

# Bear Fax

Pi a oo moo Peesim  
Migration south Moon  
October 2020



[www.missanabiecreefn.com](http://www.missanabiecreefn.com)

Missanabie Cree First Nation



Left to right : Shereena Campbell, Natalie Gauthier, Louise Campbell, Lesley Gagnon, Amber Lacrosse, June Markie, Jana Harris, Gloria Harris, Eva Dabutch, April Wesley.

HAPPY   
HALLOWEEN  
2020 

**STAY SAFE**



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**Watchay,**

Good news, we have expanded our office in the Sault to accommodate our growing staffing needs. MCBC has acquired 553 and 555 Queen St East in the Downtown core. We have some big plans, and we are discussing some great ideas regarding the new acquisition.

The Castle building was for sale and on the market for over 6 years and we have sold the building and no longer hold any debt on the property.

We are also expanding our Lands Department and are looking forward to new staff dealing with Lands and Resources. We are looking at developing a housing policy to deal with allotments of land and how the reserve lots will be distributed.

As the 2nd wave of the pandemic escalates, we will continue to help members through this difficult time. We are also in the process of getting the logistics for our next Open Band Meeting. Stay safe.

**In the spirit of community,**

**Chief Jason Gauthier**

**Wachiaye,**

In my last report I wrote about the necessity of forming a housing committee as MCFN begins the process of resettling on our homelands. Therefore, I am putting out a call for community members who are interested in participating in a resettlement working group. The committee will be developing policies. Submit your name or want more information to: [jpezzo@missanabiecree.com](mailto:jpezzo@missanabiecree.com), or telephone 1-647-989-0172.

Chief and Council continue to meet bi-weekly, community members are welcome to listen in.

On a personal note I'd like to extend my congratulations to all graduates from kindergarten to post secondary. Congrats to June Markie, WOW... 25 years of service, her dedication to the community is remarkable, many thanks June.

My condolences to the family, extended family and friends of those who have passed on to the spirit world.

A loving welcome to our newborns.

Wanting nothing but the best for all...stay safe, stay healthy.

**Chi Miigwetch.**

**Joanne Pezzo, Band Councillor**

**Greetings,**

The majority of staff are back in office full-time. There are of course situations which will require staff to work remotely such as common colds, awaiting test results, etc. We are now able to schedule appointments with members that require services such as family services, program pick ups and status card renewal. The office remains closed to the general public and unscheduled walk ins. Please be prepared to answer COVID screening questions prior to your appointments and provide contact tracing detail (Full name and phone number with reception).

The audit is still being prepared by the auditors and are hopeful it will be completed by the end of October. Once complete, we will set up an online presentation of the audit to members.

With the COVID 19 numbers increasing in Ontario, the province has restricted gathering numbers. Because of this, we will not be hosting our grand re-opening in October until we are able to welcome larger numbers into our facility. We do not want to have anyone waiting outside to be let in. Once a date is selected we will post it on Facebook and the website.

The Family Services office is settling in on the main floor and the Administration and Council Chambers are settled in on the second floor.

Our new Lands and Resources Office is getting organized in anticipation of the new staff that will be coming in the next few months.

As the cool months approach us we start to hunker into winter mode. I hope you keep warm and enjoy the coziness of the autumn weather and family.

**Shereena Campbell, Band Administrator**

**Newsletter Bio**

My name is Johnathan Lalonde. I am originally from a small town in Saskatchewan, but found my way to Sault Ste. Marie to study at Algoma University. I am a recent graduate of the Community Economic and Social Development program at Algoma University. I was recently hired by the Missanabie Cree Business Corp for the NOHFC Bear Train Manager Intern position. As the new Bear Train Manager Intern, I will be working with Mask-wa Transportation Association Inc. and Partners to help get the passenger train up and running again. I will be running the website and social media accounts to generate discussion, update on the progress of the Bear Train, as well as help to prepare grant funding applications for the board. I am excited for my new role and I am looking forward to meeting everyone involved with this initiative. Feel free to email [beartrain@missanabiecree.com](mailto:beartrain@missanabiecree.com) for more information and keep your eyes on the website [www.beartrain.ca](http://www.beartrain.ca) for more news and updates.

**Johnathan Lalonde**

**NOHFC Bear Train Manager—Intern**



**Wachey, Ahniin, Greetings all!**

The team at MCBC would like to welcome John Lalonde as our new Bear Train Project Intern. John will be working with the Muskwa Transportation group project from our office at 553 Queen St east. We are continuing our pandemic precautions with all visitors wearing masks and attending our office by appointment. Staff are on a rotating schedule with part of the week in office and remote. Our team activities have intensified during September, and some of the actions items covered include:

The expansion at Alamos Gold which will see a doubling of gold production in 2021. The new Magino mine will get the green light by the end of October, construction to start 2021. Met with most of the active Joint Partners to gear up for new opportunities at both mines. The Board met and requested cultural training from MCFN and is working on a 5 year strategic plan for MCBC Purchase of 553 Queen St East SSM which closed at the end of September.

**Chi Miigwech**

**Joe Tom Sayers, BA(Hons) MPA**

**General Manager**

**Hello Everyone,**

“Hello once again my name is Hannah Caicco and I am the Community Benefit Agreement Coordinator for Missanabie Cree Business Corporation. Here are some updates of what I have been working on this month!

I have been working closely with Magino Mine project officials to provide a current list of all Joint Venture partners and services. I have also been reaching out to all partners with an update and preliminary meeting opportunities with regards to future work at the Magino Mine and Alamos Gold Phase Three Project. There will be some exciting opportunities in the future!

In addition, I have been coordinating regular monthly meetings with Alamos Gold and our joint venture partners. Another exciting initiative I have been working on to increase communication with our partners is our satisfaction survey to collect feedback with all our joint venture partners! Finally in the upcoming weeks I will be working collaboratively with MCBC staff to plan a virtual networking event for all JV partners and the mines (details to follow)! As well, I will be working with hydro one to present new opportunities to our joint venture partners!

**Thank you,**

**Hannah Caicco**

**Community Benefit Agreement Coordinator.**



## **My Thoughts on Aging**

Aging as we face it without any choice can be an overwhelming, sometimes scary and isolating experience. We as Elders can begin to change our way of thinking and doing when we find ways to grow with our age and to support each other. Coming together as Elders to discuss aging can be a positive learning experience on how to embrace our aging years.

We don't have all the answers, but sharing our experiences and how we work our way through aging can give us and future elders something to understand and even look forward to. Aging is a huge part of life that society has ignored. It's only been in recent years that aging people are gaining prominent roles, and agers are also being recognized more for their contributions to society.

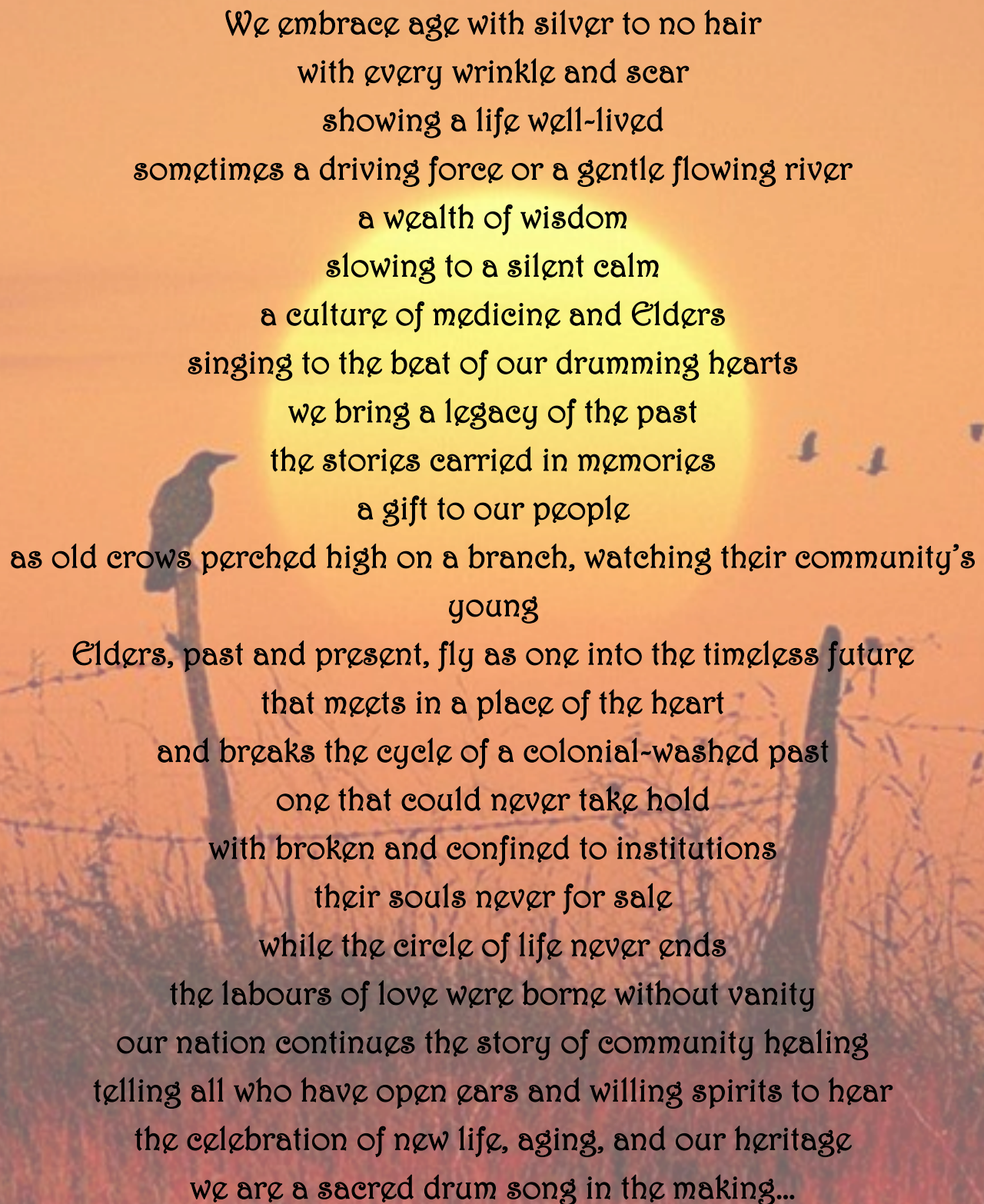
We have an aging population of baby-boomers. With this group of agers in the forefront, it gives us the opportunity to flourish, to share, to teach, and to show that aging is a normal part of life. And of course, slowing down with aches and pains can happen, but if we all work together sharing our insights and experiences, we can be better prepared for aging. Growing old is a stage of life that deserves respect, as some have had the opportunity to live so long. Aging goes hand in hand with saging, (to live life with meaning and purpose, embrace your mortality, and leave a legacy) and that is something worth embracing.

It is the time for opportunities to connect with our community in a way that brings healing, love, and light to those who may struggle, who are in need of family, as well as culture. Grandmothers, grandfathers, aunties, and uncles alike have a world of experience to share with many lessons learned: spiritual guidance, acceptance, and healing through cultural traditions new and old.

Elders are at the heart of the community. They help keep the wholeness of the family together in healing – now and in years to come. I would like to encourage other Elders to share their thoughts and ideas.

**Miigwetch.**

**Glad Fletcher-Hawkins – Elders Liaison**



We embrace age with silver to no hair  
with every wrinkle and scar  
showing a life well-lived  
sometimes a driving force or a gentle flowing river  
a wealth of wisdom  
slowing to a silent calm  
a culture of medicine and Elders  
singing to the beat of our drumming hearts  
we bring a legacy of the past  
the stories carried in memories  
a gift to our people  
as old crows perched high on a branch, watching their community's  
young  
Elders, past and present, fly as one into the timeless future  
that meets in a place of the heart  
and breaks the cycle of a colonial-washed past  
one that could never take hold  
with broken and confined to institutions  
their souls never for sale  
while the circle of life never ends  
the labours of love were borne without vanity  
our nation continues the story of community healing  
telling all who have open ears and willing spirits to hear  
the celebration of new life, aging, and our heritage  
we are a sacred drum song in the making...

*Cree Elder Medicine*

*Glad Fletcher-Hawkins*

**From the desk of Post Secondary Education Officer/Cultural Facilitator**

**October 2020**

**- Gloria Harris**

I put a call out to all members to send in names of Grade 8 graduates and High School graduates. Our office would like to honor them by sharing their successes with our community via the Bear Fax.

The application form that is posted on the Education section of the website will be making a change on one form. Previously, applicants would sign a form regarding direct deposit that stated the information on file is correct. This is being changed to an actual banking document that can be found online or picked up directly at the bank. It is the same one used for Automatic Payroll Deposit.

We are slowly working on updates for the Bear Fax and other places that require it. Due to the quantity of work for my dual job, I am moving into a larger office to accommodate all the educational and cultural files. At this time of writing, I am in my new space.

Many thanks to Deputy Chief Les Nolan and Jayson for their work in preparing the office space to move in to.

The Post Secondary Education Officer has many links and networks that have meetings on a continual basis to stay apprised of all things concerning education. I am starting to chime in on some and it is incredible to be a part of such a large group of people dedicated to education at all levels. The following are a few examples.

The **Ontario Native Education Counselling Association (ONECA)** is founded upon principles that recognize that, although a variety of **counselling** and **educational tools** and programs exist in **Ontario**, the development of **Native** communities requires tools and programs designed specifically to improving **Native Counselling** and **Education services**.

Nishnawbe Aski Nation (NAN) Education Committee is currently working on "Educational Jurisdiction". This work will support negotiations with Canada for the 39 First Nations that signed on the Agreement in Principle. Each First Nation will strive to hire a Community based Coordinator whose roles will be to facilitate a community vision for a new Education System

ICE is an Indigenous community-based committee provincially mandated to direct and monitor the work of Sault College with respect to Indigenous specific academic, training and support programs.

I am a presentation on cultural competency for MCBC Board of Directors on October 27. My goal now is to solidify the connections with all schools and their financial departments concerning tuitions. I do not want the stress of notices to be on the students. COVID19 again has had an impact on communication.

**Welcome October!**



**TIPS FOR STUDENTS****Part 2****Series of 5****School**

Post secondary education is expensive, and by making smart choices and putting in some extra work, you can reduce the impact of costs of your daily school living.

**1. LOOK OUT FOR FREE MONEY!**

While we all know that money does not grow on trees, there are a surprising number of places to get it for free. Apply for scholarships, awards, and bursaries. Many scholarships do not receive very many applications, so it is worth putting in the effort and going for it.

**2. BE SMART ABOUT HOW YOU BUY SCHOOL SUPPLIES**

Try to have cash on hand for small purchases, and do not use your credit card if you have one as every purchase has a percentage fee added.

**3. SAVE MONEY ON TEXTBOOKS**

Buy used textbooks from former students. The bookstore may even have a rental program available for some books. You can check Amazon for some great deals. If you purchased new and will no longer need them for future, try selling them to a new student.

**Part 3****Food/Grocery**

Eating out all the time is easy, but it is also the costliest. Try to save money and work on your cooking skills.

**1. COOK AT HOME**

Limiting the number of times you eat each month can save you huge amounts of money. Cook big meals and put the rest in containers. Bring the leftovers with you to school or keep for at home learning and heat them.

**2. BUY IN BULK**

Do grocery runs with friends and buy family packs. Separate food into plastic bags and put the extras in a freezer for later.

**3. PLAN YOUR MEALS**

By planning your meals for the coming week, you know the exact ingredients you need to buy. Make a shopping list and shop strategically. Only buy what you need. This also helps reduce wasted food at the end of the week.

**4. MAKE YOUR OWN COFFEE**

If you buy a coffee every day, that will end up costing you \$600 over the school year. think of what else you could buy yourself for that amount.

**5. COUPONS**

Get your hands on as many coupons as you can and use them.

## ***Greetings from London!***

I am hoping everyone enjoyed their September and all the little ones adjusted well with returning to school either in person or online. I know in my home we are extremely grateful to have a routine back in place.

September programs were limited, we were unable to secure a visit to our Fanshawe Conservation Pioneer Village, we will re-visit this activity in the Spring.

Sadly, October is starting out with Covid limits being returned to stage 2, this means that we are back to restrictions of indoor groups to 10 people and outdoor to 25.

Therefore, we here in London will need to come up with a new, fun, and safe way to keep in contact. I am hoping to somehow make Halloween fun for our little ones, by either hosting an event that allows us to be outside and still maintain social distancing.

*Some ideas are:* visit our local pumpkin patch for picking pumpkins. Have pumpkin carving contest (prize to be determined), haunted hayrides, and the corn maze. Ava and I will also put together a fun activity treat bag for our little ones.

London would like to Thank everyone for all the kindness and support we receive in the Hub programs.

With Kindness,

***Karen Phillips***  
***London Hub***



# SAULT STE. MARIE

## OCTOBER 2020

| Sun                  | Mon  | Tue  | Wed                         | Thu | Fri   | Sat   |
|----------------------|--|--|-----------------------------|-----|---|---|
|                      |  |  |                             | 1   | 2   | 3   |
| 4<br>Healthy Snacks  | 5  | 6  | 7                           | 8   | 9<br>Online Prize Bingo<br>w/ Trudy 7-8 pm      | 10  |
| 11                   | 12<br> | 13<br>Youth Council<br>Meeting 7-8 pm        | 14<br>Beaded Sun<br>Catcher | 15  | 16  | 17  |
| 18<br>Healthy Snacks | 19   | 20   | 21<br>Beaded Sun<br>Catcher | 22  | 23<br>DIY COVID<br>Halloween masks              | 24  |
| 25<br>Healthy Snacks | 26   | 27<br>Online Bath Bomb<br>w/ Ojibway Natural | 28                          | 29  | 30<br>Halloween Trunk<br>and Treat<br>5-6:30 pm | 31<br><br>Hallowe'en |

Any families that live OUTSIDE of one of Missanabie Cree Hub locations (Missanabie, Thunder Bay, Toronto, London and Sudbury) and have school age children or young adults who attend college or university who are in school or distant learning and would like to access the Healthy Snack Program, please contact Lesley with your name, name of children, ages, and grades. Lesley is working on getting these family access to the Healthy Snack Program.



# THUNDER BAY HUB

## OCTOBER 2020

| Sun | Mon   | Tue | Wed | Thu                        | Fri | Sat   |
|-----|---|-----|-----|----------------------------|-----|---|
|     |   |     |     | 1<br>Healthy Snack Program | 2   | 3<br>Tentative Date for MCFN Potluck Dinner   |
| 4   | 5   | 6   | 7   | 8                          | 9   | 10  |
| 11  | 12<br> | 13  | 14  | 15                         | 16  | 17<br>Tentative date for MCFN Horror Movie Trivia Night   |
| 18  | 19  | 20  | 21  | 22                         | 23  | 24  |
| 25  | 26  | 27  | 28  | 29                         | 30  | 31<br><br>HALLOWE'EN |

**Note:** With the second wave of Covid-19 hitting, I remind all MCFN members to please be diligent with washing your hands and wearing a mask when out in public. This is flu season of course, so the more precautions we take the better in keeping safe and healthy. I will delivering \$100 Gift Cards to all Students and Elders at the beginning of October for Healthy Snacks and this will have to last the month. We are continuing with the Walking Challenge. I would like to congratulate the winners to date: Jackson Fletcher-Decorte (Youth), Neil Ewing (Young Adult), Gloria Wesley (Adult) and John Fletcher Sr. (Elder). Each will be receiving gift cards. If you would like to join this event please let me know and I will add you to the group. Details for the Potluck and Trivia Night will be forthcoming. Please watch the Thunder Bay Hub page. STAY SAFE, STAY HEALTHY.

# WAWA HUB

## OCTOBER 2020

| Sun  | Mon   | Tue  | Wed   | Thu                                      | Fri  | Sat  |
|--|---|--|---|--|--|--|
| Cree words posted throughout the Month with pronunciations | Information and link sharing throughout the month   |  |   | 1  | 2<br>All ages native colour page gets uploaded | 3  |
| 4  | 5<br>Register for mini beaded medicine wheels   | 6  | 7   | 8  | 9<br>Medicine wheel kits go out                | 10<br>Register for feather crafting hair clip  |
| 11   | 12<br> | 13<br>Feather clip craft goes out Start mini beaded medicine wheel craft | 14<br>Healthy Snacks School aged children     | 15                                       | 16   | 17   |
| 18   | 19  | 20   | 21<br>Feather clip live tutorial via hub page | 22                                       | 23   | 24   |
| 25   | 26  | 27   | 28  | 29<br>Last day to hand in colouring page | 30   | 31<br><br>HALLOWE'EN Halloween Day kids treat bags pickup |

Watchay members, this past month flew by. Although we had much rain, here in Wawa we were still able to do some crafting programs via live tutorials on our Hub Facebook page. I'm also happy to announce the rollout of a new healthy snack program which includes more support for the families with children, details to come. I was preparing for the Dog Lake fishing derby program that we had last weekend! It was so much fun. I have been posting cree words with pronunciations for the members to learn. We are also looking into language programming, but proving difficult during these times of restriction, but no matter what we will keep pushing forward for this programming to become a reality. I am looking forward to October's programming as we have some more great crafting fun. See calendar for details and registrations.

Thanks Wawa Hub Coordinator ; Brad Nolan

# TORONTO HUB

## OCTOBER 2020

| Sun | Mon  | Tue   | Wed | Thu | Fri | Sat   |
|-----|--|---|-----|-----|-----|---|
|     |  |   |     | 1   | 2   | 3   |
| 4   | 5<br>Snack Program<br>Mailout  | 6   | 7   | 8   | 9   | 10  |
| 11  | 12<br> | 13<br>Registration Older<br>Youth sign up for<br>Casa Loma Haunted<br>House | 14  | 15  | 16  | 17<br>Meet at Downeys<br>Farm   |
| 18  | 19<br>Purchasing Casa<br>Loma Haunted house<br>tickets<br>(per availability &            | 20  | 21  | 22  | 23  | 24  |
| 25  | 26   | 27  | 28  | 29  | 30  | 31<br><br>HALLOWE'EN |

### Wachiye!

Miigwetch to everyone who registered and participated in Orange Shirt Day-- Every Child Matters. As we all are survivors of the residential school trauma through ourselves, parents, grandparents, aunties and uncles, cousins, sisters & brothers. And honor the children who were taken. Miigwetch again.

Please keep in mind programming can change due to the rise in the Covid numbers, so stay tuned for updates. Remember to check out the Toronto Hub Community Facebook page. If you know anyone who isn't a part of the group, I kindly ask you send them the link to join the group.

Also, we still have some emergency food cards for anyone who is in need. Just send me an email if you need one.

**Vanessa Mahan ,Toronto Hub Coordinator, Toronto@Missanabieecree.com**



## **Hazel's Story:**

In the spring of 1968, we bought a house and moved into the East End of Fort William. My children transferred to St. Peter's School. We all attended St. Peter's Church. I got involved in the school community by being a member of the Parent/Teacher Association. Later I started to work at the school helping the children that were going to be behind on their work. It was nice being a teacher's helper. The children would come up to you and hug you when they got good marks. I still have some of them come up to me today and thank me for helping them. I helped with Math, Spelling and Reading.

I also worked at other schools serving breakfast for kids and being a lunch supervisor. Another thing I did with the schools is help with yard sales and teas. It sure was a busy time. I have a number of certificates and plaques thanking me for the work I did.

In between this work, I worked as a custodian. I retired after 25 years and I received a gold watch.

I belong to St. Peter's Catholic Women's League and I have travelled all over Ontario with them since 2006. Everyone knows I have my husband, children, and grandchildren donate for these trips. I am also a member of the St. Peter's Parish Council.

I belong to the Royal Canadian Legion, Slovak Branch 129 Ladies Auxiliary.

I now volunteer my time visiting the Senior Homes as well as visiting Seniors in their homes. I enjoy working at the Food Bank. A key to the city was given to me by our Mayor. I thank God everyday for the good life I have.

I have been married for 66 years. I have 8 children, 14 grandchildren, 6 great-grandchildren and 2 great-great grandchildren. I am proud of each and every one of them.



# Missanabie Cree ONLINE PRIZE BINGO Fri, October 9th

**From 7:00pm-8:00pm**

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Two Bingo Sessions

7:00-7:30— We will play 2 games

(15 spots)

7:30-8:00— We will play 2 games

(15 spots)

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Three Winners per game

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**MUST BE PRESENT ONLINE TO  
WIN**

***\*\* any age can play \*\****



**Gift Card  
Prizes**

To register for a spot; email:  
[jharris@missanabiecree.com](mailto:jharris@missanabiecree.com)

Please "Like" our Missanabie Cree Online Programming Page on Facebook



# *Diy- Halloween Masks*

## October 23

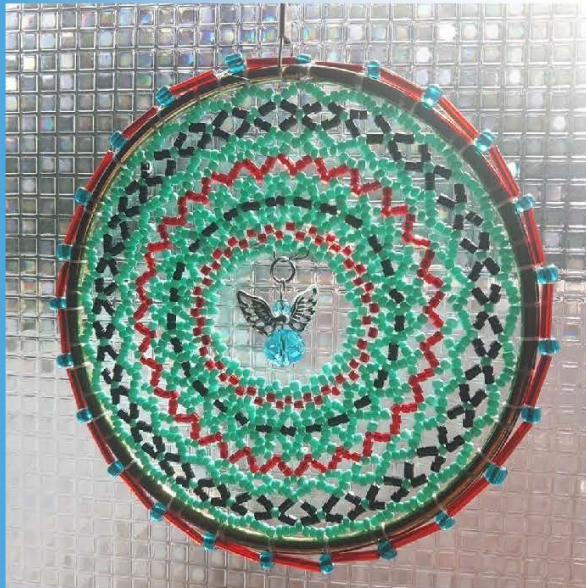
Registration  
Required by Oct 12,  
Open to all MCFN  
band members



Some sewing required  
Please send address, as well as size of masks  
needed

Email: [edabutch@missanabiecree.com](mailto:edabutch@missanabiecree.com) to register





## MCFN Members

Join us for Sun Catcher  
making with Mimi!

### *Supplies provided !*

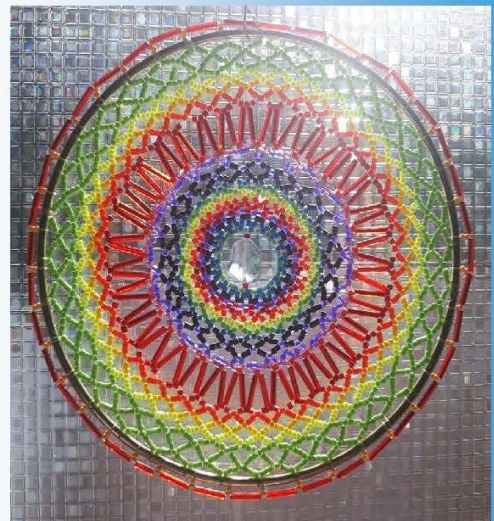
We will determine times  
according to the needs of the  
participants. Daytime /evening?

Tutorials will be LIVE on the  
Missanabie Cree Online  
Programming Group  
**Wed. October 14th & 21st**

To register Email

**[awesley@missanabiecree.com](mailto:awesley@missanabiecree.com)**

Mailouts take time, so register ASAP  
especially for further destinations!





# **MUSHYOUTH AMBASSADORS**

## **--- Update ---**

**WE ARE LOOKING FOR ONE YOUTH AGES 14-17  
FROM THE FOLLOWING COMMUNITIES:**

Attawapiskat First Nation  
Fort Albany First Nation  
Weenusk First Nation

Chapleau Cree First Nation  
Missanabie Cree First Nation  
Kashechewan First Nation

### **RESPONSIBILITIES INCLUDE (BUT ARE NOT LIMITED TO):**

Weekly outreach for the Mush Youth Dept which includes:  
printing, delivering, sharing posters/relevant information  
within your community and on social media. Youth must have  
their own computer. Printer and paper will be provided.

**THERE WILL BE A MONTHLY HONORARIUM OF  
\$200 FOR THE AMBASSADORS AND FREE SWAG!**

**PLEASE SEND AN EMAIL OF INTEREST TO:**

Nadeen Carey, Regional Youth Coordinator  
[nadeencarey@mushkegowuk.ca](mailto:nadeencarey@mushkegowuk.ca)





**Missanabie Cree Business  
Corporation**

726 Queen Street East  
Sault Ste. Marie, Ontario  
P6A 2A9  
705-992-5192

**Company Name:** Missanabie Cree Business Corporation

**Job Type:** Full time 35 hours weekly

**Location:** Queen Street/Downtown Sault Ste. Marie

**Terms of employment:** One-year contract

**Hourly rate:** \$17.50

**Job title:** Missanabie Cree Business Intern

### **Missanabie Cree Business Intern**

#### **RESPONSIBILITIES**

- Research and draft proposals for Indigenous business grant/funding opportunities
- Support and assist to develop first nations business partner relationships
- Research First Nations Agreements relevant to the business
- Assists Executive Assistant with logistics
- Directly reports to General Manager
- Organize and schedule meetings and travel as directed
- Create and implement a tracking and filing system
- Practice professional communication via email, phone and in person

#### **QUALIFICATIONS**

- Knowledge of indigenous cultures
- Excellent communication skills, especially writing
- Recent post-secondary graduate (within the last 3 years )
- Must be first time employment in this field
- Must not have previously participated in an NOHFC internship program
- Knowledge in marketing

Only candidates considered to be qualified for the position will be contacted for an interview.

Letters of application and resumes can be emailed to the address below.

E-mail: [bmaclean@missanabiecree.com](mailto:bmaclean@missanabiecree.com)



## JOB POSTING

**Position Title: Temporary Community Loan Officers – BCF program**

**Location:** Moose Factory, Moosonee, Fort Albany, Attawapiskat, Peawanuck FN and Missanabie Cree FN, Ontario

### Summary of Position:

Under the general supervision of the Executive Director, the Temporary Community Loan Officers shall be responsible for contacting clients and discussing their loan needs to determine suitability for the Covid loan assistance program to the staff of Wakenagun CFDC and as required the Wakenagun CFDC Board of Directors.

**Duration:** FT Temporary (subject to funding)

**Closing Date:** October 16, 2020 (4:00PM EST)

### Duties and Responsibilities:

## Temporary Community Loan Officers Job Summary (Immediate Hire)

We are seeking a motivated and experienced Loan Officers (6) to cultivate new business and maintain current loan clients, particularly with clients in the region challenged by the Covid-19 pandemic. We are looking for persons in the following communities; Moose Factory, Moosonee, Kashedewan, Fort Albany, Attawapiskat and Peawanuck FN. You will be responsible for contacting clients and discussing their loan needs to determine suitability for the Covid loan assistance. Once you establish a need or match, you help the client through the application process, ensuring they provide all the necessary information and submit it on time. You will follow your client through the entire process, keeping them updated on the status of their application, and following through until the process is complete.

## Loan Officer Duties and Responsibilities

- Develop relationships with new and current clients
- Contact customers to discuss loan needs
- Discuss and evaluate credit and financial histories
- Determine the clients meet loan criteria.
- Process and submit loan applications and documentation
- Advise clients on loan status
- Maintain and update client account records
- Coordinate with team to meet scheduled closing dates

## Loan Officer Requirements and Qualifications

- Post-secondary qualification in business, finance, economics, or related field preferred
- Previous experience in finance and business will be an asset.
- Knowledge of local communities' economic development landscape necessary; however, provincial, and federal programs knowledge is not required; training will be provided
- Proficient with Microsoft Office Suite and other office software.

The ability to speak Cree and previous employment experience within the Mushkegowuk communities will be considered assets. A detailed job description is available on request. Send resume and cover letter to [info@wakenaquin.ca](mailto:info@wakenaquin.ca)



## Job Vacancy

**Position:** Director Economic Development  
**Job Posting:** 052-060-2020  
**Department:** CD & ES  
**Division:** Economic Development  
**Status:** Full Time

**Wage Range:** \$111,567 – \$132,829  
**Job Class:** 9  
**Shifts:** 35 hours/week  
**Posted:** September 25, 2020  
**Closes:** October 9, 2020, 4:30pm

**Primary Duties and Accountabilities include, but are not limited to:**

- Drive and support job growth, increased tax assessment and entrepreneurial success in Sault Ste. Marie.
- Provide leadership, management, counsel and guidance in planning and directing the economic development activities for the City of Sault Ste. Marie.
- Liaise with the Sault Ste. Marie Economic Development Corporation (SSMEDC) Board to present strategies, and annual plans for input and collaborate on Economic Development Fund requests and funding applications.
- Assist the community in developing and achieving economic growth strategies, plans and opportunities aligned with community long-term plans and initiatives for business development and community prosperity.
- Pursue creativity, teamwork, and productive decision-making by consistently challenging the status quo and supporting calculated risk taking.
- Build and maintain effective relationships between the City, SSMEDC and all facets of the community, both internally and externally.
- Support Strategic Focus Areas.

**Qualifications:**

- University Bachelor's Degree, in a related field; e.g. Economics, Business, and or Urban Planning, etc.
- Ten (10) years direct related experience.
- Recognized leader in terms of staff development, Board and stakeholder relations management, program development / implementation, developing and aligning strategies to vision and aligning operational plans to strategies.
- Think and act creatively and strategically.
- Articulate, concise, compelling and diplomatic.
- Rapidly process, comprehend and coalesce large amounts of detailed information, consider the implications and consequences of new facts and make decisions.
- Create, present and execute a sound corporate level business plan.
- Manage corporate financials.
- Build effective business alliances.
- Negotiate productive business partnerships and "close the deal" on joint ventures.
- Build and lead a "high profile" department.
- Supervise and delegate in an organization that is subject to public visibility.
- Excellent interpersonal skills.
- Excellent communication skills – interpersonal, verbal and written, both internal and external to the Corporation.

**Preferred:**

- Masters of Business Administration
- Economic Development Certification or Fellowship

**To apply for this exciting opportunity, please provide a cover letter and resume highlighting your qualifications to:**

**Email** [human.resources@cityssm.on.ca](mailto:human.resources@cityssm.on.ca)  
**Subject line** 052-060 -2020 Director Economic Development

The Corporation of the City of Sault Ste. Marie is an inclusive employer. Accommodation is available in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act, 2005.





## Job Vacancy

**Position:** Marketing Specialist  
**Job Posting:** 054-062-2020  
**Department:** CD & ES  
**Division:** Tourism & Community Development  
**Status:** Full Time

**Wage Range:** \$63,004 – \$74,993  
**Job Class:** 3 (under review)  
**Shifts:** 35 hours/week  
**Posted:** September 24, 2020  
**Closes:** October 8, 2020, 4:30pm

**Primary Duties and Accountabilities include, but are not limited to:**

- Plan, manage and implement marketing, services, strategies and initiatives consistent with Corporate Strategic Direction and Destination Marketing Strategy.
- Work with internal and external creative agencies to develop, schedule, track and report on campaign tactics including paid media, advertising, sponsorships, social, etc.
- Conceptualize, lead and execute marketing strategy, campaigns, promotions, activations, including media buys.
- Research, coordinate and gather information necessary to develop marketing campaigns, and other marketing collateral, as required.
- Responsible for designing and creation of marketing collateral, promotional materials and communications, such as annual reports, brochures, reports to Council and Board reports etc.
- Monitor, analyze and report on digital media and social coverage, KPI's and ROI's.
- Create and lead online paid digital/social campaigns.
- Assist in the production of collateral, thought leadership, communications, web content and social media campaigns.
- Liaise with external vendors & Recovery Time Objectives (RTO) with respect to our strategic partnership commitments.
- Create, develop and manage content for various websites and external portals; e.g. [www.welcometossm.com](http://www.welcometossm.com), [www.saulttourism.com](http://www.saulttourism.com)
- Work with various levels of staff on social campaigns and content creation.
- Public relations strategy and advertisement campaign coordination.
- Promote awareness of the positive attributes of the community; to attract businesses and professionals.
- Maintain a thorough working knowledge of the City's Health and Safety policies and procedures.
- Available evenings and weekends, as required.
- Perform other related duties as assigned.

**Qualifications:**

- University Degree in a related field of study; e.g. Marketing, Media and Communication Studies, etc., or College Diploma in a related field of study, with relevant demonstrated experience, will be considered.
- Three years marketing, branding, advertising or public relations role. Place branding, is an asset.
- Extensive experience developing social media campaigns; including Instagram, YouTube, Facebook, Twitter, LinkedIn, etc.
- Computer literacy in Microsoft including experience in Excel, Word and Outlook
- Proficient in web development, graphic design, multimedia creation:
  - Content Management Systems, HTML, word press, etc.
  - Photoshop, Illustrator, Adobe Premier, etc.
  - bit.ly, Google
  - Analytics, dashboards, etc.
- Excellent verbal, writing and editing skills, including creative writing for web and digital media.
- Development and working knowledge of multiple social media campaigns and platforms.
- Digital marketing and social media expertise, preferably in a professional environment.
- Project management.
- Website content management, graphic design, and publishing software.
- Work well under pressure and function effectively within tight timelines.
- Strong interpersonal and communication skills.
- Work both independently and as a team member.
- Experience and/or knowledge of municipal government, is an asset.
- Familiar working with agencies and/or paid media, is an asset.

**To apply for this exciting opportunity, please provide a cover letter and resume highlighting your qualifications to:**

**Email** [human.resources@cityssm.on.ca](mailto:human.resources@cityssm.on.ca)  
**Subject line** 054-062-2020 Marketing Specialist



### **A member of Compass Group Canada**

ESS Support Services provides high volume food and support services to remote locations that include offshore oil rigs, vessels, coastal logging camps, large projects in Alberta Oil Sands, summer Cadet Camps and winter ice roads. ESS Support Services is looking individuals who are looking for Camp work experience.

We are currently seeking interested candidates for Alamos Gold.

#### **Current Positions**

##### **Housekeeper**

**Rotation: 20/10**

##### **Wage: Competitive Wages**

- Vacuuming and sweeping
  - Dry/wet mopping
- Scrubbing/sanitizing/disinfection floors
- Spot cleaning walls, windows, doors between washing
- Dusting, washing, sanitizing/disinfecting, furniture, shelves, woodwork, etc;
- Prepares room for new occupant - emptying waste baskets, removing waste, daily cleaning and disinfecting of bathroom fixtures and refilling of supplies
- Cleaning floors, fixtures and furnishings in common areas
  - Extensive standing and walking
- Sorts, counts, folds, marks, carries linens

**Please forward all resumes to**

**[aboriginal.recruitment@compass-canada.com](mailto:aboriginal.recruitment@compass-canada.com)**



**CAMP  
POSITIONS**

**A member of Compass Group Canada**

ESS Support Services provides high volume food and support services to remote locations that include offshore oil rigs, vessels, coastal logging camps, large projects in Alberta Oil Sands, summer Cadet Camps and winter ice roads. ESS Support Services is looking individuals who are looking for Camp work experience.

We are currently seeking interested candidates for our new camp – Alamos Gold

**Current Positions**

**Front Desk**

**Competitive Wages**

Duties:

- Providing hospitality reception services to the camp residents
- Coordinate with other camp departments such as housekeeping to ascertain all rooms are clean & safe.
  - Room checks for Guest Services
  - Perform administrative duties
- Sign for & distribute courier & mail packages to the departments
  - Assist various departments upon request
- Maintain confidentiality of all company policies & procedures
- Ensure compliance with all ESS & Compass Group Operations policies & procedures.
  - Maintaining a clean & professional appearance.
- Perform all duties in the safest possible manner & report all incidents & health and safety concerns to the Manager/HSEQ.
- Continually review services with the object of reducing cost & increasing profitability without loss of standard

**Please forward all resumes to**

**[aboriginal.recruitment@compass-canada.com](mailto:aboriginal.recruitment@compass-canada.com)**



# Need a Helpline?

## Toll Free Helplines for Northern Ontario

- Children
- Youth
- Adults



Nishnawbe Aski Nation  
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### Support & Information Lines

Kids Help Phone  
☎ 1.800.668.6868  
🕒 24 Hours

Operation Come Home  
☎ 1.800.668.4663  
🕒 8am - 4pm EST (Mon-Fri)

MissingKids.ca  
☎ 1.800.KID.TIPS  
☎ 1.800.543.8477

Assaulted Women's Helpline  
☎ 1.866.863.7868  
TTY  
☎ 1.866.863.7868

Victim Support Line  
☎ 1.888.579.2888  
🕒 24 Hours

Senior Safety Line  
☎ 1.866.299.1011

Good2Talk  
(Post Secondary Helpline)  
☎ 1.866.925.5454

LGBT Youth Line  
☎ 1.800.268.9688

### 211

When you don't know where to turn

Connects you to health, community, government & social services.  
🕒 24 Hours

### Mental Health & Addictions

First Nations & Inuit Hope for Wellness Line  
☎ 1.855.242.3310  
🕒 24 Hours

Mental Health Service Information Ontario  
☎ 1.866.531.2600  
🕒 24 Hours

Drug & Alcohol Information Line  
☎ 1.800.565.8603  
🕒 24 Hours

Ontario Problem Gambling Helpline  
☎ 1.888.230.3505  
🕒 24 Hours

Al-Anon - Alateen  
☎ 1.888.425.2666  
🕒 8am - 6pm EST (Mon-Fri)

Talk4Healing  
☎ 1.855.554.HEAL (4325)

### Health

AIDS & Sexual Health Information Line  
☎ 1.800.668.2437  
🕒 10am - 10:30am EST (Mon-Fri)  
🕒 11am - 3pm EST (Sat & Sun)

Telehealth Ontario  
(Health Information Line)  
☎ 1.866.797.0000  
🕒 24 Hours

**Toll Free | Confidential | Anonymous**

## Community News and Notes

I would like to wish my Granddaughter Ashley a Happy Birthday.  
Love Nan



Wishing Shannon Scott a Very Happy Birthday  
The Fletcher Family



Wishing Doug Fletcher a Very Happy Birthday.  
Love the Family



Wishing Bobbi Fletcher-Decorte a Very Happy Birthday.  
Love the Family



## Share your Stories

If you wish to send greetings, a story, or pictures for the Community News and Notes page, please email Natalie at:

[ngauthier@missanabiecree.com](mailto:ngauthier@missanabiecree.com)

Wishing Moonie Fletcher a Very Happy Birthday.  
Love the Family



I would like to wish my Sister Shirley a Happy Birthday.  
Love Sis June



## MCFN Membership - Card Renewals

**In Office Card Renewals:** The MCFN office can only handle in-person appointments. If you are unable to come in person to the Band Office, you can get your card renewed by obtaining a Secure Certificate of Indian Status (SCIS). You can request the Band Office to mail you the required forms. Shereena Campbell and Louise Campbell will be handling card renewals.

**Appointments for Card Renewals:** Please call June to make an appointment. Due to Covid, drop-ins **will not** be accepted. Appointments are on Fridays only. Please ensure you have all the required information before you come to your appointment. Be prepared to answer Covid screening questions when attending. If you are experiencing any symptoms, please stay home and call to reschedule as soon as possible.

*We are not renewing/issuing Status Cards for Non-Band Members.*

**Updating Addresses.:** Members, please keep your address up-to-date so you don't miss out on pertinent information regarding band business. Please use the form below and mail or fax it to Missanabie Cree First Nation. You may also call the Band Office or email June Markie at [jmarkie@missanabiecree.com](mailto:jmarkie@missanabiecree.com).

**Please Note:** A Change of address Can Only be processed with information provided by the individual involved, not from anyone else.

**Deceased Members:** Names of deceased members are not removed from the band voter's list unless the information is provided to Aboriginal Affairs. Anyone with funeral information (i.e. name of funeral home/location), date of death, a death certificate, or anyone who can be contacted for this information, please call or leave a message with Shereena or Louise at the MCFN Band Office.

**Outside of SSM:** For those outside of Sault Ste. Marie, Ontario, if your card is expired and you need a temporary confirmation of status, you can call (1) 844-280-5011 to make this request. INAC offices have posted the following :

### **Secure Certificate of Indian Status Application Centre:**

**COVID-19-related office closure:** All Indigenous Services Canada offices for Indian status and secure status card applications will be closed until further notice due to circumstances surrounding the COVID-19 pandemic.

To support national efforts to contain the COVID-19 pandemic, the Public Enquiries Contact Centre is temporarily providing services via e-mail only. An agent will respond to your request as soon as possible. We are prioritizing requests based on their urgency. Updates on the status of an application for Indian Status cannot be provided at this time.

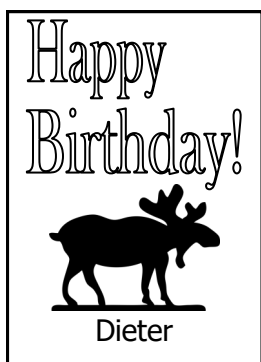
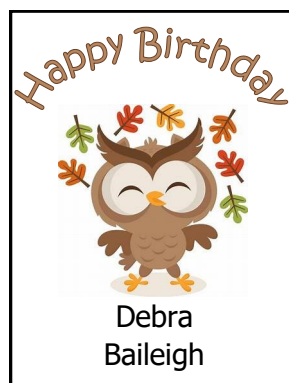
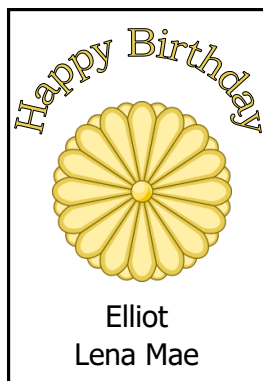
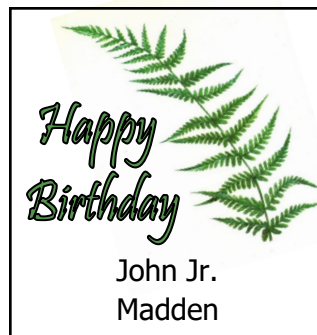
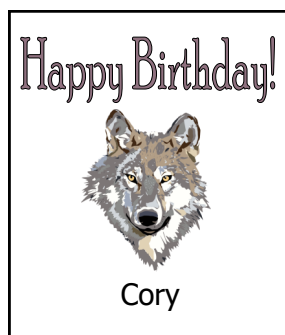
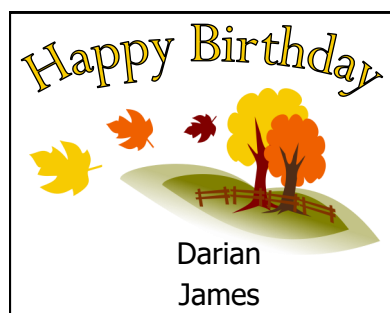
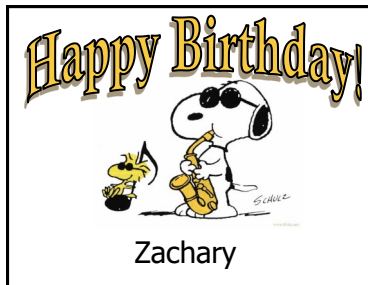
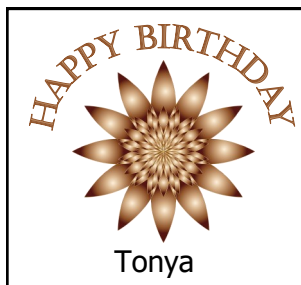
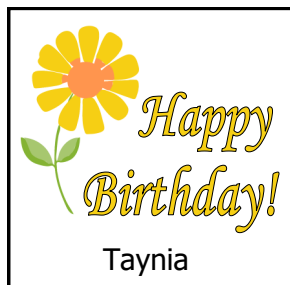
**Email:** [InfoPubs@aadnc-aandc.gc.ca](mailto:InfoPubs@aadnc-aandc.gc.ca)

Sorry for any inconvenience this may cause.





# November Birthday Greetings



## CONTACTS AND OTHER INFORMATION (Page 1 of 2)

### SATELLITE OFFICE:

[www.missanabiecreefn.com](http://www.missanabiecreefn.com)

|                      |                  |            |                     |
|----------------------|------------------|------------|---------------------|
| 559 Queen St. E      | 174B HWY 17B     | Phone:     | <b>705-254-2702</b> |
| Sault Ste. Marie, ON | Garden River, ON | Toll Free: | 1-800-319-3001      |
| P6A 2A3              | P6A 6Z1          | Fax:       | 705-254-3292        |

### Missanabie Cree First Nation Chief & Council

|               |   |          |  |
|---------------|---|----------|--|
| Chief         | Jason Gauthier  | Ext. 231 | <a href="mailto:jgauthier@missanabiecree.com">jgauthier@missanabiecree.com</a>                 |
| Deputy Chief  | Les Nolan   |          | <a href="mailto:lnolan@missanabiecree.com">lnolan@missanabiecree.com</a>                       |
| Councillor    | Cory McLeod   |          | <a href="mailto:cmcleod@missanabiecree.com">cmcleod@missanabiecree.com</a>                     |
| Councillor    | Joanne Pezzo  |          | <a href="mailto:jpezzo@missanabiecree.com">jpezzo@missanabiecree.com</a>                       |
| Councillor    | Bobbi Fletcher-Decorte  |          | <a href="mailto:bfletcher-decorte@missanabiecree.com">bfletcher-decorte@missanabiecree.com</a> |
| Councillor    | Shawn Pine  |          | <a href="mailto:spine@missanabiecree.com">spine@missanabiecree.com</a>                         |
| Elder Liaison | Glad Hawkins  |          | <a href="mailto:gfletcher-hawkins@missanabiecree.com">gfletcher-hawkins@missanabiecree.com</a> |
| Youth Council | Aletha Pezzo, Miriam Bergeron, Meagan Harris, Jackson Fletcher-Decorte, & Ava Salisbury |          |  |

### Missanabie Cree First Nation Staff

|                                     |                   |          |  |
|-------------------------------------|-------------------|----------|--|
| Band Administrator                  | Shereena Campbell | Ext. 235 | <a href="mailto:scampbell@missanabiecree.com">scampbell@missanabiecree.com</a> |
| Bookkeeper                          | Louise Campbell   | Ext. 224 | <a href="mailto:lcampbell@missanabiecree.com">lcampbell@missanabiecree.com</a> |
| Reception                           | June Markie       | Ext. 221 | <a href="mailto:jmarkie@missanabiecree.com">jmarkie@missanabiecree.com</a>     |
| Program Development                 | Lesley Gagnon     | Ext. 226 | <a href="mailto:lgagnon@missanabiecree.com">lgagnon@missanabiecree.com</a>     |
| Band Administrative Assistant - C&C | Amber Lacrosse    | Ext. 231 | <a href="mailto:alacrosse@missanabiecree.com">alacrosse@missanabiecree.com</a> |
| Post-Secondary Education            | Gloria Harris     | Ext. 227 | <a href="mailto:education@missanabiecree.com">education@missanabiecree.com</a> |
| Governance Coordinator              | Natalie Gauthier  | Ext. 230 | <a href="mailto:ngauthier@missanabiecree.com">ngauthier@missanabiecree.com</a> |
| Lands & Resources Director          | Vacant            |          |  |
| Lands & Resources Tech              | Vacant            |          |  |

### Elders Council

|                 |                 |                 |                        |                       |
|-----------------|-----------------|-----------------|------------------------|-----------------------|
| Audrey Bateson  | Bill Yerex      | Bonnie Weibe    | <b>Elders Liaison:</b> | Glad Fletcher-Hawkins |
| Cheryl Macumber | D'Arcy Fletcher | Debbie Ewing    | Carol Nolan            | Cathy Clement         |
| Jackie Fletcher | Kathy Beaudry   | Kim Young       | Diane Astle            | Gloria Harris         |
| Marion Nolan    | Shirley Bain    | Shelly Fletcher | Laura-Lee Rawlyk       | Lori Rainville        |
| Pamela Rew      |                 |                 | Shirley Horn           | Terri Lou Fletcher    |

### Governance Coordinating Committee (GCC)

|              |           |                |
|--------------|-----------|----------------|
| Kyle Bateson | Deb Ewing | Victoria Pezzo |
|--------------|-----------|----------------|

**CONTACTS AND OTHER INFORMATION** (Page2 of 2)**SATELLITE OFFICE:**[www.missanabiecreefn.com](http://www.missanabiecreefn.com)

|                      |                  |            |                     |
|----------------------|------------------|------------|---------------------|
| 559 Queen St. E      | 174B HWY 17B     | Phone:     | <b>705-254-2702</b> |
| Sault Ste. Marie, ON | Garden River, ON | Toll Free: | 1-800-319-3001      |
| P6A 2A3              | P6A 6Z1          | Fax:       | 705-254-3292        |

**Missanabie Cree First Nation Hubs**

## Location

|                 |                 |  |
|-----------------|-----------------|--|
| Wawa/Missanabie | Brad Nolan      | <a href="mailto:missanabie@missanabiecree.com">missanabie@missanabiecree.com</a> |
| Thunder Bay     | Deb Ewing       | <a href="mailto:thunderbay@missanabiecree.com">thunderbay@missanabiecree.com</a> |
| Sudbury         | Julien Bergeron | <a href="mailto:sudbury@missanabiecree.com">sudbury@missanabiecree.com</a>       |
| Toronto         | Vanessa Mahan   | <a href="mailto:toronto@missanabiecree.com">toronto@missanabiecree.com</a>       |
| London          | Karen Phillips  | <a href="mailto:london@missanabiecree.com">london@missanabiecree.com</a>         |

**Missanabie Cree Family Services (MCFS)****705-254-2702**

New Location: 559 Queen St. E., Sault Ste. Marie, ON, P6A 2A3

|                              |                    |     |  |
|------------------------------|--------------------|-----|--|
| Family Services Supervisor   | Eva Dabutch        | 203 | <a href="mailto:edabutch@missanabiecree.com">edabutch@missanabiecree.com</a> |
| Reception                    | Jana Harris        | 206 | <a href="mailto:jharris@missanabiecree.com">jharris@missanabiecree.com</a>   |
| Choose Life Coordinator      | April Wesley       | 201 | <a href="mailto:awesley@missanabiecree.com">awesley@missanabiecree.com</a>   |
| Mental Health and Addictions | Vacant             |     |  |
| Family Support Worker        | Eva Dabutch (Temp) | 203 | <a href="mailto:edabutch@missanabiecree.com">edabutch@missanabiecree.com</a> |
| Family Well-being Worker     | Vacant             |     |  |

**Missanabie Cree Business Corporation (MCBC)****705-575-2188**

Location: 553 Queen Street East, 2nd floor

|  |              |  |
|--|--------------|--|
| General Manager - Joseph Sayers        | 705-992-5172 | <a href="mailto:gm_mcbc@missanabiecree.com">gm_mcbc@missanabiecree.com</a>     |
| Executive Assistant - Brittany MacLean | 705-992-5192 | <a href="mailto:bmaclean@missanabiecree.com">bmaclean@missanabiecree.com</a>   |
| CBA Coordinator - Hannah Caicco        | 705-255-6198 | <a href="mailto:cba_mcbc@missanabiecree.com">cba_mcbc@missanabiecree.com</a>   |
| NOHFC Bear Train Manager—Intern        | 705-257-6447 | <a href="mailto:beartrain@missanabiecree.com">beartrain@missanabiecree.com</a> |
| Johnathon Lalonde                      |              |  |

## VISION STATEMENT OF THE MISSANABIE CREE

We are the Anishnabe of the Missanabie Cree First Nation  
whose vision is to have a united and self-governing body  
that will determine our destiny guided by the seven laws.

We have a vision of a leadership that is open, honest, trustworthy;  
a leadership with conviction, accessible to the people;  
a leadership that is progressive yet respectful of our traditions, values and beliefs;  
a leadership with confidence, always watchful and assertive  
in protecting and preserving the treaty and aboriginal rights of our people;  
a leadership that is directed by our people  
and with exclusive accountability to our people and our people alone.

We have a vision of our community re-established on the traditional lands  
that were once the homeland of our ancestors  
where institutions of our government, economy and education can once again thrive.

We have a vision of a people where individuals and families can stand strong  
and find healing through tradition and spirituality;  
individuals and families who are loving and compassionate.

We have a vision of a people who are bi-cultural and bi-lingual;  
a people who can walk in both worlds contributing to our well-being,  
the well-being of our brother and sister First Nations; contributing and competing globally.

We have a vision of a Nation of people who respect the dignity of all;  
a people who find balance through equality of all ages, male and female alike.

We have a vision of people who respect the environment,  
harvesting and reaping the resources of the land in a sustainable manner  
as responsible stewards for the use of future generations.

We are the Anishnabe of the Missanabie Cree First Nation  
whose vision it is to regain and restore our rightful place  
and through the strength of our people, never again be denied our place in society.

September 20, 1998