

Bear Fax

Ki sha Peesim
Great Moon (Hope of Spring)
February 2017



www.missanabiecreefn.com

Missanabie Cree First Nation

In February 2016, more than 600 children and young people from across the National Capital Region and beyond gathered on Parliament Hill to celebrate love and fairness for First Nations children. The students read letters, and shared songs and poems calling on the Prime Minister and all Canadians to have a heart for First Nations kids and give them the childhood they deserve.



On February 14
Have a Heart
for First Nations
Children

Have a Heart Day is a child and youth-led reconciliation event that brings together caring Canadians to help ensure First Nations children have the services they need to grow up safely at home, get a good education, be healthy, and be proud of who they are.

Have a Heart Day on Parliament Hill happens February 14, 2017.

For more information and resources, please check the website at the First Nations Caring Society website at:
<https://fncaringsociety.com/have-a-heart>

Events/Gatherings: Follow MCFN on Twitter.



26th Annual Great Moon Gathering - Learning from the Land

February 16-17, 2017 Timmins, ON
http://www.mushkegowuk.com/?page_id=2985

NAN Winter Sports Festival

February 17-19, 2017 Thunder Bay, ON
<http://www.nan.on.ca/article/-20376.asp>

Mushkegowuk Council Regional Economic Development Summit

February 22-23, 2017 Timmins, ON
www.mushkegowuk.com/documents/jan2017_ecdevsummit.pdf

Gathering at the Rapids Pow-wow

March 4-5, 2017 Algoma University, Sault Ste. Marie, ON

Seedy Saturday

March 4, 2017 Sault Ste. Marie, ON
<https://ssmhortociety.com/2016-events/>

Residential School Gathering—Walking Together on our Journey

March 10-12, 2017 Timmins, ON
www.nan.on.ca/article/residential-school-gathering-20387.asp

Inside this Issue:

P. 2	Message from the Chief
P. 2-5	From the Desk of
P. 6-10	Community News and Notes
P. 7	CCP Quarterly Gathering
P. 9	Ian Tamblyn in Concert!
P. 10-11	Elders Speak
P. 12	March Birthday Greetings
P. 13	Community Events Calendar
P. 14	Becoming a Website Member
P. 15	Volunteer Opportunity
P. 16	Skills and Job Inventory
P. 16	Summer Student Employment
P. 17-22	Employment Opportunities
P. 23	MCFN Membership
P. 24	Contact Information
P. 25	MCFN Vision Statement

Message from the Chief

Watchay,

As we look towards the upcoming year, I have been focusing most of my efforts on the Treaty Land Entitlement for Missanabie Cree First Nation. We have been meeting regularly to have our reserve designation completed so that those who choose to move back, can do that. Although there are those who have a passion to just move up to our lands, I feel it our responsibility to make sure it is a safe environment that our community can thrive.

Although I understand that there is some apprehension involving all these mining agreements, the intent is to create our own source revenue that we can use to spend towards the move back to Missanabie. The mining industry is not what it used to be 30 years ago where the companies have little to no safe guards in the harvesting of minerals. Companies now have strict regula-

tions that they MUST follow in order to operate. There are always impacts to any resource companies; from mining, forestry, energy, oil and gas, and others, but we reap the benefits of these in all of our daily lives from the use of these resources.

I would like to congratulate all the new hires, and look forward to many more opportunities in the upcoming months. There will be many new training opportunities, business opportunities and employment opportunities, and I am always looking for new partnerships that will benefit our community. I am very proud of our progress and am very positive about our direction.

In the spirit of Community,

Chief Jason Gauthier

From the Desk of:

SKILLS AND JOB INVENTORY COORDINATOR

Hello All,

I am Debbie Rogoschensky. I accepted the 10 week position for Skills and Job Inventory Coordinator. I started last week and was busy trying to get all the information that I need to reach out to our members. It has a bit of a challenge trying to figure out how to contact everyone as we do not have up to date phone numbers and email addresses for everyone. If you have not heard from me, you can reach me by telephone @ 705-254-2702, Extension 238, Monday – Thursday 8am – 4:45pm or Friday 8am – 12pm. You can also send me an email @ drogoschensky@missanabiecree.com.

I have created a database where I can enter any skills that you have acquired over the years, also any certificates, tickets, workshops or short courses. This information will help us to match available jobs with your

specific skills.

I am including any members who will be 16 years of age in 2017. Also, I would like to speak with our older members who are retired or no longer working as I believe that you all have knowledge and skills that are helpful. I look forward to connecting with all of you at some point during the next 9 weeks.

Kind Regards,

Debbie Rogoschensky

Skills and Job Inventory Coordinator

drogoschensky@missanabiecree.com

Missanabie Cree First Nation

Phone: (705) 254-2702 Ext 224

Fax: (705) 254-3292

From the Desk of:

FAMILY SUPPORT WORKER

Waachay! Boozhoo! to all Missanabie Cree First Nation Members, Family and Friends!

The Family Support Worker's main responsibility is to address the needs of the Missanabie Cree First Nation and serve the Community! FSW is a prevention service funded by KUNUWANIMANO Child and Family Services. The FSW must participate with the community to explore service options and strategies to address issues affecting First Nation children and families. It has been my pleasure to become a part of the Missanabie Cree First Nation community overall.

The Goal Setting and Vision Building Workshop will be held on Thursday, March 2, 2017. This should be fun and exciting. It is a chance for members to come relax and think clearly about building strong healthy lives for ourselves, our families and community.

United Nations Declaration in the Rights of Indigenous Peoples (2007)

http://www.un.org/esa/socdev/unpfii/documents/DRIPS_en.pdf

Article 7

- 1. Indigenous individuals have the rights to life, physical and mental integrity, and security of person.**
- 2. Indigenous peoples have a collective right to live in freedom, peace and security as distinct peoples and shall not be subjected to any act of genocide or any other act of violence, including forcibly removing children of the group to another group.**

Article 8

- 1. Indigenous peoples and individuals have the right not to be subjected to forced assimilation or destruction of their culture.**

I honour all the Residential School Survivors and Survivors of the 60's Scoop. I will continue working hard to champion against all future depletion or erosion of our culture and beliefs, which in the past contributed to the destruction of our families and communities. We all will heal and move forward into this new millennium as a strong nation, rebuilding our nation through learning our treaties, our way of life, our language and re-connecting with our families.

Many people these days all across Turtle Island are seeking their way and returning to home.

Miigwech,

Patricia Lesage

“Struggling to learn when all you must do is REMEMBER the OLD WAYS!!” -John Trudell

From the Desk of:

POST SECONDARY EDUCATION OFFICER

Greetings to all members,

The ground hogs were out recently trying to predict how much longer winter will be. May the rest of winter be kind to you and yours.

With mid-terms and semester break over by the time this arrives in your mailboxes, that means our fiscal year end activities will be occurring. What are some of these activities you may wonder: finalizing our costs of the PSSS program for the fiscal year: will we have a surplus or be over? What will our PSSSP budget be for next year? How many students potentially will be returning? How many students graduated last year? This year? Did they all pass? If not, what then? And, other related items. Other staff will be doing their own program specific year end reports.

Students: please remember that transcripts from each semester are required. Past practice has been to delay payments for the students who have not submitted required documents. One of the post-secondary administrator responsibilities includes ensuring compliance.

Applications continue to arrive for the 2017-2018 academic year. It is a five page application.

Deadline for applications to be received in the office is **May 15, 2017 for both ongoing and new students.**

Reminder: priority criteria will be used in the approval process. The 2017-2018 application packages have been on the website since December. Download it, then fill it out: it can be emailed directly to me or faxed to the office. You may also call the front desk and get a copy mailed to you from our receptionist: copies were made for front desk in December. If you have questions while filling out the forms, you may call me.

All continuing students please plan on getting a summer job!

INAC defines the academic year as 8 months: usual academic year is September through April.

Please call your post-secondary officer (that is me, Deb Clement) if you have questions.

GATHERING COORDINATOR

Regarding our Annual Gathering: August 12 through 19th 2017

No other details are available at this time.

Planning is in process just as the review of last year's gathering is also still in process.

Please send in your ideas to your gathering coordinator (me again): raspberries and rosebuds are appreciated! (+’s and -’s; strengths and areas to be developed!) Pictures are greatly appreciated - please identify who the people are in each picture though, okay?

We do not yet know if we will be having an events coordinator assistant to help with the gathering details. Please watch for any postings for such position: it depends on the summer program funding.

Am confident that our much appreciated volunteers will be needed again. So, please consider this to be the first call out for volunteers.

Watch the Bear Fax and the website for announcements closer to the above gathering dates.

Regards,
Deb Clement

ECONOMIC DEVELOPMENT OFFICER / ISLAND VIEW ASSISTANT

Whatchay/ Greetings to all Missanabie Cree Members

I would like to extend a big Thank You to all members who have made me feel welcome. I am excited working part time for the betterment of Missanabie Cree First Nation., On a daily basis I utilize my skills for the initiatives I am working on for the future betterment of Missanabie Cree First Nation and its membership; no initiatives benefit me beside satisfaction of doing good work. The plan is to focus and guide action on resilient and sustainable initiatives that build on the strengths and potential for Missanabie Cree Membership. I continue to build on my knowledge and skills to work to advocate positive change, economic and social equality. The North is changing and with this change we must keep up.

On February 1, I attended Push for Change Event to support Pauline's Place Shelter on Gore Street which helps homeless youth; Missanabie Cree had contributed to the fund raising efforts along with Councillor Les Nolan.

I am developing an updated and new Business and Marketing Plan for Island View Camp which I hope to present anyone interested sometime in the future. Some other projects I am involved in are the Coalition for Algoma Passenger Train and the roundtable discussions on issues affecting regional economic development. I am also taking part to voice in the innovative program that provides funding to bring high-speed internet to rural and remote communities.

I am still attending Algoma University with a full course load in my fourth and final year in the Community Economic Social Development Honors program therefore I find myself with a full plate but I certainly enjoy it. I am always open to ideas from community members which they would like to see come to a reality.

In Solidarity

Ivan Fox (Wagoosh)



Sault Ste. Marie Push For Change Support Pauline's Place Shelter

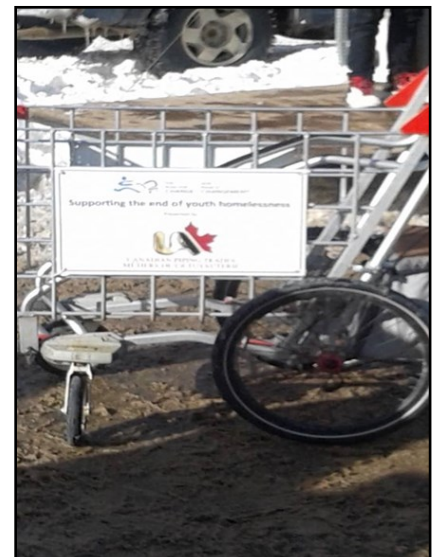
February 1, 2016 - 1:00pm to 4:00pm on Gore Street



Ivan Fox, (left) with Joe Roberts, (centre) at the Gore Street event.

Joe Roberts is pushing a shopping cart across Canada to raise funds and awareness of homelessness. His campaign is called Push for Change .

Roberts stopped in Sault Ste. Marie to tell his story at a fundraising event for Pauline's Place, a homeless shelter for women. The event took place on Gore Street, with guest speakers, shopping cart races and other activities. The event was supported by many organizations and agencies including the Missanabie Cree First Nation, with matching funds from MCFN Councillor Les Nolan.



Joe's shopping cart.

Community News and Notes

Make some New Year's Goals

"New Year stands before us, like a chapter in a book waiting to be written."

Attention:

All interested MCFN members, youth, adults.

You are cordially invited

to attend a session of

Goal Setting and

Vision Building for Self- Care Workshop.



"We can help write that story by setting goals." ~Warren McLaren

This workshop is fun, interactive and enjoyable to be able to sit and set goals, achievements and priorities for ourselves for the year and our future.

One step at a time we can make positive changes and
One Anishinabe at a time will advance our entire Nation.

Where: Missanabie Cree First Nation – Band Office

Date: Thursday, March 2, 2017

Time: 5:30pm – 7:30pm

Door Prizes, fun and interactive. Come out and enjoy!

Please register because there is limited space. Dinner will be served.

To register please contact MCFN office at 705 254 2702 ext 223 FSW worker (Patricia Lesage) or email plesage@missanabiecree.com.

I look forward to hearing from you!



Gathering Around the Sacred Fire

2nd Missanabie Cree CCP Quarterly Gathering

When? February 24 (starting at noon) through February 27 (ending in afternoon)

Where? Sault Ste. Marie

Who should come: Members of all Missanabie Cree CCP Committees (Steering Committee, and members of the Resettlement, Prosperity Development, Social and Cultural Development and Governance and Public Sector Management sub-committees), staff, Council members

What's going to happen at the meeting?

This is the second CCP quarterly gathering and workshop. The first was held November 4 - 7. In each of these four gatherings, the following critical areas of work are being focused on:

- 1. Community building** – reinforcing a common identity and vision
- 2. Evaluating progress** in the four critical areas of work in the CCP
- 3. Training**, focused on strengthening our capacity to carry out the work we have planned
- 4. Action planning** for the next 3 months of activities to take place between quarterly gatherings

At the last gathering, our training session focused on personal growth and healing. **This workshop will build on our previous work together, and will focus on healing our relationships in family and community life.** Anyone the least bit familiar with life within the Missanabie Cree community will know that some of our people are almost constantly hurting each other, blaming each other and creating walls of separation between us.

It's a simple fact that the degree of our unity will determine the degree of our success as a Nation.

This workshop will focus on creating dynamic foundations for unity and cooperation, so that we are able to work together to build the future that we want for ourselves and our children.

For a more detailed recap of where we've been, where we are and where we are going, please see the attached summary entitled "Recap: Missanabie Cree Comprehensive Community Planning (CCP). Where we've been, where we are and where we're going"

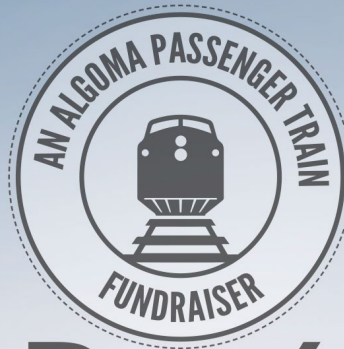
WIN **an** **iPad Mini** **Create** **a Logo** **for** **Mask-wa** **Oo-ta-ban** **(Bear Train)**



All Missanabie Cree are invited to design a logo for Mask-wa Oo-ta-ban (Bear Train), Algoma's Passenger Train. You do not have to be an artist, all drawings and concepts will be considered. Logo designs will be accepted until March 3, 2017. The winning design will be professionally reproduced as the crest and logo of Mask-wa Oo-ta-ban, the Bear Train.

Logo Design needs to symbolize MCFN ownership and expectations of Mask-wa Oo-ta-ban, the Bear Train. Mask-wa Oo-ta-ban is an economic development initiative of the Missanabie Cree First Nation to support economic & employment opportunities for the MCFN people. Logo Designs can be dropped off or mailed to the Missanabie Cree office, or emailed to AI@AlgomaPassengerTrain.com. Selection of the winning logo design will be by MCFN Chief and Council

COMING TO SAULT STE. MARIE – APRIL 6, 2017



IAN TAMBLYN

MUSICIAN | ADVENTURER | PLAYWRIGHT

THURSDAY, APRIL 6, 2017

ALGOMA'S WATER TOWER INN & SUITES

6:30 pm **Silent Auction Preview**
7:00 pm **Performance**
9:30 pm **Auction Winners Announced**

Tickets: \$25 (\$20 for seniors and students) can be purchased
at **Water Tower Inn & Suites, Missanabie Cree First Nation & Shabby Motley**
or can be purchased online at www.captains.ca

Contact: Linda Savory Gordon | 705.943.0971 | linda.savory-gordon@algomau.ca



MISSANABIE CREE FIRST NATION



COALITION FOR ALGOMA PASSENGER TRAINS

NEORN
Northern & Eastern Ontario Rail Network

BLACK FLY JAM

Community News and Notes

Happy Birthday, Dad

**From Jackie, June, Fred,
and late Alice, Mable,
Robert and**

**All Grandchildren, Great
Grandchildren and Great
Great Grandchildren.**

**Love you and always
thinking of you.**

June



**Just want to put a little reminder in the
newsletter that Feb. 02 would've been
my dad, Jack Gideon's Birthday.**

**Special thoughts of my dad (Jack Gideon - in the spirit
world) on February 2. We always encouraged him to
stay inside so he wouldn't see his shadow. -Jackie**



**Happy Valentine's Day
to Family, Friends and
all my Relations.**

June



**Birthday greetings
for an awesome day
to my great grandson
Jayce,
living in B.C.**

**Love you very much.
Nanny Fletcher.**

Community News and Notes. Deadline for submissions is the 25th day of each month.

Please send to eangecone @missanabiecree.com or by fax to the Band Office at 705-254-2702 Miigwech.

Elders Speak

Wachay,

I hope everyone has been preparing for another productive year for MCFN elders and Elders Council.

United and continuous participation can move mountains. I wish to convey my gratitude for the elders and Elders Council that contribute, each and every time and has continually involved themselves into the development of the Elder's role in Missanabie Cree First Nation.

You all know that together, we have an enormous amount of knowledge to relay to our youth and children. Elders are a book of knowledge, which we need to tell our stories. How else are our youth and children going to learn and share?

I wish to encourage and challenge our elders and Elders Council to write a story and publish it in the Bear

Fax. We need to utilize our news letter and put forth an alliance of determined Elders to include teachings of our Grandmothers and Grandfathers, the old way. Pictures speak a thousand words!

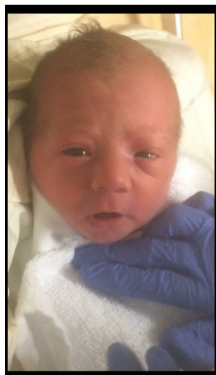
I hope that I have inspired just a few more elders to write and share your walk of life. Your teachings that has been passed down to you, your children and your Grand-children. Is it not one of your teachings, to share? Do you not instill in your children and grandchildren, "The Seven Grandfather's Teachings?"

Life is too short, and you can be here today and gone tomorrow, so share...its the youth and children's future.

Meegwetch

Aush Kii Ish Kwayo, Elders Liaison

Elders Speak



FREYA **Born Jan. 9, 2017**
Died Jan.23, 2017

I wish to relay to, all my family and friends that offered their kind and comforting words, after the passing of our Grand-daughter, Freya Anita Rawlyk-Desrosiers.

What a joyous feeling to be introduced to a new beautiful baby girl. The feeling of happiness, and love, at that precious moment in time! "My Cup Runneth Over". Thank you Creator! What a blessing she is!

Since Freya was six weeks early and weighing a great weight of five pounds, thirteen ounces and perfectly normal, ten fingers, and ten toes. So cute and so cuddly. We were amazed by all her delicate features, and wondering, "Who's chin does she have? Who's nose does she have? What hair colour and eye colour she has? Oh! Look! She has her mother's widow's peak!"

We are so proud of our daughter Cassey-Lee and her life time partner Yvan for giving us another grandchild. Just when we were accepting that, there would not be another baby coming around anytime soon. What a grand surprise, and here she is! To look at her, she looked picture perfect, and healthy, but something went terribly wrong.

Six days later, she was flown from Sudbury to the Sick Kids Hospital in Toronto. Imagine your daughter in hospital in Sudbury and your grand-daughter transported by air to Toronto Sick Kids. Where do we go? What do we do? What do we need? Throw some clothes in a bag and off to Toronto we go.

Once Yvan and Cassey-Lee talked to the Social Worker at Toronto Sick Kids hospital, she was a God sent. You are stressed because of your sick daughter and your sick grand-daughter. Not knowing where you will be staying? Not knowing where your going to eat, or what your going to eat? You are in an unfamiliar city, and in an enormous hospital. Parking was very costly and to add

to the stress level, you are faced with one way streets and detours, due to construction and water pipe breakage.

Giving donations to different charities to raise money for the Ronald McDonald House, like supporting the Smiley Cookies Campaign at Tim Hortons, or fund raising at Dairy Queen. You never see what happens to those donations? Well, let me tell you! When you are living a nightmare and you are consoled by some of the hospital staff, nurses and some Doctors, not to mention the excellent Neonatal Intensive Care Unit and the comfort you find at the Ronald McDonald House, where you sleep, shower, and have a home away from home. The home cooked meals are cooked by different organizations. All volunteers, donate their time and efforts in preparing meals. Having supper made for you after spending all day at the hospital, is greatly appreciated.

Day after day, grasping at any news of your grand-daughter's condition, hoping and praying for any improvements, you are not prepared for what comes next. You are faced with reality, of not bringing home your grand-daughter Freya.

It was like, time flew by like a whirl wind, and you are quite numb and in disbelief. I do not pretend to know, how it must feel to loose a child, but I sure know how it feels to loose a grand-daughter. It's devastating! It's overwhelming! You keep saying, "Why did this happen?" Why did the Creator give her to us and then take her back?

All I can say is, "Thank you Creator, for giving us little Freya and letting us enjoy her for fourteen days". I know Creator put her here for a reason. She did what she was sent here to do. Whatever that was, she did her job and she returned to where she came from. Freya is greatly loved and she will be with us in our thoughts, our hearts, and in our prayers. I know we will see her again.

Love you!

Nanny and Papa Rawlyk



March Birthday Greetings

MARCH 1



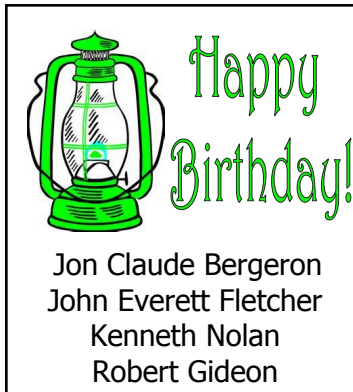
MARCH 2



MARCH 4



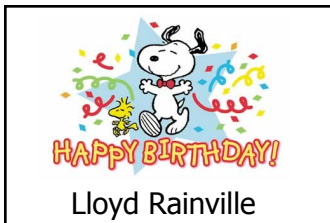
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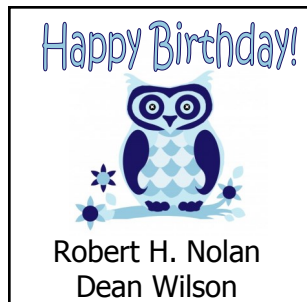
MARCH 7



MARCH 8



MARCH 9



MARCH 10



MARCH 11

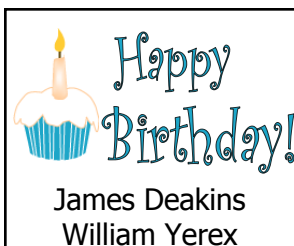


Happy
St. Pat's!

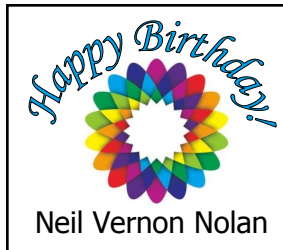
MARCH 12



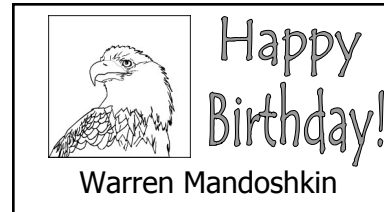
MARCH 13



MARCH 18



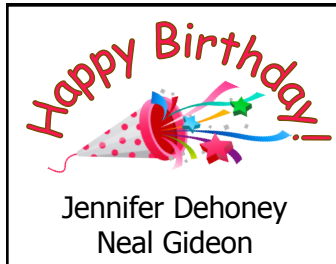
MARCH 19



MARCH 20



MARCH 23



MARCH 24



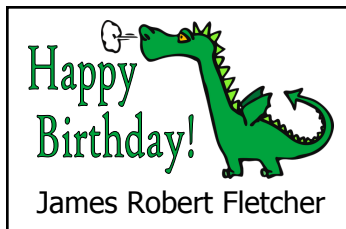
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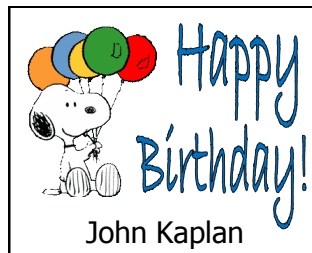
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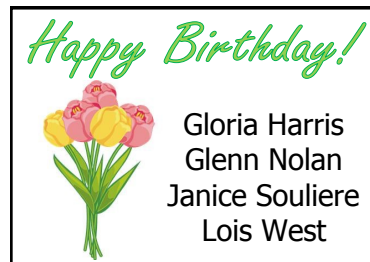
MARCH 29



MARCH 30



MARCH 31



MCFN Events Calendar


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SUN	MON	TUE	WED	THU	FRI	SAT
For planning purposes, please register for all classes/ workshops by calling Lesley at Ext. 226. Transportation is available.			1	2	3	4
5	6	7	8	9 Visioning Workshop CANCELLED	10	11
12	13	14 Valentine's Day 	15 Elders Tea At Noon	16 Snacks after 1:30	17	18
19	20 Family Day	21	22	23	24 ← CCP Quarterly Gathering SSM (See page 12)	25
26 → CCP Quarterly Gathering SSM (See page 12)	27	28	 Ki sha Peesim Great Moon (Hope of Spring)			

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SUN	MON	TUE	WED	THU	FRI	SAT
 Mee Kisi Peesim Eagle Moon			1	2 Visioning Workshop 5:30-7:30 pm See page 6 for details	3	4
5	6	7	8	9 Snacks after 1:30 Barrette-making Workshop 6:30-8:30 pm	10	11
12	13	14	15 Elders Tea At Noon	16 Barrette-making Workshop 6:30-8:30 pm Band Office	17	18
19	20 Spring Equinox	21	22	23 Barrette-making Workshop 6:30-8:30 pm Band Office	24	25
26	27	28	29	30 Barrette-making Workshop 6:30-8:30 pm Band Office	31 For updates, please check our website and FB page, or call the Band Office.	

INSTRUCTIONS ON HOW TO BECOME AN MCFN WEBSITE MEMBER

In order to become a member on the MCFN website you must be a member of Missanabie Cree First Nation. The site administrator will need to verify that the email address you use to sign up does belong

STEP 1

To sign up, on your computer, go to the MCFN website (www.missanabiecreefn.com) and **click here** on the home (front) page of the MCFN website.



STEP 2

This pop up will appear on your screen. Once you are a member, then you may click the login button.

If you are signing up, enter your **email address** and a **password** in the appropriate box.

You must **retype the password** you have chosen in the next box.

Finally, click the blue **Go Button**.

STEP 3

Your information will be sent to the site administrator. **If your email address cannot be verified** by office administration, then the following email will be sent back in reply.

Please check your email within a few days of your sign up. Also, please check your Junk/Spam folder as the email does contain key words and phrases that some filters will assume is spam, keywords such as "membership" and "sign up".

Good Afternoon

Thank you for signing up to become a member of the <http://www.missanabiecreefn.com> website.

Due to the fact that sign up requests only provide us with an email address we are unable to verify that you are in fact a member of Missanabie Cree First Nation.

To help us verify that you are a member of Missanabie Cree First Nation please respond with the following information.

Name:
Address:
Phone Number:
(Band) Registration Number:
This can be found on your Secure Certificate of Indian Status card.

Once this information has been provided it will be verified by our Registration Administrator and your website access will be granted.

Thank You.

Missanabie Cree First Nation

Once you respond to this email and your information has been verified, your request to become a member will be approved and you will have access to the MEMBERS ONLY page.

If you continue to have problems please email info@missanabiecree.com.

Volunteer Opportunities



**WHEN ACTION
MEETS COMPASSION,
LIVES **CHANGE.****

BECOME AN EMERGENCY RESPONSE TEAM RESPONDER

**Join our team, responding to disasters across the country.
The Canadian Red Cross is looking for emergency response
volunteers from**

When a disaster hits, the Red Cross responds, coordinating with the community to ensure that individuals and families have a warm, safe place to stay, clothing, food and other basic necessities.

We provide our volunteers with all the training they need so they can help people who have been affected by disasters.

To join the emergency response team with the Canadian Red Cross, volunteers must be available on short notice for deployments to other regions or provinces for a minimum of 10 days. Volunteers must be comfortable working in challenging and rapidly changing work environments.

To apply for a volunteer position with the emergency response team at the Canadian Red Cross, please email vrs@redcross.ca or call 1-844-818-2155. You can also visit redcross.ca/volunteer to apply.



**CANADIAN
RED CROSS**

Employment Opportunities

Skills and Job Inventory

New initiative to match our members with available and future jobs based on their skills and education.

To participate call our Coordinator, Deb Rogoschensky
705-254-2702 Ext. 238 or use our Toll free: 1-800-319-3001
Or Email: drogoschensky@missanabiecree.com



Student Employment Opportunities

<https://intra.careers.gov.on.ca/Employees/Jobs.aspx>

1. **VISITOR ADMISSIONS STUDENT (1)**
Organization: Ontario Science Centre
Salary: \$12.25 - \$12.25 Per Hour
Location: Toronto, Toronto Region
Closing Date: Friday, February 17, 2017 11:59 pm EST
2. **STUDENT - ADULT PROBATION AND PAROLE ASSISTANT (17)**
Organization: Ministry of Community Safety and Correctional Services
Salary: \$11.40 - \$12.25 Per Hour
Location: Midland, Mississauga, Central Region; Belleville, Kingston, Ottawa, East Region; Sudbury, South Porcupine, Thunder Bay, North Region; Scarborough, Toronto, Toronto Region; Caledonia, Hamilton, Kitchener, London, West Region
Closing Date: Tuesday, March 14, 2017 11:59 pm EDT
3. **STUDENT - AIRCRAFT MAINTENANCE ASSISTANT (6)**
Organization: Ministry of Natural Resources and Forestry
Salary: \$12.25 - \$12.25 Per Hour
Location: Gravenhurst, Central Region; Dryden, Sault Ste Marie, Timmins, North Region
Closing Date: Tuesday, February 14, 2017 11:59 pm EST
4. **STUDENT - AQUATIC/WILDLIFE BIOLOGIST (48)**
Organization: Ministry of Natural Resources and Forestry
Salary: \$11.40 - \$12.25 Per Hour
Location: Picton, Peterborough, East Region; North Bay, Sudbury, Whitney, North Region; Guelph, Wheatley, West Region
Closing Date: Tuesday, February 28, 2017 11:59 pm EST
5. **STUDENT - ARCHAEOLOGICAL COLLECTIONS MANAGEMENT ASSISTANT (6)**
Organization: Ministry of Tourism, Culture and Sport
Salary: \$11.40 - \$12.25 Per Hour
Location: Thunder Bay, North Region; Toronto, Toronto Region; London, West Region
Closing Date: Tuesday, February 28, 2017 11:59 pm EST
6. **STUDENT - ARCHITECTURAL CONSERVATION ASSISTANT (1)**
Organization: Ministry of Tourism, Culture and Sport
Salary: \$12.25 - \$12.25 Per Hour
Location: Toronto, Toronto Region
Closing Date: Tuesday, February 28, 2017 11:59 pm EST
7. **STUDENT - ASSISTANT ARCHAEOLOGIST (2)**
Organization: Ministry of Tourism, Culture and Sport
Salary: \$12.25 - \$12.25 Per Hour
Location: Toronto, Toronto Region
Closing Date: Tuesday, February 28, 2017 11:59 pm EST

Employment Opportunities



Missanabie Cree First Nation

Job Posting *Band Administrator*

Application Deadline: **Feb 28, 2017**

Missanabie Cree First Nation has a vision to be a united and self-governing body that will determine its destiny guided by the Seven Laws. We have a vision to have our community re-established on our Traditional Lands and where our families can stand strong and find healing through tradition, spirituality, and are the responsible stewards for the future generations.

We are seeking a motivated individual to serve as the Band Administrator. To be successful in this position, the candidate must have the following skills and qualifications:

Description:

- Administrate and oversee Missanabie Cree First Nation affairs in education, social development, health, recreation, community planning, economic development, contracts, and financial management.
- Ensure programs are implemented, decisions and regulations are implemented.
- Develop proposals to the appropriate programs.
- Report to Chief and Council on a weekly basis, monthly newsletter report to membership
- Provide research on wage scale, raise formulas and benefit info.
- Manage budgets and administer finances of Missanabie Cree.
- Develop and implement policy, decisions and regulations.

Qualifications:

- A degree/diploma and or work experience in Band Administration.
- Experience preferred.
- Demonstrates abilities of proposal writing, reports and policy writing.
- Ability to translate financial statements and develop budgets.
- Knowledge of supervisory skills and training procedures.
- Computer skills i.e. Word, Excel, Power Point
- Highly organized with the ability to effectively coordinate and organize community programs, services and activities.
- Excellent interpersonal and communication skills.
- Ability to exercise good judgement, show initiative and be proactive
- High standards of ethics and confidentiality to handle sensitive information.
- Must have valid G driver license.

Please send resume & cover letter - two work related references - one personal reference to:

Missanabie Cree First Nation
559 Queen St. E
Sault Ste. Marie, ON, P6A 2A3
Fax: 705-254-3292 :
Attention: June Markie, Receptionist

Employment Opportunities

Island View Camp Manager

Summary:

Missanabie Cree First Nation (MCFN) wishes to hire a Camp Manager who will be responsible for the planning, organizing, directing and controlling of activities related to the management of the Island View Camp. The seasonal camp currently operates from April to October.

Location: Island View Camp, Missanabie Cree, ON

Duties & Responsibilities:

Key responsibilities and activities will include but not limited to:

- Ensuring the camp grounds are clean and properly maintained
- Ensuring that the cabins apartments, Multi-purpose building and adjacent buildings and mechanical systems are clean and properly maintained
- Ensuring that the camp vehicle, machinery and equipment are kept in good working condition
- Supervising any employees assigned to the property maintenance or camp rentals
- Supervising any Staff, volunteers or groups that are assigned to maintain the premises
- Making recommendations to the Band Manager for regular or capital repairs and maintenance.
- Monitoring the operation and safety of camp vehicles, equipment, appliances, boats and motors
- Purchasing camp supplies and/or pick-up or delivery of operational supplies and equipment
- Enforcing and adherence to health and safety rules to protect the camp guests from harm or injury
- Accepting and making reservations and responding to enquiries
- Collecting deposits and fees from rental groups and individuals and completing the rental agreement; and deposit receipts on a regular basis
- Welcome individuals and groups and conduct preliminary facility walk through as well as pre-departure walk through inspection to ensure that there is no damage
- Evicting individuals or groups if there is failure to pay, disruptive to other IVC guests, destruction of property or breaking of camp rules

- Providing written reports and newsletter articles to the Band Manager as required for Chief and Councils information and for the Missanabie Cree Development Board (MCDC) for their meetings
- Attending MCDC meetings as required
- Distributing incoming faxes, telephone messages and mail to staff and guests
- Hiring casual employees to cut wood, clean cabins and grounds or other miscellaneous tasks
- Answering the telephone and emails, responding to messages and inquiries in a timely manner
- Winterizing cabins and all other buildings and facilities owned by Missanabie Cree First Nation
- Performing other related duties as required

Qualifications

- Must have a background in Resort Management; post-secondary education and/or training.
- Minimum of 3 years' Management experience is preferred
- Must be computer literate (Microsoft Word, Outlook, Excel)
- Must Have excellent written and verbal skills
- Knowledge of First Nations culture and traditions
- Excellent organization and time management skills
- Ability to coordinate and train staff on duties
- Ability to communicate effectively with a diversity of people
- Physically able to lift (50lbs)
- Valid G license

PLEASE SEND COVER LETTER, RESUME AND REFERENCES TO:

June Markie

Missanabie Cree First Nation

559 Queen St. E

Sault Ste. Marie ON P6A 2A3

Fax: (705)254-3292

DEADLINE FOR APPLICATIONS: March 6, 2017



Missanabie Cree First Nation

Job Posting

Title: Family Well-being Community-Based Worker

Location: Missanabie Cree First Nation, Sault Ste Marie, ON

Application Deadline: **February 20, 2017**

We are seeking a motivated individual to serve as the Family Well-Being Community – based Worker. To be successful in this position, the candidate must be oriented and have the demonstrated ability to effectively coordinate community based programming and activities that promote healthy communities by supporting children, youth and families, with prevention-focused programs, and interventions that will support, strong and healthy families.

Description:

- Work with community members, the health team, to conduct program development and program design. Further, to provide community-based programming for children and youth and families that have experiences with violence or trauma.
- Connect families and individuals to community based services. Conduct coordination of support services at the community level.
- Assist families in working with violence against women programs.
- Assist in developing safe places program
- Organize community events/activities/workshops, that are culturally-based: prevention focused and that promote family, child youth well-being, family connectedness and family safety, including organizing land based and traditional healing and support programs.
- Coordinate community-level training for community based service providers and participate in our networking and coordination of community based service providers
- Maintain program data collection and reporting requirements.

Qualifications:

- A degree/diploma/. certificate/ work experience in health, education or social services would be an asset.
- Previous experience in dealing with family wellbeing and providing support and healing programs
- Computer skills i.e. Word, Excel, Power Point
- Highly Organized with the ability to effectively coordinate and organize community programs and services and activities.
- Excellent interpersonal, written and oral skills.
- Ability to exercise good judgement, show initiative and be proactive
- High standards of ethics and confidentiality to handle sensitive information.

Please send resume & cover letter to:

Missanabie Cree First Nation
174B Hwy 17B
Garden River, ON, P6A 6Z1
Fax: 705-254-3292

Attention: June Markie, Receptionist



KUNUWANIMANO CHILD AND FAMILY SERVICES

Kunuwanimano Child and Family Services is a not-for-profit child and family services agency offering services in a holistic manner to strengthen children and families in their own communities in the context of their unique cultural heritage.

CAREER OPPORTUNITY

POSITION:	FAMILY SUPPORT WORKER
COMPETITION:	17-08
LOCATION:	Brunswick House First Nation, ON
STATUS:	Full Time - 35 hours per week
SALARY:	\$ 39,000 - \$50,000 per annum
CLOSING DATE:	February 21, 2017 at 4:30pm

JOB SUMMARY: Reporting to the Program Supervisor or designate, the Family Support Worker's main responsibility is to address the needs of the community(ies) they serve. All duties must be performed in compliance with the Child and Family Services Act, Ministerial Guidelines and agency policies and procedures.

REQUIRED QUALIFICATIONS:

- Post-secondary diploma in a related field (social service worker, child & youth worker, etc.), or equivalent
- 1-2 years related experience social work;
- Must produce clear Criminal Record Check with Vulnerable Sector Screening
- Ability to speak a native language considered a major asset.
- Demonstrate excellent planning, organizational, administrative and communication skills;
- Demonstrate excellent interpersonal skills in order to liaise with a variety of internal and external contacts; oral and written communication skills
- Demonstrated proficiency with various software packages including but not limited to word processing, database and or spreadsheet applications;
- Knowledge of Child and Family Services Act, especially part X.
- Knowledge of individual, family, child, adolescent and group behaviour;
- Must have experience in counselling, case management, file maintenance and statistical reporting;
- Must be able to work under minimal supervision;
- Must possess a valid "G" Ontario Driver's license, be willing to travel, able to work flexible hours, able to work independently and provide on-call services when required;

KEY RESPONSIBILITIES:

- Provides fair, equitable, respectful and culturally relevant service to First Nations children and families, consistent with the vision, mission and values of Kunuwanimano;
- Maintains effective relationships with First Nations Councils, elders, committees and applicable agencies;
- Participates with community(ies) to explore service options and strategies to address issues affecting First Nations children and families;
- Conduct intake and assessment procedures to ensure the community members needs are properly directed
- Develop a plan of action to organize the goals created in partnership with the client(s) and other service providers.
- Refer clients to appropriate service providers when required and advocate on their behalf should the need arise.
- Ensure all documents are continuously up-to-date. (i.e. client files, case notes, and other pertinent documents)
- Gather client data for statistical purposes.
- Deliver awareness/prevention programs that are geared to the needs of the community(ies).
- Attend work related training sessions, workshops, and meetings as requested by the Supervisor.
- Intervenes in crises situations where risk to children exists and initiates timely response to ensure the safety of the child;

We offer a competitive benefits and compensation package and opportunities for professional development.

Please refer to our website: www.kunuwanimano.com/employment.htm, for posting details. A detailed job description is available upon request. Please quote the Competition No. in your cover letter and resume, and submit by email to HR@kunuwanimano.com, by fax to 705 268-9272 or by mail to:

Human Resources,
Kunuwanimano Child & Family Services
38 Pine Street North, Unit 120
Timmins, Ontario, P4N 6K6

Please note that preference will be given to qualified First Nations and Aboriginal applicants. Please self-identify. We welcome and encourage applications from people with disabilities. Accommodation is available on request from candidates taking part in all aspects of the selection process.
Only those considered for an interview will be contacted.



KUNUWANIMANO CHILD AND FAMILY SERVICES

Kunuwanimano Child and Family Services is a not-for-profit child and family services agency offering services in a holistic manner to strengthen children and families in their own communities in the context of their unique cultural heritage.

CAREER OPPORTUNITY

POSITION: FAMILY SUPPORT WORKER
COMPETITION: 17-07
LOCATION: Chapleau, ON
STATUS: Full Time - 35 hours per week
SALARY: \$ 39,000 - \$50,000 per annum
CLOSING DATE: February 21, 2017 at 4:30pm

JOB SUMMARY: Reporting to the Program Supervisor or designate, the Family Support Worker's main responsibility is to address the needs of the community(ies) they serve. All duties must be performed in compliance with the Child and Family Services Act, Ministerial Guidelines and agency policies and procedures.

REQUIRED QUALIFICATIONS:

- Post-secondary diploma in a related field (social service worker, child & youth worker, etc.), or equivalent
- 1-2 years related experience social work;
- Must produce clear Criminal Record Check with Vulnerable Sector Screening
- Ability to speak a native language considered a major asset.
- Demonstrate excellent planning, organizational, administrative and communication skills;
- Demonstrate excellent interpersonal skills in order to liaise with a variety of internal and external contacts; oral and written communication skills
- Demonstrated proficiency with various software packages including but not limited to word processing, database and or spreadsheet applications;
- Knowledge of Child and Family Services Act, especially part X.
- Knowledge of individual, family, child, adolescent and group behaviour;
- Must have experience in counselling, case management, file maintenance and statistical reporting;
- Must be able to work under minimal supervision;
- Must possess a valid "G" Ontario Driver's license, be willing to travel, able to work flexible hours, able to work independently and provide on-call services when required;

KEY RESPONSIBILITIES:

- Provides fair, equitable, respectful and culturally relevant service to First Nations children and families, consistent with the vision, mission and values of Kunuwanimano;
- Maintains effective relationships with First Nations Councils, elders, committees and applicable agencies;
- Participates with community(ies) to explore service options and strategies to address issues affecting First Nations children and families;
- Conduct intake and assessment procedures to ensure the community members needs are properly directed
- Develop a plan of action to organize the goals created in partnership with the client(s) and other service providers.
- Refer clients to appropriate service providers when required and advocate on their behalf should the need arise.
- Ensure all documents are continuously up-to-date. (i.e. client files, case notes, and other pertinent documents)
- Gather client data for statistical purposes.
- Deliver awareness/prevention programs that are geared to the needs of the community(ies).
- Attend work related training sessions, workshops, and meetings as requested by the Supervisor.
- Intervenes in crises situations where risk to children exists and initiates timely response to ensure the safety of the child;

We offer a competitive benefits and compensation package and opportunities for professional development.

Please refer to our website: www.kunuwanimano.com/employment.htm, for posting details. A detailed job description is available upon request. Please quote the Competition No. in your cover letter and resume, and submit by email to HR@kunuwanimano.com, by fax to 705 268-9272 or by mail to:

Human Resources,
 Kunuwanimano Child & Family Services
 38 Pine Street North, Unit 120
 Timmins, Ontario, P4N 6K6

Please note that preference will be given to qualified First Nations and Aboriginal applicants. Please self-identify. We welcome and encourage applications from people with disabilities. Accommodation is available on request from candidates taking part in all aspects of the selection process.
Only those considered for an interview will be contacted.

MCFN Membership

Our mailing list for the Bear Fax newsletter is being revised so that only one newsletter is sent to one address, and is part of an effort to reduce costs. However, if you wish to receive your own personal copy of Bear Fax, and you are part of another household, please send me a request and I will add your name to the mailing list.

Office Hours: Tuesdays/Wednesdays, 9 am to 5 pm.

Indian Status Card renewals will now be accepted from non-band members. A fee will be charged upfront for this service. Notices will be forwarded to local native organizations.

Members, please keep your address up-to-date, by filling out the change of address form below so you don't miss out on pertinent information regarding band business.

PLEASE NOTE: I CANNOT RECEIVE ANY CHANGE OF ADDRESS FROM ANYONE ELSE; ONLY FROM THE PERSON INVOLVED, the reason being, anyone can call in and report an address change without their knowledge. Please use the change of address form below and mail or fax it to Missanabie Cree First Nation or call or email Ted Ouellet.

Names of deceased members are not removed from the band voter's list unless the information is provided to Aboriginal Affairs. Anyone with funeral information (i.e. name of funeral home/location), date of death, a death certificate, or anyone who can be contacted for this information, please call or leave a message with Ted Ouellet at the MCFN Band Office.

Miigwech., Ted Ouellet



MISSANABIE CREE FIRST NATION

CHANGE OF ADDRESS FORM -- For Band Members

SURNAME	
First Name and 2 nd Name	
ALIAS/BAND #	
DATE RECEIVED	
NEW ADDRESS	
CITY/PROVINCE	
POSTAL CODE	
E-MAIL ADDRESS	
TELEPHONE #	
SIGNATURE	

CONTACT AND OTHER INFORMATION

MISSANABIE CREE FIRST NATION

174B HWY 17B
Garden River, ON
P6A 6Z1

SATELLITE OFFICE:
559 Queen St. E
Sault Ste. Marie, ON P6A 2A3

Phone: 705-254-2702
Toll Free: 1-800-319-3001
Fax: 705-254-3292
www.missanabiecreefn.com

MCFN Chief & Council

Jason Gauthier, Chief, ex. 231
jgauthier@missanabiecree.com

Councilor Michael Nolan
mnolan@missanabiecree.com

Laura Lee Rawlyk, Elder Liaison
lrawlyk@missanabiecree.com

Cory McLeod, Deputy Chief, ex.504
cmcLeod@missanabiecree.com

Councilor Chelsie Parayko
cparayko@missanabiecree.com

Councilor Les Nolan
lnolan@missanabiecree.com

Councilor Shawn Pine
spine@missanabiecree.com

MCFN Staff

Bookkeeper Louise Campbell **ex. 224**

lcampbell@missanabiecree.com

Reception June Markie **ex. 221**

jmarkie@missanabiecree.com

Program Development Lesley Gagnon **ex. 226**

lgagnon@missanabiecree.com

Administrative Assistant Shereena Campbell **ex. 235**

scampbell@missanabiecree.com

Registration Administrator Ted Ouellet **ex. 228**

touellet@missanabiecree.com

Post-Secondary Officer Deb Clement **ex. 227**

dclement@missanabiecree.com

Governance Coordinator Elizabeth Angecone **ex. 230**

eangecone@missanabiecree.com

Family Support Worker Patricia Lesage **ex. 223**

plesage@missanabiecree.com

Economic Development Officer/Island View Camp Assistant Ivan Fox **ex. 236**

ifox@missanabiecree.com

Skills and Job Inventory Coordinator Deb Rogoschensky **ex. 238**

drogoschensky@missanabiecree.com

Joint Venture Coordinator Michael Tremblay **ex. 232**

mtremblay@missanabiecree.com

Community Resource Workshop Coordinator Daniel Hould **ex. 240**

dould@missanabiecree.com

Algoma Passenger Train Assistant Natasha Trozzo

Natasha@AlgomaPassengerTrain.com

ELDERS COUNCIL

Diane Astle Gladys Hawkins

Audrey Bateson Shirley Horn

Margaret Bergeron Fran Luther

Kathy Beaudry Cheryl Macumber

Cathy Clement Archie Nolan

Deborah Ewing Carol Nolan

Broderick Fletcher Marion Nolan

Darcy Fletcher Jo Ann Pezzo

Jackie Fletcher Laura-Lee Rawlyk (Chair)

Gloria Harris Faye Wesley

GOVERNANCE COORDINATING COMMITTEE (GCC)

Kyle Bateson Jackie Fletcher

Debbie Ewing Victoria Pezzo

COMPREHENSIVE COMMUNITY PLANNING STEERING COMMITTEE (CCPSC)

Neil Ewing (Youth Representative) Broderick (BG) Fletcher

Glad Fletcher-Hawkins Shirley Horn

Jackie Fletcher JoAnn Pezzo

Terri Lou Fletcher

MCDC BOARD

Cathy Clement

Dave Easton

BG Fletcher

Gloria Harris

Shirley Horn

Cheryl Macumber

Marion Nolan

JoAnn Pezzo

VISION STATEMENT OF THE MISSANABIE CREE

We are the Anishnabe of the Missanabie Cree First Nation
whose vision is to have a united and self-governing body
that will determine our destiny guided by the seven laws.

We have a vision of a leadership that is open, honest, trustworthy;
a leadership with conviction, accessible to the people;
a leadership that is progressive yet respectful of our traditions, values and beliefs;
a leadership with confidence, always watchful and assertive
in protecting and preserving the treaty and aboriginal rights of our people;
a leadership that is directed by our people
and with exclusive accountability to our people and our people alone.

We have a vision of our community re-established on the traditional lands
that were once the homeland of our ancestors
where institutions of our government, economy and education can once again thrive.

We have a vision of a people where individuals and families can stand strong
and find healing through tradition and spirituality;
individuals and families who are loving and compassionate.

We have a vision of a people who are bi-cultural and bi-lingual;
a people who can walk in both worlds contributing to our well-being,
the well-being of our brother and sister First Nations; contributing and competing globally.

We have a vision of a Nation of people who respect the dignity of all;
a people who find balance through equality of all ages, male and female alike.

We have a vision of people who respect the environment,
harvesting and reaping the resources of the land in a sustainable manner
as responsible stewards for the use of future generations.

We are the Anishnabe of the Missanabie Cree First Nation
whose vision it is to regain and restore our rightful place
and through the strength of our people, never again be denied our place in society.

September 20, 1998