Missanabie Cree First Nation

Bear Fax

Great Moon (Hope of Spring)

Ki sha Peesim

February 2023

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For the digital copies, click on the page # to go to the page
To an emailed digital copy email June Markie at jmarkie@missanabiecree.com
To receive a hard copy of the Bear Fax, please call June Markie at 705-254-2702

www.missanabiecreefn.com

CHIEF OF MISSANABIE CREE FIRST NATION

Jason Gauthier, BA (Hons)

Waciye,

This month has been very busy, we are doing renovations on many of our sites. We have had success in our business corporation and are planning for a busy spring time.

We continue to grow within our administration as we are hiring new people all the time. As we grow the need for new space and to fix up our existing spaces is important.

Our council has been meeting regularly and our portfolios are reported on regularly during our Chief and Council meetings. So far, it has been a great 2023 and looking forward to more great things this year.

In the spirit of community

ELDER LIAISON

Lori Rainville

Waciye Misiwe

I hope everyone is in good health and good spirits. The Elders had a meeting on January 30, 2023. During the meeting, we reviewed and revised the Terms of Reference. The Elders in attendance agreed that once they are completed a copy of the Terms of Reference will be distributed amongst us and they will be forwarded to the Chief and Council, staff, and the governance committee. This will be a positive start in building a healthy and respectful relationship with the Chief, Council, staff, and the community members of Missanabie Cree.

We understand that Councilors Les Nolan and Dakota Souliere hold the Portfolio which includes the needs of Elders. Also, MCFN office staff support is Jana Harris. We will be extending an invitation to them to attend a zoom meeting with the Elders Council. We look forward to working together in a positive and healthy way.

In the meantime, if you are an Elder and need assistance, please reach out to me. I can guide you in the right direction at the band office.

Our Elder's Council is open to all Elders and partners that are 55 years of age and older. If you know anyone that may want to be involved in the Elders Council, please have them contact me or any of the hub coordinators and I will send them an invitation to participate in our meetings.

The zoom meetings are not all business if you were wondering. It gives us the opportunity to just chat and share with each other as well as doing a wellness check on each other. We are there to support each other.

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You can also join our Facebook group called Missanabie Cree Elders Council. This page allows us to share essential information.

In closing, let us stay connected with each other.

In the spirit of community,

POST-SECONDARY EDUCATION OFFICER/ CULTURAL FACILITATOR

Gloria Harris

Cree Culture

November and December are called the Freezing Up, one of the 6 seasons according to our Mushkegowuk knowledge. January and February is the winter season.

January is the month of the Great Shedding Needle Moon. Our Mushkegowuk teachings tells us that the moon gains strength forcing and scattering evergreen needles.

February is The Great Moon, the final and mightiest of winter moons blows the last breath upon the land completing the seasonal cycle.

February is also the month the Bear Bundle teaching is held.

Back in September 2022, instructions were given to those who may want to participate in the Bear Bundle teaching, to collect 7 pebbles, that would fit in a square of material no smaller that 6x6 inches. This session with 25 participants will be held Tuesday February 07 via ZOOM starting at 1:30.

We have started the talks on hosting another Cree culture camp. The original 7 members will be holding a meeting in early February.

Education

Now is the time to start preparing for applying to post-secondary schooling. It is vitally important to follow a step-by-step process to ensure that you have all the documents required to make application in a timely manner.

1. Ask yourself, are you mentally, physically, emotionally, and spiritually ready to take on college or university. Using the Medicine Circle can be a good guide.
2. Carefully choose your course of study. It is important to be realistic about your choice and you want it to be doable and achievable. Using a guidance or academic counselor would be a great asset to your decision making.
3. Make application to the school of your choice and the intent is to receive the Letter of Acceptance or Offer of Admission to that school. This is the most important document in setting you up on the list of funded students as it will include, student number and all other information needed to be in

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touch with the school for sending tuitions in a Third-party format.

4. Research www.missanabiecreefn.com to the site Education and read it thoroughly to understand what is required to apply. The most appropriate way to send in the application and all documents required is to do it one step as opposed to piece by piece. That will require you to gather all the information and make copies and/or convert to PDF files and send in an email as ATTACHMENTS. Students attending post-secondary should have computer skills and learn the Adobe program. I have received papers and documents that were creased, folded and when photocopied and sent, not all information was legible. This type of submission will be rejected and cause you to redo and resend…extra work. When you send documents via email, I must be able to open and print them.
5. When completing the Student Information 2 pages, you must download before filling them out. If you try to fill them out on the webpage, some numbers will not enter or be shown, and that application will be rejected and asked to resend. The file requires your status number, birthdate, start and end date of school and much more information on the 2 pages. Also required is copies of your status card – front and back and if you have children, copies of their birth certificate/s. Without the copies of birth certificates, your funding will be determined to be a single person, no children.
6. Release of Information is required and that allows me to communicate with the school.
7. Student Agreement is vital to read, re-read and understand the requirements of being funded. Failure to comply could result in losing your funding.
8. To flow funds to you while you are in school, you must submit a blank cheque or form from your bank that provides all the details required to do auto-deposit.
9. Other equally important documents required are: -

- written request indicating career and academic goals
- -transcripts/documents of previous education in other institutions

10. Deadline for September 2023 start date is May 15, 2023. If you have a January 2024 start date, the deadline to submit all documents is October 15, 2023.

On a sad and personal note, my life-long partner/friend of 44 years passed away at home on December 11, 2022. Prior to that I moved my office home to be with him while he was nearing palliative stage. That was a great decision, to have as much contact with him in his end of days. I am still working out of home until we make the move to our new office location, which may be March or April. It has been a process to move in and out due to COVID and again to have more presence with Leger. Organizing of year end files and getting ready for new fiscal year while keeping up with current has been challenging. I thank everyone for their patience and understanding. Please note my contact

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information below.

My contact information is:

Gloria Harris
education@missanabiecree.com
Cell: 705-297-4250
Landline: 705-450-0618

CULTURAL LANGUAGE FACILITATOR

Matthew Wesley

Waciye wachay misaway!!

We got some online Cree Classes, we had the first 2 in January and we are having it start at 6pm on Feb. 7 and Feb. 21st for this month. I will share with you all a Legend passed down for countless generations, I heard this from my late grandfather and variations of it from other elders. Enjoy.

Chakabesh and the Big Fish

A long time ago, before the arrival of the first colonizers, there was this young man who was gifted. He lived with his older sister at the time. They lived alone together in the forest beside hundreds of lakes.

Chakabesh was a great hunter. One day his older sister wanted to have some squirrel soup, so she told her younger brother to get some. Chakabesh got his gear ready and as soon as he was about to head out his sister told him, under no circumstance is he allowed to retrieve his arrow if it ever goes in one specific lake. He asked as to why he could not get it; he reminded his sister that he was such a great hunter that he was sure he would not miss. His sister just paused and stared for a bit to see if he was joking or not. Again, she warns her little brother to not get his arrow if it ever fell in the lake.

Chakabesh was walking quietly through the forest listening intently for any movement. After what seems like hours, he hears something in the trees in the distance. He makes his way in the direction of the sounds and sure enough, he sees it, a squirrel. He takes aim, pulls back the string, lines up the shot, (swoosh) the arrow flies! But he missed. He reflected on what his sister told him "Listen here and listen carefully, do not attempt to retrieve anything in that lake for a big creature dwell in that very lake." He thought it was just to scare him. He started to search for his arrow with no luck, looked further and sure enough, he came across the lake. It was a big lake, he looked out and saw something in the distance bobbing. It was his arrow. He took his clothes off and neatly folded them on a rock and walked into the lake. As he was swimming, he could feel something swim by his feet, he looked and saw weeds. He continues swimming and finally reaches it. He thought that it was not so bad and swam back. He felt something go by his feet again as he was swimming back. *SPLASH* He hears a splash behind him, looks and sees nothing but ripples in the water. He decides to swim faster. He hears another splash, and he sees a glimpse of a huge fish tail breaching the surface. The next thing he knew, something happened.

Meanwhile back at camp, it is getting late, his big sister is starting to get worried as to why it is taking him so long. She waited overnight to see if he would return. The morning came and still had not made it home. She packed up her stuff and went out to look for him in the direction he was headed. She spots his tracks, she follows them, and they are led to a lake. As she was looking around to see any signs of his brother. She found his clothes

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neatly folded on a rock by the shore with his bow and arrows. She knew exactly what happened to his brother.

She sighed and sat on the rock by the shore and started fishing. She was sitting there fishing all morning and afternoon catching lots of fish in the meantime. Finally, a big tug, and a splash from the water, she caught something huge and is fighting with the line for what seems like hours. This fish was huge, like a size of a birch bark canoe. As she pulled it in to shore, she could tell that the fish ate something big. The big fish must have been nine to twelve feet long. She pulled out her knife and started cutting the fish open, sure enough, Chakabesh sat up, took a deep breath, and said "Sister, you would not believe what happened".

Ehgewdeh ∇dU

THUNDER BAY HUB COORDINATOR

Deb Ewing

On January 14 we had a tubing evening at Mt. Baldy. It was a lot of fun. We had 10 people show up. I screamed every time I went down the hill. Refreshments followed in the lodge.

January 18 was a Elder's Tea; although the turnout was low it was still a great time. We had tea, coffee and treats.

January 25 is a Youth Drop-In. I am hoping for a good turnout. It is a great way for the youth to meet each other and interact. We only had a couple of Youth. Conner and Jackson spoke of their time with the Mushkegowuk Youth. They are looking forward for more Youth conferences. I told them about the March Camp taking place in Sudbury and they are both interested.

Lands & Resources
Missanabie Cree First Nation

MINERAL DEVELOPMENT ADVISOR

Tetyron Hourtovenko

An Introduction to Canada's Critical Mineral Strategy

Waciye my relations,

As the Mineral Development Advisor for our community, I have been immersed in a variety of subjects related to mining activity on our traditional territory. Although most of my engagement is with proponents that are exploring or developing throughout our Traditional Territory, I have recently become aware of Canada's Critical Mineral Strategy and how its application relates to the land we are responsible for protecting.

Our Lands and Resources Department is in constant communication with government, both Federal and Provincial, as they work to meet commitments

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of reconciliation with Indigenous Peoples. Importantly, the Government of Canada has chosen to include meaningful consultation, early and on-going engagement, investments in capacity supports, environmental stewardship, and Indigenous community safety and economic opportunities in Canada's Critical Mineral Strategy to honour its commitments to reconciliation with indigenous peoples.

In the coming months I will be using the Bearfax to inform our community about Canada's Critical Mineral Strategy and Ontario's Critical Mineral Strategy. Both strategies are intended to provide targeted direction through meaningful consultation, early and on-going engagement, investments in capacity supports, environmental stewardship, community safety and economic opportunities to generate economic growth in the mining sector and support efforts to fight climate change. Although the process of mining to fight climate change sounds counterintuitive, I hope that the information provided in the forthcoming bear fax submissions will illustrate how the critical minerals used in today's modern technology will play an integral part in the transformation to a green and digital economy.

Growth in green and digital applications is expected to boost the global demand for many critical minerals as it is the baseline material for technology, including alternative energy technologies. Canada already

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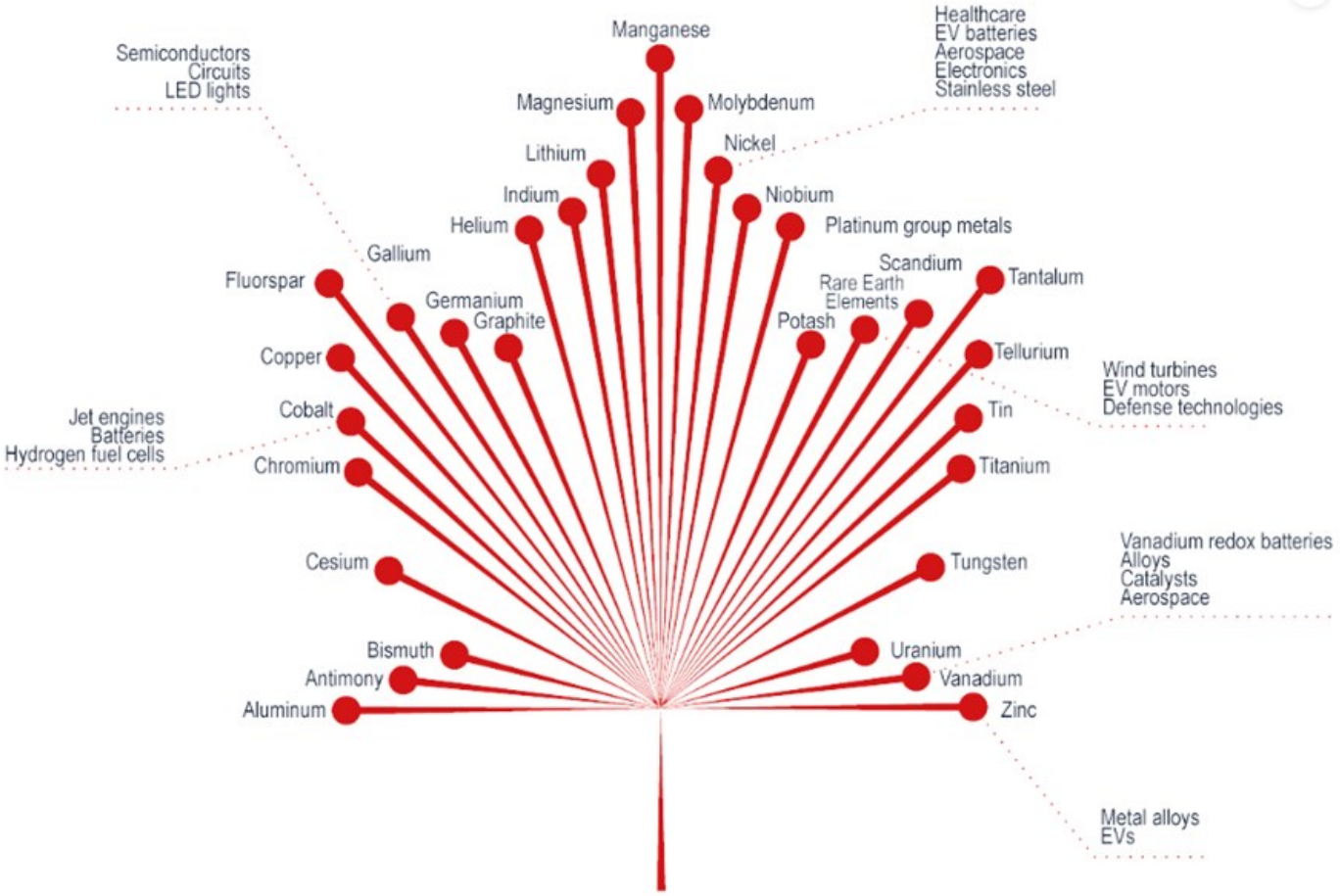

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produces more than 60 minerals and metals and is a leading global producer of many critical minerals. Canada is home to 31 minerals that are currently considers to be "critical".

To be deemed "critical" in Canada, a mineral must be

- Essential to Canada's economic security and its supply is threatened; or,
- Required for our national transition to a low-carbon economy; or,
- A sustainable source of highly strategic critical minerals for our partners and allies.

If you wish to speak with me regarding the information provided, please contact me at anytime:
thourtovenko@missanabiecree.com

Respectfully,

Ty Hourtovenko

GENERAL MANAGER

Joe Tom Sayers, BA(Hons), MPA

Wachey, here is an update on several projects our team has been working on:

140 Merton St. Toronto Project - The team has been working diligently on the financial structure for the project. We faced a major hurdle with CMHC changing its Co-investment program that created a large gap in financing the project. We met with ISC Minister Hadju, and former ISC Minister Carolyn Bennett to discuss the problem. We lobbied the city of Toronto for additional financial contributions, where they succeeded in getting an amendment to our project for up to 10 additional floors that may feature condominium units. Also, we are preparing a funding request to CMHC's Innovation fund to assist with the shortfall. At this point, we believe we found a way to resolve the equity gap and make the project move forward.

Belleville Affordable Housing - We made an announcement on the project with our partners Garden River First Nation, the Mohawks Bay of Quinte First Nation and Summers and Co. on the start of the work to convert the former office building on 1 Front Street Belleville into 38 apartments targeting indigenous people for market and below market rentals. We anticipate occupancy in fall of 2023.

Long Term Care - We received tentative approval for an additional $15 mil from the Ontario government to build the Long Term Care facility in Sault Ste Marie, near the hospital off of Great Northern Road and Third Line. We plan to start construction no later that Aug 31st 2023. The facility will be culturally based and host 192 beds for Indigenous elders.

Alamos Agreement Negotiations - We met with the CEO of Alamos Gold in Toronto last week, and with our partner Garden River First Nation, we were able to get the negotiations

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back on track after the Christmas Break. Our next meeting is scheduled for February 15th 2023.

Emergency Management Project - With funding support from ISC in the amount of 19.75 mil, we managed to secure most of the facilities needed with 800 private rooms, commercial kitchen, dining, fitness and office space to be set up this spring/summer on the Missanabie Cree homelands. This will generate nearly 180 seasonal jobs onsite for MCFN, and provide evacuation support opportunities to our majority owned company ISN Maskwa.

We also received nearly 400k from ISC to develop a phone app that will be used by ISN Maskwa to help with coordinating support teams, supply chain to the facility, and overall more effective emergency response where time can mean the difference in saving lives and property.

There are many items that need to be finalized, such as the service agreement with ISC for the facility management, clearing and readying the site to install the facility, and to finalize the phone app after being tested in the field by ISN Maskwa personnel and other emergency response units in other FN territories.

Miigwech

EXECUTIVE ASSISTANT

Brittany MacLean

Hello Missanabie Cree First Nation Community Members!

We hope everyone had an enjoyable holiday season! We're back at the office after some much needed R&R! February 2023 marks my 4th year of working at MCBC! I've had endless learning experiences and have met so many amazing people!

I have been working with the team on several important projects and upcoming Board meetings. We are excited to announce our newest team member Austin Kells! Austin is our new in-house bookkeeper. I have been providing various support to ensure he has all the information he needs. The next MCBC audit is in the preliminary stages, I am grateful to have another set of hands to help!

BEAR TRAIN MANAGER INTERN

Johnathan Lalonde

Hello! The Bear Train Manager Intern has been working with MTA Inc. on some funding applications and helping with planning for 2023. There have been some productive discussions with Watco on moving forward with the passenger train initiative. There is still a lot of planning that needs to happen during the year ahead. MTA Inc. will be in the process of updating the business case including updated projected financials.

The Heritage Designation Committee for the rail line is moving forward. The committee is set up and the development of the application is underway. Will keep you posted with more updates. Looking forward to a good year!

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MCBC BOOKKEEPER

Austin Kells

Hello everyone! My name is Austin Kells, and I was hired in November of last year to perform the accounting duties under the position "Bookkeeper". This position will relieve the workload from some of the members of the team. I was also asked to join the MCBC team to look and analyze the current different processes set in place to determine what changes could be implemented to improve productivity and accuracy for the organization. With being in a current audit, I am excited to be a part of helping to get documentation ready and organized for the auditors to review. I am very honored to have the opportunity to work with this team, and I'm excited to see what the future brings.

COMMUNITY BENEFIT AGREEMENT COORDINATOR

Hannah Caicco

"Hello Missanabie Members, I hope everyone is enjoying the winter season!

The team at MCBC has been busy planning and preparing several new projects and events that we are excited to share in the near future!

Before the holidays, I was able to work with partners on sponsorship opportunities for our successful RUSH 2022 event and we have been looking into the pre-planning of the next RUSH 2023 event which will be exciting to connect with our partners, and community members, and encourage community involvement.

I have been keeping up with each of the mine sites on a monthly basis creating follow-up CBA reports and keeping up-to-date on all future opportunities. This gives us an opportunity to discuss employment opportunities, upcoming RFPs, community events, and joint venture partnerships.

Finally, I have been working closely with the team on community engagement projects and collaborating with our partners to increase opportunities! Including making graphics and posters for hub events, save the dates, and more! We will continue with our team-building monthly wellness activities!

Thank you & stay safe.

Sudbury March Break Camp Registration

Deadline Date: Registration February28/23

Registration to familyservices@missanabiecree.com

Name of Parents attending

Name	Address
City	Postal Code
Phone #	
Email	

Children Attending

Name	Date of birth	Age

Care giver if required_____

Missanabie Cree First Nation Survey

March Break, Men's and Women's Retreat

Due Date" March 15, 2023

Please send responses to familyservices@missanabiecree.com

What activities would you like to see for the March Break Camp

1._____

2_____

3._____

4._____

5._____

6._____

7._____

8._____

Retreats

Would you be interested in a co-ed retreat? Yes No

Would you like our activities separate with meals together? Yes No

_____

Do you have any other ideas for the retreat?

_____

_____

_____

_____

NAN HOPE

Nishnawbe Aski Mental Health and Addictions Support Access Program

We're here for you 24/7
1-844-NAN-HOPE
(1-844-626-4673)

The Nishnawbe Aski Mental Health Wellness Support Access Program (NAN Hope) provides community-driven, culturally appropriate and timely mental health and addictions support to members of the 49 First Nations communities in Nishnawbe Aski region.

This First Nation-led program is in response to the specific mental health needs of community members in northern Ontario, offering a central access point to mental health and addictions support.

Program Services:

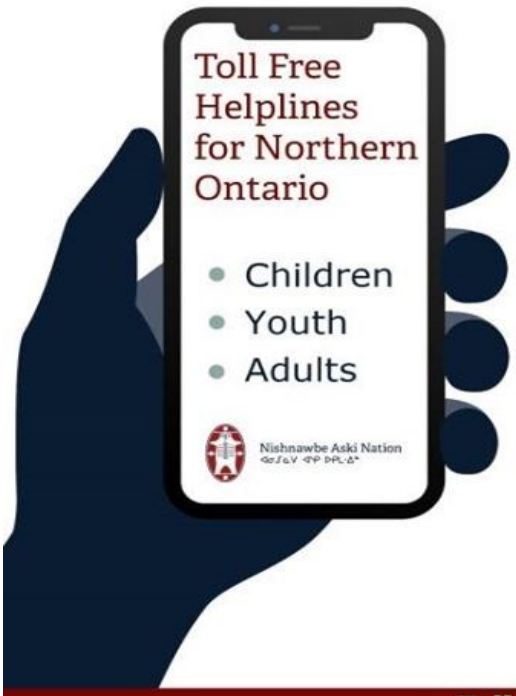
- Navigation to mental health and addictions support services
- Rapid access to clinical and mental health counselling
- 24/7 toll-free rapid access to confidential crisis services

Phone | Text* | Chat* **www.nanhope.ca**

*Text and Live Chat support are available Monday through Friday: 8:00am - 12:00am ET and Saturday and Sunday: 10:00am - 11:00pm ET.

There will be an Open House and Dedication Ceremony for the Thunder Bay Hub on March 6th, 2023. For those in the Thunder Bay area that want to attend, contact thunderbay@missanabiecree.com for more information.

Need a Helpline?



Support & Information Lines

Kids Help Phone
1.800.668.6868
24 Hours

Operation Come Home
1.800.668.4663
8am - 4pm EST (Mon-Fri)

MissingKids.ca
1.800.KID.TIPS
1.800.543.8477

Assaulted Women's Helpline
1.866.863.7868
TTY
1.866.863.7868

Victim Support Line
1.888.579.2888
24 Hours

Senior Safety Line
1.866.299.1011

Good2Talk
(Post Secondary Helpline)
1.866.925.5454

LGBT Youth Line
1.800.268.9688

211
When you don't know where to turn

Connects you to health, community, government & social services.
24 Hours

Mental Health & Addictions

First Nations & Inuit Hope for Wellness Line
1.855.242.3310
24 Hours

Mental Health Service Information Ontario
1.866.531.2600
24 Hours

Drug & Alcohol Information Line
1.800.565.8603
24 Hours

Ontario Problem Gambling Helpline
1.888.230.3505
24 Hours

Al-Anon - Alateen
1.888.425.2666
8am - 6pm EST (Mon-Fri)

Talk4Healing
1.855.554.HEAL (4325)

Health

AIDS & Sexual Health Information Line
1.800.668.2437
10am - 10:30am EST (Mon-Fri)
11am - 3pm EST (Sat & Sun)

Telehealth Ontario
(Health Information Line)
1.866.797.0000
24 Hours

Toll Free | Confidential | Anonymous

MISSANABIE CREE COMMUNITY

HEALTH AND WELLNESS SERVICES

INTAKE FORM

DATE:		FILE #	
NAME:			
ADDRESS:			
CITY:			
PROVINCE		POSTAL CODE	
EMAIL		PHONE #	

Services provide a direct or secondary benefit to: Member ☐ Spouse ☐ Child ☐

Member Status Card # 2 2 3 _____ Member Date of Birth_____/_____/_____
M M D D Y Y Y Y

Request: _____

_____

_____

_____

_____

_____

Estimated cost for requested services: $_____

# of previous requests _____ Is this a request that can be provided through other services? Y ☐ N ☐

Has the recipient been declined by other services for this request? Y ☐ N ☐

Quotes Attached_____ Quotes Requested _____

DOCTOR'S NOTE MAY BE REQUIRED PRIOR TO APPROVAL OF SERVICES IF REQUEST IS DUE TO MEDICAL ISSUE

Release of Information

I _____hereby authorize _____

to speak to _____on my behalf in regards to

_____ on the application submitted to Missanabie Cree First Nation.

Date:_____/_____/_____ Signature_____)
M M D D Y Y Y Y

Updated January 2022

ELDER'S CARE FUNDING

Purpose:

Missanabie Cree First Nation's Family Services Team has set out the following guidelines based on funding available from the Ministry of Health and Long Term Care. Requests that fall outside of this scope of funding are to be submitted as a RAMA request which is subject to Chief and Council approval.

Due to the amount of funding provided, Missanabie Cree has set limits on amounts that can be applied to this funding specifically to ensure we are able to make services available for all elders.

Elders of Missanabie Cree First Nation are able to apply for services and reimbursements of eligible costs by completing the Family Services Intake form.

If the request does not meet the funding criteria, or are over and above the limits set below, the remainder of the request is then submitted to Chief and Council to be considered under the RAMA Health category.

The Ministry of Long Term Care (MOHLTC) provides funding to First Nation communities to cover expenses in the following categories (A, B, and C). Under these categories we are providing the services listed below by way of direct pay to providers or reimbursement to the individual making the request:

A) Community Support Services
   a. Meal Services
   b. Transportation
   c. Caregiver Support Services
   d. Adult Day Programs **(1-2 days per week)**
   e. Home maintenance and repair
      i. Maintenance includes: snow removal, mowing
      ii. Repairs include: leaking roof/water damage, and any damage or repair required that significantly affects the state of being able to remain living in the home safely
      iii. Accessibility modifications (renting vs home ownership may have different eligibility)
   f. Emergency Response Services
   g. Foot Care

B) Homemaking/Personal Support Services **(4 hours per week)**
   a. Housecleaning
   b. Laundry
   c. Shopping
   d. Preparing Meals
   e. Assisting a person with personal hygiene or routine activities of living

ELDER'S CARE FUNDING

C) Professional Services **(Must provide receipts for reimbursement)**
   a. Occupational therapy and assistive devices
   b. Physiotherapy
   c. Speech-language pathology Services
   d. Dietetic services
   e. Diagnostic and laboratory services
   f. Medical Supplies and treatment equipment
   g. Pharmacy Services
   h. Respiratory Therapy Services

Missanabie Cree First Nation under the funder's requirements are expected to:

- Assess the person's requirement for community services
- Determine the eligibility for community services
- Develop a plan of service for each eligible person
- Set out the amount of each service provided to the person
- Review the person's requirement regularly and revise plan of services as necessary when changes are required

Additional Emergency Services provided not under MOHLTC related:

1. Rental Assistance for arrears (1 month paid, once per elder)
2. Last month's Rental assistance (Once per elder)
3. Dental care and denture (costs over and above NIHB coverage/other insurances may be eligible)
4. Prescription glasses (costs over and above NIHB coverage/other insurances may be eligible)
5. Diabetic needs (special circumstance) (costs over and above NIHB coverage/other insurances may be eligible)

ELDER'S CARE FUNDING

Steps for processing and approval

Step 1 - application

Contact the Family Well-Being Worker via phone 705-254-2702 ext. 206 or email at jharris@missanabiecree.com.

Request to complete the Family Services Intake form. You will be asked to provide information and documentation for back up.

Information needed to complete the form:

- Personal Information (Contact, mailing address, status number, date of birth)
- Details for the request (situational details)
- Quotes/Service Fees/detailed bill
- Doctors note (nature of the need, duration, frequency)
- Letter of support from organizations (if applicable)
- Letter of denial (if applicable from NIHB, insurance, other entities)

All applicants must sign the release of Information section which enables staff from Missanabie Cree First Nation o contact medical professionals (i.e. Doctor's, PSW's, Organizations involved in the request) when it pertains to health.

Collection of this information allows staff to ensure information is available if needed to confirm the request. All information collected remains confidential.

Step 2 - Review

The Family Well-Being worker may ask that any missing information is obtained by the individual prior to file review and approval process.

Once documentation is received by the Family Well Being Worker, the file will be reviewed and possibly reviewed by other Family Services Staff, if required to access all available resources.

STEP 3 – Approval Process

The Family Well-Being Worker will within 7 days inform the applicant that the information has been reviewed and will be able to identify if it has been approved under MOHLTC funding or if the file required Council review under the RAMA process.

If the file requires Council review, the Family Well-Being Worker will advise the applicant of the next Chief and Council meeting date.

Within 3 days of the next Council meeting an update will be provided to the applicant on the status or review/approval.

January 20, 2023

Subject: **Employment / Member Business Opportunities**

Project: **Algoma Power Inc. (API) Dubreuilville Magino Mine Site Re-route and No. 4 Circuit Rebuild**

Contractor(s): **PowerNorth Utility Contractors Inc. (General Contractor)**
E. Corbiere and Sons (Sub-Contractor and Indigenous Wholly owned)

Owner: **Algoma Power Inc.**

Interested candidates and businesses are urged to send resumes and introductions to:
general.delivery@powernorth.ca

PowerNorth and E. Corbiere and Sons will be conducting a Job Fair/Information Session:

Sault Ste. Marie

Date: **January 26, 2023 10:00 a.m. to 3:00 p.m.**

Location: **QUATTRO Hotel - 229 Great Northern Sault Ste Marie, Ontario**

Wawa

Date: **February 1st, 2023 10:00 a.m. to 1:00 p.m.**

Location: **Wawa Regional Employment Help Center – 65B Broadway Wawa, Ontario**

Project Description:

Algoma Power Inc. (API) is a Licenced Electrical Distributor which distributes reliable power to customers in the Algoma district, from Marion Lake to west of Thessalon including the Dubreuilville Area. API has 12,000 customers and more than 1,800 kilometers of distribution lines in an area that covers over 14,000 square kilometers.

PowerNorth is a local Northern Ontario construction company specializing in High Voltage Construction. Algoma Power (the Owner) has contracted PowerNorth to re route and re-build the existing 44 kV (44,000 volt) power line from Goudreau to the new Alamos and Argonaut Mines. The upgrade will provide additional power to the Alamos Gold's Island Gold Mine for the proposed expansion of its existing mining operations and provide service to Argonaut's proposed Magino Mine. The relocation will shift a section of the No. 4 Circuit out of its existing right-of-way, placing it along a new right-of-way to avoid Magino's proposed open pit.

In consultation with local Indigenous Communities and their respective councils and departments, the below is a list of opportunities that would be available to qualified and experienced candidates.

EMPLOYMENT / MEMBER BUSINESS OPPORTUNITIES

PowerNorth and E. Corbiere & Sons will be conducting a Job Fair / Information Session:
Sault Ste. Marie Date: Jan 26, 2023 10 am Location: Quattro Hotel **Wawa** Date: Feb 1, 2023 10am Location: REHC Center

Algoma Power Inc. (API) – Dubreuilville Magino
Mine Site Re-route & No. 4 Circuit Rebuild

		Requirements									On The Job Training Offered										
	Job	18 years old	Grade 10	Grade 12/GED	English - ORAL	English - WRITTEN	Driver's License	Trade Certifications	Previous Experience	DZ Driver's License	WHMIS	First Aid & CPR	MOL Safety Awareness	PowerNorth Indoctrination	PowerNorth Site Orientation	Working at Heights	Rescue Techniques	Snowmobile and ATV Training	Chainsaw Training	Safe Driving	PowerNorth H & S Program	PowerNorth QMS Program	Environmental Management
Hired by POWERNORTH	Project Management	X	X	X	X	X	X	X	X	X	X	X	X	X	X			X		X	X	X	X
	Site Administration	X	X		X	X	X		X		X	X	X	X	X					X	X	X	X
	Powerline Technician	X		X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
	Apprentice Powerline Technician	X		X	X	X	X			X	X	X	X	X	X	X	X	X	X	X	X	X	X
	Groundperson	X	X		X	X	X				X	X	X	X	X		X	X	X	X	X	X	X
	Utility Person	X	X		X	X	X				X	X	X	X	X		X	X	X	X	X	X	X
	8 - 15 Ton Mobile Crane Br. 2 (339C)	X		X	X	X	X	X	X	X	X	X	X	X	X		X	X	X	X	X	X	X
	Apprentice Branch 2 Operator (339C)	X		X	X	X	X	X	X	X	X	X	X	X	X		X	X	X	X	X	X	X
	0 - 8 Ton Mobile Crane	X	X	X	X	X	X	X	X	X	X	X	X	X	X		X	X	X	X	X	X	X
	Apprentice 0 - 8 Ton Mobile Crane	X	X		X	X	X			X	X	X	X	X	X		X	X	X	X	X	X	X
	Equipment Operator	X	X		X	X	X	X	X	X	X	X	X	X	X		X	X	X	X	X	X	X
	Apprentice Equipment Operator	X	X		X	X	X			X	X	X	X	X	X		X	X	X	X	X	X	X
	Heavy Duty Equipment Mechanic	X	X		X	X	X	X	X	X	X	X	X	X	X		X	X	X	X	X	X	X
	HDET Apprentice	X	X		X	X	X			X	X	X	X	X	X		X	X	X	X	X	X	X
	Truck & Coach Mechanic	X	X		X	X	X	X	X	X	X	X	X	X	X		X	X	X	X	X	X	X
	Apprentice Mechanic	X	X		X	X	X			X	X	X	X	X	X		X	X	X	X	X	X	X
	Warehouse & Yard Staff	X	X		X	X	X			X	X	X	X	X	X		X	X	X	X	X	X	X
	Site H & S Specialist	X	X		X	X	X		X		X	X	X	X	X		X	X		X	X	X	X
	Quality Monitor	X	X		X	X	X		X		X	X	X	X	X		X	X		X	X	X	X
	Quality Control / Quality Assurance	X	X		X	X	X		X		X	X	X	X	X		X	X		X	X	X	X
	Environmental Monitoring	X	X		X	X	X		X		X	X	X	X	X		X	X		X	X	X	X
	Security	X	X		X	X	X		X		X	X	X	X	X		X	X		X	X	X	X
Sub-Contracted	Equipment Rental	X	X		X	X	X	X	X		X	X	X	X	X					X	X	X	X
	Civil Works	X			X	X	X	X	X		X	X	X	X	X		X	X	X	X	X	X	X
	Road Maintenance	X	X		X	X	X		X		X	X	X	X	X		X	X	X	X	X	X	X
	Snow Plowing Snow Removal	X	X		X	X	X		X		X	X	X	X	X		X		X	X	X	X	X
	Road Building	X	X		X	X	X		X		X	X	X	X	X		X	X		X	X	X	X
	Fuel Delivery	X	X		X	X	X		X		X	X	X	X	X		X			X	X	X	X
	ROW Clearing - Feller Buncher Operator	X	X		X	X	X	X	X		X	X	X	X	X		X	X	X	X	X	X	X
	ROW Clearing - Skidder Operator	X	X		X	X	X	X	X		X	X	X	X	X		X	X	X	X	X	X	X
	ROW Clearing - Chainsaw	X	X		X	X	X	X	X		X	X	X	X	X		X	X	X	X	X	X	X
	ROW Clearing - Logging	X	X		X	X	X	X	X		X	X	X	X	X		X	X	X	X	X	X	X
	Heavy Equipment Haulers	X		X	X	X	X	X	X		X	X	X	X	X	X	X	X	X	X	X	X	X

Powerline Trail Maintenance: Experienced bulldozer, grader, and snowplow operators. To keep the trail open and useable during winter construction periods.

Construction Office: Experienced clerical / warehouse person. Fill out time sheets, receive / send e-mails, operate basic computer functions, expedite office and warehouse functions, , m, must be physically fit, energetic, conscientious, and able to work with limited supervision.

Construction Equipment Maintenance: Heavy equipment mechanic or apprentice mechanic with the ability to work on a team and be able to work outside in a harsh environment. This person will assist PowerNorth mechanic in maintaining and repairing equipment on the project.

Right-of-Way Clearing: Experienced Cutters (chainsaw), skidder operators, bulldozer operators, feller buncher operators, & labourers. This will be a seven day a week job requiring high productivity. Workers will need to be physically fit and able to work outside in winter conditions. Able to take instructions and work around moving equipment.

Structure Staking: Assist surveyor / technician to locate and stake powerline structure and anchor locations.

Material Delivery: These crews will pick up materials at designated laydown areas and deliver to the individual structure locations. These crews will consist of Groundpersons, Equipment Operators and a supervisor (Foreperson). These crews will use boom trucks, flatbed trailers, pole trucks, tracked carriers with and without attachments (RBD's or Cranes), ATV, side-by-side ATC, snowmobile, and pickup.

Structure Framing: These crews will assemble structures ready for the setting crews. These crews will exist of a Foreperson, Journeyperson, Apprentice, Groundperson, and Equipment Operator. The equipment these crews will use are tracked carriers with RBD or crane attachments, boom trucks, ATV's, snowmobile, and pickups.

Structure Setting: These crews will pick up the framed poles and install in the ground. These crews will consist of a Supervisor, Journeyperson, Line Apprentice, Excavator Operator and Equipment Operator. These crews will lift, place, and secure poles. The equipment used on these crews will be a tracked carrier with RBD attachment, excavator, ATV, snowmobile, and pickup.

Anchor Installation: These crews will install all anchors required on all structures. This is required prior to stringing ropes and wire. These crews will consist of one Equipment Operator, one Groundperson and one Utility Person. This will require the handling of the anchoring material for screw anchors and log anchors. These crews will use a tracked carrier with RBD attachment, excavator, ATV, snowmobile, and pickup.

Conductor Stringing: Setup tensioners and pullers to string wire. This includes the installation of pulling ropes and the use of radio communication. String the conductor and tension to proper sag. The crew will consist of one supervisor, two Equipment Operators, two Line Apprentices and two Journeypersons. These crews will use a tensioner, puller, dozer, tracked vehicle carrier with RBD attachment, ATV, snowmobile, and pickup.

Clamping Crew: Install deadend assemblies where required. Remove travelers and clamp wire into clamps on the bottom or end of Polymer insulators on the wood pole structures. Crews will consist of one Groundperson, one Equipment Opera tor and two Journeypersons. These crews will use a tracked vehicle flatdeck carrier to handle tools and equipment, ATV, Snowmobile, and pickup.

Qualifications for Each Classification

Utility Person: Work with Groundperson, Equipment Operators, and Journeypersons to load and deliver materials, assemble structures, anchoring and cleanup. This person can also be involved in warehousing and inventory control.

Groundperson: Assisting Linepersons while aloft, assist boom truck operators loading and off-loading materials, assist in framing of structures, installing poles and anchors.

Equipment Operator: Operate bulldozer, tracked vehicle with or without RBD or Crane attachment, Snowplow, Grader, Boom Truck, ATV, Snowmobile or Pickup.

Apprentice–First Year: Assist linepersons. Must be registered with the Ministry of Training, Colleges and Universities (MTCU) as a Powerline Technician apprentice and registered with Skilled Trades Ontario. Must have completed first year training. Has a basic knowledge of safe work habits, safety procedures, and skills in the use of basic tools and equipment. Able to install poles and climb poles. Able to hoist material and equipment safely. Able to setup conductor reels. Identify and protect the work area with signs, cones, barriers, and flags. Demonstrate an awareness and an understanding of electrical safety. Basic electrical knowledge and understanding or relationship between volt, ampere, ohm, watt, and horsepower. Understand work instructions and work in a safe and efficient manner.

Apprentice–Second Year: Same as Apprentice – First Year plus the following. Must have completed 2nd year training. Use and maintain tools and equipment in a safe and proficient manner. Use and maintain mechanical presses. Use tensioning devices and work platforms. Use of ropes and rigging. Able to inspect and use grounds. Demonstrate and explain procedures to maintain protective equipment. Interpret protection code. Able to perform anchor installations. Understand function of an outdoor transformer and install a single-phase transformer. Measure ground resistance. Interpret work instructions to perform duties. Tape, splice and terminate cables. Able to calculate tensions, forces, loading and currents.

Apprentice–Third Year: Same as Apprentice – First and Second Year plus the following. Must have completed 3rd Year training. Able to prepare work area for poles and anchors. Able to install poles and anchors. Able to read and interpret work instructions. Able to operate boom truck or tracked vehicle. Identify operating voltages, switching points, and isolating points. Able to do work in energized circuits such as remove and replace poles. Able to identify circuits as energized or de-energized. Able to install protective equipment. Interpret protection code. Know rescue and evacuation Techniques. Develop safe work habits for oneself and others. Understand the operations of aerial devices. Three phase connection of transformers. Assist in energized work with live line tools.

Apprentice–Fourth Year: Same as Apprentice - First, Second, and Third Year plus the following. Must have completed 4th Year Training. Able to perform Live Line Work. Refer to legislation and regulations which pertain to the work. Able to recognize mechanical as well as electrical hazards. Demonstrate knowledge and understanding of electrical theory applicable to the line trade. Able to plan work. Able to identify and select three phase transformer banks and configuration. Able to work on underground distribution systems. Perform rubber glove work from insulated platform or aerial device.

Journeyperson: Must have completed full Apprenticeship Training and minimum of 8000 hours of work. Must have completed a minimum of ten months work after completion of 4th Year Training. Require a recommendation from a qualified Employer. Perform all linework safely and competently.

Foreperson: Supervise and direct all work crews under their direct authority. Must have a Red Seal Certificate of Qualification (C of Q) and be enrolled or have taken Supervisory Training. Able to communicate well to crews for job planning.

MCFN
YOUTH
JOIN OUR DISCORD TO CONNECT
WITH OTHER MCFN YOUTH
AGES 13-29
Games- Movies - Community
Email Katgenier@gmail.com
or join using the link below
HTTPS://DISCORD.GG/G9WKKRAGKP

ILSA Speaker Series 2023

The ILSA Speaker Series is back and better than ever! We are so excited to be bringing this incredible event back in-person, right here in the Law Centre. It is shaping up to be a monumental occasion. We look forward to gathering, feasting, and learning alongside you from March 6- 10 (noon to 1PM). The event is in person at McLennan Ross Hall at the Law Centre on campus. Webinar links will be emailed prior to the event.

This year's theme is Having the Courage to Face the Storm.

It takes courage to fight injustice and oppression. Indigenous communities in particular face a storm of challenges including treaty infringement, climate change, land claims and extensive litigation to protect and secure their rights.

The inspiration for our theme comes from the work of philosopher James Tully and the subsequent Tully Wheel workshop developed by Dr. Hadley Friedland and Dr. Val Napoleon. This enlightening workshop is a collaborative experience that explores the diverse ways communities and individuals have the courage to face the storm and the ways in which these actions inform, inspire, and raise up one another. We look forward to hosting our own Tully Wheel workshop with all of you.

ILSA Speakers:

March 6: Koren Lighting-Earle and Dr. Hadley Friedland will guide participants through a Tully Wheel exercise, identifying responses to injustice and oppression, and the ways people respond and work toward positive change.

March 7: Professor Tamara Pearl's research focuses on "anti-dominance" training, challenging the dominance dynamics of the settler-colonial framework that is imposed on Indigenous Peoples.

March 8: Gabrielle Fayant, Co-Founder of Assembly of Seven Generations, presents on the power of grassroots and youth in leading the way for social change.

March 9: Chief Virginia Gladue, Matt General & Jeff Langlois. Chief Gladue and two of the Nation's lawyers will discuss ongoing efforts to protect their treaty rights from the cumulative effects of industrial expansion, and their statement of claim against the government of Alberta.

March 10: The Honourable Madam Justice Michelle O'Bonsawin, the first Indigenous person to sit on the Supreme Court of Canada, will speak about her career, and her journey to the Supreme Court.

Note that seating is limited, and lunch is provided while supplies last.

Please register at http://docs.google.com/forms/d/1a5b42Zladq3NglyY47Tl9rhLXUlTyjIl8cEV4QCYc4w/viewform?ts=63c5aa00&edit_requested=true

February Community News, Notes, & Stories

Happy Birthday to my sister Barb love Deb

Happy Birthday to all Birthdays in February.

From the Desk of,

June Markie

Happy Birthday to my Dad who passed away in 1995 four days after his birthday 28 years ago

February 05th. It seems just like yesterday

DAD. I miss you and MOM everyday.

Love, June

Happy Birthday Shereena

JUNE

Happy Belated Birthday to Brent Fletcher love Auntie Debbie and the Family

Happy Birthday to Barb Nyman, love the family

Happy Birthday to my Granddaughter Elizabeth love Namz

HAPPY FAMILY DAY:

Everyone

JUNE

Happy Birthday to LizBit love the Fletcher Family

Share Your Stories & Accomplishments

Let's be proud of our accomplishments and stories. Send your stories, announcements accomplishments, greetings, or pictures for the Community News, Notes, & Stories to:

bearfax@missanabiecree.com

Deadline: 25th day of each month.

MCFN SSM ACTIVITIES & PROGRAMS

FEBRUARY 2023

SUNDAY ayamihêwi-kîšikâw	MONDAY oški-kîšikâw	TUESDAY nîšo-kîšikâw	WEDNESDAY âpihtawan	THURSDAY nêw-kîšikâw	FRIDAY pahkwêšikani-kîšikâw	SATURDAY mâtinawê-kîšikâw
				2 	3	4
5	6 SSM - Healthy Snacks - Pick up	7 Cree Language with Matthew	8	9	10	11
12	13	14 	15 Elder's Tea Elder's Snack Cards	16	17	18
19	20 SSM - Healthy Snacks - Pick up Office Closed for Holidays with the exception of healthy snacks 	21 Cree Language with Matthew	22	23 Grand Elder/ Grand Children - Story Telling Tentative 6-7:30pm	24	25
26	27	28				

Daily Language by Matt (15-20) Mins

MCFN ACTIVITIES & PROGRAMS

MARCH 2023

SUNDAY ayamihêwi-kîšikâw	MONDAY oški-kîšikâw	TUESDAY nîšo-kîšikâw	WEDNESDAY âpihtawan	THURSDAY nêw-kîšikâw	FRIDAY pahkwêšikani-kîšikâw	SATURDAY mâtinawê-kîšikâw
			1	2	3	4
5	6 Healthy Food Snacks / (Sault) families	7	8	9	10	11 **March Break**
12 **March Break**	13 **March Break**	14 **March Break**	15 **March Break** Elders Healthy Snacks in the Sault	16 **March Break**	17 **March Break**	18 **March Break**
19 **March Break**	20 Healthy Food Snacks / (Sault) families	21	22 Elders Tea (Sault)	23	24	25
26	27	28	29	30	31	

MCFN Membership - Card Renewals

In Office Card Renewals: *For Members only and will be by appointment only. Please call ahead and book through June - In house photos are available for laminated cards only.*

If your card is expired and you need a temporary confirmation of status, you can call (1) 844-280-5011 to make this request. INAC offices have posted the following :

Secure Certificate of Indian Status Application Centre:

COVID-19-related office closure: All Indigenous Services Canada offices for Indian status and secure status card applications will be closed until further notice due to circumstances surrounding the COVID-19 pandemic.

To support national efforts to contain the COVID-19 pandemic, the Public Enquiries Contact Centre is temporarily providing services via e-mail only. An agent will respond to your request as soon as possible. We are prioritizing requests based on their urgency. Updates on the status of an application for Indian Status cannot be provided at this time.

Email: InfoPubs@aadnc-aandc.gc.ca

Sorry for any inconvenience this may cause.

Updating Addresses.: Members, please keep your address up-to-date so you don't miss out on pertinent information regarding band business. Please use the form below and mail or fax it to Missanabie Cree First Nation. You may also call the Band Office or email June Markie at jmarkie@missanabiecree.com.

Please Note: A Change of address Can Only be processed with information provided by the individual involved, not from anyone else.

Deceased Members: Names of deceased members are not removed from the band voter's list unless the information is provided to Aboriginal Affairs. Anyone with funeral information (i.e. name of funeral home/location), date of death, a death certificate, or anyone who can be contacted for this information, please call or leave a message with Shereena or Louise at the MCFN Band Office.

February Birthday Greetings

Happy Birthday!

Jason

Happy Birthday!

Shane

Todd

Happy Birthday

Eric

Carolyn

Happy Birthday

Cathy

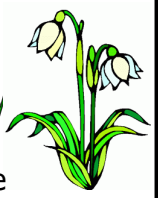
Jeanette

Happy Birthday!

Barbara

Beatrice

Happy Birthday



Katharine

Happy Birthday!

Jennifer

Happy Birthday

Emily

Matthew

Ryan

Happy Birthday

Britta- Alain

Happy Birthday!

David Paul

Jacob

Happy Birthday!

Makayla

Alexandra

Happy Birthday!

Charles

Adrian

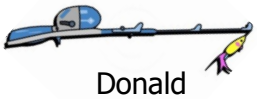
Happy Birthday

Garnet

Nathan

Isabell

Happy Birthday!



Donald

Happy Birthday!

Mildred

Zachary

Mitchell

Joel

Happy Birthday!

Elizabeth

Happy Birthday!

John

Danielle

Happy Birthday!

Kyle

Happy Birthday

Nolan

Happy Birthday!

James

Gloria

Happy Birthday!

Kyle

Ashton

Vanessa

Joanne

Carolyn

CONTACTS AND OTHER INFORMATION (Page 1 of 2)

SATELLITE OFFICE:

www.missanabiecreefn.com

559 Queen St. E	174B HWY 17B	Phone:	1-705-254-2702
Sault Ste. Marie, ON	Garden River, ON	Toll Free:	1-800-319-3001
P6A 2A3	P6A 6Z1	Fax:	1-705-254-3292

Missanabie Cree First Nation Chief & Council

Chief	Jason Gauthier	jgauthier@missanabiecree.com
Deputy Chief	Jutta Horn	jhorn@missanabiecree.com
Councillor	Lois MacDonald	lmacdonald@missanabiecree.com
Councillor	Leslie Nolan	lnolan@missanabiecree.com
Councillor	Joanne Pezzo	jpezzo@missanabiecree.com
Councillor	Dakota Souliere	dsouliere@missanabiecree.com
Elder Liaison	Lori Rainville	elderliaison@missanabiecree.com
Alternate Elder Liaison	Glad Hawkins	elderliaison@missanabiecree.com

Missanabie Cree First Nation Staff

Band Administrator	Shereena Campbell	Ext. 235	scampbell@missanabiecree.com
Financial Officer	Nelson Grant	Ext. 227	ngrant@missanabiecree.com
Bookkeeper	Louise Campbell	Ext. 224	lcampbell@missanabiecree.com
Jr. Bookkeeper	Ashleigh Bodin		abodin@missanabiecree.com
Finance Clerk	Doreen Boissoneau		financeclerk@missanabiecree.com
Reception	June Markie	Ext. 221	jmarkie@missanabiecree.com
Program Development	Lesley Gagnon	Ext. 226	lgagnon@missanabiecree.com
Band Administrative Assistant	Amber Lacrosse	Ext. 230	alacrosse@missanabiecree.com
Post-Secondary Education	Gloria Harris		education@missanabiecree.com
Cultural Language Facilitator	Matthew Wesley	Ext. 204	mwesley@missanabiecree.com
Governance Coordinator	Natalie Gauthier		ngauthier@missanabiecree.com
Executive Assistant to C&C	Lisa Souliere	Ext. 231	lsouliere@missanabiecree.com
Lands & Resources Director	Tess Sullivan	Ext. 238	tsullivan@missanabiecree.com
Mineral Development Advisor	Tetyron Hourtovenko	Ext. 243	thourtovenko@missanabiecree.com
Community Energy Champion	Steve Hawkins		shawkins@missanabiecree.com
Lands & Resources Administrative Assistant	Bri Nemeth		bnemeth@missanabiecree.com

CONTACTS AND OTHER INFORMATION (Page2 of 2)

Missanabie Cree First Nation Hubs

Location		
Wawa/Missanabie/Outreach	Brad Nolan	missanabie@missanabiecree.com
Thunder Bay	Deb Ewing	thunderbay@missanabiecree.com
Sudbury	Julien Bergeron	sudbury@missanabiecree.com
Toronto	Vanessa Mahan	toronto@missanabiecree.com
London	Karen Phillips	london@missanabiecree.com

Missanabie Cree Family Services (MCFS)

Family Services Supervisor	Bonnie Wiebe	Ext. 203	bwiebe@missanabiecree.com
Family Well-being Worker	Jana Harris	Ext. 206	jharris@missanabiecree.com
Choose Life Coordinator	April Wesley	Ext. 201	awesley@missanabiecree.com
Mental Health & Addictions	Danica Boyer		dboyer@missanabiecree.com
Family Support Worker	Vacant	Ext. 240	

Missanabie Cree Business Corporation (MCBC)

553 Queen Street East, 2nd floor

General Manager - Joseph Sayers	705-992-5172	gm_mcbc@missanabiecree.com
Executive Assistant - Brittany MacLean	705-992-5192	bmaclean@missanabiecree.com
CBA Coordinator - Hannah Caicco	705-255-6198	cba_mcbc@missanabiecree.com
NOHFC Bear Train Manager Intern - Johnathon Lalonde		beartrain@missanabiecree.com

Island View Camp

Camp Manager - Rod Duhaime	1-800-816-8702	hello@islandviewcamp.com

Dog Lake Camp Ground

Contact - Rod Duhaime	1-705-234-2918

Elders Council

Elders Liaison: Lori Rainville **Alternate Elders Liaison:** Glad Hawkins

Bill Yerex	Bonnie Weibe	Carol Nolan	Cathy Clement	Cheryl Macumber
D'Arcy Fletcher	Debbie Ewing	Diane Astle	Isabell Souliere	Jackie Fletcher
Kathy Beaudry	Kim Young	Laura-Lee Rawlyk	Pam Rew	Marlon McDonald
Shirley Bain	Shelly Fletcher	Shirley Horn	Terri Lou Fletcher	

VISION STATEMENT OF THE MISSANABIE CREE

We are the Omushkego of the Missanabie Cree Ililiwak;
whose vision is to have a united and self-governing body
that will determine our destiny guided by the Seven Grandfather Teachings.

We have a vision of a leadership that is open, honest, trustworthy;
a leadership with conviction, accessible to the people;
a leadership that is progressive yet respectful of our traditions, values, and beliefs;
a leadership with confidence, always watchful and assertive
in protecting and preserving the treaty and aboriginal rights of our people;
a leadership that is directed by our people
and with exclusive accountability to our people and our people alone.

We have a vision of our community re-established on the traditional lands
that were once the homeland of our ancestors
where institutions of our government, economy and education can once again thrive.

We have a vision of a people where individuals and families can stand strong
and find healing through tradition and spirituality;
individuals and families who are loving and compassionate.

We have a vision of a people who are bi-cultural and bi-lingual;
a people who can walk in both worlds contributing to our well-being,
the well-being of other Indigenous Peoples; contributing and competing globally.

We have a vision of a Nation of people who respect the dignity of all;
a people who find balance through equality.

We have a vision of people who respect the environment,
harvesting and reaping the resources of the land in a sustainable manner
as responsible stewards for the use of future generations.

We are the Omushkego of the Missanabie Cree Ililiwak;
whose vision it is to regain and restore our rightful place
and through the strength of our people, never again be denied our place in society.

September 20, 1998 - Revised March 9, 2021 - Motion 21.03.09.01