

Bear Fax

Ali Kee Shi Peesim
2014



www.missanabiecree.com

Missanabie Cree First Nation



Happy Mother's Day!

To all of our Mothers, Grandmothers, Aunties, Sisters, and Cousins
we wish you all a Happy Mother's Day!

You are the backbone of our Nation.

In you rests the future of our children and grandchildren.

May you have the strength to face the challenges ahead.

May you never fail at this important task of mothering our children and grandchildren.

May you continue to support each other, as you have always done in days past.

May your children and grandchildren rise and call you the best.

This day is the day we say Miigwech to our Mothers

for all that you have done, and continue to do to make our lives better and more blessed.

Events/Gatherings:

Walking with our Sisters - Exhibit

Sault Ste. Marie, ON May 5 - May 18, 2014
(See poster on p. 4)

Indigenesse - Perspectives from Contemporary Native Women

May 7 - June 28, 2014 Aurora, ON
auroraculturalcentre.ca/events/?eid=566

AFN Special Chiefs Assembly

May 27, 2014 Ottawa, ON
www.afn.ca

40th Annual All Ontario Chiefs Conference

June 9-11, 2014 Toronto, ON
www.chiefs-of-ontario.org/node/796



MCFN ANNUAL GATHERING
AUGUST 18-22, 2014

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Message from the Chief

Watchay, Everyone,

It has been again a very busy month, again there has been very productive Chief and Council meetings filled with update status reports and good discussion.

I attended the North East Superior Regional Chiefs' Forum meetings in late April, and there was discussion on both a Resource Revenue Sharing Pilot project and the enhanced sustainable forestry license for the Chapleau Crown Game preserve.

There was also discussion on the Manitou Mountain Protection Plan Project in Chapleau and there was a meeting with MCFN elders, Regional Elders and the MNR on strategic direction in regards to the plan.

I also met with several companies to discuss how we can discuss the projects meaningfully and make sure that we have representation in regards to the projects and how they impact us within our traditional territory.

There was a meeting with our Elders Council and I felt that it was productive in respect to identifying direction and the development of a Terms of Reference.

I also met with the team that is working on the development of strategies to preserve the ACR passenger train that goes from Sault Ste Marie to Hearst. There are opportunities that I see in the relationships between the stakeholders within our region and Missanabie Cree First Nation.

I am excited to see more employment opportunities within the band office and look forward to working with all of the people that will be starting within the new positions.

As always, if anyone has any questions please contact me at the office or by email jgauthier@missanabiecree.com.

Jason Gauthier, MCFN Chief

Messages from Council

Hello everyone,

There are a couple of meetings I attended last month and wish to highlight for your information.

Earlier in April, I participated in a council meeting with Elders Council. This was opportunity to meet in an official capacity and solidify understanding of our relationships. Although I was not able to stay for the whole duration, it is understood the discussion was fruitful and positive, and next steps have been developed.

I also attended the Nextbridge Infrastructure meeting with Council to review their proposed capacity funding agreement. This company is seeking development for an electricity transmission line from Thunder Bay to the

Wawa area and has been in consultation with Missanabie Cree regarding potential impact. Nextbridge has also hosted several open houses for the general public and committed to notify us of their future information sessions.

On a separate and personal note, I wish all Missanabie Cree mothers, grandmothers, great-grandmothers, great-great grandmothers a very happy and special Mother's Day!

As always, if you have questions, ideas or wish for more information, please do not hesitate to contact me.

Victoria Pezzo, MCFN Deputy Chief

From the desk of:

BAND MANAGER



Jean Sayers, MCFN Band Manager

FINALLY – SPRING HAS ARRIVED! Just in the last week, we have had a hint of warm weather including a sprinkle of rain now and then. It is great to be outdoors sitting on the deck enjoying the sunshine.

If you drop by the Missanabie office, you will notice some changes. Chief Jason Gauthier, Gladys Hawkins and Leslie Gagnon are now located in the upstairs offices. The timing was perfect to get some spring cleaning done downstairs in all the offices. If you need to phone any one of them, the extension numbers are still the same.

The following **employment opportunities** were advertised in the Bear Fax, on the website and MCFN's Facebook:

1. Community Economic Development Officer
2. Comprehensive Community Planning Coordinator
3. Gathering Coordinator
4. Community Garden Coordinator
5. Business Development Officer – Intern position funds through Northern Ontario Heritage Fund
6. Project Manager

We received applications for all the above mentioned positions with the exception of #6, Project Manager. The screening and interviewing is being handled by Sault Community Careers Centre on Queen Street. Once the reference checks are completed for the candidates, the interviewing reports will be presented to council for approval.

The summer student employment opportunities are posted in the Bear Fax this month and on the MCFN Facebook and website.

Once again, the Missanabie Cree Annual Gathering is fast approaching. The staff are now making plans for the annual Missanabie gathering that takes place

from August 18th to 22nd. The travel from Sault Ste. Marie to Missanabie is scheduled for August 17th and the departure date from Missanabie to Sault Ste. Marie is August 23rd after Saturday morning breakfast.

The registration form is in the Bear Fax this month. As you will notice, there are some changes that could possibly affect you financially. Please feel free to call me if you have any questions or send me an email jsayers@missanabiecree.com

These changes are due to the tendency of some members to take travel funds in advance but do not show up at the gathering. These individuals will not be receiving any travel assistance this year.

As a result, we are not issuing travel advances before the gathering commences. If you are eligible for travel funds, you can collect 50% of your travel funds on the day of arrival in Missanabie and the balance upon your departure from Missanabie.

Every year has been a challenge to find the funding to cover all the costs for the membership to

gather together. This year is no exception. The major expenses for the gathering are usually generated by the food/catering and for travel; therefore, members are expected to take the most economical and practical mode of transportation.

Families should car pool where possible to cut down on travel costs. If for example an airfare from Regina, Saskatchewan to Sault Ste. Marie costs \$947.00 return compared to travel by vehicle, the cost would be \$2,027.40; therefore, the maximum amount of transportation allowance we would give to you would be the lower amount of \$947.00. There are other possible scenarios so each situation will be fairly examined.

I hope that members will be willing to compromise

in order to reduce our gathering costs, so your cooperation would be much appreciated.

Bus transportation from Sault Ste. Marie to Missanabie will be provided. The bus departs from Sault Ste. Marie on August 17th at noon. The bus departs from Missanabie on August 23rd around 10:00 am. Please take note that the bus schedule is subject to change in order to accommodate travellers.

Please do not hesitate to call me if you have any other questions.

MEEGWETCH.

Respectfully submitted:

Jean Sayers, Band Manager

Community News and Notes

WALKING WITH Our SISTERS
May 5 - 18 2014

Shingwauk Auditorium
 Algoma University
 1520 Queen St E
 Sault Ste. Marie, ON

Exhibit Hours:
 Mon to Fri
 10am-4pm
 Tue & Thur evenings
 6-9pm
 Sat & Sun
 11am-4pm

SHINGWAUK KINOOMAAGE GAMIG
 Centre of Excellence in Anishinaabe Education



Sault Ste. Marie

Events

APRIL 30 - LIGHTING OF THE SACRED FIRE & SUNRISE CEREMONY - 6am

APRIL 30 - MAY 4 - Installation in Shingwauk Auditorium - 9am - 9pm

MAY 5 - OPENING CEREMONY - 8:30am
 Memorial opens to the public - 10am
 Opening Day Feast - Enjii Maawnjiding, Sault College - 6:00pm

MAY 10 - Feast and Special Ceremony for Children lost in Residential Schools - 5pm
 Speakeasy, Algoma University

May 15 - Closing Feast, Speakeasy, Algoma University - 6pm

May 18 - Closing Ceremony (time TBA)

May 19 - Friday May 23 - De install in Shingwauk Auditorium











Everybody welcome
FREE to Attend

Community News and Notes

Happy Birthday wishes to my son Mark, May 13

Love you, Mom



CORRECTION In the April 2014 Bear Fax, the Cree translation for the month was incorrect. The correct translation for April is Niska Peesim, Goose Moon. The editor sincerely apologizes for this mistake. The corrected version of the April newsletter has been posted to the MCFN web-

Happy Birthday,

Threasa Nemeth, May 13



From your brother, John

Happy Birthday, Jutta



Love,

Auntie Jackie

Ted and Shirley Nolan

May 16, 1987

Best Wishes

Your friends and Family

IMAGINING OUR FUTURE

Missanabie Cree First Nation is its people first and foremost. Now that recovering our land base is assured, it is time to make a long-term community development plan.

But the reality is that many Missanabie people are well established across Ontario and beyond, and will never re-locate to Missanabie. So what does “community development” mean for you? What kind of a future do you want for yourselves and family, as Band members of Missanabie Cree First Nation?

Missanabie Cree First Nation Chief Jason Gauthier will host community consultation meetings in Thunder Bay, Sault Ste. Marie, Sudbury and Toronto in June (see following schedule of dates) to meet with Missanabie Band members in those places.

The questions for consultation for these meetings will be the following:

1. As Missanabie Cree First Nation develops into the future what will it mean for you, your children and grandchildren to be a Missanabie Cree Band member?
2. For members living away from Missanabie, what should the responsibilities and the benefits of being a Band member be?
3. It is a current reality that the Federal Government continues to reduce annual funding to First Nations (such as insured health benefits). Given the fact that Bands do not receive funding to deliver services to off-reserve members, how can Missanabie Cree First Nation position itself economically and politically to be able to offer some forms of support to all of its members wherever they live?

COMMUNITY PLANNING MEETING SCHEDULE

Thunder Bay

Date: Saturday, June 7

Time: 5:30 – 9:00 PM

Place: Prince Arthur Hotel

Sudbury

Date: Tuesday, June 10

Time: 5:30 – 9:00 PM

Place: Best Western

Sault Ste. Marie

Date: Monday, June 9

Time: 5:30 – 9:00 PM

Place: Missanabie Cree First Nation Office – Queen Street

Toronto

Date: Wednesday, June 11

Time: 5:30 – 9:30 PM

Place: Holiday Inn, Yorkdale

Snacks and refreshments will be served.

News Items

NAN RESPONDS TO INTRODUCTION OF FIRST NATION EDUCATION LEGISLATION

THUNDER BAY: Nishnawbe Aski Nation (NAN) Deputy Grand Chief Goyce Kakegamic has responded to the introduction of federal legislation on First Nation education in the House of Commons this morning.

"We strongly agree that there need to be standards in education, but this legislation does not support our vision for the future of education in Nishnawbe Aski Nation. We have negotiated in good faith on governance and education jurisdiction since 1999 and we look to this government to honour this process as the way forward," said NAN Deputy Grand Chief Kakegamic, who holds the education portfolio. "This legislation does not address the many challenges our communities face in the delivery of education and is a blatant attempt to re-define and limit our jurisdiction to whatever the federal government dictates as appropriate."

The federal legislation has been rejected by NAN Chiefs-in-Assembly as it:

- ☐ gives the Minister unilateral control over First Nations education;
- ☐ will force First Nations to assume ultimate liability over education while the government retains authority;
- ☐ does not respect First Nations Inherent and Treaty rights;

- ☐ does not respect or recognize First Nations jurisdiction over education;
- ☐ does not include early learning, adult education, or alternative education; and
- ☐ unilaterally defines the terms upon which First Nations will be educated.

"We are opposed to any legislation regarding First Nation education that does not reflect the unique circumstance of our communities, address the needs of our people according to our Treaty rights, or honour our Nation-to-Nation relationship with the Crown as represented by the Government of Canada," said Kakegamic. "Education is a sacred responsibility that our Chiefs have accepted, and NAN First Nations will not accept unilateral encroachment of this sacred responsibility."

On November 7, 2013 NAN Chiefs-in-Assembly declared their First Nations Inherent and Treaty Right to control the future of education in NAN territory. (*See full text on page 7. -ed.*)

For more information please contact: Nick Sherman, Communications Officer – Nishnawbe Aski Nation (807) 625-4906 or cell (807) 472-1464 or by email nsherman@nan.on.ca.

NATIONAL CHIEF OF THE ASSEMBLY OF FIRST NATIONS, SHAWN ATLEO, RESIGNS

OTTAWA - Regional chiefs from across the country are meeting in Ottawa this week to determine how they'll choose a new leader after the sudden resignation last week of Shawn Atleo.

"The AFN executive is meeting this week to determine next steps based on the AFN charter. This may include appointing an interim national chief," spokesman Alain Garon said in an email. "We will be sharing this information with First Nations as soon as possible this week."

On Friday, Atleo called a snap news conference and abruptly quit, saying he wanted to avoid being a distraction in the ongoing debate over the Conservative government's proposed changes to First Nations education.

Aboriginal Affairs Minister Bernard Valcourt's office says the controversial legislation is on hold until the assembly determines its next steps. MPs were scheduled to continue debating the bill Monday evening. "[G]iven the recent resignation of the national chief, following today's second reading vote, any further consideration of this legislation will be put on hold until the AFN clarifies its position."

Atleo is the first sitting national chief to resign from the Assembly of First Nations. Some First Nations groups criticized Atleo for supporting the bill. They say if passed, the legislation would strip away their rights and give the federal government too much control over the education of their children. But Valcourt's office has defended Bill C-33, dubbed the First Nations Control of First Nations Education Act, saying it meets the five conditions outlined by the AFN and chiefs during a meeting in December.

(*Steve Rennie, Canadian Press, 5/5/14, edited.*)

UPDATE 5/6/14: Assembly of First Nations regional chiefs have decided not to appoint an interim leader, but to have the executive committee run the organization until the election of a new leader.

AFN's executive committee announced today it will hold a meeting with the committee on education next week. There will also be a special chiefs assembly at the end of the month in Ottawa.

(*For more details: <http://www.cbc.ca/news/aboriginal>*)

Education

Nishnawbe Aski Nation Declaration on Our Inherent and Treaty Right to Education

We are sovereign people. Our sovereignty was recognized in the Royal Proclamation of 1763.

We, the Treaty Peoples, stand united.

As stated in the Nishnawbe Aski Nation Declaration on July 6th, 1977, we will protect our custodial rights by any means necessary. We recognize the principles of the Declaration of Commitment signed January 23rd, 2013.

We, the people of Nishnawbe Aski Nation, have Inherent Rights given to us by the Creator to govern our peoples and our lands. We cannot relinquish our Inherent Rights. We have an obligation to exercise these Inherent Rights to protect our lands and our people.

We, the Treaty people, have rights to education pursuant to Treaties 5 & 9.

We have endured over a century of educational neglect and abuse as Canada continues to use inadequate funding and its program regime against First Nation education as a tool to advance its assimilation policy. This is unacceptable.

All of Canada's imposed educational regimes for our children including Residential Schools, Church Schools, Sixties Scoop, Indian Day Schools and underfunded delegated authority for local administration, have failed to meet the educational needs of our children and students. The education achievement gap between our students and those in the mainstream continues to grow under Canada's watch.

There can be no meaningful change until we, the First Nations of Nishnawbe Aski Nation, assert our inherent jurisdiction over education.

Canada shall respect and honour our Inherent and Treaty Right to Education and commit to the educational promises made by the Crown to our people. Our Inherent and Treaty rights supersede any federal and provincial legislation that is enacted without our free, prior and informed consent.



The First Nations of Nishnawbe Aski Nation have developed local education systems that have had many successes despite the underfunding and lack of implementation of the Treaty Right to Education by the Federal Government.

We have a sacred trust to our people and to the seventh generation to provide lifelong holistic education that respects our identity, culture, values, traditions, and languages, and enables safe, healthy and productive lives. We accept this sacred trust.

We categorically reject any legislation imposed on us by the Federal and Provincial Government, as it is a direct violation of the Treaties. We will take action if the Federal or Provincial Governments should proceed with any such legislation.

We, the people of Nishnawbe Aski Nation, will remain united on this Declaration on Our Inherent and Treaty Right to Education.

MCFN Events Calendar

	SUN	MON	TUE	WED	THU	FRI	SAT
		Ali kee shi Peesim Frog Moon			1 Language Class 9:30-10:30 am	2	3
M A Y 2 0 1 4	4	5	6 Language Class 9:30-10:30 am Craft Class 1:30 - 3:30 pm	7	8 Language Class 9:30-10:30 am Healthy Snack Day	9	10
	11	12	13 Language Class 9:30-10:30 am	14 Elders Tea	15 Language Class 9:30-10:30 am	16	17
	18	19 Victoria Day	20 Language Class 9:30-10:30 am Craft Class 1:30 - 3:30 pm	21	22 Language Class 9:30-10:30 am	23	24
	25	26	27 Language Class 9:30-10:30 am Craft Class 1:30 - 3:30 pm	28	29 Language Class 9:30-10:30 am	30	31
	SUN	MON	TUE	WED	THU	FRI	SAT
J U N E 2 0 1 4	1 Drumming 1:30 pm All are wel- come	2	3 Language Class 9:30-10:30 am Craft Class 1:30 - 3:30 pm	4	5 Language Class 9:30-10:30 am	6	7
	8	9	10 Cree Class at Hiawatha 11am Craft Class 1:30 - 3:30 pm	11	12 Language Class 9:30-10:30 am Healthy Snacks	13	14
	15 Drumming 1:30 pm All are wel- come	16	17 Language Class 9:30-10:30 am Craft Class 1:30 - 3:30 pm	18 Elders Tea	19 Language Class 9:30-10:30 am	20	21 Aboriginal Day
	22	23	24 Cree class at SSM Locks 11am Craft Class 1:30 - 3:30 pm	25 Strawberry - picking 9 am Drumming 1:30 pm All are welcome	26 Language Class 9:30-10:30 am	27	28
	29	30	 Sa Ki Pakum Peesim Opening of Leaves Moon				

Lunch will be provided for Cree Class at Hiawatha and at the SSM Locks. You must call if you require a ride, Lesley Ext. 226



May Birthday Greetings

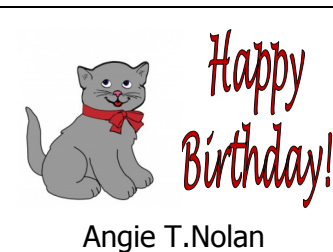
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MAY 4



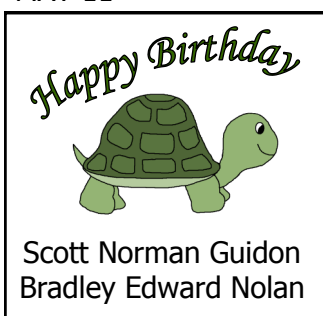
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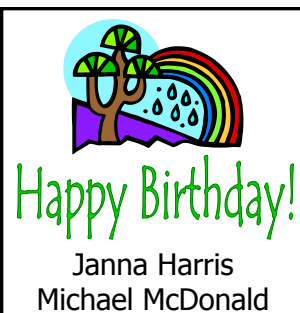
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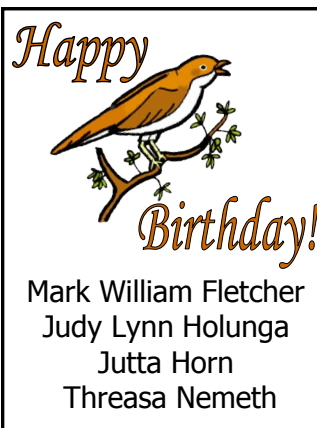
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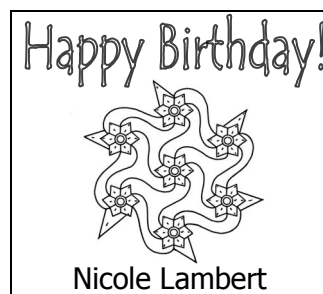
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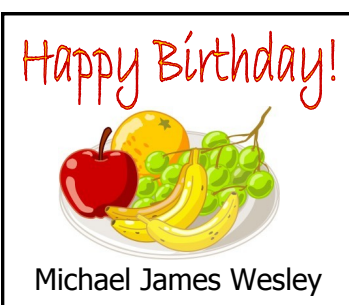
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MAY 14



MAY 16



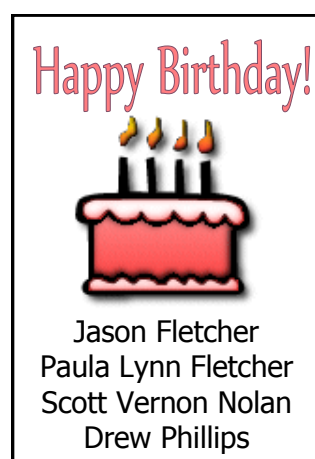
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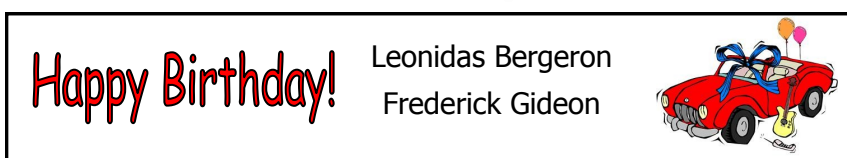
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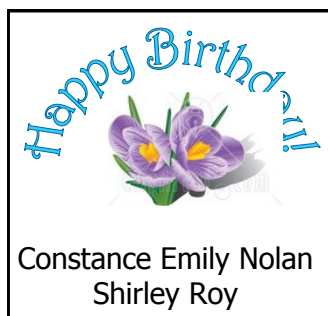
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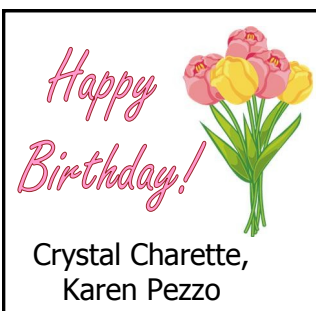
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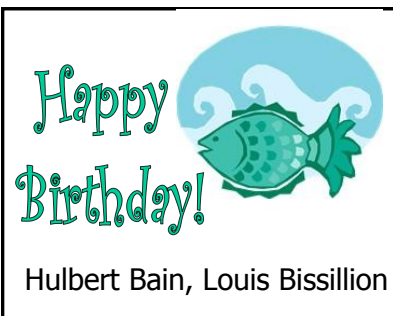
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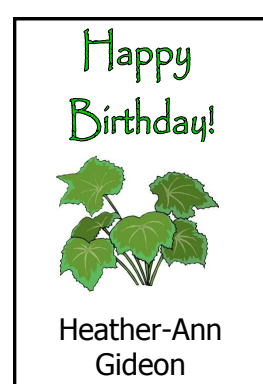
MAY 31



MAY 29



MAY 25



Treaty Land Entitlement Claim



BARRISTERS & SOLICITORS

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April 4, 2014

Missanabie Cree First Nation
174 B Highway 17 East
Garden River, ON
P6A 6Z1

Attention: Chief Jason Gauthier and Council:

Dear Chief and Council:

***RE: Missanabie Cree First Nation et al. v. Ontario et al.
Ontario Superior Court File No.: 95-CU-93574***

Further to the litigation status report I prepared on October 16, 2013 (copy attached), I am pleased to provide a further report on the status of the above-referenced action (the so-called "TLE Litigation").

Since October, all parties have now answered the first round of written questions (or "Interrogatories"), and the parties' expert witnesses have produced, and the parties have circulated, the experts' rebuttal reports.

Ontario has also, just recently (finally!), agreed to proceed initially with the determination *only* of the "Crystallization Date" issue, as discussed on page 2 of my October 16, 2013 letter. This will greatly expedite the litigation process. We are in the process of finalizing the terms of the necessary Court Order which should be accomplished over the next few weeks.

Moreover, the "Hot Tub" meeting of experts (Dr. Alexander von Gernet for Canada, Jean-Phillippe Chartrand for Ontario and Joan Holmes for the Missanabie Cree First Nation) was held in Ottawa on February 20 and 21, and they will re-convene to complete their meeting on April 14, 15 and 16. They intend to provide a joint report by April 30. At that point, legal counsel should be in a position to reach an agreement on facts, and we will then know what is truly in dispute on the "Crystallization Date" issue which will greatly stream-line the trial on that issue.

If any of you would like further details on any matter raised in this letter, or copies of any documents I've discussed in this letter, then please let me know.

Treaty Land Entitlement Claim



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October 16, 2013

Missanabie Cree First Nation
174 B Highway 17 East
Garden River, ON
P6A 6Z1

Attention: Chief Jason Gauthier and Council:

Dear Chief and Council:

**RE: Missanabie Cree First Nation et al. v. Ontario et al.
Ontario Superior Court File No.: 95-CU-93574**

I am happy to provide the following brief report on the lawsuit concerning the Missanabie Cree First Nation's Treaty Land Entitlement claim. Assuming you have (or have easy access to) the final pleadings in this matter (but if I am incorrect in this assumption, please so advise and I can provide them to you), I will report on the current status of this lawsuit and provide a brief summary of significant steps taken since obtaining the Severance Order.

During the winter of 2010/2011, legal counsel for both of the Defendants and the Plaintiff negotiated the terms of a Severance Order which essentially states that all issues relating to damages will be postponed until two preliminary (or "threshold") issues are determined. Those two issues are:

- 1) the point in time (the "Crystallization Date") at which the population of the Missanabie Cree First Nation ("MCFN") should be determined for the purpose of applying the Treaty 9 reserve entitlement formula; and
- 2) the population of the MCFN at the Crystallization Date.

On April 12, 2011, the Ontario Superior Court of Justice (the "Court") granted the Severance Order (a copy of which I am enclosing with this letter).

Since then, all parties have produced documents and submitted written questions (or "Interrogatories") relevant to the Threshold Issues, and all parties are still in the process of answering those Interrogatories.

Meanwhile, on April 19, 2012, a Judge (Madame Justice Stewart) of the Ontario Superior Court of Justice granted an Advance Costs Order in the Plaintiff's favor. The Advance Costs Order (copy enclosed) states, essentially, that Canada and Ontario will pay the Plaintiff's legal expenses as the Plaintiff pursues this lawsuit through the determination of the Threshold Issues. The mechanics of

Treaty Land Entitlement Claim

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how the Advances Costs Order is implemented – that is, what legal expenses will be paid, and how – is the subject of another Order (the Advance Costs Administration Order), the terms of which were also negotiated among legal counsel for all parties. The Advance Costs Administration Order was granted by the Court on October 17, 2012 (copy enclosed), and Maurice Law's legal accounts have since then been prepared, submitted to and paid by the Defendants pursuant to the terms of that Order.

Returning now to the Severance Order, and in particular the Threshold Issues defined in that Order, the two dates that are of primary significance when considering the "Crystallization Date" are 1906 (when the MCFN members were paid under their own annuity payroll) and the date of first survey (or, possibly, the date of formal adhesion to treaty, which is effectively the same thing). If the Crystallization Date is the date of first survey then the second Threshold Issue – the relevant population – is, essentially, the First Nation's current population, which is very easy to determine or establish. If, however, the Court determines that the Crystallization Date is 1906, or some other date perhaps, then we are into a pit of enormously complex evidentiary quicksand.

Accordingly, the Plaintiff has proposed that we proceed initially to determine the Crystallization Date **only** and thereby potentially avoid the quicksand mentioned earlier (that is, if the Court holds the Crystallization Date to be the date of first survey). We have raised this issue and made this proposal to both Defendants and before the Court (during a July 29, 2013 Case Management Conference). So far, Canada accepts our proposal, the Court has acknowledged the good sense of it, but Ontario is reluctant to agree until all expert reports are exchanged and reviewed.

I am enclosing copies of the Amended Endorsement of Mr. Justice Aston (our Case Management Judge) respecting the July 29 Case Management Conference, as well as the correspondence exchanged between our office and legal counsel for Ontario respecting our proposal to proceed with the determination of the Crystallization Date first. You will notice (from Mr. Justice Aston's Endorsement) the timetable of steps to be taken in the lawsuit, which includes a so-called "Hot Tub" meeting of all experts and legal counsel, the purpose of which is to reach agreement on as much as possible and thereby distill only the issues that are truly in dispute (which will then proceed to trial). That "Hot Tub" meeting has been scheduled for February 20 and 21 in Toronto.

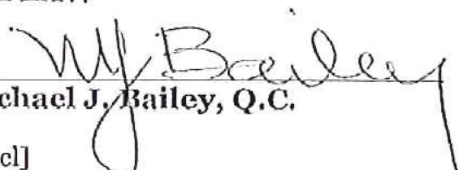
We now have all of the expert reports from Ontario and Canada and our expert, Joan Holmes, is working on a rebuttal report which is due by November 29, 2013.

If any of you have any questions, or would like us to elaborate on anything raised in this letter, please so advise; otherwise, I remain,

Yours truly,

MAURICE LAW

Per:


Michael J. Bailey, Q.C.

[Encl]

Employment Opportunities

Job Opportunity Pending Funding Summer Students (2)

Position Title: Garden and Harvester Assistants
Immediate Supervisor: Community Garden Coordinator
Location: Missanabie, ON

SUMMARY OF POSITION:

Under the supervision of the Community Garden Coordinator, the Garden and Harvester Assistant shall be responsible for planning, preparing, developing, and planting a community garden. Additional responsibilities include harvesting wild plants and conducting food preservation workshops. Perform other duties as required.

Description:

- Oversee the planting and harvesting of the community garden in Missanabie;
- Engage community members in learning food preservation techniques including canning, and traditional harvesting;
- Pick and dry wild ingredients for making teas;
- Assist with written and visual reports concerning the progress of the community garden and traditional harvesting practices.

Qualifications:

- Must be in school in spring of 2014 and returning to school in the fall of 2014
- Knowledge of traditional/vegetable plants and harvesting practices
- Willingness to learn new skills
- Computer program skills, eg, MS Word, Excel
- Ability to conduct research

Closing Date: June 24, 2014

Please provide a cover letter, resume, and references, and a copy of your school transcript and confirmation that you are returning to school, to the following address:

Missanabie Cree First Nation
174B Hwy 17B
Garden River, ON P6A6Z1

Or email to jmarkie@missanabiecree.com or fax 705-254-3292

If you have any questions, please feel free to contact Lesley Gagnon, Program Development Officer at 705-254-2702 ext 226

Employment Opportunities

Job Opportunity (pending funding) Summer Students (2) 9 weeks

Position Title: Office Assistant
Immediate Supervisor: Band Manager, Missanabie Cree First Nation
Location: Sault Ste. Marie, ON

SUMMARY OF POSITION:

Under the supervision of the Band Manager, the Office Assistant will be responsible for various administrative duties. The Office Assistant shall be responsible for answering phones, photocopying, filing, recording faxes and mail. The Office Assistant shall assist with organizing program activities delivered to Missanabie Cree First Nation families and members. Perform other administrative duties as required.

Description:

- Student will learn administrative skills and knowledge such as receptionist duties, i.e. filing, recording mail and faxes
- Plan and organize activities to engage community members
- Make the most economical arrangements for activities for participants.

Qualifications:

- Must be in school in the spring 2014 and returning in the fall 2014
- Computer knowledge and organizational skills
- Strong oral and written skills
- Willingness to learn new things
- Experience in coordination of events would be an asset
- Must be able to work under minimum supervision
- Must be from Mushkegowuk Area First Nations

Closing Date: June 24, 2014

Please provide a cover letter, resume, and references, and a copy of transcript and confirmation you are returning to school in fall 2014, to the following address:

Missanabie Cree First Nation
174B Hwy 17B
Garden River, ON P6A6Z1

Or email to jmarkie@missanabiecree.com or fax 705-254-3292

If you have any questions, please feel free to contact Lesley Gagnon, Program Development Officer at 705-254-2702 ext. 226

Employment Opportunities

May 12, 2014

Employment Opportunity



United Way Sault Ste. Marie and district through the Canada Summer Jobs Initiative have employment opportunities for 2 Summer Student Positions:

Special Event Coordinator and Campaign Administrative Assistant

Reporting to the Resource Development Manager:

The Special Event Coordinator will be responsible for organizing and implementing the Annual Rotaryfest Parade Float entry and assist with other community events.

The Campaign Administrative Assistant will be responsible to prepare materials and ensure accuracy of contact data for the fall campaign and assist with various administrative tasks.

Skills Preferred:

- Event planning and budget management
- Strong organization and time management
- Excellent verbal and written communication
- Experience with Microsoft Applications
- Self-starter and team player

Qualifications: Individuals must:

- Hold a valid driver's license and access to a vehicle,
- have been registered as full-time students in the previous academic year, and
- intend to return to school at the post secondary level in the next academic year, and
- be legally entitled to work in Canada in accordance with relevant provincial/territorial legislation and regulations.

Working Conditions: The hours of work will be from 8:30 – 4:30 pm, Monday to Friday with some flexible hours.

Wage: \$11.00/hour x 35 hours x 9 weeks

Deadline for applications: Tuesday May 20, 2014

Please send cover letter and resume to: Gary Vipond, CEO, United Way Sault Ste. Marie and district, 7A Oxford St, Sault Ste. Marie, Ontario P6B 1R7. Or email to Summer Student Opportunity uwssm@ssmunitedway.ca or fax to 705-759-5899.

We thank all those who apply in advance. Only those selected for an interview will be contacted.

Employment Opportunities



Native Child and Family Services of Toronto

Summer Camp Program

Is looking for a Camp Cook

"Native Child and Family Services is a community controlled multi service agency mandated both to protect Native children and to provide culture based services that support and enhance the quality of life for Native families, children, and youth within the greater Toronto area. The agency takes a holistic view of problems, builds on individual and family strengths, and engages clients as partners in identifying problems and their solutions."

Contract (2 months)

Wage: (\$25.00/hr)

Location: (Grundy Lake Provincial Park)

The cook has the overall responsibility for the coordination and delivery of all food-related programming for the Grundy Summer Camp Program. The camp cook will be responsible for planning nutritional daily menus for camp participants; maintaining and monitoring health and safety within the kitchen and cooking area; maintaining food inventory and ordering food supplies for the over-night Summer Camp located at Grundy Lake Provincial Park. The successful candidate will be responsible for ordering large quantities of food as needed for the program. They will plan menus for large groups within a limited budget. The role also involves managing all aspects of the kitchen including food storage, food distribution, inventory control/replenishment and overall safety and cleanliness of the kitchen and food storage areas.

The successful applicant will a Food Handling Certificate, and previous experience cooking for large groups in a camp environment is a definite asset. WHMIS and First Aid/CPR training is also considered an asset. In addition, you will pass a police records check and understand the unique dynamics that exist within the Aboriginal culture. Your flexibility and ability to work within a team approach to service delivery and with Native youth; excellent organizational, oral/verbal/written communication skills; initiative and respect for confidentiality provide you with unique characteristics that will bring success in this position. This position requires the flexibility to be able to work 8 weeks at the overnight camp at Grundy.

Qualified Candidates may forward a detailed resume/covering letter by May 31, 2014 to:

Email: hrrncfst@nativechild.org

(Fax: (647) 258-8980)

Opportunities

ADVANCED SECURITY A FIRST NATIONS-OWNED CORPORATION



At Advanced Security, we are committed to creating mutually-beneficial with First Nations communities and groups. Our reputation in the security field put us in an excellent position to provide training certification and meaningful jobs for First Nation people.

Advanced Security offer training and long term career opportunities for First Nation individuals, we offer certification courses on a regular basis. Regular costs for the security Guard Course are;

Full Course / Cost

Security Course and Emergency First Aid \$ 302.84

Security Guard Course only \$ 220.35 (Taxes are included).

Basic Security Guard Certification Training is 40 hours course summary is as follows

- Course Introduction & Introduction to the Security Industry
- Private Security Investigative Services Act & Code of Conduct
- Basic Security Procedure
- Notebooks and Report Writing
- Health and Safety
- Emergency Response Preparation
- Canadian Legal System
- Legal Authorities
- Effective & Radio Communications
- Sensitivity Training
- Use of Force Theory

Opportunities

Below you will see a list of our upcoming courses, Advanced Security will be hosting a Basic Security Guard Training courses for the following dates and locations;

- April 28 – May 02, 2014 Timmins, ON
- May 12 – May 16, 2014 Attawapiskat, ON
- May 26 – May 30, 2014 Timmins, ON
- June 09 – June 13, 2014 Moose Factory, ON

For Attawapiskat and Moose Factory or any other locations we will need minimum of 10 participants for our training.

We also offer additional courses regularly such as:

- Security Professional Training
- Advanced & First Aid and CPR for Security Professionals

If you're interested, please fill out the registration form on-line

@ www.AdvSecur.com.

You can register by clicking on the name of the course you're interested, then fill out the registration form and we'll get in touch with more information. Someone from our office will contact you shortly.



**You can also call us at 1-877-267-5547 or email
AdvancedSecurity@AdvSecur.com**

ATTENTION! Call-out for MCDC Board Members

Missanabie Cree First Nation Chief and Council is looking for interested Citizens to serve on the board of the Missanabie Cree Development Corporation.

Please submit an:

Up to date Resume

Letter of Intent

By email: to jmarkie@missanabiecree.com or

Fax to office marked "CONFIDENTIAL - MCDC"

The ending date for submissions is May 30, 2014.

Meegwetch,
Chief Jason Gauthier

MCFN Membership

Our mailing list for the Bear Fax newsletter is being revised so that only one newsletter is sent to one address, and is part of an effort to reduce costs. However, if you wish to receive your own personal copy of Bear Fax, and you are part of another household, please send me a request and I will add your name to the mailing list.

Office Hours: Tuesdays/Wednesdays, 9 am to 5 pm.

Indian Status Card renewals will now be accepted from non-band members. A fee will be charged upfront for this service. Notices will be forwarded to local native organizations.

Members, please keep your address up-to-date, by filling out the change of address form below so you don't miss out on pertinent information regarding band business.

PLEASE NOTE: I CANNOT RECEIVE ANY

CHANGE OF ADDRESS FROM ANYONE ELSE: ONLY FROM THE PERSON INVOLVED, the reason being, anyone can call in and report an address change without their knowledge. Please use the change of address form below and mail or fax it to Missanabie Cree First Nation or call or email Ted Ouellet.

Names of deceased members are not removed from the band voter's list unless the information is provided to Aboriginal Affairs. Anyone with funeral information (i.e. name of funeral home/location), date of death, a death certificate, or anyone who can be contacted for this information, please call or leave a message with Ted Ouellet at the MCFN Band Office.

Miigwech., Ted Ouellet

Contact Information on the CIS cards (CIS laminate card) can be found on page 17



MISSANABIE CREE FIRST NATION

CHANGE OF ADDRESS FORM - - For Band Members

SURNAME	
First Name and 2 nd Name	
ALIAS/BAND #	
DATE RECEIVED	
NEW ADDRESS	
CITY/PROVINCE	
POSTAL CODE	
E-MAIL ADDRESS	
TELEPHONE #	
SIGNATURE	

VISION STATEMENT OF THE MISSANABIE CREE

We are the Anishnabe of the Missanabie Cree First Nation
whose vision is to have a united and self-governing body
that will determine our destiny guided by the seven laws.

We have a vision of a leadership that is open, honest, trustworthy;
a leadership with conviction, accessible to the people;
a leadership that is progressive yet respectful of our traditions, values and beliefs;
a leadership with confidence, always watchful and assertive
in protecting and preserving the treaty and aboriginal rights of our people;
a leadership that is directed by our people
and with exclusive accountability to our people and our people alone.

We have a vision of our community re-established on the traditional lands
that were once the homeland of our ancestors
where institutions of our government, economy and education can once again thrive.

We have a vision of a people where individuals and families can stand strong
and find healing through tradition and spirituality;
individuals and families who are loving and compassionate.

We have a vision of a people who are bi-cultural and bi-lingual;
a people who can walk in both worlds contributing to our well-being,
the well-being of our brother and sister First Nations; contributing and competing globally.

We have a vision of a Nation of people who respect the dignity of all;
a people who find balance through equality of all ages, male and female alike.

We have a vision of people who respect the environment,
harvesting and reaping the resources of the land in a sustainable manner
as responsible stewards for the use of future generations.

We are the Anishnabe of the Missanabie Cree First Nation
whose vision it is to regain and restore our rightful place
and through the strength of our people, never again be denied our place in society.

Missanabie Cree First Nation

174B HWY 17B
Garden River, ON
P6A 6Z1

SATELLITE OFFICE:
559 Queen St. E
Sault Ste. Marie, ON
P6A 2A3

Phone: 705-254-2702
Toll Free: 1-800-319-3001
Fax: 705-254-3292
www.missanabiecree.com

MCFN Chief & Council

Jason Gauthier, Chief, ex. 231
jgauthier@missanabiecree.com

Victoria Pezzo, Deputy Chief, ex. 504
vpezzo@missanabiecree.com

Councilor Bobbi Fletcher-Decorte
bfletcher-decorte@missanabiecree.com

Councilor Cory McLeod
cmcLeod@missanabiecree.com

Councilor Les Nolan
lnolan@missanabiecree.com

Councilor Isabell Souliere, ex. 505
isouliere@missanabiecree.com

Archie Nolan, Elder Liaison, ex. 236
anolan@missanabiecree.com

MCFN Staff

Band Manager Jean Sayers **ex. 222**

Bookkeeper Louise Campbell **ex. 224**

Reception June Markie **ex. 221**

Program Development Lesley Gagnon **ex. 226**

Administrative Assistant Gladys Hawkins **ex. 235**

Post Secondary Education Lori Rainville **ex. 227**

Registration Administrator Ted Ouellet **ex. 228**

Cultural Coordinator Matthew Wesley **ex. 225**

Governance Coordinator:

Elizabeth Angecone **ex. 230**

jsayers@missanabiecree.com

lcampbell@missanabiecree.com

jmarkie@missanabiecree.com

lgagnon@missanabiecree.com

ghawkins@missanabiecree.com

lrainville@missanabiecree.com

touellet@missanabiecree.com

mwesley@missanabiecree.com

eangecone@missanabiecree.com

MISSANABIE CREE COMMUNITY CONSULTATION REGISTRATION FORM

*August 18, 2014 to August 22, 2014
Island View Camp, Missanabie, Ontario*

Name: _____ Bank Information: _____
Band# _____ Name of Bank: _____
Address: _____ Transit# _____
_____ Account# _____
_____ email address: _____
Phone: _____
Cell: _____

Please list children, spouse/partner
For activity and statistical purposes we require ages of children only.

Name: _____ Age: _____ Band # _____ (if applicable)
Name: _____ Age: _____ Band# _____
Name: _____ Age: _____ Band# _____
Name: _____ Age: _____ Band# _____

How will you be traveling to the gathering?

_____ own vehicle _____ Plane
_____ Greyhound Bus _____ Train
_____ Chartered Bus _____ Other (Please provide details)

Accommodations:

_____ IVC Cabin
_____ Ernie's Trailers
_____ Ernie's Tent Site
_____ Bunk Houses
_____ Tent(own)
_____ Tent(need)
_____ Trailer/camper (own)

I, _____ understand and agree that once monies have been received or travel arrangements have been booked, I must attend the community consultations (gathering). If for any reason I do not attend the gathering, I will pay back the money/air/bus/train tickets owing. If monies are not returned, I understand that I will not be eligible for traveling funds until I pay the funds back or travel to any future gathering with those funds allotted to me. Only a doctor's slip will be accepted for any cancellations.

Signature _____ Date: _____

(Pre-gathering registration)

Signature _____ Date: _____

(50% upon arrival at registration desk, this will verify your attendance to Missanabie Gathering)

Signature _____ Date _____

(Final 50% on August 22, 2014)

Only to be used if an emergency occurs (Forms will be kept confidential)

HEALTH FORM

Name: _____

Health Card # _____

In case of emergency

Contact Information:

Name: _____

Phone: _____

Relationship _____

List any allergies (food allergies)

List any illnesses

Do you have a partial plate? Yes No

Do you wear glasses? Yes No

Do you wear contacts? Yes No

Please fax, mail or email forms to:

Fax: 705-254-3292

Email: gatheringcoordinator@missanabiecree.com

Missanabie Cree First Nation

174B Hwy 17E

Garden River, ON

P6A 6Z1

Any questions please call 1-800-319-3001

Date of arrival: _____ **Date of departure:** _____

Make of vehicle: _____ **Colour** _____

Licence Plate: _____

***MCFN Annual Gathering
August 18, 2014 to August 22, 2014
Island View Camp, Missanabie, Ontario***

PLEASE READ CAREFULLY

****IMPORTANT CHANGES TO GATHERING REGISTRATION****

Travel: Travel dollars are for members driving their own vehicle to Missanabie or Sault Ste. Marie. Fifty (50%) percent of travel funds will be issued on August 18th – date of arrival and the balance on date of departure. Travel will be calculated on the most economic and practical mode of transportation. Kilometers will be calculated using Google Maps Canada and will be the shortest route available.

BUS TRANSPORTATION FROM SAULT STE. MARIE TO MISSANABIE WILL BE PROVIDED. BUS FROM SAULT STE. MARIE DEPARTS ON AUGUST 17TH @ NOON. BUS DEPARTS FROM MISSANABIE ON AUGUST 23RD AROUND 10:00 A.M. BUS SCHEDULE IS SUBJECT TO CHANGE IN ORDER TO ACCOMMODATE TRANSPORTATION REQUIREMENTS.

Flight Arrangements: Once flights are booked, we will not be responsible for any changes. Any changes to flight arrangements will be the responsibility of the member, as well as any applicable charges, due to flight changes.

Accommodations: Due to limited accommodations, please make every effort to bring your own tent or trailer. We will not be providing any tents this year. We will provide mattresses and sleeping bags if needed. Preference will be given to Elders, disabled, members with serious health problems and families with babies. Please be prepared to share your accommodations with others. We will do the best to accommodate everyone.

(Members of MCFN include registered member, spouse, children, and grandchildren) Non-band members will be required to pay RV and trailer fees. (\$122.00 for the week)

Meals: Breakfasts, lunches, and suppers will be provided throughout the gathering. Meals begin with supper on Sunday, August 18, 2014 and end with a continental breakfast on Saturday, August 23, 2014. **Please note that a \$55.00 daily fee for food will apply to guests and friends that attend our gathering.**

***** Please note that morning and afternoon snacks will be provided for elders and diabetics only.***

Deadlines:

To get the best prices for flights we require members requesting to travel by plane to register no later than July 23, 2014. No exceptions will be made.

**THIS IS AN ALCOHOL AN DRUG FREE GATHERING
ZERO TOLERANCE**