others at risk.

One way is by making our homes smoke free. If you are a smoker, please respect the right and health of others by not smoking in their presence and go outside.

### **DID YOU KNOW....**

Ammonia is 73 times greater in second hand smoke. It is used in household cleaning products and in manufacturing of explosives.

Tar is 70% more concentrated in the second hand smoke. When inhaled, it cools inside the lungs and forms a sticky mass which damages delicate lung tissue.

**OUR NEXT ISSUE OF THE BEAR FAX WILL HELP TO INFORM YOU OF SMOKING AND PREGNANCY**

**(Information provided by Assembly of First Nations.)**



# Concerning Christmas

What is Christmas? It is tenderness for the past, courage for the present, hope for the future.  
 It is a fervent wish that every cup may overflow with blessings rich and eternal, and that every path may lead to peace."

Christmas--that magic blanket that wraps itself about us,  
 that something so intangible that it is like a fragrance.  
 It may weave a spell of nostalgia.

Christmas may be a day of feasting, or of prayer,  
 but always it will be a day of remembrance--  
 a day in which we think of everything we have ever loved."

~ Augusta C. Randell

Sing hey! Sing hey!  
 For Christmas Day;  
 Twine mistletoe and holly.  
 For a friendship glows  
 In winter snows,  
 And so let's all be jolly!

~Author Unknown

"Christmas Eve was a night of song  
 that wrapped itself about you like a shawl.  
 But it warmed more than your body. It warmed your heart...  
 filled it, too, with melody that would last forever."

~ Bess Streeter Aldrich (Song of Years)

From home to home, and heart to heart,  
 from one place to another.  
 The warmth and joy of Christmas,  
 brings us closer to each other.

~Emily Matthews

Christmas Traditions of Joy  
 both big and small  
 so precious from the start,  
 are moments to recall  
 and treasure in the heart.

The joy of brightening other lives,  
 bearing each others' burdens,  
 easing other's loads and  
 supplanting empty hearts and lives with generous gifts  
 becomes for us the magic of Christmas.  
 -- W. C. Jones

"Bless us Lord, this Christmas, with quietness of mind; Teach us to be patient and always to be kind."

~ Helen Steiner Rice

# MCFN Membership



**Ted Ouellet -  
Registration Administrator**

174B Hwy 17East  
Garden River, ON P6A 6Z1  
Phone: (705) 254-2702, Ex. 228 Fax: (705) 254-3292  
Email; touellet@missanabiecree.com  
Toll-free: 1-800-319-3001

If your name appears on the Birthday Greetings page incorrectly, please contact Ted Ouellet.

The following is a list of band members for whom we do not have a current mailing address:

- |                          |                                      |
|--------------------------|--------------------------------------|
| Dorothy Bain (Bignucolo) | Natalie Pelletier                    |
| Lyle Copeland            | Daniel Rocheleau                     |
| Jason Fletcher           | Iana Ruth                            |
| Steven D'arcy Fletcher   | Jayson Ruth                          |
| Kaleb Jeffries           | Theresa Ruth                         |
| William Jeffries         | Victoria May St. Amand<br>(Fletcher) |
| Jeremy MacDonald         | Catherine Wesley                     |
| Allan McDonald           | Juliana Holly Wesley                 |
| Richard Donald McLeod    | Michael Wesley                       |
| Cynthia Nemeth           |                                      |
| Craig W. Pelletier       |                                      |

Our **MISSING ADDRESS LIST** fluctuates as members move around and do not send in their new address. When a monthly newsletter is returned by the Post Office, the member's name will be deleted from the mailing list, until I/we receive their new address.

**PLEASE NOTE: I CANNOT RECEIVE ANY CHANGE OF ADDRESS FROM ANYONE ELSE; ONLY FROM THE PERSON INVOLVED**, the reason being, anyone can call in and report an address change without their knowledge. Please use the change of address form below and mail or fax it to Missanabie Cree First Nation or call or email Ted Ouellet at the address noted above.

**Members, please keep your address up-to-date, by filling out the change of address form below so you don't miss out on pertinent information regarding band business.**

Names of deceased members are not removed from the band voter's list unless the information is provided to Indian Affairs. Anyone with funeral information (i.e. name of funeral home/location), date of death, a death certificate, or anyone who can be contacted for this information, please call or leave a message with Ted Ouellet at the MCFN Band Office.

Miigwech.



## MISSANABIE CREE FIRST NATION

### CHANGE OF ADDRESS FORM - - For Band Members

SURNAME	
First Name and 2 <sup>nd</sup> Name	
ALIAS/BAND #	
DATE RECEIVED	
NEW ADDRESS	
CITY/PROVINCE	
POSTAL CODE	
E-MAIL ADDRESS	
TELEPHONE #	
SIGNATURE	

## VISION STATEMENT OF THE MISSANABIE CREE

We are the Anishnabe of the Missanabie Cree First Nation whose vision is to have a united and self-governing body that will determine our destiny guided by the seven laws.

We have a vision of a leadership that is open, honest, trustworthy; a leadership with conviction, accessible to the people; a leadership that is progressive yet respectful of our traditions, values and beliefs; a leadership with confidence, always watchful and assertive in protecting and preserving the treaty and aboriginal rights of our people; a leadership that is directed by our people and with exclusive accountability to our people and our people alone.

We have a vision of our community re-established on the traditional lands that were once the homeland of our ancestors where institutions of our government, economy and education can once again thrive.

We have a vision of a people where individuals and families can stand strong and find healing through tradition and spirituality; individuals and families who are loving and compassionate.

We have a vision of a people who are bi-cultural and bi-lingual; a people who can walk in both worlds contributing to our well-being, the well-being of our brother and sister First Nations; contributing and competing globally.

We have a vision of a Nation of people who respect the dignity of all; a people who find balance through equality of all ages, male and female alike.

We have a vision of people who respect the environment, harvesting and reaping the resources of the land in a sustainable manner as responsible stewards for the use of future generations.

We are the Anishnabe of the Missanabie Cree First Nation whose vision it is to regain and restore our rightful place and through the strength of our people, never again be denied our place in society.

### MISSANABIE CREE FIRST NATION

174B HWY #17 East  
Garden River, ON  
P6A 6Z1

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Sault Ste. Marie, ON  
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Phone: 705-254-2702  
Toll Free: 1-800-319-3001  
Fax: 705-254-3292

[www.missanabiecree.com](http://www.missanabiecree.com)

### MCFN Chief & Council + Staff

Chief Kim Rainville **ex. 236**  
Deputy Chief Bobbi Fletcher-Decorte **ex. 504**  
Councillor Jason Gauthier **ex. 235**  
Councillor Roy Gideon **ex. 505**  
Councillor Jutta Horn **ex. 227**  
Councillor Edward Robinson **ex. 506**  
**A/Band Administrator** Lori Rainville **ex 222**  
**Reception** June Markie **ex 221**  
**Bookkeeper** Louise Campbell **ex. 224**  
**Program Development** Lesley Gagnon **ex. 226**  
**Administrative Assistant** Gladys Hawkins **ex. 231**  
**Registration Administrator** Ted Ouellet **ex. 228**  
**Negotiations Coordinator** Jutta Horn **ex. 227**  
**Communications** Elizabeth Angeconeb **ex. 230**  
**Cultural Coordinator** Isabell Souliere **ex. 232**

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