

Bear Fax

Ali kee she Peesim
2015



www.missanabieecree.com

Missanabie Cree First Nation

Let's Dance!

"...there are things we should want
to accomplish
to make the world
we have left
a little better for everyone.
And I would say
this music is not going to go on
for too long,
so let's dance and love it.



Let's dance.

Let's do the things
that matter,
even without guarantees.
And if anybody gets
in the way,
let's kick their ass."

-Abe Osheroff

Events/Gatherings:

- Inclusion Works '15 Empowering Performance**
May 12-14, 2015 Toronto, ON
www.cvent.com/events/inclusion-works-15/event-summary-2044af2853fb42f1aef7d640589051af.aspx
- Outside Looking In 8th Annual Performance**
May 15, 2015 Toronto, ON
<http://www.olishow.com/events/>
- Ontario Bio-diversity Summit**
May 19-22, 2015 Niagara Falls, ON
www.ontariobiodiversitysummit.ca/
- Fetal Alcohol Spectrum Disorder Conference**
June 12, 2015 Sault Ste. Marie, ON
www.ssmifc.com/fasd-conference-for-professionals
- 41st Annual All-Ontario Chiefs Conference**
June 16-18, 2015 Wauzhushk Onigum First Nation, ON
www.chiefs-of-ontario.org/

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Message from the Chief

Watchay

This month has been focused on Nation building and planning for the future of Missanabie Cree. I was both excited and honoured to sit with our members to discuss the opportunities and strategies that were discussed in the development of our Comprehensive Community Plan.

Thank you to all that participated, including our partners in the process, Michael and Judy Bopp.

I have also met with the Minister of Aboriginal affairs to discuss our economy and the Land Transfer Agreement. The meeting ended on a positive note with a commitment to begin inter-ministerial discussion.

On another note, I welcome the new employees and look forward to working with them, and wish all the best to those that have moved on to other things.

As always, In the Spirit of Community,
Chief Jason Gauthier



*Assistant Deputy Minister, Douglas Carr,
Ontario Ministry of Aboriginal Affairs;
MCFN Chief Jason Gauthier; and
Minister of Aboriginal Affairs, David Zimmer*

Messages from Council

Whachey to all my family, extended family, friends and acquaintances of Missanabie Cree First Nation

This past month I attended:

Martel Forest Management Plan Meeting hosted by Chapleau Cree and the Ministry of Natural Resources Forestry (MNR): This session was how management of the Forest Planning Team has done with sharing information with First Nations and local communities. Phase I has been completed. A presentation was given on Phase II of the operation where we looked at feedback from the First Nation communities about their concerns, values and interest.

We went over Aboriginal Background Information Report where they explained how they are trying to work toward preserving the fish, wildlife, nesting sites, dens, medi-

cines, species at risk, and proposed moose and harvest areas which are to be modified adjacent to waterways. Shared information on renewal and maintenance of harvest plots, as to what sites come back naturally and what sites need to be planted. Talked about spraying where growth overtakes the new growth. (Spraying not recommended.) Shared the map interpretation on all allotted plots and what all the colours on the maps mean.

Mushkegowuk representatives shared maps on harvest areas. Also shared maps where renewal, tending area, road and where some roads to be decommissioned to areas of concern. Shared map information on land use occupancy in the Martel Forest. I was very pleased with the sharing of information. The ministry realizes that First Nations need to be involved and will continue to be

involved in the planning with the Ministry of Natural Resources and Forestry.

Ministry of Northern Development and Mines (MNDM):

MNDM has been working on modernizing the mining act since 2006. Many changes were introduced from the consultations with First Nations, Metis, mining sector and stakeholders. Moving forward with online claims staking, information on process for the withdrawal of sites of aboriginal cultural significance explained online. Staking will be minimal impact to the ground. While easily accessible to everyone, you need a valid prospector's license. First Nations will be made aware of who is on their traditional lands. MNDM will provide training for online staking as well as support through the transition. For further information contact Roy Denomme Admin/

Director of Mining Act Modernization Mining and Minerals Division-Mining Land section
roy.denomme@ontario.ca.

Comprehensive Community Planning (CCP) Session:

Phase I has been completed now we are moving on to Phase II. We were part of the Prosperity and Economic Development Sub-committee where we were asked to implement actions, strategies and finally, our goal which we named GOOD LIFE (miyo-pimatisiwin). The information from all the sub-committees will be compiled by Michael and Judy Bopp where they will review and write a detailed report. After the completion of Phase II it will be brought forward for the membership to review and continue plans for the next phase if need be.

Councilor Les (Gee) Nolan aka Red Bear

From the Desk of:

BAND MANAGER

Hello Again,

Almost a month has passed since I've started and time is flying by. Life is so short ah? I've been working longer hours than usual to get acquainted with policies and procedures besides daily activities. Busy little office here.

For your information, the Registration Administrator is only in the office 2 days per week – Tuesdays and Wednesdays. Should you require his services for an additional time period, please contact my office and I will make arrangements for your needs.

Most of the staff are finishing off their programs and submitting final claims to the respective funding agencies. We are still looking to fill one full time position and one part time position and four student positions.

As our Post-Secondary Education Officer has left their employment with MCFN, all students requests are to be sent to the Band Manager until the position is filled. Requests are due before June 15, 2015.

Attended the Community Comprehensive Community (CCP) workshops on April 25 and April 26, 2015. I am on the Missanabie Resettlement Sub-committee and we

are looking to develop a community plan that consists of buildings, parks, lots, utilities, roads, sewage, water, power, commercial and industrial areas, trailer park, elders complex, etc. Lots of work still has to be done but all our committee members are pleased with our progress to date. We have been informed that we are not to build on our 15 square miles until we get reserve status which won't be until 2017. It was nice to meet Judy and Michael Bopp who are our consultants on this project.

Received voting results from Gail Brubacher, the Elections Officer, of the Custom Election Code Ratification Vote held April 18, 2015. The results are Agree 31; Disagree 6. A Custom Election Code allows a band to set out its own procedures for electing government, instead of deferring to the rules set out in the Indian Act.

Should you wish to see more information in the newsletter regarding specifics, please address your concerns to me and I will try to accommodate you.

Have a Nice Day!!

Cathy Clement

From the Desk of:

CULTURAL COORDINATOR

Wa-cheyeah mii sa eh,

I hope everyone is having a great spring so far. I have a few things coming up that requires some bodies, what I mean by that is I would like people to come out and participate in workshops and other programs that we at the office are planning. There has been a really low attendance for our classes and programs.

I've got a Bustle Making Workshop every Wednesday throughout May, for those of you who are interested in starting your path down the red road of the Traditional Dancer. There will also be a Jingle Dress making workshop, and we will have someone there to bring in the teachings for that.

And as usual, we are still doing the language classes every Tuesday mornings.

I would also like to mention that I will be moving out west to B.C. at the end of July. I will be travelling with my wife and kids. We will be driving all the way over there. I have never done anything like this and I find it very exciting.

I hope to get more participants for programs we have here at the office.

Oh, and my next update will be in Cree Syllabics. If anybody can sound them out and write it to me, I will have something for you.

Meeg-wetch

Matthew Wesley

COMMUNITY ECONOMIC DEVELOPMENT OFFICER

Community Futures Development Corporation (CFDC) is an option for Missanabie Cree First Nation membership to access Micro (small) Business Loans. The CFDC offers local solutions for local economies which is a service provider of Fed Nor and Fed Dev Ontario and has a wide range of programs and services available. This article will highlight the Ontario Self Employment Benefit (OSEB).

Historically, the band has and still can access services from the Wakenagun Community Futures Development Corporation (they're based in Moose Factory). However, several issues compounded their ability to provide effective services to our membership simply based on the geographic and capacity barriers.

Mr. Dan Friyia, General Manager, delivers programming out of Wawa, Ontario, and has a jurisdictional mandate to offer services to Missanabie Cree First Nation band members. With that being said, our newly acquired busi-

ness relationship corresponds with the Prosperity Committee (in-house) directive to establish external partnerships to create opportunities on behalf of your Nation.

The Ontario Self Employment benefit is one area I believe the membership could possibly make use of. The objective of the OSEB is to provide entrepreneurial skills development support to approved participants to help them develop and implement their business plan and become self-employed.

The program provides various types of entrepreneurial support during the contract (up to 42 weeks). Services provided include skills development, ongoing technical advice, business plan preparation and financial support. Skills development will be tailored to client needs and may include advice on accounting, marketing, use of computers, and other small business services.

The Ontario Self Employment Benefit Program (OSEB) is a program of the Ministry of Training, Colleges and Uni-

versities (MTCU) with business support services to approved participants delivered by the Community Development Corporation of Sault Ste. Marie and Area.

The applicant must be considering:

- A New business or an existing business, of which the individual had no prior ownership and
- A business that is suitable for public funding in the opinion of the ministry.

The applicant must be an insured (unemployed) individual:

- For whom an Employment Insurance (EI) benefit has been established, or
- Whose EI benefit period has ended within the last three years *Reachback, or
- Who has received maternity or parental support within the past five years and now plans to re-enter the workforce

Entrepreneurial Skills Development Benefits

As a participant of the Ontario Self Employment Benefit (OSEB) program, you can take advantage of the following services offered to you by the CDC.

- Assistance with the Preparation of the Business plan
- Access to an extensive Small Business Resource

PROGRAM DEVELOPMENT OFFICER

Our program calendars are filling up with some new activities and adventures for people to learn and participate in the month of May. Activities will include Bustle making, sewing classes and language class (language classes will also be held online.)

We will also be adding to June activities. Additional language classes will be available for the Wednesday evenings starting at 7pm. We will also have a drum making workshop beginning in June and it will be held in Echo Bay on the Fridays, starting at 10am. We will have a

Centre, which includes print, video and electronic resources

- Access to computer workstations with internet access for business research, telephone and colour photocopier
- Training and skill enhancement opportunities
- Workshops, seminars and guest speakers
- Free Online Courses
- Monthly Coffee Club meetings which give the participants the opportunity to network with other small business owners
- Monthly newsletter
- One to One counselling

Financial Benefit

Approved participants may receive up to 42 weeks of income support.

To obtain more information about this program and the other services that the CFDC offers, please feel free to contact the Superior East CFDC at (705)-856-1105, extension 222 or by email friyia@ontera.net or drop by their office at 14 Ganley Street, P.O. Box 709, Wawa, Ontario, POS 1K0

-Janet Equimiaux

sewing class on June 19, 2015. Please refer to the calendar for the activities.

Our Healthy Living Challenge will be changed to a Healthy Walking Challenge. I'm hoping to be able to get more people to participate in the activities. **Any one that was signed up for the Healthy Living Challenge will automatically be signed up for the Walking Challenge.** Please contact Lesley Gagnon @ 705-254-2702 ext 226 to sign up and I will send out a package to you.

Miigwech, Lesley Gagnon

COMPREHENSIVE COMMUNITY PLANNING COORDINATOR

Wacheye,

We have nearly populated all four of our Sub-Committees. Thank you to all that submitted their letters of interest to be a part of this process. The Comprehensive Community Planning process is one that is of great importance for our community at this time and it is only possible with the assistance of the great people on these Sub-Committees.

Your Sub-Committees:

Governance and Public Sector Management	
Elizabeth Angeconeb	Staff Representative
TBA	Staff Representative
Gloria Harris	Community Representative
Craig Gideon	Community Representative
TBA	Community Representative
Terri Lou Fletcher	Steering Committee Representative
Bobbie Fletcher-Decorte/Victoria Pezzo	Chief and Council Representative

Social and Cultural Development	
Lesley Gagnon	Staff Representative
Matthew Wesley	Staff Representative
Judy Nolan	Community Representative
Laura-Lee Rawlyk	Community Representative
Neil Ewing	Community Representative/Youth Representative
JoAnn Pezzo	Steering Committee Representative
Glad Hawkins	Steering Committee Representative
Isabell Souliere	Chief and Council Representative

Missanabie Resettlement	
Cathy Clement	Staff Representative
Shereena Campbell	Staff Representative
Lori Rainville	Community Representative
Craig Gideon	Community Representative
Brian Rawlyk Jr.	Community Representative
Jutta Horn-Shaule	Community Representative
Archie Nolan	Community Representative
Shirley Horn	Steering Committee Representative
Cory McLeod	Chief and Council Representative

Prosperity and Economic Development	
Janet Esquimaux	Staff Representative
Louise Campbell	Staff Representative
Debbie Ewing	Community Representative
Marion Nolan	Community Representative
Brian Rawlyk Sr.	Community Representative
Jackie Fletcher	Steering Committee Representative
B.G. Fletcher	Steering Committee Representative
Leslie Nolan	Chief and Council Representative

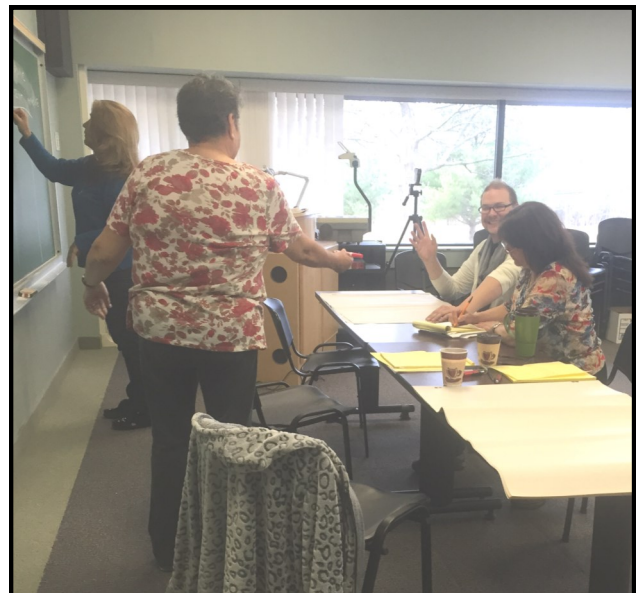


Meeting of all members of the CCP sub-committees, and the facilitators, Michael and Judy Bopp

This past weekend all four Sub-Committees gathered in Sault Ste. Marie at Algoma University to start the process of developing our first draft of the Community Plan. The weekend was an absolute success. Each group identified the issues or areas in need of attention, goals that should be met and how to strategically achieve those goals. Currently the goal is to have a first draft of the Community Plan prepared to share at this year’s Gathering. Confirmation of this goal will come as we get closer to that time of the year.

A big meegwich to Dayna Rainville who provided the snacks and lunches. The meals were tasty and healthy and certainly kept everyone’s bellies full so they were able to give their undivided attention to the work that needed to be done.

All my relations, Chelsie Parayko



Missanabie Resettlement Sub-committee

Comprehensive Community Planning



Social and Cultural Development Sub-committee



Prosperity and Economic Development Sub-committee



Meeting of all CCP sub-committees

From the Desk of:

EXECUTIVE ASSISTANT

Greetings to all of my extended family:

My name is Shereena Campbell and I am the new Executive Assistant for Missanabie Cree First Nation. I started on April 21st and have hit the ground running: tasks to complete, forms to fill, phone calls to make, abbreviations to learn, schedules, agenda and minutes oh my!

I am a graduate from the Office Administration Executive Program at Sault College. While in college I gained extensive knowledge of the MS Office programs and other software applications. I became skilled in time management, transcription, keyboarding speed and accuracy. I also learned how to meet the organizational needs of a business and was educated on interpersonal skills.

I have worked since I was 16 and always loved the face

paced dynamics of office work. After college, I worked as a telephone secretary and held the Sales/Marketing position with our local answering service. I applied the administrative skills to the marketing position and would assist the Office Administrator with various tasks and software troubleshooting.

I am a mother to four wonderful young ladies. I am also the wife of Todd Campbell (MCFN Member) and the daughter-in-law of Louise Campbell (MCFN Member and Bookkeeper). They have supported me in all of my educational and professional endeavors.

My family and I look forward to seeing everyone at the Gathering this year, as it will be the first time we are able to attend.

Shereena Campbell

YOUTH REPRESENTATIVE TO MCFN COUNCIL

Hello, Wachay

First off, I would like to apologize, especially to the youth for my absence at the open band meeting. I was at a celebration of life conference in Moose Factory, which was held to get more of a youth input on the high suicide rate among First Nation youth. It was one of the many conferences I've been busy with over the last few months. I was also at a conference in Kashechewan where three other youth representatives and I voted to have that celebration of life conference.

I have also been involved with the Comprehensive Community Planning Steering Committee and now the sub-committees. I hope to get the youth more involved with these sub-committees as well once I get this youth council established.

The reason the youth council hasn't been established yet is because of a lack of participants. So far there are five members who would like to be involved. I would like to have a few more because of all the things going on with

Missanabie right now (i.e. comprehensive community planning and sub-committees). So I urge any youth reading this who would like to be involved to contact me please!!

I am also planning on having a youth gathering at the end of June or beginning of July. It will be a great way for our youth to meet each other and see how many relatives they have. We are all family after all. I will need help from our youth for that as well, especially any input on what they would like to see at this gathering because their participation is key!

So that is what I've been involved with recently. I would also like to take this time to thank Les and Marion Nolan for having me stay with them for a week while I was in Toronto. Their hospitality was amazing, and the meals were very good, so thank you, Les and Marion.

Meegwetch,
Your youth rep, Neil Ewing

From the Desk of:

REGISTRATION ADMINISTRATOR

Wachay,

Just a reminder for all Members who are attending the Gathering this year. AANDC will be issuing the Treaty payments at Island View Camp. For those who cannot attend the Gathering, you can complete the Treaty Annuity Payment Request form and send to the nearest AANDC office. The form can be found attached to this newsletter.

For more information on the treaty payments at Island View, please see page 12.

Miigwech, Ted Ouellet

Governance Project Update

The Governance Coordinating Committee (GCC) sends greetings to all our family and friends of the Missanabie Cree First Nation.

We are pleased that the MCFN Custom Election Code has been ratified by the MCFN voters. Official results are posted on page 12.

Over the past year, the GCC has been meeting regularly to review, discuss, and make changes to administrative policy. A draft MCFN Conflict of Interest Policy has been approved and forwarded to Chief and Council for their review. The GCC has not yet reached consensus on the Chief and Council policy and the MCFN Financial Policy and Procedures Manual. But we are very close to finalizing these, and once done, will also be forwarded to Chief and Council for their review.

We have also done some preliminary consultation with the membership on the development of a lands and resources code. This development will be a significant undertaking by MCFN, and will require extensive consultation and input from MCFN community members. To facilitate this process, the GCC will be undertaking the development of a Communications and Community Engagement Model. A proposal has been sent to the Professional and Institutional Development Program of Aboriginal Affairs and Northern Development Canada.

On April 25-26, 2015, members and former members of the GCC participated in the Comprehensive Community Planning Process. Sub-Committee members agreed that the Governance Strategic Plan should be incorporated into the Comprehensive Community Plan and the long-term goal should be the development of a community constitution.

The GCC will also strive to increase awareness of the work that the Committee does, in terms of developing good governance tools and policies. To that end, the Project Coordinator will be developing governance workshops over the upcoming year, to be open to community members and staff. Governance discussions and presentations are also being planned for the Annual Gathering. As always, if you have any questions or concerns about the Governance Project, please get in touch with Elizabeth Angeconeb, our Project Coordinator.

The GCC also recognizes the importance of providing ways and means for community members to voice any ideas, comments, and concerns, especially as MCFN continues with the economic, social and community development as outlined in our Vision Statement.

Miigwech,

MCFN Governance Coordinating Committee

Elders Speak

Hi Everyone:

I would like to express my gratitude on the past weekend of our First Nation building process. We had four sub-committees established from the Community Comprehensive Plan.

1. Economic Development and Prosperity
2. Social and Culture
3. Missanabie Resettlement
4. Governance and Public Sector Management

Kudos to Chelsie for organizing the event, the Bopps for direction and guidance, Chief and Council for supporting this initiative, Dayna for the awesome menu, and to the

members who put in their volunteer time for the weekend.

A quick calculation estimate is **387 volunteer hours** were chalked up. 7.5 hrs. on Saturday x 26 people; 3 hrs. Sat. evening with 14 people and 6 hrs. on Sunday with 25 people. It was an amazing two days and the positive energy made the whole process exciting. Way to go Missanabie Cree!!!!

Our next step is to hear back from the Bopps on what was done in each sub-committee and then on to Phase II - which is the implementation stage.

Jackie Fletcher

Community News and Notes



Miigwech

Thank you, Everybody, for attending my 80th Birthday Party on April 27th at the Casino.

I was glad to see everybody there. It was the first big and beautiful party I ever had.

I was given many beautiful gifts and there was lots of good food.

Each guest even got a casino package. And there were two birthday cakes!

Thank you to those who came. I hope everyone won at the casino.

And for the icing on the cake, I won a jackpot that night.

And it was thanks to the good energy of everybody who was there.

Love, Auntie Fran



Baamaapii

After working nineteen years with Missanabie Cree F.N. it was sad to see Lori Rainville leave and go on to more exciting adventures. She was a very dedicated person when it came to her job.

Going to miss you very much Lori.

Love You, Auntie June



Welcome

I would like to say congrats to Cathy Clement as our new Band Manager and also to Shereena Campbell for the position as the Executive Assistant.

It will be fun working with you both.

June

Community News and Notes

TREATY PAYMENTS

MISSANABIE CREE FIRST NATION

WHERE

Island View Camp





WHEN

Wednesday, August 19, 2015

TIME

11:00 am to 3:00 pm

REMINDER

-  Must be 13 years of age or older to pick up your treaty annuity
-  No third party pickups
-  Third party notes are not accepted
-  Bring your status card or other identification for yourself, your children and your spouse

Community News and Notes

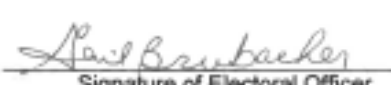
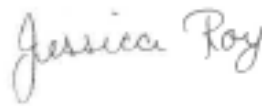
Statement of the Votes


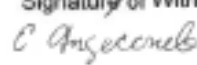
Ratification Vote to Ratify the Missanabie Cree First Nation Custom Election Code
(Ratification Vote done entirely by Mail In Ballots – No Polling Station)


Missanabie Cree First Nation **April 18, 2015**

Missanabie Cree First Nation Custom Election Code Ratification Vote	Total Votes Received
Agree	31
Disagree	6

Number of Ballots Casted: 37
Number of Rejected Ballots 1


 Signature of Electoral Officer

 Jessica Roy


 Signature of Witness

 C. Angerech



From Jackie Fletcher

BIRTHDAY GREETINGS:

Happy belated April birthday wishes to:


my son Murray,

my grandson David-John,


my sister Fran,

my nieces Lorraine Wilson and Bonnie Wiebe and

my great nephew Neil Ewing.






Happy Birthday
to my son, Mark



With love, Mom

MCFN Events Calendar

	SUN	MON	TUE	WED	THU	FRI	SAT	
M A Y 2 0 1 5	 Ali kee shi Peesim Frog Moon					1	2	
	3	4	5 Language Class 9:30 am - In Boardroom and online - USTREAM	6 Bustle Making 1-4 pm 	7 Healthy Snacks After 1:30	8	9	
	10 Mother's Day	11	12 Language Class 9:30 am - In Boardroom and online - USTREAM	13 Elders Tea 12 pm Bustle Making 1-4 pm	14	15 Sewing Class 10 am Echo Bay	16	
	17	18 Victoria Day	19 Language Class 9:30 am - In Boardroom and online - USTREAM	20 Bustle Making 1-4 pm	21	22	23	
	24/31	25	26 Language Class 9:30 am - In Boardroom and online - USTREAM	27 Bustle Making 1-4 pm Echo Bay	28	29	30	
	SUN	MON	TUE	WED	THU	FRI	SAT	
J U N E 2 0 1 5			1	2 Language Class 9:30 am - In Boardroom and online - USTREAM	3 Language Class 7pm Boardroom	4	5 Drum making 10 am Echo Bay	6
	7	8	9 Language Class 9:30 am - In Boardroom and online - USTREAM	10 Language Class 7pm Boardroom	11 Healthy Snacks After 1:30	12 Drum making 10 am Echo Bay	13	
	14	15	16 Language Class 9:30 am - In Boardroom and online - USTREAM	17 Elders Tea - 12pm Band Office Language Class 7pm Boardroom	18	19 Drum making 10 am Echo Bay	20	
	21 Aboriginal Day	22	23 Language Class 9:30 am - In Boardroom and online - USTREAM	24 Language Class 7pm Boardroom	25 Strawberry Picking	26 Drum making 10 am Echo Bay Making Jam 1 pm Echo Bay	27	
	28	29	30 Language Class 9:30 am - In Boardroom and online - USTREAM	Language classes in Boardroom, Drum making/Jam making in Echo Bay. If a ride is needed, please call Lesley at Ext. 226.				

**Sa Ki Pakum Peesim
Opening of Leaves Moon**



May Birthday Greetings

MAY 2



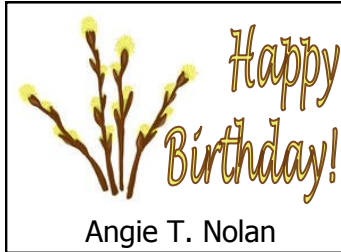
Crystal Laura Nolan

MAY 4



Marta Harris

MAY 6



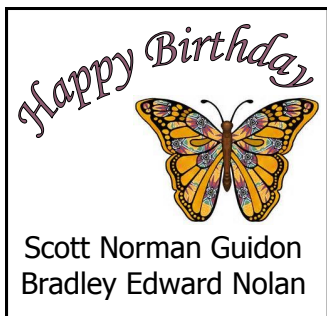
Angie T. Nolan

MAY 9



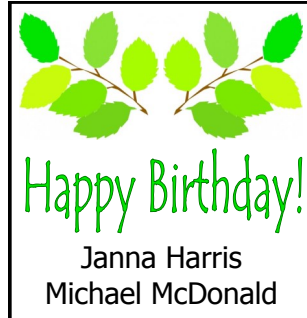
Basilio Pezzo

MAY 11



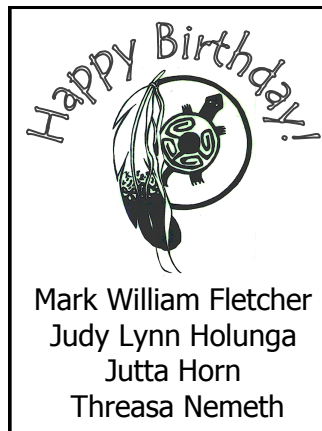
Scott Norman Guidon
Bradley Edward Nolan

MAY 12



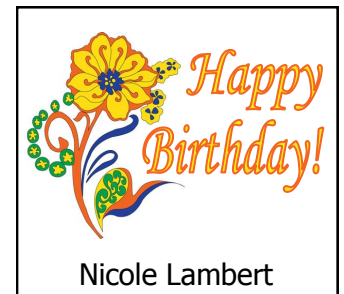
Janna Harris
Michael McDonald

MAY 13



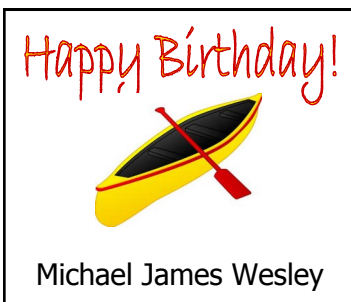
Mark William Fletcher
Judy Lynn Holunga
Jutta Horn
Threasa Nemeth

MAY 14



Nicole Lambert

MAY 16



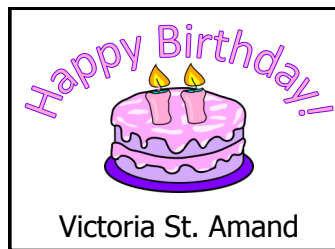
Michael James Wesley

MAY 17



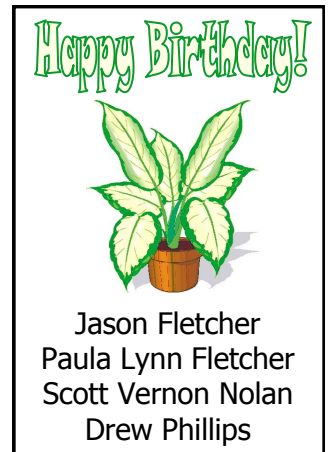
Sadie Nolan

MAY 18



Victoria St. Amand

MAY 19



Jason Fletcher
Paula Lynn Fletcher
Scott Vernon Nolan
Drew Phillips



MAY 20



Leonidas Bergeron
Frederick Gideon

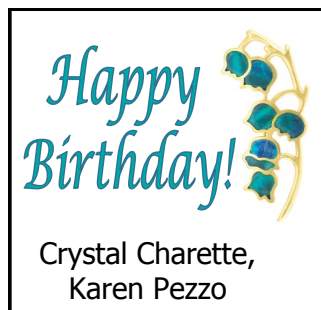
Happy
Birthday!

MAY 24



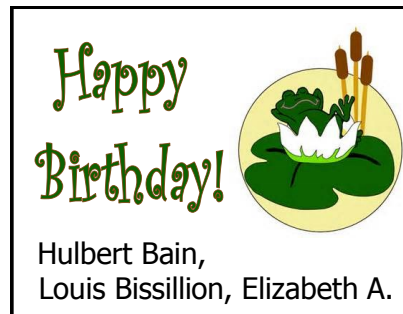
Constance Emily Nolan
Shirley Ray

MAY 25



Crystal Charette,
Karen Pezzo

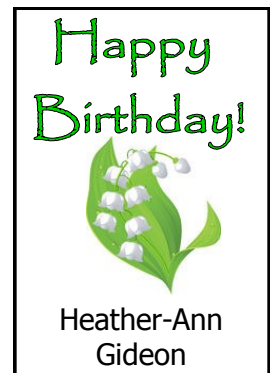
MAY 29



Happy
Birthday!

Hulbert Bain,
Louis Bissillion, Elizabeth A.

MAY 31



Happy
Birthday!

Heather-Ann
Gideon

Opportunities

NEED HELP STARTING A BUSINESS?

APPLY NOW



ABORIGINAL ENTREPRENEURIAL LEARNING PATH PROGRAM

FULLY FUNDED FOR ABORIGINAL YOUTH BETWEEN THE AGES 18 - 29

ARE YOU AN ASPIRING ABORIGINAL WHO DREAMS OF LIVING THE ENTREPRENEURIAL LIFE?

Train with Northern College, in partnership with the Aboriginal Centre For Entrepreneurship, and learn the entrepreneurial skills necessary to successfully launch a new business venture. Students will obtain skills in market research, analysis and strategies; financial literacy; commerce; various computer applications; human resource planning and operation management.

The 4-week accredited program is implemented over four months (one week per month, Monday to Thursday) and is fully funded for participants between the age of 18 - 29 who are committed to learning entrepreneurship skills and business plan development.

FULL FUNDING AVAILABLE FOR 20 PARTICIPANTS

FUNDING COVERS: Registration fees, training materials, laptop, meals, travel and accommodations

TRAINING LOCATION: Northern College, Timmins Campus

PROGRAM START DATE: June 1st, 2015

LIMITED SEATING AVAILABLE. APPLY TODAY!



Ready.Set.Work.



FOR MORE INFORMATION AND/OR TO OBTAIN A REGISTRATION FORM

visit northernnc.on.ca/youth-entrepreneurship or contact Syndi Robitaille

705.549.8091 | syndi@acetraining.ca

Employment Opportunities



SUMMER STUDENT OPPORTUNITY PLANT OPERATOR/LABOURER Wawa Pellet Plant

Rentech is emerging as a major stakeholder in the Canadian forestry section, committed to sustainable forest management and pioneering new technologies for creating renewable energy resources.

Rentech is seeking a summer student to join our team at our Wawa Pellet Plant facility in Wawa, Ontario. We are now accepting applications from candidates who are interested in a growth opportunity in a production environment who will train in various areas of the mill site. This position involves a combination of plant operator and manual labour duties with possible exposure to dusts and chemicals. Candidates must be full time students and enrolled in Post-Secondary institution for September 2015. We offer a safe, high-quality work environment and a great team of friendly, family-oriented and committed individuals. Shift work may be required.

Required Skills:

- Must be enrolled in full time post-secondary education for September 2015.
- The ability to work in a safe and efficient manner.
- Available to work shift work (days/night) in labour and production roles.
- Must have good interpersonal skills and communication.
- Ability to analyze and troubleshoot.
- Enthusiastic, positive attitude and a desire to learn.
- Mechanical aptitude an asset.
- Knowledge of lumber or manufacturing process an asset.
- Must have a valid driver's license and able to provide a satisfactory police background check as a condition of your employment.

Interested candidates are invited to submit their resume to mhargreaves@rentk.com or fax to 807-628-8155. Only selected candidates will be contacted.

Rentech is an equal opportunity employer.

Employment Opportunities

JOB OPPORTUNITY

Position Title: Project Assistant
Immediate Supervisor: TBD
Location: Sault Ste. Marie/Echo Bay ON

SUMMARY OF POSITION:

Under the supervision of the Missanabie Cree First Nation, the Project Assistant shall be responsible for planning, preparing, developing, planting, harvesting wild plant ,painting, raking as well as assisting the Program Development Officer in planning craft classes, cultural activities, cleaning, and other activities for COCA staff. Performs other duties as required. Missanabie Cree First Nation maintains a healthy level of engagement of members, and support healthy living, cultural traditions, and social progress.

Duties and Responsibilities:

- Planting, harvesting and organizing all aspects of the Missanabie Cree Community Garden;
- Developing activities that will engage community members in learning of canning, traditional harvesting;
- Assisting in cleaning, painting the Echo Bay Building site,
- Assisting with craft classes and cultural activities for MCFN Members;
- Performing other related duties as required.

Qualifications:

- An equivalent combination of education and related work experience in this field may be considered;
- Willingness to learn/train and an interest in gardening and harvesting;
- Must be in school and returning to school;
- Must be willing to take direction from others;
- Knowledge of traditional/vegetable harvesting practices;
- Must be Mushkegowuk area First Nations members or descendants

Closing Date: June 19, 2015

Please provide a cover letter, resume, and references, to the following address:

Missanabie Cree First Nation
174B Hwy 17B
Garden River, ON P6A6Z1

Or email to jmarkie@missanabiecree.com or fax 705-254-3292

If you have any questions, please feel free to contact Lesley Gagnon, Program Development Officer at 705-254-2702 ext 226

Employment Opportunities

JOB OPPORTUNITY

Position Title: Garden and Harvester Camp Assistant
Immediate Supervisor: IVC Manager
Location: Missanabie, ON

SUMMARY OF POSITION:

Under the supervision of the IVC Manager, the Garden and Harvester Camp Assistant shall be responsible for planning, preparing, developing, planting, harvesting wild plant, as well as assisting the camp manager in cleaning cabins and grounds, assisting customers, cutting and distributing wood, ground maintenance for Island View Camp. Performs other duties as required. Missanabie Cree First Nation maintains a healthy level of engagement of members, and support healthy living, cultural traditions, and social progress.

Duties and Responsibilities:

- Planting, harvesting and organizing all aspects of the Missanabie Cree Community Garden;
- Developing activities that will engage community members in learning of canning, traditional harvesting;
- Assisting in Camp Maintenance such as cabin cleaning, lawn mowing, wood cutting and distribution, as well as customer service;
- Performing other related duties as required.

Qualifications:

- An equivalent combination of education and related work experience in this field may be considered;
- Willingness to learn/train and an interest in gardening and harvesting;
- Must be in school and returning to school;
- Must be willing to take direction from others;
- Knowledge of traditional/vegetable harvesting practices;
- Must be Mushkegowuk area First Nations members or descendants

Closing Date: June 19, 2015

Please provide a cover letter, resume, and references, to the following address:

Missanabie Cree First Nation
174B Hwy 17B
Garden River, ON P6A6Z1

Or email to jmarkie@missanabiecree.com or fax 705-254-3292

If you have any questions, please feel free to contact Lesley Gagnon, Program Development Officer at 705-254-2702 ext 226

Employment Opportunities

Job Opportunity

Position Title: Healthy Living Resort Assistant (Summer Student)

Immediate Supervisor: Island View Camp Manager

Location: Missanabie ON, Island View Camp

Start Date: Late May

Wages: 11.25/hr

Summary of Position:

This program will be supervised by the Resort Manager as well as the Program Development Officer. This program will have specific achievement goals for the student to acquire.

Duties and Responsibilities:

- Assist with IVC tourists
- Registering guests
- Cleaning cabins
- Servicing customers with boat rentals, gas
- General camp duties
- Help with community garden
- Plant, weed and water the site

Qualifications:

- Post-Secondary/Secondary (In school and returning to school)
- Knowledge in Tourism and Hospitality and customer service
- Excellent physical condition

Closing date: May 15, 2015

Please provide a cover letter, resume and references to the following address.

Missanabie Cree First Nation

174B Hwy 17B

Garden River, ON P6A 6Z1

Or email to jmarkie@missanabiecree.com or fax 705-254-3292

If you have any questions please feel free to contact Lesley Gagnon, Program Development Officer at 705-254-2702 ext. 226

MCFN Membership

Our mailing list for the Bear Fax newsletter is being revised so that only one newsletter is sent to one address, and is part of an effort to reduce costs. However, if you wish to receive your own personal copy of Bear Fax, and you are part of another household, please send me a request and I will add your name to the mailing list.

Office Hours: Tuesdays/Wednesdays, 9 am to 5 pm.

Indian Status Card renewals will now be accepted from non-band members. A fee will be charged upfront for this service. Notices will be forwarded to local native organizations.

Members, please keep your address up-to-date, by filling out the change of address form below so you don't miss out on pertinent information regarding band business.

PLEASE NOTE: I CANNOT RECEIVE ANY CHANGE OF ADDRESS FROM ANYONE ELSE; ONLY FROM THE PERSON INVOLVED, the reason being, anyone can call in and report an address change without their knowledge. Please use the change of address form below and mail or fax it to Missanabie Cree First Nation or call or email Ted Ouellet.

Names of deceased members are not removed from the band voter's list unless the information is provided to Aboriginal Affairs. Anyone with funeral information (i.e. name of funeral home/location), date of death, a death certificate, or anyone who can be contacted for this information, please call or leave a message with Ted Ouellet at the MCFN Band Office.

Miigwech., Ted Ouellet



MISSANABIE CREE FIRST NATION

CHANGE OF ADDRESS FORM -- For Band Members

SURNAME	
First Name and 2 nd Name	
ALIAS/BAND #	
DATE RECEIVED	
NEW ADDRESS	
CITY/PROVINCE	
POSTAL CODE	
E-MAIL ADDRESS	
TELEPHONE #	
SIGNATURE	

CONTACT AND OTHER INFORMATION

MISSANABIE CREE FIRST NATION

174B HWY 17B
Garden River, ON
P6A 6Z1

SATELLITE OFFICE:
559 Queen St. E
Sault Ste. Marie, ON P6A 2A3

Phone: 705-254-2702
Toll Free: 1-800-319-3001
Fax: 705-254-3292
www.missanabiecree.com

MCFN Chief & Council

Jason Gauthier, Chief, ex. 231
jgauthier@missanabiecree.com

Councilor Cory McLeod
cmcleod@missanabiecree.com

Laura Lee Rawlyk, Elder Liaison
lrawlyk@missanabiecree.com

Victoria Pezzo, Deputy Chief, ex.504
vpezzo@missanabiecree.com

Councilor Les Nolan
lnolan@missanabiecree.com

Neil Ewing, Youth Representative
newing@missanabiecree.com

Councilor Bobbi Fletcher-Decorte
bfletcher-decorte@missanabiecree.com

Councilor Isabell Souliere, ex. 505
isouliere@missanabiecree.com

MCFN Staff

Band Manager Cathy Clement **ex. 222**

clement@missanabiecree.com

Bookkeeper Louise Campbell **ex. 224**

lcampbell@missanabiecree.com

Reception June Markie **ex. 221**

jmarkie@missanabiecree.com

Program Development Lesley Gagnon **ex. 226**

lgagnon@missanabiecree.com

Administrative Assistant Shereena Campbell **ex. 235**

scampbell@missanabiecree.com

Registration Administrator Ted Ouellet **ex. 228**

touellet@missanabiecree.com

Cultural Coordinator Matthew Wesley **ex. 225**

mwesley@missanabiecree.com

Governance Coordinator Elizabeth Angecone **ex. 230**

eangecone@missanabiecree.com

Community Economic Development Officer Janet Esquimaux **ex.237**

jesquimaux@missanabiecree.com

Comprehensive Community Planning Coordinator

Chelsie Parayko **ex. 234**

cparayko@missanabiecree.com

ELDERS COUNCIL

Diane Astle

Fran Luther

Audrey Bateson

Cheryl Macumber

Margaret Bergeron

Archie Nolan

Cathy Clement

Carol Nolan

Broderick Fletcher

Marion Nolan

Darcy Fletcher

Ted Nolan

Jackie Fletcher

Jo Ann Pezzo

Gloria Harris

Laura-Lee Rawlyk (Chair)

Shirley Horn

Faye Wesley

COMPREHENSIVE COMMUNITY PLANNING STEERING COMMITTEE (CCPSC)

Neil Ewing (Youth Representative) Broderick (BG) Fletcher

Glad Fletcher-Hawkins

Shirley Horn

Jackie Fletcher

JoAnn Pezzo

Terri Lou Fletcher

Isabell Souliere (Councilor)

MCDC BOARD

Cathy Clement

Cheryl Macumber

Dave Easton

Carol Nolan

BG Fletcher

Marion Nolan

Gloria Harris

JoAnn Pezzo

Shirley Horn

GOVERNANCE COORDINATING COMMITTEE (GCC)

Kyle Bateson

Jackie Fletcher

Debbie Ewing

Terri Lou Fletcher

VISION STATEMENT OF THE MISSANABIE CREE

We are the Anishnabe of the Missanabie Cree First Nation whose vision is to have a united and self-governing body that will determine our destiny guided by the seven laws.

We have a vision of a leadership that is open, honest, trustworthy;
a leadership with conviction, accessible to the people;
a leadership that is progressive yet respectful of our traditions, values and beliefs;
a leadership with confidence, always watchful and assertive
in protecting and preserving the treaty and aboriginal rights of our people;
a leadership that is directed by our people
and with exclusive accountability to our people and our people alone.

We have a vision of our community re-established on the traditional lands that were once the homeland of our ancestors where institutions of our government, economy and education can once again thrive.

We have a vision of a people where individuals and families can stand strong and find healing through tradition and spirituality;
individuals and families who are loving and compassionate.

We have a vision of a people who are bi-cultural and bi-lingual;
a people who can walk in both worlds contributing to our well-being, the well-being of our brother and sister First Nations; contributing and competing globally.

We have a vision of a Nation of people who respect the dignity of all;
a people who find balance through equality of all ages, male and female alike.

We have a vision of people who respect the environment, harvesting and reaping the resources of the land in a sustainable manner as responsible stewards for the use of future generations.

We are the Anishnabe of the Missanabie Cree First Nation whose vision it is to regain and restore our rightful place and through the strength of our people, never again be denied our place in society.

August 20, 1998