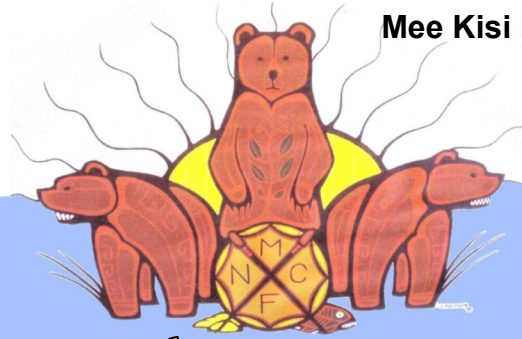


Bear Fax

Mee Kisi Peesim 2015



www.missanabiecree.com

Missanabie Cree First Nation

Peace and Power

The first peace,
which is the most important,
is that which comes
within the souls of people
when they realize their relationship,
their oneness with the universe
and all its powers,
and when they realize
that at the center of the universe
dwells the Great Spirit,
and that this center is really everywhere,
it is within each of us.



The power of the world always works in circles,
and everything is round like a ball,
and so are all the stars.

The wind in its greatest power whirls.
Birds make their nests in circles,
for theirs is the same religion as ours.....
Even the seasons form a great circle
in their changing, and
always come back again
to where they were.

The life of a man is a circle
from childhood to childhood,
and so it is in everything where power moves.

- Black Elk, Lakota Sioux, 1863-1950

Events/Gatherings:

International Women's Day - March 8, 2015

Alternative Energy and Food Sovereignty Conference
March 17-19, 2015 Winnipeg, MB
www.GoToRegister.ca/AkiEnergy

World Water Day - March 22, 2015

Mental Wellness Policy Forum
March 25-26, 2015 Winnipeg, MB
<http://health.afn.ca/en/news/general/mental-wellness-forum>

Building a Better Canada
March 26-28, 2015 Ottawa, ON
www.broadbentinstitute.ca

Earth Hour - March 28, 2015
Turn off your lights from 8:30 to 9:30 pm

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Message from the Chief

Watchey,

Another month of meetings and discussions around unity building and community has been successful. Discussions with the companies in our traditional territory have been ongoing and we are looking to come to some type of understanding of how we share resources and meaningfully participate.

We continue to try to research the best way to improve on our communication, by using the technology of the day to share information with all of the community. We will attempt again to have an open band meeting this month to inform community about everything we are working on.

It looks like we have agreed on who from council will sit on what sub-committee for our Comprehensive Community planning. We have had great success with our discussions with Michipicoten First Nation and continue to

work with them to come to a joint declaration that brings us into the future.

We have made some administrative changes over the last while, and even though they are not what some are used to, they were decided on with lengthy discussion and with the success of our community in mind. I think this Council have significant changes in the past year and a half, and expect more change to come. We always try to keep what works and change what does not.

I wish to commend our council for their hard work and express my admiration for all of them for sacrificing for the betterment of our community.

For those that have come to me with your concerns and issues, thank you for helping me with your insights and discussion, it takes a community to build a nation.

In the spirit of community,
Chief Jason Gauthier

Messages from Council

To all my family, extended family, friend and acquaintances of Missanabie Cree First Nation:

February was a very cold month. I could feel the warmth when Chief and Council met with Michipicoten First Nation Chief and Council to discuss land sharing and unity between our First Nations.

This past week Chief and Council were invited to participate in the Prospectors And Developers Association of Canada (PDAC) conference in Toronto. Due to a couple of last minute cancellations Chief Jason and I were the only ones to attend. It was exciting to meet and chat with

so many dignitaries from around the world. I would like to also congratulate former Chief Glenn Nolan for accepting the PDAC Environmental & Corporate Responsibility Award on behalf of his team at Noront.

Chief Jason and I also attended the Northern Superior Regional Chief's Forum (NSRCF) in Chapleau.

As always in spirit of community and unity,
Councilor Les (Gee) Nolan aka Red Bear
Portfolio: Lands, Resources, Culture

Hello everyone!

As part of the Education portfolio, I participated on a conference call with Jean Sayers and Lori Rainville discussing and brainstorming about possible post-secondary student allowance increases, a possible bursary and an education conference. All three issues origi-

nally raised by the membership. We began with discussion on student financial increases, but realized that at this time in the fiscal year, consideration of an increase is not feasible.

In regards to the discussion of a bursary or award for our students, we bantered around questions such as should

Messages from Council

there be a focus on post secondary students? or high school? Name the bursary in memoriam after an elder.... what would the application process look like... how much for an award...It was determined we need to conduct more information gathering and research to move continue this discussion.

The idea of hosting an education conference is amazing! It is an ambitious goal to host an education conference, and bringing this vision to fruition will take much plan-

ning, but it can be a great forum to raise the profile of MCFN. We will definitely continue this conversation.

If you have ideas, comments and recommendations, please do not hesitate to send me an email.

Miigwetch,

Victoria Pezzo, Deputy Chief
Portfolio: Education

From the Desk of:

BAND MANAGER

Welcome to March – spring ahead! 😊

I just wanted to advise you that I am only working part time as the Missanabie Cree Band Manager effective February 23rd. My hours of work are from 9:00 am to 12:30 Monday to Friday. And for the afternoon, 1:00 pm to 5:00 pm, I am working for Attawapiskat First Nation as the Recipient Appointed Advisor on a contract basis.

Chief and council (conditionally) approved my request to work part time on a trial basis until March 31st, 2015. At

the end of March, council will evaluate the status of the administration to determine if it is still feasible to continue the Band Manager position on a part time basis.

So far, we seem to be adjusting quite well with this change.

I'll provide another update in April.

Respectfully submitted,

Jean Sayers

COMPREHENSIVE COMMUNITY PLANNING COORDINATOR

Wacheye,

The deadline for comments or feedback on the Community Story document that was sent out to everyone at the start of February has come and gone. Thank you to those that submitted your feedback, it is greatly appreciated.

Now that we have completed the process of the Community Story we will be moving on to the Draft Community Plan. This document will help guide our Sub-Committees in their mission to carry out the directives of the community.

We are still looking for letters of interest for the following three Sub-Committees:

Prosperity – covering economic development, environmental management, own-source income (OSI) for the Band and improving economic outcomes for Missanabie families.

Social and Cultural Development – recovering and strengthening of the cultural foundations of Missanabie life, healing and wellness, youth development, and healing our relationships within the Nation.

Governance and Public Sector Management – covering governance and financial codes, legislative development and management of Missanabie Cree operations. Also the establishment of a Missanabie Cree First Nation Constitution.

Our community has always been a leader of change and innovation. I have witnessed many moments that our people and community have demanded for the improvement of the lives of our people; past, present and future. These sub-committees are yet another avenue for our community members to partake in these types of moments and make a difference.

If you would like to be a part of this change making and

feel that your knowledge and/or experience would benefit the sub-committee(s) please send your letter of interest to myself at cparayko@missanabieecree.com.

All my relations,

Chelsie Parayko

Community News and Notes

GATHERING FOR THE FAMILIES OF MISSING AND MURDERED INDIGENOUS WOMEN (MMIW)

February 10-12, 2015

Sponsored by Chiefs of Ontario, COO Women's Caucus and NAN Women's Council

Event was to hear accounts of the families of the MMIW

First day was listening to the 13 family stories in a circle format

- Justin Trudeau attended to listen to the stories as well. Very respectful and made a promise that he would make sure a National Inquiry would happen if he is elected. He was not invited and made a request to attend. Evening entertainment was with Stan Wesley - Family Feud

Second day: Listened to guest speakers:

1. Delia Opekokew (Lawyer) Learning from the Ipperwash Inquiry
 2. Mike Metatawabin (Lead Commissioner) Learning from Mushkegowuk People's Inquiry
 3. Justice Murray Sinclair - 'What is an Inquiry? What is Truth Seeking?
- Next we went into break out rooms to hear more stories and to hear recommendations as well as to whether the families want an Inquiry or other recommendations.
 - AFN Grand Chief, Perry Bellegarde listened to some of the family stories
 - Recommendations were issued from each of the

break out rooms to the people who are going to have a seat at the Roundtable discussions with Prime Minister and Prov. premiers and Aboriginal organizations on February 28th in Ottawa

Evening entertainment was a "ROAST" of regional grand chief Stan Beardy

Third day

Results of breakout groups was supposed to happen but was not the case. The evening entertainment turned out to be detrimental and offensive to the families, mainly the females and was addressed immediately in the morning. As a result a circle was called to address the issue and went on all morning and into the afternoon followed by closing ceremonies between 4:00 p.m. to 6:00 p.m.

Recommendations were made as to how the communities need to take on healing processes, justice systems and forgiveness and how we can't expect or wait for government funding to take action. There will be a report generated from this conference and everyone in attendance will get a copy. This copy will also accompany all the representatives at the National Round Table. There were many health support workers, mental health workers, healers, Elders and drummers on site.

Jackie Fletcher

Community News and Notes

I would like to say that if Mom (Mary Fletcher) was still on this earth, her birthday would also have been March 10th, but she is in a good place right now with the Creator.

Love you, Mom
From all your children past and present

Happy 4th Birthday
to Granddaughter
Abigail Ouellet
March 11
from Mooshum.



Wishing
Robert Pine

A Big
Happy
18th Birthday!



Where did the time go
from when you were a baby until now?
Love You, Nan

Elders Speak

29TH ANNUAL MAMOWIHITOWIN OF THE OMUSHKEGO



Mushkegowuk Annual General Assembly
(AGA)

January 26-28, 2015

As we boarded the plane in Timmins, I was thrilled to be going to Kashechewan! First of all I said to myself, "Wow I am really doing this!" In the same breath, I thanked the Creator for watching over us and keeping us safe.

The four of us representing MCFN and attending the AGA for the first time. Our youth, Neil Ewing, Councilor, Les Nolan, Women delegate, Marion Nolan, and myself Elder/Elder's Liaison, Laura-Lee Rawlyk (Lolly). This being our very first time going to the Assembly, we did not know what to expect!

We had good weather while we were there and the hospitality was great! It was colder down there, south of Kashechewan. The people we stayed with were kind and friendly and we had the run of the house. We met so many great leaders of the different communities and made a few friends in the process. The food was excellent, moose this, moose that, "yummy for the tummy" comes to my mind, and to top it all off, Bannock galore! Wow, I thought I died and went to heaven!

Each Chief or Representatives was asked to speak. From the round table we heard from Fort Albany First Nation, Moose Cree First Nation, Attawapiskat First Nation, Chapleau Cree First Nation, Taykwa Tagamou First Nation, Kashechewan First Nation, and Missanabie Cree First Nation.

The topics that plague our First Nations People are:

- the despair and intolerable living conditions,
- overcrowding, housing,
- high heating costs, cost of living,
- outrageous pricing of food,
- unsafe drinking water,
- displaced families,
- lack of education,
- teen suicide,
- addictions either to drugs or alcohol,
- improper facilities for our Elders,
- trafficking and bootlegging,
- lack of any justice system, policing, and
- non existing health care or any emergency services.

Our Elders with ailments and disabilities have no services coming into the home. "We have a nursing station but, unqualified persons or students running it. The Elder was told, "Your sickness is because you are old anyways."

Elders Speak

The stories the Elders lived and shared with us were heart wrenching. All the Elders were asked to tell their story. You could hear a pin drop. I know that everyone around the table did not have a dry eye. It is inconceivable how this is still going on. All the Elders had time to tell their stories. I also noticed that the Elders are highly respected in this community, something that should be practiced more.

All in all, we wish to thank our community for giving us the opportunity and thank Kashechewan and the Mushkegowuk Council for making our experiences memora-

CULTURAL TEACHINGS AT THE ELDERS TEA - FEBRUARY 18

Watchay Fellow Elders,

It was cold and the snow was deep. But that was nothing for the Elders," ha!, I laugh at that" said one Elder. Now that was funny!

First and foremost I prayed and offered smudge to all that was there. I also smudged the building. I think if we are teaching our Culture that this should be practiced, don't you?

I wish to convey my appreciation for all the effort that Matthew Wesley and Leslie Gagnon has put into making our Elder's Cultural Teachings a great success. Being our very first time at the Castle Home Building in Echo Bay, we did not know what to expect. The building was spacious and roomy. I thought, what a great opportunity to come and learn and to take back part of our heritage that was taken from us so many years ago.

I was happy to see twelve family members to partake in this wonderful experience.

The Ceremony "The Feasting Of The Dead" and "When To Lay Tobacco Down" was shown and explained to us by

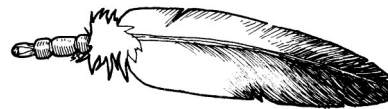
ble.

We say Miigwetch and pray for our First Nation's people, to improve the quality of life and that we can help each other through difficult times. That we treat each other with kindness and love and we learn to share. We also try to live by our Seven Grandfather Teachings each and every day.

Miigwetch,

Laura-Lee Rawlyk (Lolly)

Aush Kii Ish Kwayo - Earth Women



Matthew. During the ceremonies, we had the honor of speaking, and shared some stories of our people that had past into the Spirit World. We also had a few laughs and some humorous stories as well.

It was also discussed in this past Elder's Council Meeting that the Elder's Cultural Teaching Workshop be open to MCFN's people to come and learn.

The next Elder's Cultural Teaching, will be held on March the 18th/2015 at the Castle Home Building in Echo Bay at 10:00 am. For more information please contact Leslie or Matthew at the MCFN office or myself at lrawlyk@missanabiecree.com

After the workshops was completed, the Elder's Tea proceeded. It was a great day to have some delicious food, some funny stories, and most of all sharing it with our loving people.

Miigwetch,

Laura-Lee Rawlyk

Aush Kii Ish Kwayo (Earth Woman)

Elder Liaison

Governance Project


MCFN Governance Project 2011- 2017 (updated February 2015)

(Shaded cells indicate work is ongoing, yet to be completed, or work for future planning.)

Governance Tool	Research/ Development	Committee Work Discussion/Writing	Community Communication	Community Input	Final Draft GCC Approval	C&C Approval/Ratification
Governance: Strategic Plan	Mushkegowuk Governance Project		Focus groups in Toronto, Thunder Bay, SSM	Development of Strategic Plan by Governance Working Group (GWG)	Final plan approved by GWG March 2011	Strategic Plan guides plans, proposals for Governance Project.
Community Awareness	Development of : -Discussion paper -Nation Building graphics -Governance Themes Medicine Wheel	(GCC) Governance Coordinating Com- mittee established. Orientation work- shop Governance Work- shop	Nation Building graphics/updates in newsletter Staff training in Governance Work- shop Dec. 2014	At the Annual Gatherings: Focus Group 2012 Governance Room 2013 Presentation 2014		
Citizenship Code	Development of comparison chart on membership criteria Research on Custom Adoption	Review current code. Development through 13 drafts Legal review done. Flow charts on appli- cation process and appeal process.	Newsletter updates Current code mailed to member- ship in Dec. 2011 Draft 6 mailed to membership in Feb. 2012 to solicit feedback.	Minimal feed- back from com- munity in writing	Jan. 2013.	Development of workshop for C&C
Election Code	Other FN codes re- viewed Comparison list of components devel- oped. Comparison table of provisions developed.	Review of current code; 11 drafts. Legal review com- pleted. Development of flow charts on elections and appeal process	Newsletter up- dates. Current code mailed to member- ship in Dec. 2011. Draft 1 mailed to membership in Feb. 2012 to solicit feedback.	Minimal feed- back from com- munity in writing	Feb. 2013.	C&C Approval in 2014 Statement of Acknowledge- ment to be developed for Nominees.

Governance Tool	Research/ Development	Committee Work Discussion/Writing	Community Communication	Community Input	Final Draft GCC Approval	C&C Approval/ Ratification
Administration Code	Review of other FN admin codes Development of admin codes comparison table	Use of UCCM admin code template Development through 15 drafts.	Draft 7 mailed to membership in July 2013 for comment.		March 2013	
Administrative Policies: Conflict of Interest	Research on other policies.	Governance Policy Committee established. Development of policy through discussion.		GCC reviewed and commented on final draft from Policy Committee	Approved in Nov. 2014 Draft to be forwarded to Band Manager	
Chief and Council	Review of current policy	9 drafts by Policy Committee; final draft sent to GCC for review Feb. 2015		GCC to review and comment on draft from Policy Committee		
Redress Mechanisms/ Conflict Resolution	Research examples, Review current policies covering redress, grievance, and appeals. Power point on process of developing conflict resolution policy.	PPP to GCC Mar. 2014 Bringing together different policies into one document.		GCC to review and comment on draft from Policy Committee		
Communications	Development to begin in April 2015					
HR Policy	TBD	TBD		TBD	TBD	TBD
Education	TBD	TBD		TBD	TBD	TBD
Committees	TBD	TBD		TBD	TBD	TBD
Financial Policy	Research/ Development of comparison table	GCC to review and update policy through discussion		Comments from Band Manager and staff		
Lands and Resources Code	Development of discussion paper Establishment of Lands Resources Committee					
Constitution						

MCFN Events Calendar

	SUN	MON	TUE	WED	THU	FRI	SAT
M A R C H 2 0 1 5	1 Healthy Living Challenge Begins.	2	3 Language Class 9:30 am - Online on USTREAM Craft Class 1:30	4	5	6	7
	8	9	10 Language Class 9:30 am - Online on USTREAM	11	12 Healthy Snacks After 1:30	13	14
	15	16	17 Language Class 9:30 am - Online on USTREAM Craft Class 1:30	18 Elder Video-Taping at 10 am "What do you want our families to learn?" At Echo Bay Elders Tea at Noon. Please contact MCFN if you require a ride ahead of time	19	20 Spring Cloth Bag Making 10 am Echo Bay	21
	22	23	24 Language Class 9:30 am - Online on USTREAM	25	26	27	28
	29	30	31 Language Class 9:30 am - Online on USTREAM Craft Class 1:30	Mee Kisi Peesim Eagle Moon 			
A P R I L 2 0 1 5	SUN	MON	TUE	WED	THU	FRI	SAT
	 Niska Peesim Goose Moon			1	2	3 Good Friday	4
	5 Easter 	6 Easter Monday	7 Language Class 9:30 am - Online on USTREAM	8	9 Healthy Snacks After 1:30	10	11
	12	13	14 Language Class 9:30 am - Online on USTREAM Craft Class 1:30	15 Elder Teachings: Spring 10 am Elders Tea @ noon	16	17	18
	19	20	21 Language Class 9:30 am - Online on USTREAM	22	23	24	25
	26	27	28 Language Class 9:30 am - Online on USTREAM Craft Class 1:30	29	30		

Healthy Living Challenge 2015

March 2015

The Healthy Living Challenge Registration Form can be found on page 18.

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2	3	4	5	6	7
Family sliding day	15 minutes family walk	Paint a family picture	Snow Angels	Dance to the beat of a drum	Your choice of activity with your family	Singing Saturday
8	9	10	11	12	13	14
Sit down and help make a family dinner	Dance away the night 15 minutes	Your choice of activity with your family	Family walk 15 minutes	Read a story together with your family.	Make a family evening healthy snack	Try a new healthy recipe.
15	16	17	18	19	20	21
Your choice of activity	Jumping Jacks! It's Monday	Make a craft Tuesday	Write a family story, Wednesday	Family board game night	Walk away the day 15 minutes	Let's see your Saturday Snowman
22	23	24	25	26	27	28
Healthy snack making day. Yummy lunch choices for the week	15 minute family walk	Skip away, it's Tuesday	Your choice of activity with your family	Throw back Thursday Get grooving	Your choice of activity	Sing a song Saturday
29	30	31				
Yoga stretches	Family painting day	Elder teaching day. Listen to a story from your Elders		All recreation activities are 15 minutes or more		

Healthy Living Challenge 2015

April 2015

The Healthy Living Challenge Registration Form can be found on page 18.

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1	2	3	4
			April Fool's! Laugh the day away	Throw back Thursday Get grooving	Healthy snack night	Sliding Saturday
5	6	7	8	9	10	11
Sunday Snowman	Jumping Jacks! It's Monday	Family craft day	Family game night	Throw back Thursday Get grooving	Your choice of family activity	Family fishing day, be creative if you can't find a lake
12	13	14	15	16	17	18
Make a healthy dessert with your family	Dance the day away	Your choice of family activity	Wicked Wednesday explore new flavors in your food	Family game night	Yoga stretches	Swimming Saturday
19	20	21	22	23	24	25
Try a new recipe with your family	Read a family story Monday	Paint a picture Tuesday	Family game night	Dance the day away 15 minutes	Your choice of family activity	Make a healthy family breakfast together.
26	27	28	29	30		
Write a family story	Munchie Monday Healthy Snacks	Your choice of family activity	Walk away Wednesday 15 minutes	Elder Teaching day		

Healthy Living Challenge 2015

May 2015

The Healthy Living Challenge Registration Form can be found on page 18.


SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1	2
					Family activity of your own choice	Family planting day (sprouting seeds, veggies, yum yum)
3	4	5	6	7	8	9
Help your family make a healthy dinner, Family dinner time	Walk away the day Monday	Making healthy snacks	Walk away Wednesday 15 minutes	Throw back Thursday Get grooving	Dance away the day	Creative art day
10	11	12	13	14	15	16
Swimming Sunday	Jumping Jacks! It's Monday	Family activity of your own choice	Family board game night	Dance the night away	Munchie Munch Friday Healthy snack activity	Stretchy Saturday yoga
17	18	19	20	21	22	23
Sight seeing Sunday	Walk away Monday	Family activity of your choice	Making healthy snacks	Throw back Thursday Get grooving	Family Activity of your own choice	Families, Plant your garden day
24	25	26	27	28	29	30
Family Activity of your choice	Healthy snack making	Family craft day	Walk away Wednesday	Read a book with your family Thursday	Family Activity of your choice	Saving Saturday Learn to budget for the future
31						
Elder Teaching Day			All exercise activities are 15 minutes in time	Please refer to the next news letter for the following months		



March Birthday Greetings

MARCH 1


Happy Birthday!



Carol Nolan

MARCH 2


Happy Birthday!



Michael Tremblay

MARCH 4


Happy Birthday!



Dawn Nolan
Nathan Stevenson

MARCH 6

Happy Birthday!



Jon Claude Bergeron
John Everett Fletcher
Kenneth Nolan
Robert Gideon

MARCH 7


Happy Birthday!



Cindy Hourtovenko

MARCH 8


Happy Birthday!



Lloyd Rainville

MARCH 9

Happy Birthday!



Robert H. Nolan
Dean Wilson

MARCH 10


Happy Birthday!



Katelyn Fletcher
Lisa Sky Jeffries
Robert Cory Pine

MARCH 11


Happy Birthday!



Tazz Kyle McLeod

MARCH 12


Happy Birthday!



Christine Lee
Marie Nolan
Ted Nolan

MARCH 13


Happy Birthday!



James Deakins
William Yerex

MARCH 18


Happy Birthday!



Neil Vernon Nolan

MARCH 19

Happy Birthday!



Warren Mandoshkin

MARCH 20


Happy Birthday!



Shawna Lynn
MacDonald

MARCH 23

Happy Birthday!



Jennifer Dehoney
Neal Gideon

MARCH 24

Happy Birthday!



Karynne Jeremiah
Ernie Louttit

MARCH 25

Happy Birthday!



Hazel Fletcher

MARCH 28


Happy Birthday!



Ashleigh Lalonde
Sharon Snodgrass

MARCH 29


Happy Birthday!



James Robert Fletcher

MARCH 30


Happy Birthday!



John Kaplan

MARCH 31

Happy Birthday!



Gloria Harris
Glenn Nolan
Janice Souliere
Lois West

Employment Opportunities

Job Opportunity

Position Title: Events Coordinator

Immediate Supervisor: Band Manager

Location: Echo Bay, ON

Start Date: April 1, 2015 - Mar 31, 2016 (pending funding)

Wage Rate: 12.00 per hour

SUMMARY OF POSITION:

Under the Direct supervision of the Band Manager, the Events Coordinator shall be responsible for coordinating events such as MCFN Gathering, Circle of Creative Arts activities as well as some of the program events for MCFN.

Duties and Responsibilities:

- Researching Funding applications
- Organizing transportation, accommodations, meals, as well as activities/ business agendas
- Seeking volunteers to assist with the Gathering activities
- Diligent tracking of the budget for the Gathering
- Completing all reports for the Gathering
- Reporting to the various committees as well as the Band Manager on the progress of the events that take place
- Keeping track of sales of any art work through the Circle of Creative Arts
- Assisting in monitoring summer students

Qualifications:

- An equivalent combination of education and work experience in this field may be considered
- Must have a driver's license class "G" and access to a vehicle.
- Must have good working knowledge of computers and programs such as Microsoft Word, Excel, Word, Internet, Outlook, etc.
- Supervisory skills and ability to work under minimal supervision

Closing Date: March 13, 2014

Please provide a cover letter, resume and references to the following address:

Missanabie Cree First Nation
174B Hwy 17B
Garden River, ON P6A 6Z1

Or email to jmarkie@missanabiecree.com or fax 705-254-3292

If you have any questions please feel free to contact Lesley Gagnon, Program Development Officer at 705-254-2702 ext. 226

Employment Opportunities

Job Opportunity

Position Title: Lands & Resources Assistant

Immediate Supervisor: Community Economic Development Officer

Location: Missanabie Cree Office, Sault Ste. Marie, ON

Start Date: April 1, 2015 - Mar 31, 2016 (pending funding)

Wage Rate: 12.00 per hour

SUMMARY OF POSITION:

The Lands Resources Trainee Position will involve the coordinating and beginning discussions for lands and resources planning for the Missanabie Cree First Nation. The trainee will work with the Community Economic Development Officer to research available opportunities within the various government departments, (such as MNR, MAA, MNDM, and MOE) for the development of a lands and resources strategy. The trainee will work with current MCFN committees that are developing a comprehensive community plan that includes governance land and resource policy and a land use strategy. The trainee will also work on the development of a communication plan.

Responsibilities

- Research Support for MCFN's Lands and Resources initiatives
- Review and reporting of current research re Traditional Knowledge (TK)
- GIS training for TK mapping ; *Mushkegowuk Environmental Research Centre* (MERC)
- SARS- "*Species At Risk*"- researching and identifying MCFN's needs for this initiative and completing potential funding applications for this program
- Research the potential for the development of a permanent "*Lands and Natural Resources*" position as part of MCFN's lands and resources strategy

Qualifications:

- Experience in lands and resources planning and knowledge of the land.
- Excellent verbal and written communication skills
- Ability to work under minimal supervision
- Understanding of the MCFN Traditional Ecological Knowledge
- Ability to utilize Microsoft Office suite

Closing Date: March 13, 2015

Please submit your resume and cover letter to the following address:

Missanabie Cree First Nation
174B Hwy 17B
Garden River, ON P6A 6Z1

Or email to jmarkie@missanabiecree.com or by fax 705-254-3292

Employment Opportunities

Job Opportunity

Position Title: Communications Assistant

Immediate Supervisor: Band Manager

Location: Sault Ste. Marie, ON

Start Date: April 1, 2015 - Mar 31, 2016 (pending funding)

SUMMARY OF POSITION:

The Communications Assistant shall work with the Missanabie Cree First Nation's Governance Coordinator in the editing, formatting and distribution of the community newsletter. This person will also be exploring different means of bringing relevant information to our membership. This research will inform the development of a comprehensive communications policy for the membership.

Duties and Responsibilities:

- Assisting in researching a communications policy, and consultation with the community on a land use planning code
- Updating of the Missanabie Cree First Nation website
- Gathering up-to-date information for each department of Missanabie Cree First Nation

Qualifications:

- An equivalent combination of education and work experience in this field may be considered
- Good working knowledge of computers and programs such as Microsoft Word, Excel, Word, Internet, Outlook, etc.
- Ability to work under minimal supervision

Closing Date: March 13, 2015

Please provide a cover letter, resume and references to the following address:

Missanabie Cree First Nation

174B Hwy 17B

Garden River, ON P6A 6Z1

Or email to jmarkie@missanabiecree.com or fax 705-254-3292

Employment Opportunities

Island View Camp Manager

PROJECT DESCRIPTION:

Missanabie Cree First Nation (MCFN) wishes to hire a Camp Manager (preferably a couple) who will be responsible for the planning, organizing, directing and controlling of activities related to the management of the island view camp.

The Island View Camp is a seasonal fishing camp established for the purposes of generating revenue for Missanabie Cree First Nation consisting of fishing, camping, tenting, and (RV/Trailer full hook-up) boating, and family vacation and conference facilities.

The camp is on the shores of Dog Lake. The camp has a three bedroom lodge and 9 cabins (not winterized).

Location: Island View Camp, Missanabie Cree First Nation, ON

Hours: Must be willing to work flexible hours

Duration: April – October 2015

Supervisor: Chairperson, Missanabie Cree Development Corporation

JOB DUTIES:

Key responsibilities and activities will include but not limited to:

- Ensuring the camp grounds are clean and properly maintained
- Ensuring that the cabins apartments, Multi-purpose building and adjacent buildings and mechanical systems are clean and properly maintained
- Ensuring that the camp vehicle, machinery and equipment are kept in good working condition
- Supervising any employees assigned to the property maintenance or camp rentals
- Supervising any volunteers or groups of volunteers assigned to maintain the premises
- Making recommendations to the Band Manager for regular or capital repairs and maintenance.
- Monitoring the operation and safety of camp vehicles, equipment, appliances, boats and motors
- Purchasing camp supplies and/or pick-up or delivery of operational supplies and equipment
- Enforcing and adherence to health and safety rules to protect the camp guests from harm or injury
- Accepting and making reservations and responding to enquiries
- Collecting deposits and fees from rental groups and individuals and completing the rental agreement; and deposit receipts on a regular basis
- Welcoming individuals and groups and conduct preliminary facility walk through as well as pre-departure walk through inspection to ensure that there is no damage
- Evicting individuals or groups if there is failure to pay, destruction of property or breaking of camp rules
- Providing written reports and newsletter articles as required for Chief and Councils information and for the Missanabie Cree Development Board (MCDC) for their meetings
- Attending MCDC meetings as required
- Distributing incoming faxes, telephone messages and mail to staff and guests

Employment Opportunities

- Hiring casual employees to cut wood, clean cabins and grounds or other miscellaneous tasks
- Answering the telephone and emails, responding to messages and inquiries in a timely manner
- Winterizing cabins in the fall season and all other buildings and facilities owned by Missanabie Cree First Nation
- Performing other related duties as required.

QUALIFICATIONS:

- Must have a background in Resort Management; post-secondary education and/or training.
- Minimum of 3 years' Management experience
- Must be computer literate (Microsoft Word, Outlook, Excel)
- Must Have excellent written and verbal skills
- Knowledge of First Nations culture and traditions
- Excellent organization and time management skills
- Ability to coordinate and train staff on duties
- Ability to communicate effectively with a diversity of people

PLEASE SEND COVER LETTER, THREE WORK RELATED REFERENCES, CPIC AND RESUME TO:

Missanabie Cree First Nation
 559 Queen St. E
 Sault Ste. Marie ON P6A 2A3
 Fax: (705)254-3292
 Email: jsayers@missanabiecree.com

Closing Date: March 27, 2015 at 4:00 p.m.

Healthy Living Challenge Registration Form

Name: _____

Address: _____

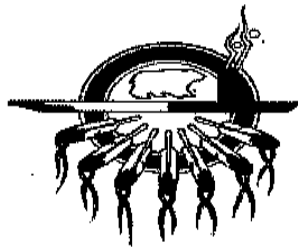
Email: _____

Phone: _____

List of your family members participating and age if under 18

_____	_____
_____	_____
_____	_____

Opportunities



Anishnawbe Health Toronto

Community Health Worker Trainees

To improve the health and well being of Aboriginal People in spirit, mind, emotion and body by providing Traditional Healing within an interdisciplinary health care model.

We are seeking applicants for the **Community Health Worker Trainee Program**.

This full-time program is held at Anishnawbe Health Toronto, a culture-based community health centre in downtown Toronto. A combination of classroom and on-the-job training allows participants to learn about Traditional Healing, community development and outreach. Successful completion of this training program leads to a certificate and the qualifications to enter the second year of the two-year Community Worker Program at George Brown College.

Training includes classes in community development theory, advocacy, health promotion, supportive counselling and communication skills, as well as learning about Aboriginal traditions and healing methods. Placements for the program include areas at Anishnawbe Health Toronto, Mental Health Unit, Traditional Health, Administration and others.

Aboriginal persons, 18 years of age and over, are invited to apply. Seeking applicants who are on E.I. (Employment Insurance Benefits) or who have been on E.I. within the last 5 years and those who have taken maternity leave within the last 5 years. Commitment to learning about healing and wellness in a culture-based health centre is essential. Some evening and weekend participation is required.

Interested applicants are invited to submit their resume; covering letter and 3 references by 5:00 pm, Monday, April 6, 2015 to Dorothy Peters, Coordinator, Training Unit, Anishnawbe Health Toronto, 179 Gerrard Street East, Toronto Ontario M5A 2E5, Email dpeters@aht.ca, Fax: 416 920.8876.

People With Disabilities Are Encouraged to Apply.

(If you are invited for an interview and require accommodation, please let us know.)

Meegwetch to all applicants.

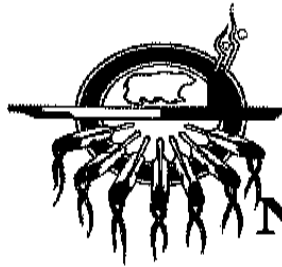
However, only those selected for an interview will be contacted.



This program proceeding is subject to the receipt of funding.

**Service
Canada**

Opportunities



Anishnawbe Health Toronto

LEARNING OPPORTUNITY

Nmakaandjiiwin (Finding My Way) Students

Pending approval of funding, AHT is offering a highly structured, challenging six month program for five people who are working towards a life away from homelessness. This program will provide participants with classroom instruction in Aboriginal Health and Healing; Homeless Studies; Traditional Studies and Communications. Participants will also benefit from *experiential* training in Work Placements and Field Trips.

Qualified applicants will be those who are:

- Committed to working toward a healthy lifestyle;
- Interested in a challenge;
- Interested in learning and studying in a classroom setting.

Interested applicants are invited to submit one letter of reference; covering letter and an updated resume by 5:00 pm, Monday, April 6, 2015 to Dorothy Peters Coordinator, Training Unit, Anishnawbe Health Toronto, 179 Gerrard Street East, Toronto, Ontario M5A 2E5, or Email: dpeters@aht.ca, Fax: 416 920.8876.

Thank you to all applicants

However, only those selected for an interview will be contacted, please be prepared to communicate why you believe you meet the qualifications.

References are required and may be called prior to scheduling you for an interview.

“People With Disabilities Are Encouraged to Apply.”

(If you are invited for an interview and require access accommodation, please let us know.)



Funded by Miziwe Biik Aboriginal Employment and Training.

Canada

MCFN Membership

Our mailing list for the Bear Fax newsletter is being revised so that only one newsletter is sent to one address, and is part of an effort to reduce costs. However, if you wish to receive your own personal copy of Bear Fax, and you are part of another household, please send me a request and I will add your name to the mailing list.

Office Hours: Tuesdays/Wednesdays, 9 am to 5 pm.

Indian Status Card renewals will now be accepted from non-band members. A fee will be charged up-front for this service. Notices will be forwarded to local native organizations.

Members, please keep your address up-to-date, by filling out the change of address form below so you don't miss out on pertinent information regarding band business.

PLEASE NOTE: I CANNOT RECEIVE ANY CHANGE OF ADDRESS FROM ANYONE ELSE; ONLY FROM THE PERSON INVOLVED, the reason being, anyone can call in and report an address change without their knowledge. Please use the change of address form below and mail or fax it to Missanabie Cree First Nation or call or email Ted Ouellet.

Names of deceased members are not removed from the band voter's list unless the information is provided to Aboriginal Affairs. Anyone with funeral information (i.e. name of funeral home/location), date of death, a death certificate, or anyone who can be contacted for this information, please call or leave a message with Ted Ouellet at the MCFN Band Office.

Miigwech., Ted Ouellet



MISSANABIE CREE FIRST NATION

CHANGE OF ADDRESS FORM -- For Band Members

SURNAME	
First Name and 2 nd Name	
ALIAS/BAND #	
DATE RECEIVED	
NEW ADDRESS	
CITY/PROVINCE	
POSTAL CODE	
E-MAIL ADDRESS	
TELEPHONE #	
SIGNATURE	

CONTACT AND OTHER INFORMATION

MISSANABIE CREE FIRST NATION

174B HWY 17B
Garden River, ON
P6A 6Z1

SATELLITE OFFICE:
559 Queen St. E
Sault Ste. Marie, ON P6A 2A3

Phone: 705-254-2702
Toll Free: 1-800-319-3001
Fax: 705-254-3292
www.missanabiecree.com

MCFN Chief & Council

Jason Gauthier, Chief, ex. 231
jgauthier@missanabiecree.com

Councilor Cory McLeod
cmcLeod@missanabiecree.com

Laura Lee Rawlyk, Elder Liaison
lrawlyk@missanabiecree.com

Victoria Pezzo, Deputy Chief, ex.504
vpezzo@missanabiecree.com

Councilor Les Nolan
lnolan@missanabiecree.com

Neil Ewing, Youth Representative
newing@missanabiecree.com

Councilor Bobbi Fletcher-Decorte
bfletcher-decorte@missanabiecree.com

Councilor Isabell Souliere, ex. 505
isouliere@missanabiecree.com

MCFN Staff

Band Manager Jean Sayers **ex. 222**

jsayers@missanabiecree.com

Bookkeeper Louise Campbell **ex. 224**

lcampbell@missanabiecree.com

Reception June Markie **ex. 221**

jmarkie@missanabiecree.com

Program Development Lesley Gagnon **ex. 226**

lgagnon@missanabiecree.com

Administrative Assistant Glad Hawkins **ex. 235**

ghawkins@missanabiecree.com

Post Secondary Education Lori Rainville **ex. 227**

rainville@missanabiecree.com

Registration Administrator Ted Ouellet **ex. 228**

touellet@missanabiecree.com

Cultural Coordinator Matthew Wesley **ex. 225**

mwesley@missanabiecree.com

Governance Coordinator Elizabeth Angecone **ex. 230**

eangecone@missanabiecree.com

Business Development Officer Scott McCabe **ex.229**

smccabe@missanabiecree.com

Community Economic Development Officer Janet Esquimaux **ex.237**

jesquimaux@missanabiecree.com

Comprehensive Community Planning Coordinator

Chelsie Parayko **ex. 234**

cparayko@missanabiecree.com

ELDERS COUNCIL

Diane Astle

Fran Luther

Audrey Bateson

Cheryl Macumber

Margaret Bergeron

Archie Nolan

Cathy Clement

Carol Nolan

Broderick Fletcher

Marion Nolan

Darcy Fletcher

Ted Nolan

Jackie Fletcher

Jo Ann Pezzo

Gloria Harris

Laura-Lee Rawlyk (Chair)

Shirley Horn

Faye Wesley

COMPREHENSIVE COMMUNITY PLANNING STEERING COMMITTEE (CCPSC)

Neil Ewing (Youth Representative) Glad Fletcher-Hawkins

Brodrick (BG) Fletcher

Shirley Horn

Jackie Fletcher

JoAnn Pezzo

Terri Fletcher

Isabell Souliere (Councilor)

MCDC BOARD

Cathy Clement

Cheryl Macumber

Dave Easton

Carol Nolan

BG Fletcher

Marion Nolan

Gloria Harris

JoAnn Pezzo

Shirley Horn

GOVERNANCE COORDINATING COMMITTEE (GCC)

Kyle Bateson

Jackie Fletcher

Debbie Ewing

Terri Lou Fletcher

VISION STATEMENT OF THE MISSANABIE CREE

We are the Anishnabe of the Missanabie Cree First Nation whose vision is to have a united and self-governing body that will determine our destiny guided by the seven laws.

We have a vision of a leadership that is open, honest, trustworthy;
a leadership with conviction, accessible to the people;
a leadership that is progressive yet respectful of our traditions, values and beliefs;
a leadership with confidence, always watchful and assertive
in protecting and preserving the treaty and aboriginal rights of our people;
a leadership that is directed by our people
and with exclusive accountability to our people and our people alone.

We have a vision of our community re-established on the traditional lands that were once the homeland of our ancestors where institutions of our government, economy and education can once again thrive.

We have a vision of a people where individuals and families can stand strong and find healing through tradition and spirituality;
individuals and families who are loving and compassionate.

We have a vision of a people who are bi-cultural and bi-lingual;
a people who can walk in both worlds contributing to our well-being, the well-being of our brother and sister First Nations; contributing and competing globally.

We have a vision of a Nation of people who respect the dignity of all;
a people who find balance through equality of all ages, male and female alike.

We have a vision of people who respect the environment, harvesting and reaping the resources of the land in a sustainable manner as responsible stewards for the use of future generations.

We are the Anishnabe of the Missanabie Cree First Nation whose vision it is to regain and restore our rightful place and through the strength of our people, never again be denied our place in society.

August 20, 1998