

# Bear Fax

Kakoekakee shi kak Peesim  
Festival Season Moon  
December 2016



[www.missanabiecreefn.com](http://www.missanabiecreefn.com)

Missanabie Cree First Nation

*And Heaven and Nature sing!*

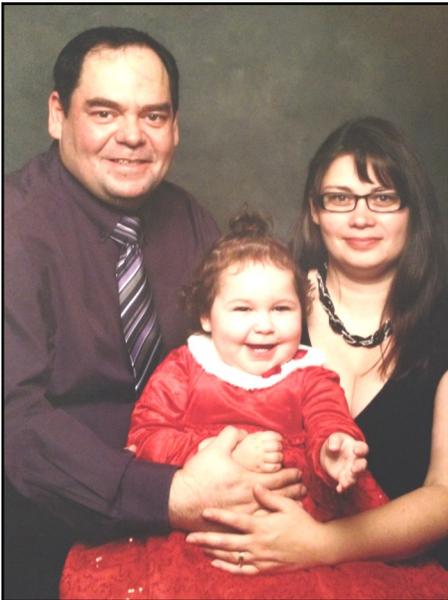


*Christmas Greetings*

Chief and Council and Staff  
Missanabie Cree First Nation



# Message from the Chief



*Jason, Natalie and Cedar Gauthier*



Watchay,

I want to start by wishing everyone a Merry Christmas and a Happy New Year.

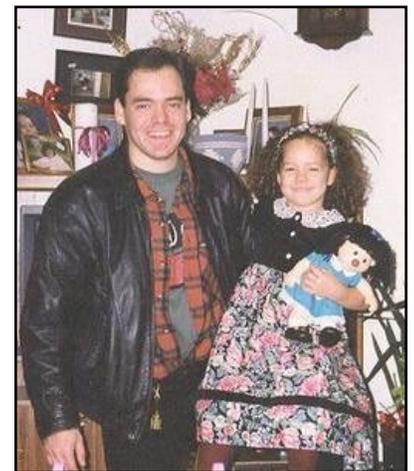
Our Prodigy Community Benefit Agreement discussions have been very successful, there will be a process of ratification soon. Thank you for all those who attended. There will be more meetings to discuss the CBA in the upcoming weeks.

I wish to congratulate those who "stood with Standing Rock", it was a great victory. I honour those who sacrificed to make this protest successful!

We continue to meet with the Province and the Federal government, we are expecting news by the new year.

We have brought in two new councillors recently, Chelsie Payrayko, and Isabell Souliere. Isabell chose to resign when offered a new job with Mushkegowuk. We are now discussing our next steps in this process.

In the spirit of the holidays!  
Jason Gauthier



*Jason Gauthier and Cassandra Christmas 1995*

## Events/Gatherings: Follow MCFN on Twitter.

### 2016 International Aboriginal Tourism Conference

December 12-14, 2016 Membertou FN, NS  
<https://iatc-canada.ca/>

### Holiday Fair in the Square

December 8-23, 2016 Nathan Phillips Square, Toronto  
[www.toronto.com/events/holiday-fair-in-nathan-phillips-square/](http://www.toronto.com/events/holiday-fair-in-nathan-phillips-square/)

### Festival of Lights - Science North

December 6, 2016– January 7, 2017 Sudbury, ON  
<http://sciencenorth.ca/mediacentre/media-release.aspx?id=3701>

### Holiday Spectacular - Music and Dance

December 17-18, 2016 Sault Ste. Marie, ON  
<http://www.saultsymphony.ca/>

### World Wide Drumming in honour of Mother Earth

December 21, 2016  
<https://www.facebook.com/events/144594022688945/>

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# Messages from Council

## COUNCILLOR LES NOLAN



To all my family, extended family, friends and acquaintances of Missanabie Cree First Nation:

I would like to wish all my family and friends a peaceful and loving Merry

Christmas and a prosperous New Year.

I was very disheartened to see the two councillors resign their position on Council. I wish them the best in their future endeavors. I would like to welcome Chelsie

## COUNCILLOR SHAWN PINE



Hello everyone,

With the holiday season creeping up in us I would like to wish you all a Merry Christmas and a Happy New Year!

To start off the new year, Richmond is currently seeking 8 possible candidates from MCFN to start Common Core Underground training in mid to late February. The training will last 12 weeks and will take place at the Richmond site. A per diem will be provided. If you wish to apply, please send your resume to me at [spine@missanabiecree.com](mailto:spine@missanabiecree.com) and I will forward to Richmond.

Parayko to Council, her youthfulness will bring a new perspective to C & C. I would also like to wish Isabell Souliere success in her position with Mushkegowuk.

I would like to take this opportunity to express my appreciation for the staff of MCFN for all their hard work and also the membership for their continued support.

In spirit of Community and Transparency  
Councillor Les (Gee) Nolan aka Red Bear.

Also, we have been reaching out to our members for their thoughts on the Magino CBA (Community Benefits Agreement); any feedback on this will be welcomed. After the CBA meeting in Sault Ste. Marie we had a swearing-in ceremony for Isabell and Chelsie.

Also, I would like to welcome Chelsie Parayko to council. Furthermore, I would like to congratulate Isabell Souliere on joining the Mushkegowuk Environmental Steward team for Missanabie.

Thank You and Happy Holidays  
Councillor Shawn Pine

## From the desk of:

### BAND MANAGER



Hello Everyone!

I really do not have much to fill you in on this month. The pending Contribution Benefit Agreement with Prodigy operating as Magino Mines was presented to all members who attended the information sessions held in different locations. Please ensure you understand the document and if you have any questions regarding interpretations, please do not hesitate to call our office for explanation on any situations you do not

understand. Our Chief and Council will want ratification of this agreement soon but if you want my opinion, please feel free to call me.

I suppose you all have heard that two councillors have resigned and C & C have accepted the next two in line for the position; unfortunately, one has taken another position and cannot be a councillor due to employment obligations. Congratulations to both. C & C are dealing with the next person to be councillor at this time and we will be notified as soon as reasonably possible. I have sent an email to our electoral officer for his direction.

Advertising for new camp managers is in this newsletter and we are hoping that a couple will apply as it is a lot of work for one. Please note that this position is responsible to be available 24 hours per day 7 days per week. We are gearing up for developing new positions for the next fiscal year so please keep your eye out for the job postings as they will not be posted for long due to the timing of the government – slow to inform us and they want it done immediately.

I have been on holidays from November 15 to 27, 2016 and I went deer hunting and we were successful – 3 deer.

Then I attended a Muskegowuk Development Corporation meeting in Toronto from Nov. 29 to Dec. 2/16. MDC is a new organization formed to help generate economic development opportunities for all of our seven First Nations on Muskegowuk Council and it is supported by all the Chiefs in our region. On the first day, we were given a Strategic Planning Session to help the board strategize on potential opportunities for the First Nations. Day two started off with a Conflict of Interest Seminar and it pointed a third but very important area that everyone can be in conflict with and it is called “material conflict”.

As we will be entering into contracts with mining companies, we will need a resume and a letter from those who wish to pursue a job in the mining section. Richmond

### POST SECONDARY EDUCATION OFFICER



To Missanabie Cree First Nation Students, Holiday season is almost here and that means finals: exams or papers, presentations or all. Good luck on all!

Have a Merry and safe and happy Christmas.

To the Post-secondary students, Please remember to send in your final grades for the semester. Funding is contingent upon successful completion of the semester.

January post-secondary living allowances and book allowance will be deposited into your account or a cheque will be mailed before Christmas.

has agreed to hire four to seven first nation members and train them in their job. If you are interested in pursuing a position with the mine, please send your documents to my office so we can be ready to hire members when the positions are ready. The agreement will be for seven first nation members per year. One of the conditions of the agreements with the mining companies is that we have to have an inventory of people who are available to work in the mine and to show your qualifications. So, if you have any inclination of working in a mine, please send us your resume. This can be a very lucrative opportunity for the youth to start off a career, or for others to gain well-paid employment. The rest is up to you.

We are still in the process of applying for money from the Water Wastewater Management Fund to upgrade Island View Camp. Still have not heard from the government on our proposal to fund training for drillers through the auspices of Austin Powder Limited. With this program, we applied for eight positions as drillers and four positions as blasters so if you are interested, please send your resume and letter indicating your preference. The Sault Ste. Marie community potluck Christmas Party is on the 17<sup>th</sup> of December in Echo Bay; hope you can make it.

Merry Christmas and Happy New Year to All.  
Cathy Clement

Original date of payments for December 16<sup>th</sup> was made as that was when I expected the office to close for Christmas: that has changed to December 23<sup>rd</sup>. Please do not expect the money into your account before the 23<sup>rd</sup> as that is when the office closes: it reopens on January 9<sup>th</sup>. It is your January living allowance and for books. Remember please that all receipts are required if you ask for additional book money in January.

MERRY CHRISTMAS!!  
May you be safe and happy.  
Deb Clement

## From the desk of:

### PROGRAM DEVELOPMENT OFFICER



Happy Holidays Every One:

I would like to wish every one a very Merry Christmas and Happy New Year.

We are looking forward to this year's Annual Community Pot Luck Dinner in Echo Bay on Dec 17, 2016. Please make sure you remember to register.

We will also be planning a Children's Community Christmas Activity night, in conjunction with Echo Bay Child Care Algoma, Best Start Hub. This event will take place on December 14, 2016 @ 5.30. Activities to include Story Time with Santa, Decorating Cookies with Mrs

Claus and Gift making with Elves. Registration ID required for this event. Please contact Lesley or Patricia at Missanabie Cree First Nation, 705-254-2702.

We are in the process of planning our next year activities. If you have any suggestions please feel free to give me a call. Activities ideas are sewing drum bags, stained glass feathers, moccasin making, etc.

If we have anyone that is interested in teaching an activity, please let us know. We look forward to the help of others.

Have a Merry Christmas, Every One  
Lesley Gagnon

### ECONOMIC DEVELOPMENT OFFICER/ISLAND VIEW ASSISTANT



Whatchey/Boozhoo Greetings to all Missanabie Cree Members and friends:

For all of you who don't know me my English name is Ivan Fox (Wagoosh) and my Anishinaabe name is Gwii Gaabiik Nini (Standing Strong Man). I am of the Sturgeon Clan and originally from Mino Miinising (Manitoulin). I attained a Degree from Algoma University-Shingwauk Kinoomaage Gamig in the Anishinabwemowin Program. Currently I am finishing up a second Degree from Algoma University in a Four Year Honors Program in Community Economic Social Development. I am doing a mandatory work placement here at Missanabie Cree as the Economic Development Officer/Island View Assistant.

It has been a pleasure and honor everyday so far; while I am working here at Missanabie Cree I will utilize my skills, work ethic and my contacts for the initiatives planned for the future betterment of Missanabie Cree First Nation and its membership. I send my prayers and blessing from my family to yours not just over the holidays but every day.

Winter months are times for storytelling and rest. Our lessons for life are evident all around us. As the Earth rests so should we. Feasts are also a good time for all to see and meet each other. They broke up what would otherwise have been a very hard life, filled with work, the everyday work of staying alive. Feasts in any season of the year are of great importance to the Anishinaabe people of Turtle Island. People can meet and talk, with no distractions of work needing to be done, other than the kitchen.

Christmas is the spirit of giving without a thought of getting. It is happiness because we see joy in people. It is forgetting self and finding time for others. My door is always open and if you have any comments or ideas to share in regards of Economic and Social Development either come speak with me or contact me anyway you wish.

Have a wonderful Christmas and Happy New Year. Remember Arrive alive and don't drink and drive.

In solidarity, Miigweetch  
Ivan Fox

**FAMILY SUPPORT WORKER****Mitho Makosi Kesikansi – Merry Christmas (Cree)**

Because there are times in our lives where we just want to reach out and talk to someone, please pass this information on to someone whom may need someone just to listen and be a support.

Hope Line for First Nations & Inuit: 1-855-242-3310

Suicide Hotline: 1-800-273-8255

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All Sault Ste. Marie resident families who may be in need this holiday season, please contact the SSM Christmas Cheer 2016. Applications received from Tuesday, Nov 01, 2016 - Wednesday, Dec 07, 2016. Please call 705 942 9660 to apply Monday to Friday 9am -4pm. Delivery Day is Tuesday, December 20<sup>th</sup> 2016. I'taamanomahkatoyiiksistsikomi Merry Christmas (Blackfoot)

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First Nation Service Provider Charlene Howard H.B.S.W./ N,H.S.; M.S.W.; R.S.W. will be available to all Missanabie Cree Members for Short Term Crisis and Intervention Counselling. Please call the FSW at MCFN office for information and to set up a private appointment. Please Note: All appointments are kept confidential and the Counsellor is independent, not hired by the First Nation. Charlene is a First Nation Anishinabe Ikwe and is sensitive to all First Nations peoples and communities. Miigwetch.

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Families and Children please remember the MCFN and Echo Bay Algoma Best Start Hub Community Christmas Party on December 14, 2016 . For those young families who may require transportation please call the office and notify FSW Patricia Lesage, ext 223 or Leslie Gagnon, ext 226.

See you all at the Christmas Community Potluck Feast on December 17, 2016.

From my family to yours have a blessed and safe holiday season and a very Happy and Prosperous New Year. Niibaa aname egiizhigad aabita Biiboon Merry Christmas and a Happy New Year (Ojibwe)

-Patricia Lesage

## MUSHKEGOWUK COUNCIL ENVIRONMENTAL STEWARD



Dear Missanabie Cree Members,

Hope everyone is well and ready for the upcoming holidays.

I have been attending the C&C meetings regularly as a band mem-

ber but never had a chance to attend the first C&C as a councillor for this new council. Recently two councillors had resigned which left 2 vacant spots for descending councillors to fill. I was called on Friday November 18<sup>th</sup> by the Missanabie Cree Chief for a meeting regarding the vacant councillor positions. I was offered the councillor position that day and proceeded to attend two Community Benefits Agreement meetings.

I was also in the process of seeking employment and was offered the Mushkegowuk Council Environmental Steward position that I had applied for in early October. Mushkegowuk Council has stated after I had accepted the job that no employee of Mushkegowuk Council can work for their First Nation Council and that it was a conflict as per their employment policy.

I was required to resign from the councillor position to work for Mushkegowuk Council. I regretfully resigned on Friday November 25<sup>th</sup> and started working at the MCFN office on Monday November 28<sup>th</sup>.

I will however be working as the Environmental Steward of the Mushkegowuk Territory by monitoring and gathering information to provide reports for the Climate Change Impact Study for the communities. I will also be assisting in the development of the adaptation actions and plans to lessen the risk of harm to the well-being of our communities and community members. The stewards are also expected to build the climate change knowledge and capacity in the Mushkegowuk First Nations.

I am looking forward to working with the community in a different capacity and Merry Christmas to you and your family and Happy New year! Have fun baking all your holiday cookies!

Isabell Souliere

## GOVERNANCE COORDINATING COMMITTEE



Happy Holidays, Everyone:

The Governance Committee would like to take this opportunity to wish you all a very Merry Christmas and all the best in the New Year. Enjoy the festivities and above all be safe.

The Governance Committee has been very busy trying to set up meetings and tele-conferences to complete the numerous codes and policies that we have been working on. It is a bit of a task when you are short on committee members and have make sure that you have quorum. When the codes and policies have been completed by the Governance Committee, they will go to Chief and Council for review. Once Chief and Council have finished

reviewing the code or policy and there are no amendments, a code is sent out for ratification, while a policy is approved by Chief and Council. Of course this is a long and arduous task but we continue to work hard for the betterment of our First Nation.

A big thank you goes out to Elizabeth Angeconeb, our Co-ordinator for all her hard work and dedication to this process. She is very patient with us and usually guides us in the right direction.

Have a Happy Holiday season with your family.

The Governance Committee:

Jackie Fletcher

Kyle Bateson

Debbie Ewing

# Christmas Greetings



Christmas wishes and all my love to my four sons,  
grandchildren and great grandchildren.

To all my sisters, brothers, nieces and nephews  
and Missanabie Cree members.

Chief and Council and staff.

And to all the ancestors in the spirit world.

Jackie Fletcher

Wachaye: To my Family, Friends and all my Relations

Christmas is just around the corner and

I would like to wish everyone health and

Merry Christmas and A Happy New Year.

Hope Santa is good to you and brings you  
what you asked for.



Love You All, June Markie

The holidays are a time for family and  
friends to come together. A time to enjoy  
company, make memories and continue  
with traditions.

I would like to wish all of my extended  
family in Missanabie Cree,



From: Shereena, Todd and the Girls

To my "FAMILY" near and far,  
I wish you the best of the season's blessings  
and an even greater wish of prosperity

for all in the coming New Year.

Seasons' Greetings

Louise



Wishing the friends  
and families  
of the Missanabie Cree  
a joyous Christmas and  
a blessed year to come



Elizabeth A.

In seed time learn,  
in harvest teach,  
in winter enjoy.

~William Blake



## Community News and Notes



Missanabie Cree First Nation

Christmas Pot Luck

Dec 17, 2016

Time: 4 pm-8pm

Castle building – Echo Bay

Please call Missanabie Cree First Nation to register. Baskets will be given to members that have registered and attended. Any left over baskets will be donated to Salvation Army.

Come out for some family fun! See you all there.

## Community News and Notes



Missanabie Cree First Nation and Echo Bay  
Child Care Algoma Best Start Hub  
Community Christmas Party

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**Date: December 14, 2016**

**Time: 5.30 – 8.00pm**

**Location: Missanabie Cree Castle Building Echo Bay**

Come out and enjoy some fun & pizza

Story time with Santa, Decorating cookies with  
Mrs. Claus, Making Christmas presents with  
Santa's Elves.

Please confirm your registration with Lesley Gagnon 705-254-2702 ext 226  
MCFN or Kelly Rowlinson Child Care Algoma 705-542-5661

# Community News and Notes

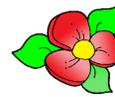
Happy Birthday  
to my Brother, Bill  
Love, Sis June



Happy Birthday  
to my brother, Bill  
Jackie Fletcher



Happy Birthday  
to my Christmas Son, Stacey  
Love you Son, Mom



Happy Birthday  
to my niece Dale  
Love, Auntie June



A Happy Birthday  
To my Beautiful Sister ,Jackie  
Love you,  
Sister June

Happy Birthday  
to my nephew Shawn Wilson  
Love, Auntie June



## Share Your Stories

Have some news you'd like to share, or a greeting to someone special? If you do, you may send your submission to be posted to Community News and Notes.

**Deadline for submissions is the 25th day of each month.**

Please send to  
eangecone @missanabiecree.com or  
by fax to the Band Office at 705-254-2702.

Miigwech.

## Announcement



Philip Cannon, son of late Charmion Delores Hughson and Daniel James Cannon, was taken away to the Spirit World on November 27, 2016. Philip was married to the late Sheila Cannon. Philip has left behind his sisters Pam Rew, and Deborah Lynn Cannon, and brother Daniel Cannon. He will be missed by all.

The family would like to thank Terri Fletcher for her help during this time.

# Elders Speak

## COMMUNITY NEEDS ASSESSMENT PAGE

SUSTAINABLE DEVELOPMENT: is meeting the needs of today without compromising the needs of tomorrow.

The Elders' Council is collecting data from our community in developing the "NEEDS" for sustainable life.

Examples:

1. An elder may need a walker or a cane to improve their walking ability.
2. Someone coming out of hospital and is not capable of doing some light housekeeping or making some meals.

These are just a few.

This is an Assessment to see if there is a great need in our community.

Please fill out the form below and send it back to the Band Office.

Attention : Elders' Liaison (Laura-Lee Rawlyk) or Email: [lrawlyk@missanabiecree.com](mailto:lrawlyk@missanabiecree.com)

Name: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

Phone: \_\_\_\_\_

Email: \_\_\_\_\_

Your "needs": \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

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\_\_\_\_\_

# Elders Speak

**FREE LONG DISTANCE ANYWHERE PROCESS: posted by Jackie Fletcher**

**1. Create a Gmail account.**

**2. To create an account:**

1. Go to [www.gmail.com](http://www.gmail.com).
2. Click Create account.
3. The signup form will appear. ...
4. Review Google's Terms of Service and Privacy Policy, click the check box, then click Next step.
5. Here, you'll have an opportunity to set up recovery options. ...
6. Your account will be created, and the Google welcome page will appear.

3. Once you have a gmail address go into your gmail

4. There will be a picture of a phone and a prompter that says "make a call", click on either

6. A window will come up where you will type in the phone number you want

6. Type 1, the area code and then the number

7. It's best to use ear buds or a speaker

This is free to wherever you are calling and I use it all the time. Saves a lot of money.

Only works on a laptop or desktop computer

**You can let the people you are calling that a California exchange number or Unknown will come up on your phone and that it is not a marketer or bill collector.**



## **Hail to Proper Procedures:**

I have continually noticed again that, consistency and continuity must be practiced to have proper communications between all parties involved. This however has to be practiced and reinforced and to make everyone in our community understand that changes are inevitable. The Elder's Council has been working very hard to set procedures and protocols in place.

The proper procedure is that anything that concerns the Elders is to be forwarded to the Elders' Liaison (Laura-Lee Rawlyk).

Any conferences, workshops, lectures, etc., will go through the Band Manager (Cathy Clement) and she will forward it to the Elders' Liaison. Cathy Clement can be reached at the MCFN Band Office. 705-254-2702 or toll free 1-800-319-3001.

Miigwech,

Elders' Liaison

Laura-Lee Rawlyk (Aush Kii Ish Kwayo)

Email: [lrawlyk@missanabiecree.com](mailto:lrawlyk@missanabiecree.com)

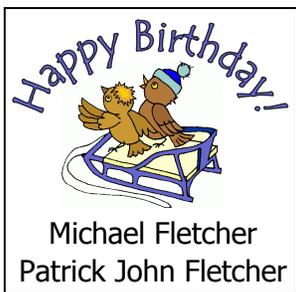
*Reprinted by request from January 2016 Bear Fax:*

# January Birthday Greetings

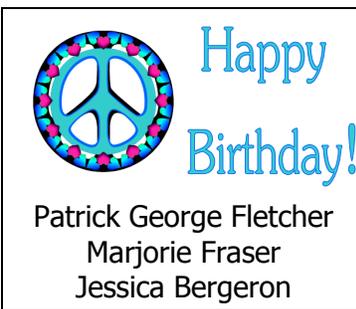
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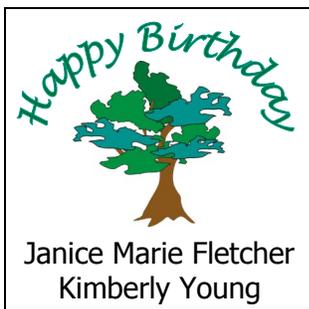
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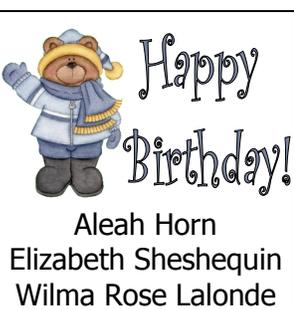
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JANUARY 9



JANUARY 11



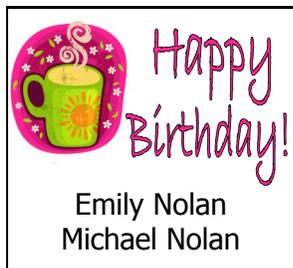
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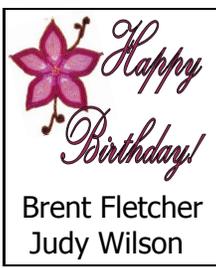
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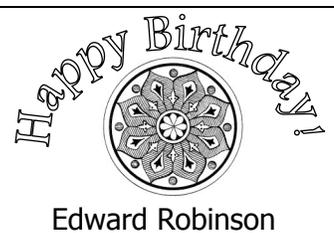
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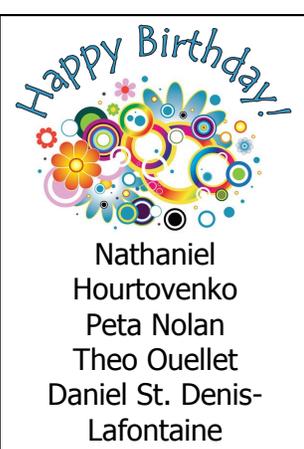
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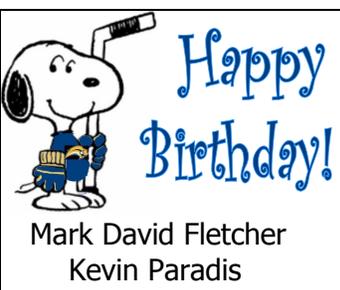
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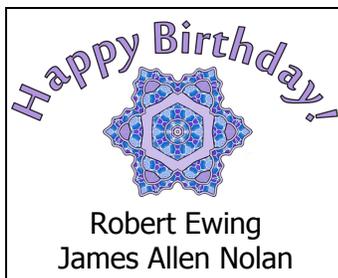
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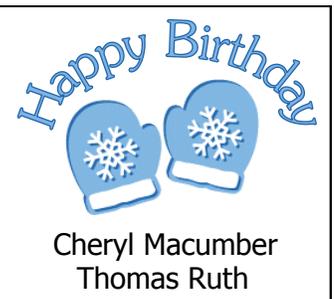
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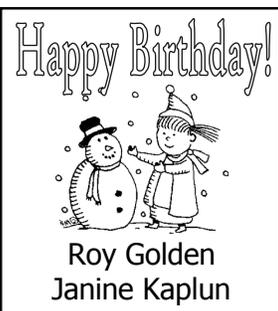
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JANUARY 24



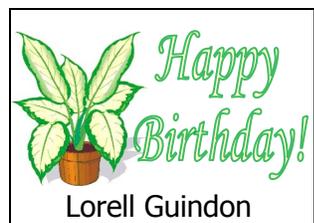
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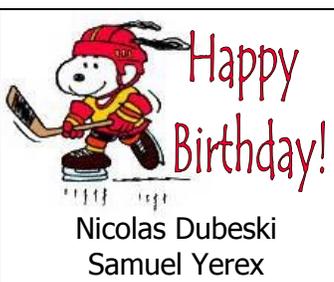
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JANUARY 27



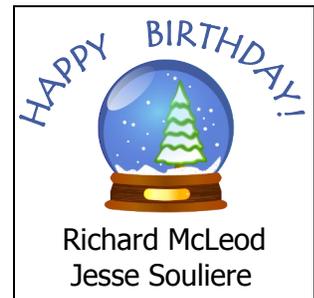
JANUARY 28



JANUARY 29



JANUARY 31



# MCFN Events Calendar

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SUN	MON	TUE	WED	THU	FRI	SAT
 Kakoekakee shi kak Peesim Festival Season Moon			For updates, please check our website and FB page, or call the Band Office.	1	2	3
4	5	6	7	8	9	10
11 Staff Party	12	13	14 Elders Tea At Noon Children's Christmas Party 5:30—8 pm	15	16	17 Community Christmas Potluck Dinner 4-8 pm Echo Bay
18	19	20	21 Winter Solstice	22	23 Office closes at noon.	24 Christmas Eve 
25 Christmas Day 	26	27	28	29	30	31 New Year's Eve
SUN	MON	TUE	WED	THU	FRI	SAT
1 New Year's Day	2	3	4	5	6	7
8	9	10 Office opens at 8:00 am.	11	12	13	14
15	16	17	18 Elders Tea At Noon	19 Snacks after 1 pm	20	21
22	23	24	25 Crock Pot Kitchen Supper @ 4:30 Meal Preparation @ 5 pm Echo Bay	26	27	28 
29	30	31	For planning purposes, please <b>register</b> for all classes/workshops by calling Lesley at Ext. 226. Transportation is available.	Kacha papi watakinum Peesim Tree exploding (by frost) Moon		

# The Joy of Christmas

*Silver bells, silver bells..... Soon it will be Christmas Day!*

“It’s beginning to look a lot like Christmas;  
Soon the bells will start,  
And the thing that will make them ring  
Is the carol that you sing  
Right within your heart.”

“There is a Christmas song upon the air,  
There is a joy innate within the heart;  
An inner sense of peace, a holy light  
Illumines life and sets these days apart.”  
~ Edna Greene Hines

Mark thee well  
the song that we sing  
Gladsome tidings  
now we bring  
Ding, dong, ding, dong  
Christmas bells are ringing



“Christmas now surrounds us,  
Happiness is everywhere  
Our hands are busy  
with many tasks  
As carols fill the air.”  
~ Shirley Sallay

“May Christmas lend a special charm  
To all you chance to do.  
And may the season light your way  
To hopes and dreams anew.”  
~ Garnett Ann Schultz,  
“My Christmas Wish”

“The best of all gifts around any Christmas tree:  
the presence of a happy family  
all wrapped up in each other.”  
~ Burton Hillis

“Christmas Eve was a night of song  
that wrapped itself about you like a shawl.  
But it warmed more than your body.  
It warmed your heart...  
filled it, too, with melody that would last forever.”  
~Bess Streeter Aldrich, *Song of Years*

“I’m dreaming of a white Christmas,  
Just like the ones I used to know,  
Where the tree tops glisten  
And children listen  
To hear sleigh bells in the snow.”  
~ Irving Berlin

*I heard the bells on Christmas Day...*

# Employment Opportunities

## Job Posting

### Island View Camp Manager Position

Start Date April 1<sup>st</sup> – November 30, 2016. (Seasonal)

Hours are 24/7 during the time of seasonal contract (April 1- Nov 30 of each year)

Contract for Dates April 1<sup>st</sup> 2017 to October 30 2018

**Wage:** to be determined

Missanabie Cree First Nation is looking for a couple to manage Island View Camp. These people will demonstrate experience and knowledge in camp operations including opening and closing duties. The Camp Managers will ensure that the goals and objectives of Island View camp are met. The ideal candidates would be committed to providing excellent customer service as well as organized in order to manage multiple projects, plans and be solution oriented.

Island View Camp is located on the shores of Dog Lake within the boundaries of the Chapleau Game Preserve. Island View Camp offers fishing and hunting vacation facilities, consisting of full service RV Sites, tenting areas, boat launch, fish shack bait, fuel and convenience store, laundry, shower, cook house and event facility.

#### Duties Include:

- Complete an inventory list, maintain stock and equipment
- Bi-weekly reports to Band Manager
- Maintain safe operations of the camp equipment.
- Supervise and train, motivate staff, manage volunteers
- Understand and implement policies, procedures and review codes of conduct
- Operate camp store and train staff in selling fishing license, fuel and bait
- Willing to attend training and workshops as required
- Maintain and repair buildings, equipment and grounds as required
- Responsible to ensure all cabins, grounds and equipment of IVC are maintained and cleaned
- Other tasks as required

#### Requirements:

- Mechanical maintenance skills for repairs of building and equipment
- Ability to troubleshoot all problems encountered in a tourism operation i.e. water, sewage, dock repairs, etc.
- Basic bookkeeping, record keeping skills
- Computer skills, email internet, Micro Soft Word Excel and Database programs
- Excellent communication, networking and public relation skills
- Valid class D driver's license
- Motor boat operations and chain saw certification
- First aid, CPR and WHMS Certifications
- CPIC required
- Initiative to create off season revenue
- Marketing skills is an asset
- Ability to lift heavy objects, work long hours
- Knowledge of Missanabie Area is an asset

To apply for this position please drop off your resume and cover letter, & references in person at

559 Queen St East

Sault Ste Marie, ON P6A 2A3

Or by fax 705 254-3292 or email to [jmarkie@missanabiecree.com](mailto:jmarkie@missanabiecree.com)

**Deadline to apply:** Jan 27 2017 @ 4pm

## MCFN Membership

**Our mailing list** for the Bear Fax newsletter is being revised so that only one newsletter is sent to one address, and is part of an effort to reduce costs. However, if you wish to receive your own personal copy of Bear Fax, and you are part of another household, please send me a request and I will add your name to the mailing list.

**Office Hours:** Tuesdays/Wednesdays, 9 am to 5 pm.

**Indian Status Card renewals will now be accepted from non-band members.** A fee will be charged up-front for this service. Notices will be forwarded to local native organizations.

**Members, please keep your address up-to-date, by filling out the change of address form below so you don't miss out on pertinent information regarding band business.**

PLEASE NOTE: I CANNOT RECEIVE ANY CHANGE OF ADDRESS FROM ANYONE ELSE; ONLY FROM THE PERSON INVOLVED, the reason being, anyone can call in and report an address change without their knowledge. Please use the change of address form below and mail or fax it to Missanabie Cree First Nation or call or email Ted Ouellet.

Names of deceased members are not removed from the band voter's list unless the information is provided to Aboriginal Affairs. Anyone with funeral information (i.e. name of funeral home/location), date of death, a death certificate, or anyone who can be contacted for this information, please call or leave a message with Ted Ouellet at the MCFN Band Office.

Miigwech., Ted Ouellet



### MISSANABIE CREE FIRST NATION

### CHANGE OF ADDRESS FORM -- For Band Members

SURNAME	
First Name and 2 <sup>nd</sup> Name	
ALIAS/BAND #	
DATE RECEIVED	
NEW ADDRESS	
CITY/PROVINCE	
POSTAL CODE	
E-MAIL ADDRESS	
TELEPHONE #	
SIGNATURE	

## CONTACT AND OTHER INFORMATION

### MISSANABIE CREE FIRST NATION

174B HWY 17B  
Garden River, ON  
P6A 6Z1

SATELLITE OFFICE:  
559 Queen St. E  
Sault Ste. Marie, ON P6A 2A3

Phone: 705-254-2702  
Toll Free: 1-800-319-3001  
Fax: 705-254-3292  
www.missanabiecreefn.com

### MCFN Chief & Council

**Jason Gauthier, Chief**, ex. 231  
jgauthier@missanabiecree.com

**Councilor Chelsie Parayko**  
cparayko@missanabiecree.com

**Laura Lee Rawlyk**, Elder Liaison  
lrawlyk@missanabiecree.com

**Cory McLeod, Deputy Chief**, ex.504  
cmcleod@missanabiecree.com

**Councilor Shawn Pine**  
spine@missanabiecree.com

**Councilor Les Nolan**  
lnolan@missanabiecree.com

### MCFN Staff

**Band Manager** Cathy Clement **ex. 222**

ccllement@missanabiecree.com

**Bookkeeper** Louise Campbell **ex. 224**

lcampbell@missanabiecree.com

**Reception** June Markie **ex. 221**

jmarkie@missanabiecree.com

**Program Development** Lesley Gagnon **ex. 226**

lgagnon@missanabiecree.com

**Administrative Assistant** Shereena Campbell **ex. 235**

scampbell@missanabiecree.com

**Registration Administrator** Ted Ouellet **ex. 228**

touellet@missanabiecree.com

**Post-Secondary Officer** Deb Clement **ex. 227**

dclement@missanabiecree.com

**Governance Coordinator** Elizabeth Angecone **ex. 230**

eangecone@missanabiecree.com

**Family Support Worker** Patricia Lesage **ex. 223**

plesage@missanabiecree.com

**Economic Development Officer/Island View Camp Assistant** Ivan Fox **ex. 236**

ifox@missanabiecree.com

### ELDERS COUNCIL

Diane Astle

Gladys Hawkins

Audrey Bateson

Shirley Horn

Margaret Bergeron

Fran Luther

Kathy Beaudry

Cheryl Macumber

Cathy Clement

Archie Nolan

Deborah Ewing

Carol Nolan

Broderick Fletcher

Marion Nolan

Darcy Fletcher

Jo Ann Pezzo

Jackie Fletcher

Laura-Lee Rawlyk (Chair)

Gloria Harris

Faye Wesley

### GOVERNANCE COORDINATING COMMITTEE (GCC)

Kyle Bateson

Jackie Fletcher

Debbie Ewing

### COMPREHENSIVE COMMUNITY PLANNING STEERING COMMITTEE (CCPSC)

Neil Ewing (Youth Representative) Broderick (BG) Fletcher

Glad Fletcher-Hawkins

Shirley Horn

Jackie Fletcher

JoAnn Pezzo

Terri Lou Fletcher

### MCDC BOARD

Cathy Clement

Gloria Harris

Marion Nolan

Dave Easton

Shirley Horn

JoAnn Pezzo

BG Fletcher

Cheryl Macumber

## VISION STATEMENT OF THE MISSANABIE CREE

We are the Anishnabe of the Missanabie Cree First Nation whose vision is to have a united and self-governing body that will determine our destiny guided by the seven laws.

We have a vision of a leadership that is open, honest, trustworthy; a leadership with conviction, accessible to the people; a leadership that is progressive yet respectful of our traditions, values and beliefs; a leadership with confidence, always watchful and assertive in protecting and preserving the treaty and aboriginal rights of our people; a leadership that is directed by our people and with exclusive accountability to our people and our people alone.

We have a vision of our community re-established on the traditional lands that were once the homeland of our ancestors where institutions of our government, economy and education can once again thrive.

We have a vision of a people where individuals and families can stand strong and find healing through tradition and spirituality; individuals and families who are loving and compassionate.

We have a vision of a people who are bi-cultural and bi-lingual; a people who can walk in both worlds contributing to our well-being, the well-being of our brother and sister First Nations; contributing and competing globally.

We have a vision of a Nation of people who respect the dignity of all; a people who find balance through equality of all ages, male and female alike.

We have a vision of people who respect the environment, harvesting and reaping the resources of the land in a sustainable manner as responsible stewards for the use of future generations.

We are the Anishnabe of the Missanabie Cree First Nation whose vision it is to regain and restore our rightful place and through the strength of our people, never again be denied our place in society.

September 20, 1998