

# Bear Fax

Kakoekakee shi kak Peesim  
Festival Season Moon  
December 2015



[www.missanabiecreefn.com](http://www.missanabiecreefn.com)

Missanabie Cree First Nation

Peace

Joy

Love



Chief, Council and Staff  
of Missanabie Cree First Nation



# Message from the Chief

Watchey,

Holidays are a time for family and peace. My hope for the holidays is that we put all of our political disagreements aside so that we can share in the spirit of the holidays. This is my festive wish for our community.

I would like to announce two new positions that I believe are significantly important for Missanabie Cree. The first is the Family Support Worker, this was finally agreed to by Kunuwanamanu at their last board meeting. I am very pleased that we will have a person at the office to deal with Child and Family issues and concerns. The second is a Regional Mining Coordinator.

Next, we will be negotiating new amendments to the existing Tembec agreement within the next few months. I think that although we have had some success in the past with implementation of our agreement, a long term plan that includes our vision of sustainable community development will be the key point of our discussions. Thinking creatively will be the basis of our meeting.

I am very eager to announce the progress with our joint venture partnerships, which I believe will be the future of Missanabie Cree business development. These partnerships are low risk, highly lucrative agreements. I will be providing additional information on some of the Joint Venture Partners in the next newsletter.

I would also like to announce that we will be adding the 5% educational funding back on to the student allowance. We were grossly underfunded for post secondary funding, but through some creative ways, we were able to attain enough for the amount of funding to begin the funding at a better level by the end of January. We as Chief and Council, appreciate the patience and toler-



*Chief Gauthier and Derek Fox,  
Deputy Grand Chief of Nishnawbe Aski Nation*

ance that our students showed in understanding our financial situation.

I wanted also to thank our Governance Committee for all their work. We have an administration code that will come to Chief and Council over the next month and we will review it. In early 2016 we will send it to the community for ratification. We have several other polices to review, and I have heard from Council an eagerness to complete their review.

## Events/Gatherings:

**9th Annual Aboriginal Energy Forum**  
December 9-10, 2015 Toronto, ON  
<http://www.insightinfo.com/aboriginal-energy-forum/>

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We are looking at ways to bring as many members to Toronto in February for our MOMENTOUS court case. We will be attempting to create a lot of press around it, at the advice of our lawyers. We will be promoting it as the case of the century, where our plight will be described in great detail. If you wish to attend please send an email to clement@missanabiecree.com so that we can try to make some kind of arrangements that you could maybe attend.

We have a skills inventory on the website now and I cannot express the importance of filling this out and sending it to us. This will outline to any company in our territory that we have skilled workers in our community, and that we can provide a workforce. I have endorsed our community skills to many companies, inside and outside

of our territory in order to gain meaningful employment, ones that require education and training. Also some entry level jobs that through skills development and experience can lead to promotion.

My



prayers go out to those who have lost loved ones recently and to those families in France who lost loved ones.

*"It isn't enough to talk about peace. One must believe in it. And it isn't enough to believe in it. One must work at it."* -Eleanor Roosevelt

Happy Holidays  
Chief Jason Gauthier

## Messages from Council

As you may have seen on social media, Mushkegowuk Tribal Council, signed a Treaty Table Memorandum of Understanding with Ontario's Ministry of Aboriginal Affairs. It is a milestone in itself, and is a forum and tool to have engaged discussions on different issues facing us and the other communities of Mushkegowuk. It is also potentially a renewed Treaty relationship!

I want to wish everyone a wonderful holiday season.

I hope you are able to enjoy one of the MCFN Christmas parties this month, spend more time with friends and family this season, and build new memories to cherish.

Merry Christmas everyone!

-Victoria Pezzo, Deputy Chief



To all my family, extended family, friends and acquaintances of Missanabie Cree First Nation:

November has been a slow month for me, I attended a TLE update. Please do not hesitate to email or message me on Facebook. I will do my due diligence to answer any and all of your inquiries.

The Holiday season is upon us. I would like to take this opportunity to wish everyone a Merry Christmas and a Happy New Year.

Councilor Les (Gee) Nolan aka Red Bear.



Wacheyea,

I had stated in my last report that I would respond to the Open Band Meeting minutes once I received them since I was unable to attend the meeting at the gathering. Based on the info provided in the open band meeting minutes, I would like band members to hear my comments as well, towards your questions. I can only respond to a couple of questions in this newsletter but if you would like any other questions responded to please email me.

One question I read was a member asked about the education cut. So what I understand through my inquiries regarding the Education Dollars was that in the past students allowances were never topped up from Rama. There were no extra costs in the past since they would never go over the budget. I would like to reiterate that Council had no discussions regarding Education Dollar cuts previous to the Gathering and the statement made about the Castle costs eating up those funds this year was never discussed. I have only read this on facebook and in the open band meeting minutes. I hope this clears up some of the misunderstandings.

I recently attended the Ministry of Environment Climate Change Conference on November 17-18<sup>th</sup> in Thunder Bay. It was mainly about understanding Carbon Credit Trading and Industries. They started the conference by educating the people in attendance on the climate change and why we are currently experiencing these changes and the changes to come. A presentation was given on how the reduction of the carbon emissions will decrease by creating offset projects to gain credits to sell to other industries who cannot reduce their emissions giving them the opportunity to buy these credits. What I understood was the Northern Remote NAN communities will be impacted the most from the climate change. If climate warming continues to increase then the winter roads may not be usable based on the study that was presented. Right now the ice roads are only driveable for 3-4 weeks out of the year pending on

weather or length of season. The ice roads are used to transport fuel, goods & services and supplies. Also the Northern communities stated that the climate change has impacted them for few years now because of the shortened seasons.

The MOE were also trying to make everyone understand to begin looking into switching their diesel fuel, heating fuel and gasoline that currently generates power and heat to a more energy efficient system that emits less emissions. Also the resources that are currently being used will cost more to operate because of increasing fuel costs due to climate change. If the roads are not available they need to look at creating Renewable Energy operations such as Windmill Projects, Run of the River Projects or Solar Energy.

However, the main topic of discussion by the MOE was the Carbon Credit Trading System which does not apply to First Nations and only applies to Industries. Once I receive the presentations electronically I can email to those that are interested.



Hope everyone has a great Christmas and safe travels to everyone and have a Happy New Year.

Isabell Souliere, MCFN Councillor



Wishing everyone a Merry Christmas, and all the best for the New Year!

Bobbi Fletcher-DeCorte and family

# From the desk of:

## BAND MANAGER



Good Day! And soon it will be Merry Christmas and Happy New Year!

Updates:

All our students who have been sponsored for education costs are

progressing well; no complaints, everyone is still getting their monthly allowance sporadically but if you call the Bookkeeper to give her your personal information, she can set up direct deposit with your bank. For those students that the registrar's office contacts them for payment of their tuition, please tell them to contact my office to verify our sponsorship.

The Healing Lodge is still incomplete as our Contractor has been delaying the project and wants more money every time he comes to the Sault. We paid two employees the amount he owed them from his money. His contract is now complete and we will contract out the work that needs to be completed as the roof is incomplete. Further funding applications will be made for the interior of the building.

We have posted two positions that we are hoping to fill in January; one for a Personal Support Worker and the other for a Mine Training Coordinator.

Governance committee has completed the Administration Code which is to be reviewed by Chief and Council then ratified by the membership. They are working on the Chief and Council Policy and very close to finalizing; and have started working on the Lands and Resource Code. The Communications Policy is progressing slowly.

Our new web site is coming along and we are posting information as soon as we get it. Also, we post on face book and in the newsletter to be able to reach the majority of our members.

We have trained additional people in preparing new status cards so that at the Gathering next summer we will be able to issue new cards to replace those that have expired.

We have applied for a few funding proposals for Island View Camp to upgrade the facilities and to help market the business. Waiting for approvals from the Government and the Trillium Foundation. As with any proposal, we have to wait for approval to get any funding.

We have sent some resumes to Richmond Mining and are waiting for them to get back to our members.

Arrangements have been made with two members to do trail cutting for Barrick Gold.

I have been serving on the new Mushkegowuk Development Corporation as an Interim Director and I have just applied to sit on the new Board that will be formed in the New Year so that I can ensure that the First Nations in the South are also represented.

Arrangements have been made for a Christmas Dinner in Toronto and Thunder Bay by two members. In the Sault, two members are also making arrangements for a staff Christmas dinner and a Community Christmas Dinner.

There will be a face to face Chief and Council meeting in Toronto on the 14<sup>th</sup> and 15<sup>th</sup> of December 2015, location to be determined. Contact the executive assistant for further details.

We finally have the office fixed up since the flood last Christmas and have gotten a new carpet installed – it looks very nice.

We have fixed the sound problem in the Multi-purpose building this October to eliminate the echo; most people who have seen or participated in a meeting have indicated positive responses regarding the sound. Thanks to

our volunteers Leslie Nolan, Michael Nolan and Mitchell Daigle for their help in putting up the sound barriers.

Our staff was instrumental in hosting the Annual General Meeting for the Mushkegowuk Council as they did the catering to approximately 60 people and had positive feedback from those participating. Job well done. We also had a member take care of the sacred fire and do sweats as requested.

Kunuwanimano has approved a Family Support Worker for MCFN and will be paying the wages. They also donated money to our Christmas Party and Halloween Party and are giving us a monthly sum for office space. We have hired a winter custodian for Island View Camp to ensure our assets are taken care of during the winter. We have posted on the web site a notice for our members to send in their skills, education, experience, resume, letter, etc. so that we can find employment for them with our partners that the Chief and Council have been working with. Please send us the required information should you want to work in our Traditional Area.

Well that all for this year! Have a Merry Merry Christmas and an Excellent Happy New Year Everyone!

Cathy Clement, Band Manager

**PROGRAM DEVELOPMENT OFFICER**



*Festival of Trees 2015*

Merry Christmas to friends, family, and members of Missanabie Cree First Nation.

This year, we again participated in the Lung Association's Festival of Trees, an annual Christmas fund-raising event held in Sault Ste. Marie. The Festival was held in the Mill Market from November 19-21.

Community Christmas Dinners will also be held in Thunder and Toronto this year. The

Thunder Bay gathering will be organized by Deb Ewing. The Toronto gathering will be hosted by Marion Nolan. For more information, please call the band office. For the Sault Ste. Marie gathering, please see the poster on page 9.

Merry Christmas and Happy New Year,  
Lesley Gagnon



*"I am Master of my Fate"  
"I am Captain of my Soul"*

There was a time in my life, not that long ago, when these final words in the poem **INVITUS** (Latin for unconquered) was a firmly held belief of mine.

With all the conceit that radiates from such a notion I

was sailing through life without a worry about being captured, until my "LIFE SHIP" was scuttled by seven little endearing Pirates.

Life has never been the same... or for that matter, **BETTER!!!!**

At this very special time of the year, I wish to sway "AHOY" to all my Family & Friends and may this season bring all your ships into safe harbour.

Best Wishes  
Louise Campbell, MCFN Bookkeeper

# Elders Speak

## My Thoughts of a Great Man

A tribute to Stewart Gideon

I did not meet you personally, but from other people that knew you, I gather you were a good and happy person.

A prayer for Stewart Gideon

I see you walking the trails and streams and your trusty canoes and snow shoes and rifle for the birds and rabbits and the moose that you loved, and the canoe. The Lord takes your hand and the Great Spirit walks with you up the Golden Stairs to heaven and the gates open and you step inside the great Healing Lodge the Great Spirit has for you. You wave back and the gates close on a great man. Amen.

Cliff Bain



Happy Holidays to all my children, grandchildren, great grandchildren, brothers, sisters, nieces and nephews, many, many cousins and to all Missanabie Cree families.

Best wishes for a happy season to everyone connected to Missanabie Cree as well.

Love, Jackie Fletcher.

# Community News and Notes

I would like to wish my daughter In-law,  
Jennifer Pine  
a belated Happy Birthday.  
Love You, Mother In-Law June



Happy Birthday to my brother, Bill.  
Love, Sis June

A Big Happy Birthday  
to my son, Stacey Pine.  
Love you, my son.  
Love Mom



A Big Happy 70<sup>th</sup> Birthday  
to my sister, Jackie.  
Love you, Sis  
Love June



To the Missanabie Cree Family  
the MCFN Governance Coordinating Committee ,  
Kyle Bateson, Deb Ewing, Terri Lou Fletcher, and Jackie Fletcher  
and the Project Coordinator, Elizabeth Angeconeb  
would like to extend  
the merriest of Christmas greetings and Best Wishes for the New Year.



# Community News and Notes

## MISSANABIE CREE FIRST NATION

### Community Christmas Potluck



**When: Saturday, December 12, 2015**

**Time: 4 pm – 7 pm**

**Where: Former Castle Building, Hwy 17, Echo Bay**

Bring your family's favourite dish.

Santa and his toy makers will be on site.

Children can make their very own toy to bring home!

**Please send RSVP by calling the office at 705-254-2702**

# Community News and Notes

The Bear Fax newsletter has always welcomed submissions from our community members.

We thank Lori for letting us know about this article as the achievements of our community members should also be celebrated.

Lori worked for MCFN as Education Officer and as acting Band Manager for many years. We wish her well in her new position with the Children of Shingwauk Alumni Association.



## Lori Rainville: Following in Her Mother's Footsteps By: Rick McGee

Following - literally - in her mother's footsteps, Lori Rainville embodies Algoma University's past, present and future.

The proud member of Missanabie Cree First Nation initially visited the campus in 1981. Lori accompanied her mother, Alice Fletcher Souliere, to the inaugural Shingwauk Reunion. Decades earlier, Alice had been a student at the Shingwauk Indian Residential School.

*"I had just finished high school and went to the gathering as a family activity," Lori recalled. "My mother never told us anything about the residential school. So it wasn't until then that I was introduced to it. But because I was a teenager, it wasn't something that really interested me at the time."*

As the years passed, a maturing Lori grew more curious. *"Then I came to the second reunion in 1991 with my mother and that's when everything kind of started."*

*My mother passed away in January 1992 and I still didn't know her story. I decided to go back to school that fall."*

That decision turned into a life-changer for the 30-year-old. *"Everything was coming together," Lori continued. "I was learning about myself and my two children were exposed to everything right from the beginning. I had grown up in Elliot Lake and didn't even know who I was. I didn't know what my background was."*

Choosing an academic major came easily. *"Sociology really caught my attention," Lori recalled. "I've always wondered about behaviours and why people do what they do."*

Student life at Algoma University opened many new doors. Becoming active in the Children of Shingwauk Alumni Association helped Lori learn more about the school's history and student

Close ties with her alma mater continue to this day. Lori serves as Chair of the Anishinaabe People's Council. *"It's hard to stay away from there (Algoma U)," she chuckled 19 years after graduating. "There's a deep connection with my mom's time here. Although the history remains, something positive resulted from that."*

A third generation of important family associations with Algoma U is part of this story, too. Lori and her husband Kim watched their son Nolan graduate in 2014 from the Bachelor of Arts in Anishinaabemowin program. And the couple's daughter, Dayna, will receive her Bachelor in Fine Arts (Visual) degree at this year's Convocation.

# Community News and Notes



## **Eddy Robinson of Morningstar River -**

### **Indigenous Speaker/Educator:**

Born to the Missanabie Cree First Nation, but born and raised in Toronto, Eddy Robinson didn't enjoy an easy childhood as an Anishinaabe youth in the big city. His father left the family when he was 2 and he subsequently endured years of abuse at the hands of an alcoholic mother. It was during these early years that he was first exposed to a heritage that he now credits with saving his life.

Eventually ending up in the care of his grandparents, Eddy found himself on the same path of violence and addiction that dominated his childhood. He credits a Catholic priest at his high school for first encouraging him to seek out his roots.

He pointed Robinson to a traditional Ojibwa drum ceremony that would begin his journey to sobriety. The power of the Dewegun (Drum) has opened the door to other aspects of his culture.

Eddy has evolved into a noted Anishinaabe artist, musician, activist and educator. He's involved with numerous Aboriginal rights organizations and travels across the country as a speaker.

Eddy established his business Morning Star River in 2007 to address the societal need for Aboriginal cultural education and displays of authentic culture.

## PRESENTATIONS

### **Urban Indigenous Ways of Knowing**

Eddy approaches the topic of Indigenous Ways of Knowing through an urban lens grounded in the Indigenous methodology of locating one self. When Anishinaabe (Ojibway) people locate themselves in the Anishinaabe language they are essentially locating their spirit to the universe and creation. When in the city and we locate ourselves as Indigenous people with Indigenous methodologies we are re-Indigenizing urban spaces. Eddy creates access points for the audience to engage in the conversation.

### **Journey of an Urban First Nations Student**

In this presentation, Eddy shares a personal narrative of how the Indigenous experience in the urban Canadian educational system.

## WORKSHOPS/TRAINING:

### **Indigenous Cultural Competency**

In this workshop, Eddy provides an overview of the colonization timeline and the impacts on Indigenous people today. He shared how to create healthy and reciprocal relationships with Indigenous communities and examine today's narrative of Indigenous people.

### **Indigenous/Aboriginal Awareness in the Workplace**

This workshop will talk about the Indigenous workforce and sensitivity to distinct Indigenous cultures for their employees.

For more information, availability and booking requests please contact [morningstarriver@gmail.com](mailto:morningstarriver@gmail.com)

Or visit [www.morningstarriver.com](http://www.morningstarriver.com)



# December Birthday Greetings

DECEMBER 1

Happy Birthday!

Dale Gideon-Krobath  
Joan Pacione  
Brandon Schofield  
Jackie Correia

DECEMBER 3

HAPPY BIRTHDAY!

George Ruth

DECEMBER 4

Happy Birthday!

Daniel Hould

DECEMBER 6

Happy Birthday!

Edward Fletcher  
Marlene Jeffries  
BG Fletcher

DECEMBER 7

Happy Birthday!

Stephanie Guindon  
Alyssia-Breanna  
McDonald

DECEMBER 8

Happy Birthday!

Marilyn Kerbrat  
Kennith D. Nolan

DECEMBER 10

Happy Birthday!

Jesse James Lee  
Carrie Nolan  
Tracee Smith  
Todd  
Campbell

DECEMBER 11

Happy Birthday!

Lara Marie Patrick

DECEMBER 12

Happy Birthday

Jackie Fletcher

DECEMBER 16

Happy Birthday

Ryan Astle

DECEMBER 18

Happy Birthday!

Leslie K. Nolan  
Maurice Lafontaine

DECEMBER

Happy Birthday!

Holly Wesley

DECEMBER 13

Happy Birthday

Jason Gauthier

DECEMBER 22

Happy Birthday

Phillip Cannon

DECEMBER 24

Happy Birthday!

Diane Nolan-Astle  
Alethea Pezzo

DECEMBER 20

Happy Birthday!

Jordan Pezzo  
Theresa Ruth

DECEMBER 21

Happy Birthday!

Carmella Laforte

DECEMBER 26

Happy Birthday!

Codey Hardman

DECEMBER 29

Happy Birthday!

Karen Nolan  
Natalie Pelletier  
Charles Sheshequin

DECEMBER 31

Happy Birthday

Nolan Fletcher

DECEMBER 25

Happy Birthday!

Shawn D. Wilson

DECEMBER 28

Happy Birthday!


Sylvio Montgomery

# MCFN Events Calendar

DECEMBER 2015

SUN	MON	TUE	WED	THU	FRI	SAT
Kakoekakee shi kak Peesim Festival Season Moon		1	2	3	4	5
6	7	8	9	10 Craft Night 6:30pm-8:30pm Band Office	11 Healthy Snacks after 1:30pm	12 Community Christmas Party Echo Bay
13	14	15	16 Elder's Tea at Noon Band Office	17	18	19
20	21 Winter Solstice	22	23	24  Christmas Eve	25  Christmas Day	26
27	28	29	30	31  New Year's Eve		

JANUARY 2016

SUN	MON	TUE	WED	THU	FRI	SAT
	Kacha papi watakinum Peesim Tree exploding (by frost) Moon		For updates and more information, please check our website and face- book page, or call the Band Office.		1 New Year's Day	2
3	4	5	6	7	8	9
10	11	12	13	14 Healthy Snacks after 1:30pm Band Office	15	16
17	18	19	20 Elders Tea Noon Band Office	21	22	23 Family Swim Day John Rhodes Arena 5-6 pm
24/31	25	26	27	28 Craft Class Bracelets 6:30-8:30pm Band Office	29	30

# A Very Merry Christmas...

May you have the gladness of Christmas which is hope;  
The spirit of Christmas which is peace;  
The heart of Christmas which is love.  
~Ada V. Hendricks

Oh, Tidings of Comfort and Joy,  
Comfort and Joy...

What is Christmas?  
It is tenderness for the past,  
courage for the present,  
hope for the future.

It is a fervent wish  
that every cup may overflow  
with blessings rich and eternal,  
and that every path  
may lead to peace.  
- Agnes M. Pahro

"Christmas, my child,  
is love in action."  
— Dale Evans Rogers

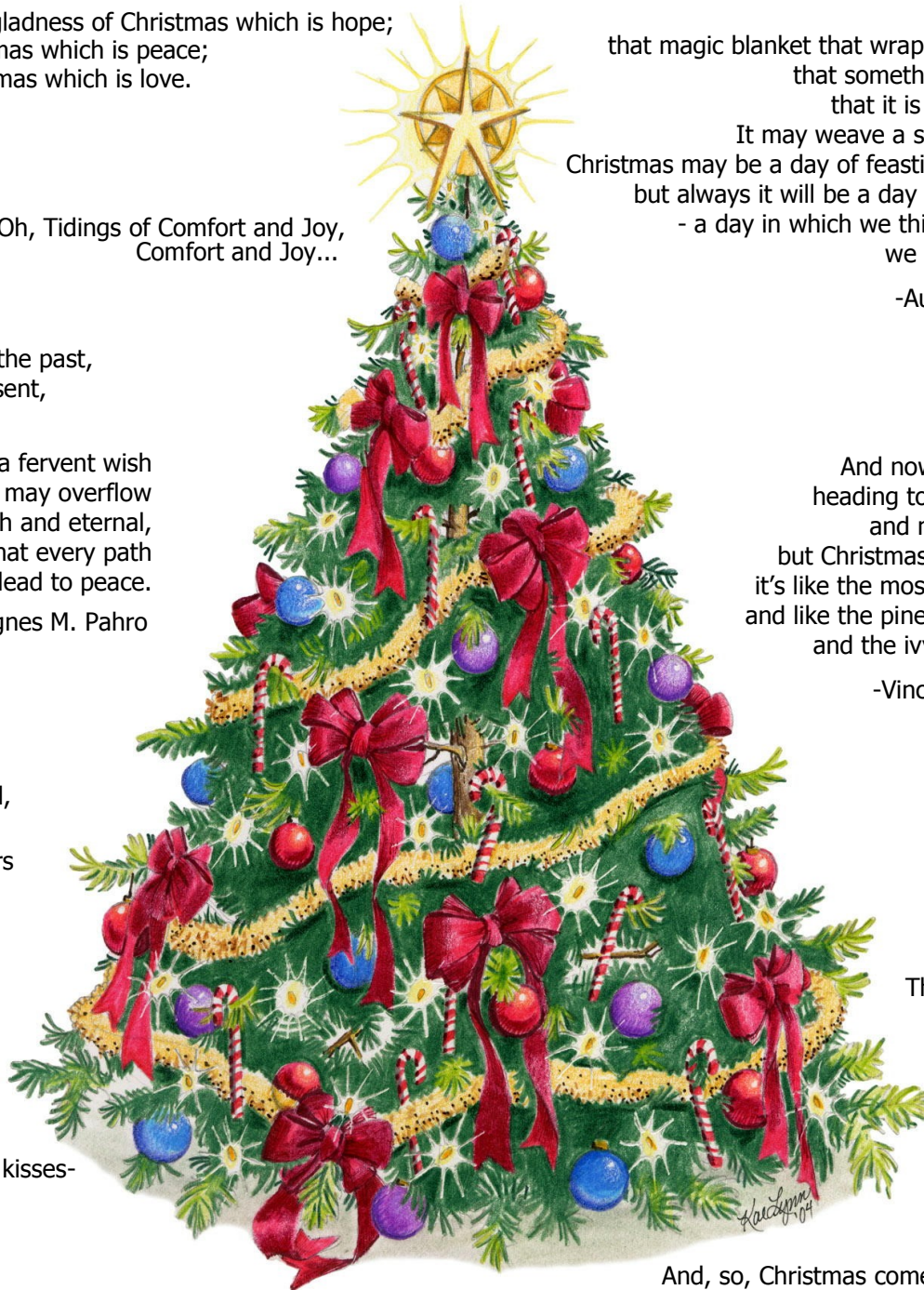
I wish for magic  
this season,  
laughter and fun.

I wish for mistletoe kisses-  
those sparkly ones.

— Cheri Bauer

And so happy Christmas, we hope you have fun  
The near and the dear one, the old and the young  
A very Merry Christmas and a happy New Year  
Let's hope it's a good one without any fear.

~John Lennon



Christmas —  
that magic blanket that wraps itself about us,  
that something so intangible  
that it is like a fragrance.  
It may weave a spell of nostalgia.  
Christmas may be a day of feasting, or of prayer,  
but always it will be a day of remembrance  
- a day in which we think of everything  
we have ever loved.

-Augusta E. Rundel

And now we're slowly  
heading towards winter,  
and many dread it,  
but Christmas is wonderful,  
it's like the moss on the roofs  
and like the pine and the holly  
and the ivy in the snow.

-Vincent Van Gogh

It came upon  
a midnight clear  
That glorious song  
of old...

And, so, Christmas comes to bless us!  
Comes to teach us how to find  
The joy of giving happiness  
And the joy of being kind.

~Gertrude Tooley Buckingham

## ...and a Happy New Year...

# News Item

## THREE ANISHINAABEK GOING TO CLIMATE CHANGE CONFERENCE

Three Anishinabe from Wiikwemkoong Unceded Territory on Manitoulin Island, Ontario, Francesca Pheasant 12, Autumn Peltier 11 (child delegates) and Bernadette Shawanda (chaperone, Great Lakes Cultural Camps) have been selected to represent Canada at the Children's Climate Conference in Sodertalje, Sweden November 25th - 28th, 2015.

The children have been a part of the Great Lakes Cultural Camps Native Student Leadership program for the last 2 years. Learn more: [www.culturalcamps.com](http://www.culturalcamps.com) 64 children from 25 countries from all over the world will gather in Sweden. Several of the delegates have already been affected by the climate crisis in their home countries. The purpose of the conference is to work together to agree on "the children's demands," a commu-

niqué handed to the world's leaders at the climate summit COP21, also known as the 2015 Paris Climate Conference, December 3 in Paris.

"We only have one earth, let's make sure it lasts"  
-Francesca Pheasant

"Our water is getting sick. In my territory there are families that can't drink the water" - Autumn Peltier

"There are changes happening right now in Northern Ontario to the animals migration patterns, natural plants we harvest and the water" - Bernadette Shawanda

(From: [http://www.wikwemikong.ca/index.php?option=com\\_content&view=article&id=230:climate-conference&catid=49:front-page-news&Itemid=70](http://www.wikwemikong.ca/index.php?option=com_content&view=article&id=230:climate-conference&catid=49:front-page-news&Itemid=70))

# Employment Opportunities



## WORK OPPORTUNITY

**Needed Immediately an MCFN Member to do Short Term Work**

**January 2016 - March 31, 2016**

MCFN would like to hire a community member to

- Coordinate the Hunter Ethics Protocol,
- Set up community meetings, and
- Provide local logistics.

Reply ASAP

By sending your resume and a short cover letter to

Cathy Clement, Band Manager  
559 Queen St. East  
Sault Ste. Marie ON  
P6A 2A3

OR By sending email to [jmarkie@missanabiecree.com](mailto:jmarkie@missanabiecree.com)

By fax at 1-705-254-3292

## Job Posting

### Mining Strategy Coordinator (MSC)

#### JOB SUMMARY:

Missanabie Cree First Nation is looking for a Mining Strategy Coordinator (MSC). The Mining Strategy Coordinator will assist the NSRCF member First Nations in advancing their respective needs and expectations as identified within the NSRCF Mining Sector Strategy and as implemented on an annual basis through the development of annual work plans. Responsibilities shall include assisting in the advancement of the economic, environmental, capacity building, cultural, information management, relationship building, governance and accountability functions of the annual work plans developed by the Northeast Superior Regional Development Corporation in support of advancing the NSRCF Mining Sector Strategy. This position will require some travel.

#### DUTIES:

- Organize and coordinate community, planning and industry meetings
- Support the Regional Development Corporation with developing a strategic plan, mining sector priorities, meeting/ workshop agendas and briefing materials
- Research topics to be discussed by the Regional Development Corporation and the Chiefs' Forum (for example, protection measures and prescriptions for First Nations values)
- Analyse identified topics and prepare supporting reports (i.e. FPIC, Revenue Benefit Sharing)
- Facilitate discussions as directed by the Regional Development Corporation, with community members, industry, and/or the Chiefs Forum
- Report on all meetings and distribute to information as required
- Coordinate development and implementation of community and industry communications
- Prepare funding proposals for priority activities and this position
- Research and prepare position papers

#### QUALIFICATIONS

The Mining Strategy Coordinator shall possess the following:

- A post-secondary degree and/or relative experience in a field that is directly related to the mining sector
- Direct experience in working with Aboriginal communities in the resource sector
- Have previous knowledge of equipment commonly used in the mining sector
- Up to date WHMIS Certificate
- A valid driver's license
- Completion of the Common Core Program would be considered an asset

To apply for this position please drop off your resume in person at:

**559 Queen St. East**

**Sault Ste. Marie ON**

**P6A 2A3**

OR

To submit by email please send to [jmarkie@missanabiecree.com](mailto:jmarkie@missanabiecree.com)

To submit by fax send to 1-705-254-3292

**Deadline to apply: January 7, 2016**

**The successful candidates will be contacted for an interview shortly after.**



# Employment Opportunities

## FAMILY SUPPORT WORKER

Missanabie Cree First Nation is looking for a Family Support Worker to join our team.

As a Family Support Worker you will be supporting members of our community with child and family services.

A detailed job description will be available upon request.

### Requirements:

- A Bachelors of Social Work and/or Social Service Worker diploma or equivalent education;
- A minimum of two (2) years' experience in social work and in working with/for a First Nation community and/or Aboriginal people;
- Must possess a valid "G" Ontario Driver's license;
- Must provide a current CPIC
- Knowledge of the Child and Family Services Act with an emphasis on Part X;
- Demonstrate the ability to organize and coordinate programs and related activities;
- Experience in counselling, case management, file maintenance and statistical reporting;
- Demonstrated proficiency with various software packages including but not limited to word processing, database and or spreadsheet applications;
- Ability to work independently and a willingness to work flexible hours;
- Good organizational skills as well as excellent verbal and written communication skills;
- Must have access to a reliable vehicle, willing to travel and work flexible hours;

To apply for this position please drop off your resume in person at:

**559 Queen St. East**

**Sault Ste. Marie ON**

**P6A 2A3**

OR

To submit by email please send to [jmarkie@missanabiecree.com](mailto:jmarkie@missanabiecree.com)

To submit by fax send to 1-705-254-3292

Deadline to apply for this position is: December 17, 2015

Successful applicants will be contacted for an interview by: January 5, 2015

your Community Bulletin Board

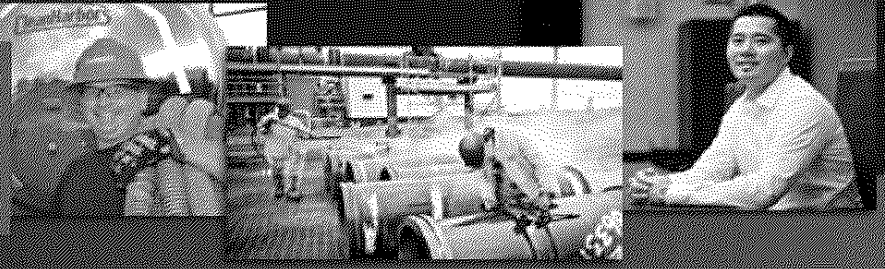
# AboriginalCareers.ca

your source to 1000's of Aboriginal employment opportunities

Community  
Connections

## Start Your Career at North America's Largest Environmental & Industrial Services Company

# CleanHarbors



Clean Harbors Canada is a leading provider of environmental, energy and industrial services and hazardous waste management services throughout Canada. With an infrastructure of 3,000+ employees, over 80 service locations, and 16 waste management facilities in seven Canadian Provinces, the Company serves thousands of customers, including Fortune 500 companies, thousands of smaller private entities and numerous federal, provincial and local governmental agencies.

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### What We Offer

- Competitive Wages
- RRSP/DPSP Plan
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- Employee Assistance Program
- Wellness Incentives
- Comprehensive Health Benefits
- Advancement Opportunities

**For more information about starting a career with Clean Harbors  
or to apply, please visit:**

**[www.AboriginalCareers.ca/Cleanharbors](http://www.AboriginalCareers.ca/Cleanharbors)**

Community Connections Program  
brought to you by:



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# Opportunities



## PotashCorp

Helping Nature Provide

### Ready to enter the Aboriginal Arts & Stories competition online? Great!

This year's deadline is March 31, 2016. The contest is open to Canadians of Aboriginal ancestry (self-identified, Status, Non-Status, Inuit and Métis) between the ages of 9-29.

New this year: our competition is open to emerging writers and artists between the ages of 11-13!

You may enter [online](#), or by [e-mail, mail or fax](#).

### Competition Guidelines

This year's deadline is March 31, 2016. The contest is open to Canadians of Aboriginal ancestry (self-identified, Status, Non-Status, Inuit and Métis) between the ages of 9-29.

Create a writing or art piece that explores Aboriginal heritage or culture.

Your entry into the Aboriginal Arts & Stories competition must include a 200-400 word artist's or author's statement that includes a few words about you and explains how your piece explores Aboriginal heritage and culture.

# Opportunities



## Emerging Indigenous Reporter Internship

Journalists for Human Rights (JHR) is coordinating a paid internship opportunity at CBC Aboriginal for an emerging Indigenous reporter through its Indigenous Reporters Program.

**Internship Opportunity:** 1 position CBC Aboriginal

**Location:** CBC Aboriginal Offices in Winnipeg, Manitoba

**Deadline to apply:** Tuesday, December 8, 2015

**Start Date:** Monday, January 11, 2016

**Duration:** 2 months

### About CBC Aboriginal

The CBC Aboriginal Digital Unit is, at the core, a dynamic and creative online community that leverages technology and social media to engage and reflect diverse indigenous audiences across the country and deepens understanding and conversation for all Canadians.

Our network show, “Unreserved”, extends our mission to the airwaves, with an emphasis on introducing our CBC audiences to new indigenous storytellers that are behind current stories of the week, and amplifying stories that have aired in regions, and are relevant to our national CBC audience.

Our unit creates content primarily for online and social media, with a strong emphasis on original stories that can also run on radio and TV. Our unit also works collaboratively with CBC programs and units across the country, pitching stories, increasing awareness and understanding of indigenous issues, and working together to tell indigenous stories.

### About JHR

Journalists for Human Rights (JHR) is Canada’s leading media development organization. Through skills training and mentorship, JHR empowers journalists to report ethically and effectively on local human rights issues that would otherwise be ignored and unaddressed. Since 2002, JHR has trained over 13,500 journalists in 23 countries.

In 2013, JHR launched its first project in Canada, The Northern Ontario Initiative. The project worked in remote Indigenous reserve communities across Ontario training citizens to report on,

and from, their own communities. It also connected them to interested editors and news directors and taught them how to sell their freelance work to mainstream media outlets. The objective of this project was to build relationships between Indigenous communities and media outlets to create greater awareness of Indigenous culture, peoples and issues amongst non-Indigenous Canadians by strengthening Indigenous voices in Canadian media.

### How to Apply

The successful incumbent will have previous journalism and writing experience. They will have a high level of online fluency to allow them to fully participate in dynamic digital story telling. Applicants should be able to demonstrate a proficiency across a variety of formats, have a solid sense of news and superb writing skills.

Applicants must be currently enrolled in a post-secondary media program OR a recent graduate (in the last 4 years). Applicants will identify as Indigenous (First Nations, Métis or Inuit).

Please send a cover letter, resume with three (3) references and samples of your work to:

Hannah Clifford  
Program Assistant  
Indigenous Reporters Program  
hannah@jhr.ca



Statistics  
Canada

**2016 CENSUS Apply online at [www.census.gc.ca/jobs](http://www.census.gc.ca/jobs).  
Applications are also available at the Band Office.**

#### 2016 Census hiring for early enumeration across remote and northern communities

OTTAWA, Nov. 19, 2015 /CNW/ - Looking to make a lasting contribution to Canada, its communities and its people? Join the 2016 Census early enumeration team!

Although the census begins in May 2016 across most of the country, early enumeration will begin in February 2016 in many remote and northern communities.

Staff are required to visit each household in these communities to conduct personal interviews with respondents. Data gathered from the questionnaire will provide important information that will help communities to plan for education, health care and other initiatives.

Temporary positions are available at the supervisory and non-supervisory levels, as follows:

- **Crew Leaders** are responsible for all activities related to the collection of census information in an area, and will lead and supervise a team of Enumerators and one assistant.
- **Crew Leader assistants** provide administrative support to a Crew Leader and his or her team of Enumerators. Responsibilities include answering telephones, preparing reports and correspondence, and relaying information from the Crew Leader to the Enumerators.
- **Enumerators** work in communities to identify dwellings on maps, and complete questionnaires with local residents.

The rates of pay range from \$16.31 to \$19.91 an hour, plus authorized expenses. Applicants must be at least 18 years or older, eligible to work in Canada, and able to commit to at least 20 hours a week, including days, evenings, weekends and holidays, as needed. A valid driver's license and access to a vehicle may be required in certain areas. Candidates should reside in a community where early enumeration is taking place, or be available to work in remote locations as part of an enumeration team.

[Apply online](#)

SOURCE Statistics Canada

For more information, contact Media Relations at 613-951-4636 or [mediahotline@statcan.gc.ca](mailto:mediahotline@statcan.gc.ca). Cette annonce statistique est aussi disponible en français.

# MCFN Membership

**Our mailing list** for the Bear Fax newsletter is being revised so that only one newsletter is sent to one address, and is part of an effort to reduce costs. However, if you wish to receive your own personal copy of Bear Fax, and you are part of another household, please send me a request and I will add your name to the mailing list.

**Office Hours:** Tuesdays/Wednesdays, 9 am to 5 pm.

**Indian Status Card renewals will now be accepted from non-band members.** A fee will be charged up-front for this service. Notices will be forwarded to local native organizations.

**Members, please keep your address up-to-date, by filling out the change of address form below so you don't miss out on pertinent information regarding band business.**

PLEASE NOTE: I CANNOT RECEIVE ANY CHANGE OF ADDRESS FROM ANYONE ELSE; ONLY FROM THE PERSON INVOLVED, the reason being, anyone can call in and report an address change without their knowledge. Please use the change of address form below and mail or fax it to Missanabie Cree First Nation or call or email Ted Ouellet.

Names of deceased members are not removed from the band voter's list unless the information is provided to Aboriginal Affairs. Anyone with funeral information (i.e. name of funeral home/location), date of death, a death certificate, or anyone who can be contacted for this information, please call or leave a message with Ted Ouellet at the MCFN Band Office.

Miigwech., Ted Ouellet



## MISSANABIE CREE FIRST NATION CHANGE OF ADDRESS FORM -- For Band Members

SURNAME	
First Name and 2 <sup>nd</sup> Name	
ALIAS/BAND #	
DATE RECEIVED	
NEW ADDRESS	
CITY/PROVINCE	
POSTAL CODE	
E-MAIL ADDRESS	
TELEPHONE #	
SIGNATURE	

## CONTACT AND OTHER INFORMATION

### MISSANABIE CREE FIRST NATION

174B HWY 17B  
Garden River, ON  
P6A 6Z1

SATELLITE OFFICE:  
559 Queen St. E  
Sault Ste. Marie, ON P6A 2A3

Phone: 705-254-2702  
Toll Free: 1-800-319-3001  
Fax: 705-254-3292  
www.missanabiecreefn.com

### MCFN Chief & Council

**Jason Gauthier, Chief**, ex. 231  
jgauthier@missanabiecree.com

**Councilor Cory McLeod**  
cmcleod@missanabiecree.com

**Laura Lee Rawlyk**, Elder Liaison  
lrawlyk@missanabiecree.com

**Victoria Pezzo, Deputy Chief**, ex.504  
vpezzo@missanabiecree.com

**Councilor Les Nolan**  
lnolan@missanabiecree.com

**Neil Ewing**, Youth Representative  
newing@missanabiecree.com

**Councilor Bobbi Fletcher-Decorte**  
bfletcher-decorte@missanabiecree.com

**Councilor Isabell Souliere**, ex. 505  
isouliere@missanabiecree.com

### MCFN Staff

**Band Manager** Cathy Clement **ex. 222**

cclement@missanabiecree.com

**Bookkeeper** Louise Campbell **ex. 224**

lcampbell@missanabiecree.com

**Reception** June Markie **ex. 221**

jmarkie@missanabiecree.com

**Program Development** Lesley Gagnon **ex. 226**

lgagnon@missanabiecree.com

**Administrative Assistant** Shereena Campbell **ex. 235**

scampbell@missanabiecree.com

**Registration Administrator** Ted Ouellet **ex. 228**

touellet@missanabiecree.com

**Post-Secondary Officer** Deb Clement **ex. 227**

dclement@missanabiecree.com

**Governance Coordinator** Elizabeth Angeconeb **ex. 230**

eangeconeb@missanabiecree.com

### ELDERS COUNCIL

Diane Astle

Shirley Horn

Audrey Bateson

Fran Luther

Margaret Bergeron

Cheryl Macumber

Kathy Beaudry

Archie Nolan

Cathy Clement

Carol Nolan

Deborah Ewing

Marion Nolan

Broderick Fletcher

Ted Nolan

Darcy Fletcher

Jo Ann Pezzo

Jackie Fletcher

Laura-Lee Rawlyk (Chair)

Gloria Harris

Faye Wesley

Gladys Hawkins

### GOVERNANCE COORDINATING COMMITTEE (GCC)

Kyle Bateson

Jackie Fletcher

Debbie Ewing

Terri Lou Fletcher

### COMPREHENSIVE COMMUNITY PLANNING STEERING COMMITTEE (CCPSC)

Neil Ewing (Youth Representative)    Broderick (BG) Fletcher

Glad Fletcher-Hawkins

Shirley Horn

Jackie Fletcher

JoAnn Pezzo

Terri Lou Fletcher

Isabell Souliere (Councilor)

### MCDC BOARD

Cathy Clement

Gloria Harris

Carol Nolan

Dave Easton

Shirley Horn

Marion Nolan

BG Fletcher

Cheryl Macumber

JoAnn Pezzo

## VISION STATEMENT OF THE MISSANABIE CREE

We are the Anishnabe of the Missanabie Cree First Nation  
whose vision is to have a united and self-governing body  
that will determine our destiny guided by the seven laws.

We have a vision of a leadership that is open, honest, trustworthy;  
a leadership with conviction, accessible to the people;  
a leadership that is progressive yet respectful of our traditions, values and beliefs;  
a leadership with confidence, always watchful and assertive  
in protecting and preserving the treaty and aboriginal rights of our people;  
a leadership that is directed by our people  
and with exclusive accountability to our people and our people alone.

We have a vision of our community re-established on the traditional lands  
that were once the homeland of our ancestors  
where institutions of our government, economy and education can once again thrive.

We have a vision of a people where individuals and families can stand strong  
and find healing through tradition and spirituality;  
individuals and families who are loving and compassionate.

We have a vision of a people who are bi-cultural and bi-lingual;  
a people who can walk in both worlds contributing to our well-being,  
the well-being of our brother and sister First Nations; contributing and competing globally.

We have a vision of a Nation of people who respect the dignity of all;  
a people who find balance through equality of all ages, male and female alike.

We have a vision of people who respect the environment,  
harvesting and reaping the resources of the land in a sustainable manner  
as responsible stewards for the use of future generations.

We are the Anishnabe of the Missanabie Cree First Nation  
whose vision it is to regain and restore our rightful place  
and through the strength of our people, never again be denied our place in society.

September 20, 1998