

Missanabie Cree First Nation

Bear Fax

www.missanabiecreefn.com



Niska Peesim

Goose Moon

April 2022

May 2022

Frog Moon

Alî Kis - Pîsimw

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To an emailed digital copy email June Markie at jmarkie@missanabiecreefn.com

To receive a hard copy of the Bear Fax, please call June Markie at 705-254-2702



Mino Okâwîmâwi-Kîsekaw

Happy Mother's Day





**CHIEF OF MISSANABIE
CREE FIRST NATION**

Jason Gauthier, BA (Hons)

Wace,
Summer is rolling in and spring is now in full bloom. With spring comes new life and growth. Our growing community has been busy in all departments. With the direction of our Chief and council, we have made many new strides in elder care, youth programs, lands and resources, business and reserve creation.

We are expanding our presence in our community of Missanabie in Thunder Bay and we are looking for new areas to grow in the other hub locations. I am pleased to announce we have a new space in Thunder Bay where we can provide more services for our

community members who live there.

We are also happy to announce more support towards all of our hubs and more support for our outreach communities.

We continue to invest in our community members through our programs and are committed to reaching out to all community members far and wide. I am very proud of the work that our staff, hub coordinators, business corporation, Wellness team, and our lands department are doing.

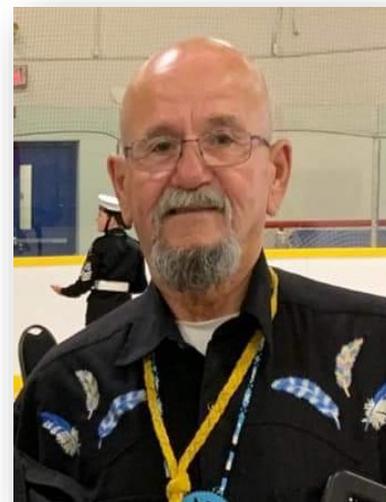
I hope to see you all soon at our community consultation sessions, where we are sharing with our community information in all of our departments.



Next meetings:

- Thunder Bay, Hub Presentation
- Wawa, Hub Presentation
- NAN Chief's Spring Assembly
- ISN Strategic Planning
- Powertel Planning Meeting, Toronto
- Mushkegowuk COC, Orillia

In the spirit of community.



**MISSANABIE CREE FIRST
NATION DEPUTY CHIEF**

Les Nolan

Tansi Missanabie Cree,

First of all, I would like to recognize my granddaughter Mackenzie Nolan (17 yrs old) (CPO2) as a future leader. Along with being honoured with many other awards. Mackenzie has been awarded the highest honour, Top Sea Cadet of Ontario. Way to go, we love you for the wonderful young woman you have become.



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March 29th – 31st; Elder's Gathering in Timmins with Cheryl Macumber, JoAnn & John Pezzo and other community members. I also attended with proxy, the Chief's Health Meeting where I was pleased to meet our new Grand Chief Alison Linkletter.

April 6th: Attended a meeting with Joe Tom, the MCBC manager and Chief Jason on updates on MCBC projects and plans on moving forward.

April 8th – 10th: Met in Sudbury with C & C and office staff on strategic planning with the Health, Well Being and Hub Leaders to work on a 3 – 5 year plan for MCFN's communities.

April 11th: After leaving Sudbury, I dashed off to Dubreuilville for a ground breaking ceremony for the 3rd phase of the Alamos mine.

April 12th: Chief and Council Meeting

April 19th – 23rd: ISN training at Island View Camp. This training consist of preparing us and IVC for evacuees from northern communities.

May meetings schedule:

We will also be attending the 3rd part of our tanning teaching.

4th – 6th: Kunuwanimano (myself)

17th -19th Kunuwanimano Band Rep (myself)

24th - ?? Calgary (myself)

We have all come from the one great spirit and this precious earth is our common mother, let us walk in harmony.

BAND ADMINISTRATOR

Shereena Campbell



Greetings,

There has been many initiatives that staff have been working on in the last few weeks. Keep your eyes on our Facebook and upcoming Bear Fax's as there are a number of upcoming community events coming in the next few months.

Congratulations to the youth that were able to register for the Outside Looking In trip this month. I hope you all have an amazing time in Toronto!

The Annual Gathering planning will be underway in the next few days. This year the Annual

Gathering will be held August 13th -20th , 2022. Registration forms will be out in the next Bear Fax.

A gentle reminder for those interested in Post-Secondary Funding. The Deadline is May 15th, 2022 to have your applications in.

The Indigenous Emergency Operations Centre (IEOC) is currently in its renovation phase ISN MASKWA already has some amazing staff in place working to get everything u and going, templates, data sheets and networking in the emergency management field. The Indigenous Emergency Operations Centre (IEOC) at 551 Queen St. East, Sault Ste. Marie is currently in its renovation phase. More information on what the IEOC will be doing can be found in the [poster on page 13](#) of this Bear Fax. Such an amazing initiative to be involved in.

Island View Camp looks forward to hosting Evacuees this year. We have passed all the red tape and built valuable networks with health partners in the area to bring services to the area. This is a huge benefit as they are also

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looking at setting out the model to include Missanabie visits from a Nurse Practitioner during the summer months as they had done in the past. We are working to also set up virtual access to the Nurse Practitioner that is in Dubreuilville, so that during the evacuations and going forward Missanabie members residing in the area will have a level of primary care being available for them. This will be based on the model that Lady Dunn Hospital is able to be set up. Once we have all the details, we will be sure to share with our members in the area.

For those who have been fortunate to enjoy the nice weather, I bet you cant wait to get your gardens started. I know I am. Happy Spring!

LANDS & RESOURCES **DIRECTOR**

Tess Sullivan, MPA, BA, BEd,
Provisional Forester

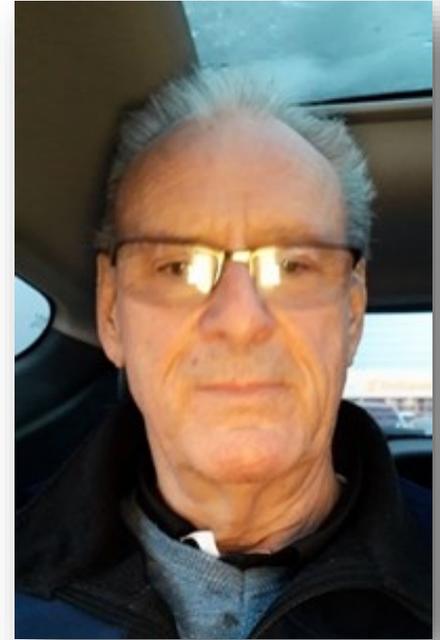
Wachiaye I am feeling very grateful, as I was gifted an eagle feather yesterday while out for a walk. It is a bit frayed and torn, but then I realize, so am I.



The Lands and Resources Department is ramping up for a busy and (hopefully) rewarding and productive field season. We completed our facilitated strategic planning session March 17-18 and this helped us to refine the department's vision and collaborate on short and long term goals. The strategic plan is still a work in progress, targeting end of June for a shareable product. The department has for its initial goals, specialized training in water monitoring, attending and facilitating workshops at the children's summer camp and Annual Gathering, as well as project specific community outreach for the Indigenous Knowledge Terra Stories project.

On the HR side of things, the department has awarded the Community Energy Champion position to Stephen Hawkins, welcome Stephen!

Steve lives in Sault Ste Marie and has been married for 18 years to



an MCFN member and community elder. During the pandemic, Steve has been completing his BA in Community and Economic Development.

Between 2017–2020, Steve was employed as the MCFN and Alamos Gold community benefits agreement implementation coordinator. He played a prominent role in pursuing profitable joint venture partnerships, building relationships at the mine, and monitoring environmental standards.

As a community member, Steve has embraced the Missanabie Cree family, and over the years has learned and continues to learn and appreciate the rich cultural

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heritage of the Missanabie Cree people.

The position of Mineral Development Advisor has been awarded to Ty Hourtovenko. Ty Hourtovenko demonstrated over the last year (2021) while working as Lands and Resources Technician that he is the right member for this job. He brings mining experience, a passion for his community and the environment, and professionalism to the position. Congratulations Ty! Since his start in the position April 4, Ty delivered a comprehensive community update Wednesday April 20 via zoom. There is an ‘elephant’ load of mining activity afoot on Missanabie Cree’s traditional territories, and I can confidently say that our department has a good handle on the proponents and that we are providing sensible two-eyed oversight of their projects.

I’ll end with a great picture of Chief Gauthier at Alamos’ Closure Plan Approval Ceremony. The Lands and Resources team, with Chief at the helm, helped us through the review and approval process of this large environmental



assessment and undertaking. Chief continues to negotiate a renewal of the Community Benefit Agreement with Alamos. Chi-müigwetch for his great leadership!

See you all under the Strawberry moon!

Mikwec,

Tess on behalf of the Lands & Resources Department



GENERAL MANAGER

Joe Tom Sayers, BA(Hons) MPA

Wachey! Our team at MCBC has been quite busy with a number of files and projects. Also, several of our team members have been off

with COVID since last month and have since recovered. We hosted two Hub meetings in Toronto and London where we reported on our Strategic Plan and updated the community on several projects we have underway. Our plan is to continue our Hub meetings for Thunder Bay, Wawa/Missanabie, Sault Ste. Marie, and Sudbury over the coming weeks, so watch for notices from your hub coordinators!

One of our companies, ISN Maskwa, has been actively providing support to First Nation communities in crisis and will be opening their Indigenous Emergency Operational Command Centre at our building on 551 Queen Street East next month!

We continue to develop business opportunities for the community by building assets via affordable housing (Belleville, Toronto) for all Hub communities, Long Term Care, aviation services and new ventures in digital and green technologies. Some of the questions during our Hub visits were centered on ‘how are we paying for these projects?’

As an Indigenous development corporation, we are eligible for

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grants, forgivable loans, and incentives by government agencies where we can leverage the large majority of financing needed to complete projects. For those projects that require an equity investment, we either use some of our joint venture revenues generated by our partners doing work for the mines, or Chief and Council will invest some of the Resource Revenue Sharing funds contributed by the Province of Ontario.

To be clear, none of the Settlement Trust funds are utilized for any of these projects while we increase the value of new assets ultimately owned by Missanabie Cree First Nation.

For more information, please contact me at 705-992-5172.

Miigwech.

EXECUTIVE ASSISTANT

Brittany MacLean,



Hello Missanabie Cree First Nation Community Members! The team at MCBC has been continuing our gradual office presence. It has been satisfying to see co-workers in person again! I am thankful for the door

between the MCBC office and the MCFN band office. It is convenient to be able to pop over to the MCFN office to pick up mail or get questions answered.

We have successfully changed our bank account type! Joe and I have our accounts properly set up, learning the new system, and working with CIBC to identify any issues with the switch over. I have also been supporting the setup of new project bank accounts.

I recently met with the new MCBC out of office Bookkeeping team to review processes and discuss the support we need. We have work to do to get our QuickBooks up to date. Soon I will set up regular bi-weekly meetings with the bookkeeper to answer questions and review transactions that require additional documentation.

Joe and I continue to collaborate with the team at Akawe.

A funding application with Indigenous Services has been submitted to support the Akawe project and the member portal aspect of the website. We are still looking to May 2022 for the project launch date and look forward to sharing with you. Keep an eye on the MCFN Facebook page soon for more information about the project.

COMMUNITY BENEFIT AGREEMENT COORDINATOR



Hannah Caicco

Hello Missanabie Members, I am excited to be busy working during the early spring season. I hope everyone is staying safe and enjoying the beginning of the

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Courtesy of Rod Duhaime, Island View Camp Manager—Island View Camp in the spring. Looking out towards the water.

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spring season. I am going to be starting a "check-in" with all of our joint venture partners. This will allow us to connect with our partners, stay up-to-date on their business projects, and encourage community involvement.

I have been keeping up with each of the mine sites on a monthly basis creating follow-up CBA reports keeping up-to-date on all future opportunities. As well, I and our General Manager have been keeping up with our existing partners and working on some exciting new projects with new partners.

Our team is also going to be taking part in another monthly wellness activity which will be a tour of our local Green House event, this promotes team building and wellness in the workplace!

Finally, I have been working closely with the team on community engagement projects and collaborating with our partners to increase opportunities! I hope to create more community collaboration projects in the future! Stay safe!

Thank you.



BEAR TRAIN MANAGER INTERN

Johnathan Lalonde

The Bear Train Manager Intern has been assisting MTA Inc. in the development of a business case for the Bear Train along with doing research for the Coalition of Algoma Passenger Trains. I have been keeping on top of news reports in the train world and sharing the information as needed.

A new initiative has started taking shape to apply for heritage status for the Algoma Central Railway Corridor. I have been researching this process and assisting in the development of this initiative. The right people and information is being gathered in these beginning stages.

With Spring on its way I am looking forward to being in the office more as we transition back to the office. Along with this comes more projects and initiatives to get underway working with MCBC and Aawan Maskwa.

EDUCATION/CULTURAL OFFICE

Gloria Harris

Please go to the Missanabie Cree website www.missanabiecreefn.com and

read more on Education, policies, and guidelines to become informed of our practices.

You must download the application package first to your computer before filling out. If you try to fill it out on the webpage, some numbers will not appear and makes your application void.

Here is the list of documents or information that are required require to bring your application forward:

- a) Written request indicating career and academic goals
- b) Transcripts and documents of previous education and/or experience
- c) Letter of Acceptance from the institution where the students plan to attend
- d) Application for education assistance form – completed & signed. (on the webpage)
- e) Consent for Release of Information form – completed & signed. (on the webpage)
- f) Copy of status card – front and back
- g) Agreement of terms, Student Responsibilities – (completed & signed)



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It is preferred that you send your information in one package instead of one at a time. **If there is anything missing and not received by May 15, 2022, your application will not be submitted for review and approval.**

PDF's are the best format to use. If you are not familiar with this format, I strongly suggest as a new post secondary student that you learn this. Photocopies of photocopies and crumpled pages are not acceptable as sometimes the numbers are not clear, and I cannot do guess work or try to decipher imperfect pages.

Going to post secondary level of education takes good, honest effort, readiness for the change of pace from high school to a much larger and colder environment. Look for a solid support system to back you up in times of struggle with classes or overload of information. There is much to be learned and taking care of yourself in the process is vitally important to eat properly and get enough sleep.

DEADLINE TO RECEIVE APPLICATIONS: MAY 15.5 PM DAYLIGHT SAVING TIME

MCFN ELDER'S LIAISON

Pamela Rew

I got on the plane and everything was fine. The staff was terrific! I landed in Timmins in an ice field. I can't walk on ice, because if I fall, I would break both my legs. So they got me a wheelchair and pushed me into the terminal. I was the last person there, so they got my luggage and put it me by the door. I asked the clerk to call me a cab - she did.

I'm sitting in a wheelchair with my luggage beside me. I am waiting and waiting and waiting for the cab. The cab showed up at 10:30. He was sitting in the cab, and I'm trying to wave to him because I can't walk out because of the ice. He finally saw me and said "Come on, get up, let's go!" and I said "I can't walk on ice". So he pushed. He was a little ticked off, so he took my bags and put them in the trunk and also took the wheelchair as well and he said to me you should have told me the wheelchair was not yours. I told him all he had to do was look at the back of the Chair and it said Property of Timmins Airport.

We leave the terminal. He drove me around for what felt like

forever!

We finally get to the hotel, he parks, and gets out to talk on the phone. I'm thinking, "what is he doing, who is he talking to?". He comes back into the cab, and I hear him say, "she's in the cab! What? I have to do what?!". He hangs up and then says, "You owe me \$28.50 plus a tip! And you're going to give me another \$28.50 to take the wheelchair back". He gets really mean and throws my stuff on the ice and he then pulls up a bit so I'm right by the ice now. He stands me outside and drives away. I wasn't going to tip him or give him another \$28.50.

I'm standing there now and I'm scared to move because it's really icy. Two people came and they saw me and realized that I couldn't walk on ice. They picked up my bags and helped me in. I Thank them both for their help.

I get into the hotel and the girl at the counter says, "can I help you?" and I said, "yes, you have a room for Pamela Rew", she said "I'm Pamela too!". We both laughed, and then she gave me my room key to room 108. I walk down the hall and try to swipe the key - the door doesn't open. I try the other key and the door still

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doesn't open. I walked all the way back to the desk and told Pam that my key wasn't working. She grabbed her key and walked down the hall with me. She swiped her key, and the door still didn't open! She gave me another key and it works! I finally got in!

I needed some water because I had nothing to drink all day. Pam gave me a bottle of water, and gave me a couple of granola bars. I walked back to my room and tried to get in - it didn't work again! Pam and I are both laughing, she says, "you're really having a good time aren't you?!", to which we both laughed. She gives me another key and then it finally works. I get into the room and am looking at the bed and I'm thinking, "I can't get up on the bed because it's too high". I pushed the chair over and climbed up on it to get into the bed.

I got up at 7:00am because that's when I thought I had to register for the program. I don't see anyone there besides a person at the desk. I asked them if there was anything to eat, and they gave me a brown bag with a granola bar, juice and bottle of water. I took it and went back to my room. I swiped my key and it didn't work



Courtesy of Rod Duhaime, Island View Camp Manager—Island View Camp in the spring. Looking out from the Elder's lookout towards the Dog Lake.

again! The front desk staff let me in. this happened so many times , that some people said not again, they should give you a different Room. As it turned out all they had to do was call the company that forgot to give them the Code and put in a number code what only took one minute to do.

I went back and registered for the course after I ate my breakfast, then we started our meeting. At our breaks we were served breakfast, snacks, lunch and dinner. The

meeting was fantastic!

When It was time to go back to the airport, they sent a very nice driver to take me back to the airport he made sure I got there on time and told me he has done this to other people also

That was my funny and wonderful trip. The meeting was so great and informative, and there were many funny bumps along the way!

ELDER'S CARE FUNDING

Purpose:

Missanabie Cree First Nation's Family Services Team has set out the following guidelines based on funding available from the Ministry of Health and Long Term Care. Requests that fall outside of this scope of funding are to be submitted as a RAMA request which is subject to Chief and Council approval.

Due to the amount of funding provided, Missanabie Cree has set limits on amounts that can be applied to this funding specifically to ensure we are able to make services available for all elders.

Elders of Missanabie Cree First Nation are able to apply for services and reimbursements of eligible costs by completing the Family Services Intake form.

If the request does not meet the funding criteria, or are over and above the limits set below, the remainder of the request is then submitted to Chief and Council to be considered under the RAMA Health category.

The Ministry of Long Term Care (MOHLTC) provides funding to First Nation communities to cover expenses in the following categories (A, B, and C). Under these categories we are providing the services listed below by way of direct pay to providers or reimbursement to the individual making the request:

A) Community Support Services

- a. Meal Services
- b. Transportation
- c. Caregiver Support Services
- d. Adult Day Programs **(1-2 days per week)**
- e. Home maintenance and repair
 - i. Maintenance includes: snow removal, mowing
 - ii. Repairs include: leaking roof/water damage, and any damage or repair required that significantly affects the state of being able to remain living in the home safely
 - iii. Accessibility modifications (renting vs home ownership may have different eligibility)
- f. Emergency Response Services
- g. Foot Care

B) Homemaking/Personal Support Services **(4 hours per week)**

- a. Housecleaning
- b. Laundry
- c. Shopping
- d. Preparing Meals
- e. Assisting a person with personal hygiene or routine activities of living

ELDER'S CARE FUNDING

- C) Professional Services (**Must provide original receipts for reimbursement, photocopies will not be accepted**)
- a. Occupational therapy and assistive devices
 - b. Physiotherapy
 - c. Speech-language pathology Services
 - d. Dietetic services
 - e. Diagnostic and laboratory services
 - f. Medical Supplies and treatment equipment
 - g. Pharmacy Services
 - h. Respiratory Therapy Services

Missanabie Cree First Nation under the funder's requirements are expected to:

- Assess the person's requirement for community services
- Determine the eligibility for community services
- Develop a plan of service for each eligible person
- Set out the amount of each service provided to the person
- Review the person's requirement regularly and revise plan of services as necessary when changes are required

Additional Emergency Services provided not under MOHLTC related:

1. Rental Assistance for arrears (1 month paid, once per elder)
2. Last month's Rental assistance (Once per elder)
3. Dental care and denture (costs over and above NIHB coverage/other insurances may be eligible)
4. Prescription glasses (costs over and above NIHB coverage/other insurances may be eligible)
5. Diabetic needs (special circumstance) (costs over and above NIHB coverage/other insurances may be eligible)

ELDER'S CARE FUNDING

Steps for processing and approval

Step 1 - application

Contact the Family Well-Being Worker via phone 705-254-2702 ext. 206 or email at jharris@missanabiecree.com.

Request to complete the Family Services Intake form. You will be asked to provide information and documentation for back up.

Information needed to complete the form:

- Personal Information (Contact, mailing address, status number, date of birth)
- Details for the request (situational details)
- Quotes/Service Fees/detailed bill
- Doctors note (nature of the need, duration, frequency)
- Letter of support from organizations (if applicable)
- Letter of denial (if applicable from NIHB, insurance, other entities)

All applicants must sign the release of Information section which enables staff from Missanabie Cree First Nation to contact medical professionals (i.e. Doctor's, PSW's, Organizations involved in the request) when it pertains to health.

Collection of this information allows staff to ensure information is available if needed to confirm the request. All information collected remains confidential.

Step 2 - Review

The Family Well-Being worker may ask that any missing information is obtained by the individual prior to file review and approval process.

Once documentation is received by the Family Well Being Worker, the file will be reviewed and possibly reviewed by other Family Services Staff, if required to access all available resources.

STEP 3 – Approval Process

The Family Well-Being Worker will within 7 days inform the applicant that the information has been reviewed and will be able to identify if it has been approved under MOHLTC funding or if the file required Council review under the RAMA process.

If the file requires Council review, the Family Well-Being Worker will advise the applicant of the next Chief and Council meeting date.

Within 3 days of the next Council meeting an update will be provided to the applicant on the status or review/approval.



1-877-476-IEOC (4362)



INFO@ISN-MASKWA.CA



WWW.ISN-MASKWA.CA



INDIGENOUS EMERGENCY OPERATIONS CENTRE

Canada's first Indigenous Emergency Operations Centre (IEOC) is operated by the Missanabie Cree First Nation and located at 551 Queen Street East in Sault Ste. Marie, Ontario. The IEOC provides Indigenous communities with 24/7 response to emergency situations:

- Search & Rescue
- Critical Incidents
- Mass Evacuations (Flooding/Wildfires)

The IEOC works in partnership with the community, funding partners to provide an Indigenous-led response. Contacting the Duty Officer connects the community directly to First Nation-led decision makers in time of emergency.

Deployable Teams

- Community Support Personnel
- Evacuation Specialists (Security & Incident Management)
- Helicopter Services
- Pre-Planning & Disaster Recovery
- Misc. (Medical)

The IEOC is staffed 24/7 from April 1 – September 30 by dedicated Indigenous Incident Command personnel.

Funded by



Indigenous Services
Canada

Services aux
Autochtones Canada

**CONTACT THE INDIGENOUS EMERGENCY OPERATIONS CENTRE
AT 1-877-476-IEOC (4362) FOR 24/7 SUPPORT**



Missanabie Cree First Nation

174B Hwy 17B
Garden River
Ontario
P6A 6Z1

Phone: (705)-254-2702
Fax: (705)-254-3292
www.missanabiecreefn.com

Job Posting
Executive Assistant
Deadline: Until Filled
(One-Year Contract)

Missanabie Cree First Nation is seeking an Executive Assistant that will be responsible for providing primary administrative support to Chief and Council and senior staff. Duties will comprise of a variety of office administrative tasks which include, but not limited to, communications, meetings and preparation, scheduling, data entry, bookkeeping support, record retention and management, and information technology support.

Qualifications:

The successful applicant should have a post-secondary education in a related field (**Office Administration, Business, Political Sciences**) or a minimum of **two (2) years' experience** in an administrative/assistant related type of employment.

The successful candidate should possess the following skills and criteria:

- Well organized with proven time management skills (Event planning would be an asset)
- Excellent written and verbal communication skills
- Resourceful, detail oriented and intuitive
- Able to work as part of a team as well as independently
- Proficient in the use of Microsoft Office (Email, PowerPoint, Word, Excel)
- Adept in technology (troubleshooting support would be an asset)
- Able to file records according to ARMA Standards and practices
- CPIC REQUIRED upon request

Duties/Requirements:

- Maintain Chief and Council schedules, create itineraries, arrange logistics in accordance with office procedures
- Organize and prepare for Chief and Council meetings including meeting packages, Band Council Resolutions, minutes of meetings, etc.
- Information Technology – Create and edit Word documents, PDF, Power Points, Excel spreadsheets, navigate through Outlook, Able to work with various website-based schedules, MS Teams, Zoom – Hosting and monitoring meetings
- Manage phone calls and correspondence (emails, letters, etc.)
- Submit document, proposals, and other documentation to Chief and Council for review, and follow-up for signatures
- Collect Visa receipts form Chief and Council and submit to finance as per bookkeeping procedures
- Records Management (Maintain office filing system, records retention)
- Monitor Council-led projects as requested providing a project report to the Band Administrator
- Conduct research and provide information for senior staff
- Support for proposals and reports (signatures, Band Council resolutions, letters of support, etc.)
- Other duties as required

To apply for this position, please drop off your cover letter, resume in person at:

559 Queen St. East

Sault Ste Marie, ON, P6A 2A3

By email to jmarkie@missanabiecree.com or
by Fax **705-254-3292** Attention: June Markie

Please note that preference will be given to Missanabie Cree members and other Aboriginal applicants



Missanabie Cree First Nation

174 B Hwy 17B
Garden River
Ontario P6A 6Z1

Phone: (705)-254-2702
Fax: (705)-254-3292
www.missanabiecreefn.com

Job Posting

Summer Student Position

Start Date: June/July 2022

FAMILY SERVICES Project Assistant

Missanabie Cree First Nation is looking to hire a Project Assistant for Missanabie Cree Family Services. This position will assist Family Services in programming assistance for members and administration assistance.

Qualifications:

- Good communication and teamwork skills
- Willingness and initiative to learn
- Knowledge of Microsoft Office
- CPIC required upon job offer

Duties/Requirements:

- Assist in program planning for membership
- Assist in creating event posters
- Take minutes for meetings as required
- Office organization
- Maintain Family Services data bases and membership lists

The position start date is set to start at the end of the applicant's school year, June or July 2022 and must be a returning student for the fall of 2022.

To apply for this position, please drop off your cover letter, resume and references (3) in person at:

559 Queen St. East
Sault Ste Marie, ON P6A 2A3
By email to: jmarkie@missanabiecree.com
By fax: 705-254-3292 (Attention: June Markie)

Please note that preference will be given to Missanabie Cree First Nation members and other First Nation, Metis and Inuit applicants.



Missanabie Cree First Nation

174 B Hwy 17B
Garden River
Ontario P6A 6Z1

Phone: (705)-254-2702
Fax: (705)-254-3292
www.missanabiecreefn.com

Job Posting

Deadline **May 6th, 2022**

OUTREACH WORKER

Contract – 26 Weeks with possible extension

Missanabie Cree First Nation is looking to hire a Homelessness Outreach Worker Opportunity to work with local service providers and community organizations in Sault Ste Marie, Sudbury, North Bay, and Timmins. Training will be provided in resource research, organization, coordination and Food Safety and Security.

Qualifications:

- Secondary school or equivalent, post secondary studies an asset.
- Excellent verbal communication skills
- Knowledge of Microsoft Office
- Good organizational skills and ability to multitask
- Strong teamwork skills
- Awareness of Indigenous communities an asset
- Class "G" driver's license
- Access to a vehicle
- CPIC required upon job offer

Duties/Requirements:

- Coordinate with the Homelessness Outreach Worker Assistant to assist homeless populations in the Mushkegowuk area by providing quarterly meals, basic need items, and resources.
- Develop promotional presentations about events and the issue of homelessness and mental health issues.
- Plan and organize fundraisers to assist with the events
- Compile resources for First Nations peoples in target areas.
- Network with relevant community organizations
- Ability and willingness to travel between communities of Sault Ste Marie, Sudbury, North Bay, and Timmins as required.
- Gather event statistics to complete reports as needed.
- Flexibility to work outside of normal business hours, including evenings and weekends on occasion.

To apply for this position, please drop off your cover letter, resume and references (3) in person at:

559 Queen St. East, Sault Ste Marie, ON, P6A 2A3

By email to: jmarkie@missanabiecree.com

By fax: 705-254-3292 (Attention: June Markie)

Please note that preference will be given to Missanabie Cree First Nation members and other Aboriginal applicants.



Missanabie Cree First Nation

174 B Hwy 17B
Garden River
Ontario P6A 6Z1

Phone: (705)-254-2702
Fax: (705)-254-3292
www.missanabiecreefn.com

Job Posting

Deadline **May 6th, 2022**

OUTREACH WORKER ASSISTANT

Contract – Up to 52 Weeks

Missanabie Cree First Nation is looking to hire a Homelessness Outreach Worker Assistant. Opportunity to train and work with local service providers and community organizations in Sault Ste Marie, Sudbury, North Bay, and Timmins. Training will be provided in resource research, organization, coordination and Food Safety and Security.

Qualifications:

- Good verbal communication skills
- Knowledge of Microsoft Office
- Good organizational skills and ability to multitask
- Strong teamwork skills
- Awareness of Indigenous communities an asset
- CPIC required upon job offer
- Not currently attending school

Duties/Requirements:

- Coordinate with the Homelessness Outreach Worker to assist the homeless populations in the Mushkegowuk area by providing quarterly meals, basic need items, and resources.
- Develop promotional presentations about events and the issue of homelessness and mental health issues.
- Plan and organize fundraisers to assist with the events
- Compile resources for First Nations peoples in target areas.
- Network with relevant community organizations
- Ability and willingness to travel between communities of Sault Ste Marie, Sudbury, North Bay, and Timmins as required.
- Gather event statistics to complete reports as needed.
- Flexibility to work outside of normal business hours, including evenings and weekends on occasion.

To apply for this position, please drop off your cover letter, resume and references (3) in person at:

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Fax: (705)-254-3292
www.missanabiecreefn.com

Job Posting

Deadline **May 6th, 2022**

ISLAND VIEW CAMP ASSISTANT

Contract – 26 Weeks

Missanabie Cree First Nation is looking to hire an ISLAND VIEW CAMP ASSISTANT. This position will work onsite at Island View Camp in Missanabie Ontario. Under direction of the IVC Manager, assist with camp duties such as ground maintenance, cutting wood, cleaning cabins and the multipurpose buildings.

Qualifications:

- Good communication and teamwork skills
- Must be able to live and work independently
- Willingness and initiative to learn
- Willing to train or provide certification in First Aid CPR, WHIMS, Boat Safety.
- Class G or G2 Driver's License
- CPIC required upon job offer

Duties/Requirements:

- Cleaning cabins, checking sanitizers and conduct safety checks.
- Splitting wood, stacking, and piling, fill woodsheds.
- Garbage dump runs
- Repair and maintain existing structures (picnic tables, benches, dock repairs, painting/staining)
- Wash, dry, fold, stack laundry
- Lawn maintenance and beach cleanup
- Operate and maintain service equipment (ATV, boat motors, lawn equipment, heavy equipment)
- Assist with plumbing repairs under the guidance of Camp Manager.

To apply for this position, please drop off your cover letter, resume and references (3) in person at:

559 Queen St. East, Sault Ste Marie, ON, P6A 2A3

By email to: jmarkie@missanabiecree.com

By fax: 705-254-3292 (Attention: June Markie)

Please note that preference will be given to Missanabie Cree First Nation members and other Aboriginal applicants.



Missanabie Cree First Nation

174 B Hwy 17B
Garden River
Ontario P6A 6Z1

Phone: (705)-254-2702
Fax: (705)-254-3292
www.missanabiecreefn.com

Job Posting

Summer Student Position

Start Date: June/July 2022

ISLAND VIEW CAMP Project Assistant

Missanabie Cree First Nation is looking to hire a Project Assistant for ISLAND VIEW CAMP. This position will work onsite at Island View Camp in Missanabie Ontario. Under direction of the IVC Manager, assist with camp tasks such as ground maintenance, customer service.

Qualifications:

- Good communication and teamwork skills
- Must be able to live and work independently
- Willingness and initiative to learn
- Willing to train or provide certification in First Aid CPR, WHIMS, Boat Safety.
- Class G or G2 Driver's License
- CPIC required upon job offer

Duties/Requirements:

- Cleaning cabins and shower houses, checking sanitizers and conduct safety checks.
- Assisting customers in the store and gas sales
- Splitting wood, stacking and piling, fill wood sheds.
- Garbage dump runs
- Wash, dry, fold, stack laundry
- Lawn maintenance and RV site maintenance
- Participate and assist in cultural programming at the camp
- Operate service equipment (ATV, boat motors, lawn equipment, heavy equipment)

The position start date is set to start at the end of the applicant's school year, June or July 2022 and must be a returning student for the fall of 2022.

To apply for this position, please drop off your cover letter, resume and references (3) in person at:

559 Queen St. East

Sault Ste Marie, ON P6A 2A3

By email to: jmarkie@missanabiecree.com

By fax: 705-254-3292 (Attention: June Markie)

Please note that preference will be given to Missanabie Cree First Nation members and other First Nation, Metis and Inuit applicants.

JAMES BAY

GIRLS AT BAT

James Bay Girls at Bat is a life-promotion program that supports self-identifying Indigenous girls to develop life skills, peer connections and develop personal goals. Inspired by stories of resilience, and the collective desire to overcome the youth suicide crisis, James Bay Girls at Bar is a free, 4-day overnight camp retreat experience that connects caring adults and self-identifying Indigenous girls from across the James Bay Coast to create a supportive network that lives on long after the retreat ends. Participants learn, grow, develop skills, and set lofty goals for their future. Together they build life skills, confidence, connections, and resilience.

I AM UNSTOPPABLE



(Picture is not original promotion picture but the slogan is)

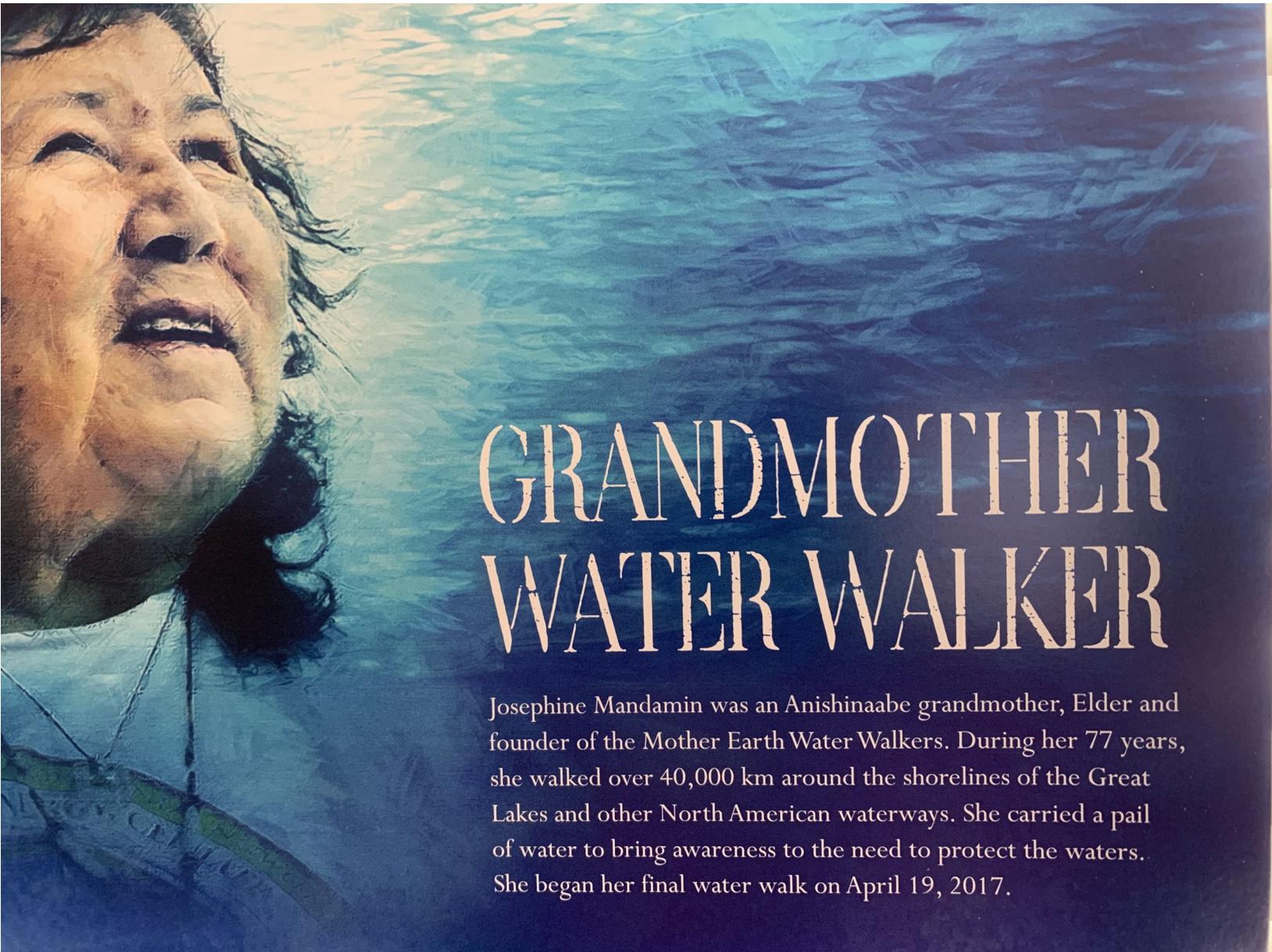
What happens at James Bay Girls at Bat retreats?

The James Bay Girls at Bat retreat is a 4-day all expenses paid camp experience where youth and caring adults from neighbouring Indigenous communities join to take part in memorable youth leadership and team building activities.

SPONSORS: JAYS CARE FOUNDATION

MUSHKEGOWUK COUNCIL

<http://www.mlb.com/bluejays/community/jays-care/james-bay>



GRANDMOTHER WATER WALKER

Josephine Mandamin was an Anishinaabe grandmother, Elder and founder of the Mother Earth Water Walkers. During her 77 years, she walked over 40,000 km around the shorelines of the Great Lakes and other North American waterways. She carried a pail of water to bring awareness to the need to protect the waters. She began her final water walk on April 19, 2017.

NAN HOPE

Nishnawbe Aski Mental Health and Addictions Support Access Program



Need a Helpline?

We're here for you 24/7
1-844-NAN-HOPE
(1-844-626-4673)

The Nishnawbe Aski Mental Health Wellness Support Access Program (NAN Hope) provides community-driven, culturally appropriate and timely mental health and addictions support to members of the 49 First Nations communities in Nishnawbe Aski region.

This First Nation-led program is in response to the specific mental health needs of community members in northern Ontario, offering a central access point to mental health and addictions support.

Program Services:



Navigation to mental health and addictions support services



Rapid access to clinical and mental health counselling



24/7 toll-free rapid access to confidential crisis services

Toll Free Helplines for Northern Ontario

- Children
- Youth
- Adults



Support & Information Lines

- Kids Help Phone
1.800.668.6868
24 Hours
- Operation Come Home
1.800.668.4663
8am - 4pm EST (Mon-Fri)
- MissingKids.ca
1.800.KID.TIPS
1.800.543.8477
- Assaulted Women's Helpline
1.866.863.7868
TTY: 1.866.863.7868
- Victim Support Line
1.888.579.2888
24 Hours
- Senior Safety Line
1.866.299.1011
- Good2Talk (Post Secondary Helpline)
1.866.925.5454
- LGBT Youth Line
1.800.268.9688

211
When you don't know where to turn

Connects you to health, community, government & social services.
24 Hours

Mental Health & Addictions

- First Nations & Inuit Hope for Wellness Line
1.855.242.3310
24 Hours
- Mental Health Service Information Ontario
1.866.531.2600
24 Hours
- Drug & Alcohol Information Line
1.800.565.8603
24 Hours
- Ontario Problem Gambling Helpline
1.888.230.3505
24 Hours
- Al-Anon - Alateen
1.888.425.2666
8am - 6pm EST (Mon-Fri)
- Talk4Healing
1.855.554.HEAL (4325)

Health

- AIDS & Sexual Health Information Line
1.800.668.2437
10am - 10:30am EST (Mon-Fri)
11am - 3pm EST (Sat & Sun)
- Telehealth Ontario (Health Information Line)
1.866.797.0000
24 Hours

Phone | Text* | Chat* www.nanhope.ca

Toll Free | Confidential | Anonymous

*Text and Live Chat support are available Monday through Friday: 8:00am - 12:00am ET and Saturday and Sunday: 10:00am - 11:00pm ET.

April & May Community News and Notes

Happy Birthday to my nephew
Murray Love you,
Aunt June

Happy Birthday Mom, I miss you. It's been 52 years, I think of you every single day. Love you, your baby girl, June .

I would like to wish My son Corey A HAPPY BIRTHDAY April 1st. Love you son, MOM

Happy Birthday to my nephew Mark W. Fletcher Love Auntie June



Share Your Stories

If you wish to send greetings, a story, or pictures for the Community News and Notes page, please email Natalie at:

bearfax@missanabiecree.com

Deadline: 25th day of each month.

If anyone would like a hardcopy of the Bear Fax, please contact June @ 705-254-2702

Happy Birthday to all who are celebrating their Birthday's in April. & May Spring is such a lovely year. From the desk of June Markie.

Happy 25 th Birthday Robert, love you very very much, NAN

Happy Birthday to my niece Lorraine Love you, Auntie June



MCFN Membership - Card Renewals

In Office Card Renewals: For Members only and will be by appointment only. Please call ahead and book through June - In house photos are available for laminated cards only.

If your card is expired and you need a temporary confirmation of status, you can call (1) 844-280-5011 to make this request. INAC offices have posted the following :

Secure Certificate of Indian Status Application Centre:

COVID-19-related office closure: All Indigenous Services Canada offices for Indian status and secure status card applications will be closed until further notice due to circumstances surrounding the COVID-19 pandemic.

To support national efforts to contain the COVID-19 pandemic, the Public Enquiries Contact Centre is temporarily providing services via e-mail only. An agent will respond to your request as soon as possible. We are prioritizing requests based on their urgency. Updates on the status of an application for Indian Status cannot be provided at this time.

Email: InfoPubs@aadnc-aandc.gc.ca

Sorry for any inconvenience this may cause.

Updating Addresses.: Members, please keep your address up-to-date so you don't miss out on pertinent information regarding band business. Please use the form below and mail or fax it to Missanabie Cree First Nation. You may also call the Band Office or email June Markie at jmarkie@missanabiecree.com.

Please Note: A Change of address Can Only be processed with information provided by the individual involved, not from anyone else.

Deceased Members: Names of deceased members are not removed from the band voter's list unless the information is provided to Aboriginal Affairs. Anyone with funeral information (i.e. name of funeral home/location), date of death, a death certificate, or anyone who can be contacted for this information, please call or leave a message with Shereena or Louise at the MCFN Band Office.



April Birthday's




Happy Birthday!

Neil



Happy Birthday!

Lauren



Happy Birthday!

Murray
Cory



Happy Birthday!

Dorothy
Amanda

Happy Birthday!



Amanda
Kenneth



Happy Birthday

Mark

Happy Birthday!



Lorraine
Kassandra



Happy Birthday!

Colin

Patrick Bergeron
Kaleb Jeffries
Brooke Phillips
Luka Starcevic

Happy Birthday!



Happy Birthday!



Cheryle
Trica-Lynn
Isla Jane

Happy Birthday!



Joan



Happy Birthday!

David-John
Bonnie
Dominick
Dakota

Happy Birthday!



Stephen

Happy Birthday!

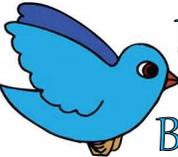


Jo Ann

Happy Birthday



Lori Lynne



Happy Birthday!

Judy



Happy Birthday!

Jackson
April

Happy Birthday!



Natasha

Happy Birthday



Kathie Jean



May Birthday's




Happy Birthday!

Crystal

Happy Birthday!



Birthday!

Marta



Happy Birthday!

Angie

Happy Birthday!



Basilio



Happy Birthday!

Scott

Happy Birthday!



Jana

Happy Birthday!



Mark
Judy Lynn
Jutta



Happy Birthday!

Nicole

HAPPY BIRTHDAY!



Michael

Happy Birthday!



Sadie



Happy Birthday!

Victoria

Happy Birthday!



Jason
Paula Lynn
Scott



M O M



Happy Birthday!



Leonidas

Happy Birthday!



Constance
Shirley

Happy Birthday!



Crystal

Happy Birthday!



Louis

Happy Birthday!



Heather-Ann

CONTACTS AND OTHER INFORMATION (Page 1 of 2)

SATELLITE OFFICE:

www.missanabiecreefn.com

559 Queen St. E	174B HWY 17B	Phone:	1-705-254-2702
Sault Ste. Marie, ON	Garden River, ON	Toll Free:	1-800-319-3001
P6A 2A3	P6A 6Z1	Fax:	1-705-254-3292

Missanabie Cree First Nation Chief & Council

Chief	Jason Gauthier	jgauthier@missanabiecree.com
Deputy Chief	Les Nolan	lnolan@missanabiecree.com
Councillor	Cory McLeod	cmcleod@missanabiecree.com
Councillor	Joanne Pezzo	jpezzo@missanabiecree.com
Councillor	Bobbi Fletcher	bfletcher-decorte@missanabiecree.com
Councillor	Shawn Pine	spine@missanabiecree.com
Elder Liaison	Pam Rew	elderliaison@missanabiecree.com
Youth Council	TBA	

Missanabie Cree First Nation Staff

Band Administrator	Shereena Campbell	Ext. 235	scampbell@missanabiecree.com
Bookkeeper	Louise Campbell	Ext. 224	lcampbell@missanabiecree.com
Finance Clerk	Doreen Boissoneau		financeclerk@missanabiecree.com
Reception	June Markie	Ext. 221	jmarkie@missanabiecree.com
Program Development	Lesley Gagnon	Ext. 226	lgagnon@missanabiecree.com
Band Administrative Assistant	Amber Lacrosse	Ext. 231	alacrosse@missanabiecree.com
Post-Secondary Education	Gloria Harris	Ext. 227	education@missanabiecree.com
Governance Coordinator & Covid Lead	Natalie Gauthier	Ext. 230	ngauthier@missanabiecree.com
Lands & Resources Director	Tiffany (Tess) Sullivan	Ext. 238	tsullivan@missanabiecree.com
Mineral Development Advisor	Tetyron Hourtovenko	Ext. 243	thourtovenko@missanabiecree.com
Housing Intern	Ross Kyle		rkyle@missanabiecree.com
Community Energy Champion	Steve Hawkins		shawkins@missanabiecree.com

Elders Council

Elders Liaison:	Pam Rew	elderliaison@missanabiecree.com		
Bill Yerex	Bonnie Weibe	Carol Nolan	Cathy Clement	Cheryl Macumber
D'Arcy Fletcher	Debbie Ewing	Diane Astle	Glad Hawkins	Isabell Souliere
Jackie Fletcher	Kathy Beaudry	Kim Young	Laura-Lee Rawlyk	Lori Rainville
Marlon McDonald	Shirley Bain	Shelly Fletcher	Shirley Horn	Terri Lou Fletcher

CONTACTS AND OTHER INFORMATION (Page 2 of 2)

SATELLITE OFFICE:

www.missanabiecreefn.com

559 Queen St. E	174B HWY 17B	Phone:	1-705-254-2702
Sault Ste. Marie, ON	Garden River, ON	Toll Free:	1-800-319-3001
P6A 2A3	P6A 6Z1	Fax:	1-705-254-3292

Missanabie Cree First Nation Hubs

Location

Wawa/Missanabie	Brad Nolan	missanabie@missanabiecree.com
Thunder Bay	Deb Ewing	thunderbay@missanabiecree.com
Sudbury	Julien Bergeron	sudbury@missanabiecree.com
Toronto	Vanessa Mahan	toronto@missanabiecree.com
London	Karen Phillips	london@missanabiecree.com

Missanabie Cree Family Services (MCFS)

1-705-254-2702

New Location: 559 Queen St. E., Sault Ste. Marie, ON, P6A 2A3

Family Services Supervisor	Bonnie Wiebe	Ext. 203	bwiebe@missanabiecree.com
Family Well-being Worker	Jana Harris	Ext. 206	jharris@missanabiecree.com
Choose Life Coordinator	April Wesley	Ext. 201	awesley@missanabiecree.com
Mental Health & Addictions	Vacant		
Family Support Worker	Vacant	Ext. 203	
Registered Practical Nurse	Vacant		

Missanabie Cree Business Corporation (MCBC)

1-705-575-2188

Location: 553 Queen Street East, 2nd floor

General Manager - Joseph Sayers	705-992-5172	gm_mcbc@missanabiecree.com
Executive Assistant - Brittany MacLean	705-992-5192	bmaclean@missanabiecree.com
CBA Coordinator - Hannah Caicco	705-255-6198	cba_mcbc@missanabiecree.com
NOHFC Bear Train Manager Intern Johnathon Lalonde		beartrain@missanabiecree.com

Governance Coordinating Committee (GCC)

Zachary Jeffries	Deb Ewing	Victoria Pezzo	John Lacelle	Craig Gideon
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VISION STATEMENT OF THE MISSANABIE CREE

We are the Omushkego of the Missanabie Cree Iliiwak;
whose vision is to have a united and self-governing body
that will determine our destiny guided by the Seven Grandfather Teachings.

We have a vision of a leadership that is open, honest, trustworthy;
a leadership with conviction, accessible to the people;
a leadership that is progressive yet respectful of our traditions, values, and beliefs;
a leadership with confidence, always watchful and assertive
in protecting and preserving the treaty and aboriginal rights of our people;
a leadership that is directed by our people
and with exclusive accountability to our people and our people alone.

We have a vision of our community re-established on the traditional lands
that were once the homeland of our ancestors
where institutions of our government, economy and education can once again thrive.

We have a vision of a people where individuals and families can stand strong
and find healing through tradition and spirituality;
individuals and families who are loving and compassionate.

We have a vision of a people who are bi-cultural and bi-lingual;
a people who can walk in both worlds contributing to our well-being,
the well-being of other Indigenous Peoples; contributing and competing globally.

We have a vision of a Nation of people who respect the dignity of all;
a people who find balance through equality.

We have a vision of people who respect the environment,
harvesting and reaping the resources of the land in a sustainable manner
as responsible stewards for the use of future generations.

We are the Omushkego of the Missanabie Cree Iliiwak;
whose vision it is to regain and restore our rightful place
and through the strength of our people, never again be denied our place in society.