

# Bear Fax



Haskinitisew Peesim  
Freeze up Moon  
November 2018

[www.missanabiecreefn.com](http://www.missanabiecreefn.com)

Missanabie Cree First Nation



## Bear Fax by Email

MCFN Administration is encouraging members to request that their newsletter be sent by email. If you wish to receive your newsletter in a pdf file by email, please call the office and leave your name and email with our reception, June Markie.

The Bear Fax will also be posted to the website as soon as it is available. If you have been reading the Bear Fax online, you may also ask our reception June Markie to remove your name from the mailing list, or to request it be sent by email.

This is an effort to reduce our costs, and to minimize our impact on the environment by less use of paper.

Another advantage of receiving the newsletter by email or online, is that you receive your news that much sooner, and you can enjoy reading it in colour as well.

Happy Reading!

## Events/Gatherings:

### 33rd Annual Mamowihitowin of the Omushkegowuk

November 7-9, 2018 Timmins, ON

<https://www.facebook.com/mushkegowukcouncil/>

### Champions for Change - Indigenous Education Conference

November 14-15, 2018 Ohsweken, ON

<https://www.snpolytechnic.com/c4c>

### World Indigenous Law Conference

November 18-21, 2018 Windsor, ON

[www.uwindsor.ca/law/WILC](http://www.uwindsor.ca/law/WILC)

### Chiefs of Ontario Special Chiefs Assembly

November 20-22, 2018 Toronto, ON

[www.chiefs-of-ontario.org/event/chiefs-of-ontario-special-chiefs-assembly-2/](http://www.chiefs-of-ontario.org/event/chiefs-of-ontario-special-chiefs-assembly-2/)

### AFN Special Chiefs Assembly

December 4-6, 2018 Ottawa, ON

<https://www.facebook.com/mushkegowukcouncil/>

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## From the Desk of:

### CBA IMPLEMENTATION COORDINATOR

Whatchay

In October, I attended the Environmental Committee Meeting at Island Gold Mine with MCFN Chief Jason Gauthier, and Councillors' Les Nolan and Shawn Pine. We were taken on an inspection of exploration drill sites. The rods depicted in the photograph extend down to a mile underground. Rock material samples are retrieved for analysis. These sites are pre-determined as having mineral deposits, so the whole operation is relatively low cost. In the photograph bottom left, MCFN Councillor Shawn Pine stands left of the Alamos Environmental Supt, Maxime Morin, centre, and Exploration Geologist, Harold Tracanelli, on the right. You can see the red flag marker showing the site of a post operations' drill hole that has been filled in.



In respect of restoring the former drilling site areas to the land, the Mine plants new saplings in the cleared area. It is proposed that MCFN will conduct a blessing ceremony in 2019.



My other visit to Island Gold included a constructive meeting with Management and our Joint Venture partner, ESS, to review progress with the Catering contract. I am also visiting a joint venture partner, Mansour Mining in Sudbury to evaluate their operations and manufacturing inventory and report my findings back to Island Gold. As Mansour are bidding to retain the Ground Support Materials contract at the Mine, MCFN have an invested interest in the company's success.

The next few months will be busy. There will be Request for Quotes related to the removal of waste barrels (oily solids from maintenance shop rags), Septic Pumping, and in-filling of dike barriers. Contracts for which our joint venture partners are equipped to bid on. I will also be engaging with our joint venture partners to discuss the scope of what employment/training/scholarships/funding/mentoring initiatives they can commit to in respect of the agreed joint venture agreement terms. This will be a work-in-progress in which I will also be collaborating with the Comprehensive Community Planning Coordinator to map out strategies that would best serve to stimulate future economic growth and capacity building within MCFN.

If any further information is required, please contact me on (705) 248-1441 x202 or leave a voicemail. I can be emailed at [shawkins@missnabiecree.com](mailto:shawkins@missnabiecree.com)

Miigwetch.

Steve Hawkins, CBA Implementation Coordinator, MCFN

**CHOOSE LIFE COORDINATOR**

Wachiaye,

It has been 5 years since 1 coordinator and 4 commissioners visited the 8 Mushkegowuk Council communities, listening to people’s stories and experiences regarding suicide. From the stories of the people, a report titled, ‘*Nobody Wants to Die, They Want The Pain To Stop, The People’s Inquiry Into Our Suicide Pandemic*’ was written. Sixteen issues relating to suicide and suicide ideation were identified.

These issues are:

- i) residential school
- ii) sexual abuse
- iii) substance abuse
- iv) parenting skills
- v) identity and culture
- vi) lateral violence
- vii) communication
- viii) resources and funding
- ix) bullying
- x) mental health
- xi) gay or two-spirited community
- xii) family violence
- xiii) housing
- xiv) education
- xv) health
- xvi) unresolved grief

A list of recommendations and solutions for each issue were identified. The commissioners stated, “... the community and its leadership-should be accountable for implementing each of the recommendations and possible solutions.”

**i) Residential Schools: Recommendations and Possible Solutions:**

Leadership	Community	Individual
<ul style="list-style-type: none"> <li>• Advocate externally to teach Aboriginal history and cross-cultural teachings</li> <li>• Work with survivors to assist in the healing process</li> </ul>	<ul style="list-style-type: none"> <li>• Teach the history of our people</li> <li>• Learn about intergenerational effects</li> <li>• Promote healing as a community</li> <li>• Increase understanding and awareness of the causes and effects</li> <li>• Hold honoring ceremonies for those on their journey</li> </ul>	<ul style="list-style-type: none"> <li>• Move forward towards forgiveness</li> <li>• Take ownership of your destiny</li> <li>• Recognize that change comes from within</li> <li>• Be a role model for a healthy lifestyle</li> <li>• Participation</li> </ul>

Each newsletter I will share some of the listed recommendations and possible solutions for each of the issues. There are two Choose Life events in the development stage: Winter Solstice and a snow shoe workshop. More information will be posted on the MCFN Facebook page and website.

Wanting nothing but the best for all, take care and keep safe...

Miigwej

JoAnn Pezzo, Choose Life Coordinator

## ANTI-HUMAN TRAFFICKING WORKER

Wachiaye from the desk of the AHT worker.

I have been very busy these past few months developing the program. The Anti-Human Trafficking Program held a conference in September that was a partnership between Hope Alliance, The Pact Grandmothers, Metis Nation, Nipissing University, and Batchewana Women's Shelter. The conference was a great success and we also had an awareness walk to end the conference.



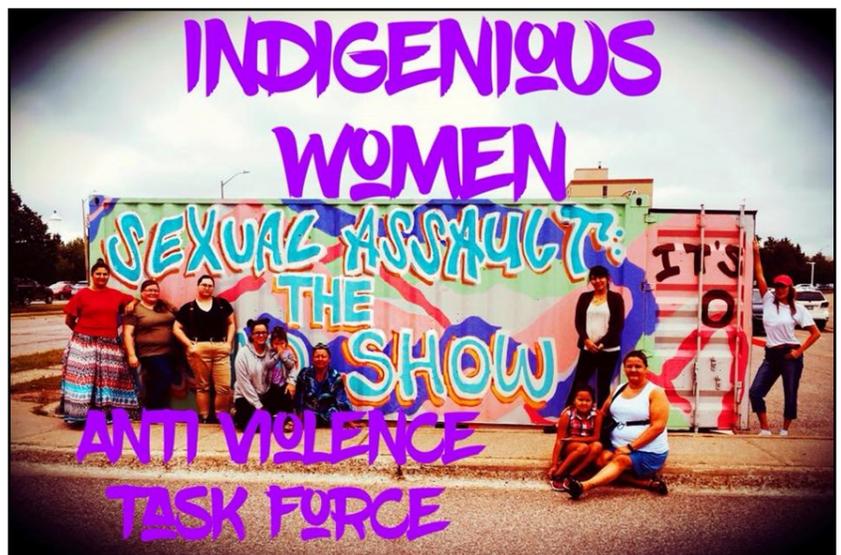
*The Anti-Human Trafficking Conference in Sault Ste. Marie- "Awareness Walk"*

*Poster for Anti-Human Trafficking Awareness Walk, September 29<sup>th</sup>, 2018*



## Indigenous-Women's Anti-Violence Task Force (IWAVTF).

The Anti-Human Trafficking program has also been doing case management, continuing with the education and awareness, and developing an Indigenous Women's Anti-Violence Task Force (IWAVTF). This task force will have its first quarterly meeting this month and is inviting local Indigenous agencies to sit on the committee. Our vision of the IWAVTF as Indigenous-led advocates is being dedicated to restoring and protecting the honour and value of all Indigenous women in Baawaating through culturally-safe responses. We are committed to ending all forms of violence. We have developed a logo and are in the process of getting a pamphlet made.



*Indigenous Women's Anti-Violent Task Force (IWAVTF) hosting The Sexual Assault, The Roadshow.*

The IWAVTF also hosted the “Sexual Assault, The Road Show” the Northern Tour. The Sexual Assault Roadshow is a travelling art gallery that raises awareness on the issue of sexual assault. The AHT program is currently developing Stream 2 of the project and will be applying for the next phase of the program. I am very excited on the future of this program.

If you require support or would like to reach out to me, please feel free to call me in office: 705-254-2702

### CULTURAL FACILITATOR

Welcome November rains and gales! We have had some introductory fall weather that ranged from sunshine, rain, flurries, hail, snow, and wild winds. It really is time to bring out the mitts, toques and scarves. Dress well folks and keep those ears covered.

I want to offer this piece of information to demonstrate how our community is equal in political will and gender involvement. I hope the trend continues! Following is a list of men and a list of women who have served on MCFN Council: ***(not in chronological order)***

1	John Fletcher	1	Shirley Horn
2	Archie Nolan	2	Jackie Fletcher
3	Roy Gideon	3	Gail Valentine
4	Glenn Nolan	4	Gloria Harris
5	John McLeod	5	Audrey Bateson
6	Rick Nolan	6	Cheryl Macumber
7	Craig Gideon	7	Bobbi Fletcher-Decorte
8	Kim Rainville	8	Jutta Horn
9	Cory McLeod	9	Victoria Pezzo
10	Eddy Robinson	10	Isabell Souliere
11	Les Nolan	11	Terri Lou Fletcher
12	Jason Gauthier	12	Tracee Smith
13	Shawn Pine	13	Chelsie Parayko
14	Michael Nolan		

I have been meeting with the Wellness Team and love being a part of the discussions and planning. Stay tuned to the Bear Fax for all updates. A group I was recently invited to participate in is called the Indigenous Women Against Violence Task Force. Indigenous women organizing to combat violence against our women, girls and boys has been ongoing since the 70's and will never have an end until abusers, stalkers, predators and all others who inflict harm are held accountable by the state, by their peers, family, community and lastly themselves taking responsibility and accountability for their negative choices. Violence is a choice and violence ways are learned and can be unlearned. I have included an article I wrote for George Brown College paper, titled; **No Intensive Investigations**. (Read the article on p. 16.)

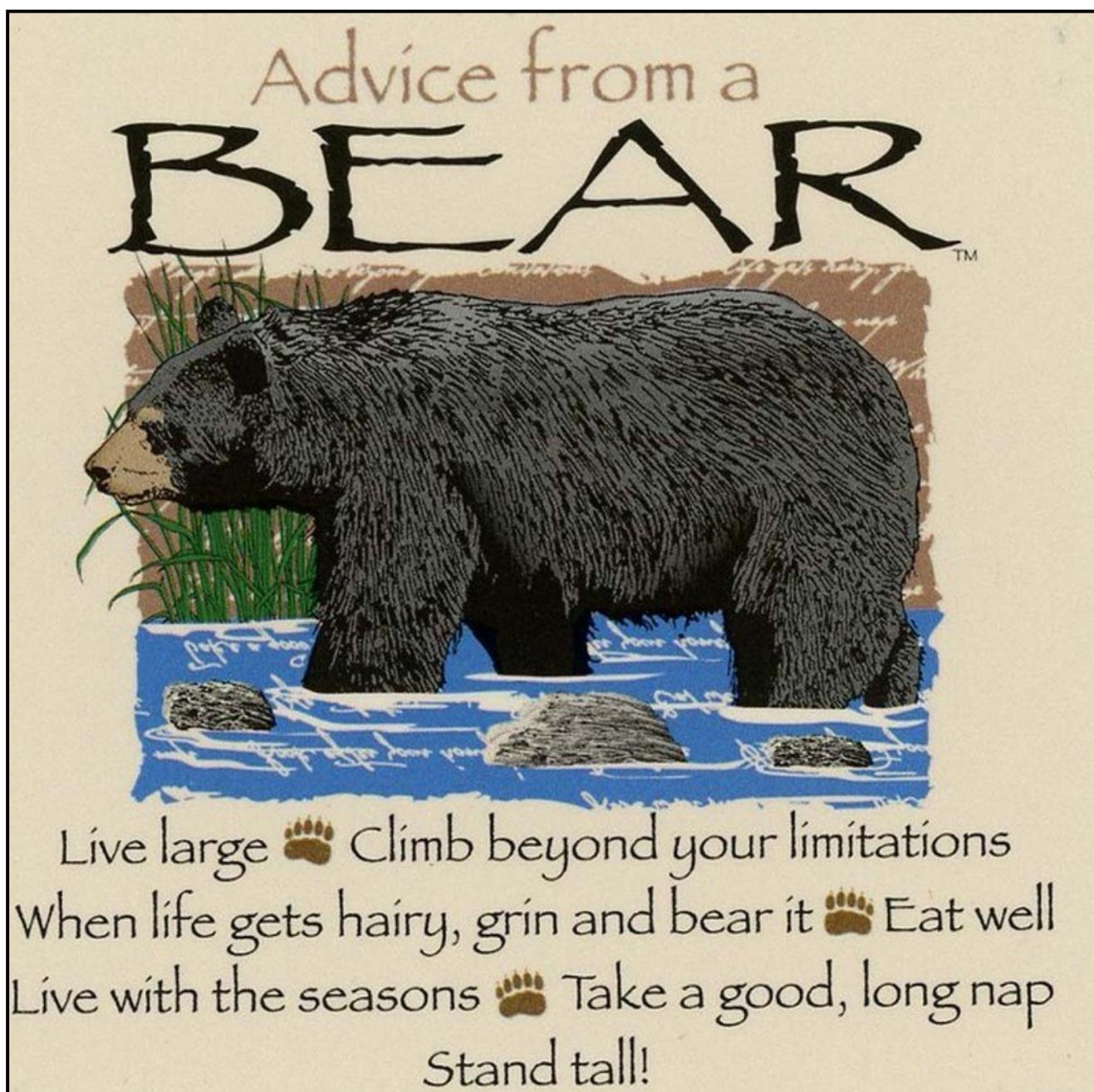
***November is Violence Prevention Month, lets all do our part.***

A meeting is planned this Friday to set some scheduling in place to attend Alamos Gold Mine and start the action plan for implementing the Training Manual.

We have new members joining the Pow Wow committee: welcome John Dubeski and Olivia from Selkirk, MB; Carol Jefferies & Davey Jones from Toronto. Brie Nemeth from Peterborough called to express her interest and our newest volunteer is Jesse St Pierre from Toronto. We meet with Chief and Council this week to talk about site selection.

Stay tuned for a progress report next month. Stay well everyone!

Gloria Jean Harris (Wesley)



## From the Desk of:

### FAMILY WELL-BEING WORKER



Good Morning and Watchey,  
MCFN Members:

October is near its end and the cold weather is making sure it gives us a reminder that winter is coming.

The Family Well-Being Program “would love to hear from you!” Please check out the poster on page 13 for a link to a survey. Filling out the survey gives you the chance to win an iPad Mini or a Gym Bag with Swag, or a pair of Beatz headphones. This form must be filled out by November 10<sup>th</sup>, 2018. You can also click on this link to the online survey: [www.surveymonkey.com/r/85L8K97](http://www.surveymonkey.com/r/85L8K97). I can also help a member fill out the online survey by phone. Just give me a call.

As requested by a member, a Simple Meal Plan for those who have diabetes is included as a supplement to this newsletter. We are asking for members who are diabetic to register with our Diabetes Program. A registration form is attached with the poster on pages 11-12. Please fill out and email to [bwiebe@missanabiecree.com](mailto:bwiebe@missanabiecree.com), or call me at 705-254-2702 Ext. 238 and I can help fill out the form with you. Our Wellness Team cares about you and we want to keep you informed.

Beading is every Tuesday evening and a Family Swim is scheduled for every Sunday for the month of November except for November 11<sup>th</sup>, 2018 as I am away for facilita-

### POST-SECONDARY EDUCATION OFFICER

Tansi! Wachay!

Fall semester is well underway! Wishing all students well! Midterms! Stress! Please give a random act of kindness to a student that you know. Okay?

Currently we have 26 students in some form of post-secondary education - not all are being provided financial supports as they did not meet the criteria for spon-

sion training for the Family Well-Being Program on Healthy Relationships I am looking forward to bringing this information to our members.

Last week I attended a meeting with representatives from Health Sciences North from Sudbury, their presentation covered many different topics such as:

- cancer, cancer screening,
- how are Aboriginal people treated by their doctors,
- are they getting the important information from their doctors,
- what are the barriers and issues regarding health care for our people, and the process of preparing for our afterlife journey.

This last topic should always be approached with sensitivity and care. Helping our elders make those hard decisions with guidance, love and understanding can help the process.

I am hopeful to set up crafting sessions for families and members for December. Christmas is coming and we all like to make Christmas crafts, so if anyone has any ideas for Christmas crafts and would like to participate and share your talents please let me know. Please email me your ideas or call me @ 705-254-2702 Ext. 238.

Meegwetch  
Bonnie Wiebe,  
Family Well-Being Program Worker.

sorship or they have not applied, or we ran out of funds before they applied. Some members left messages and asked me to call them but did not leave a contact number, address or email address.

### Waiting List for Deferred Applications:

If members do not send in an application, then we cannot defer their application - pending additional funding.

If you applied, and we do not have the funds to sponsor you, you are notified in writing and put on the waiting list as deferred. Deferred files are looked at as soon as extra monies are discovered or received: no need to reapply if the monies are available in that current year. You will be contacted. If there are no new or late applicants, then extra monies are redistributed to existing students where policies allow. One of the ways that we get extra funds is through the official reports: those who applied but were not funded due to lack of funds need to be included in the report: we cannot count those who merely called or emailed the question of “would they be funded”. Growth money does not come every year. Thus, as your education officer, I rework the budget several times each year: students withdrawing or dropping out affects the budget. Final costs only crystallize late in February or early March.

### **Budgets and INAC Growth Funding**

Have been busy going over last year’s costs, working on the official report, and am working on this year’s post-secondary budget (again) and to ensure compliance with national guidelines. We will receive some INAC growth funds which are currently planned to boost support for current eligible students. Not sure if we will get enough to support a student who has a January start date: anyone looking at that needs to get their application in by the **15th of November**. Please remember that funding is not guaranteed, and continued funding depends on successful completion of courses. As of the time of writing this report, there have been no late applications received.

### **ISC Indigenous Services - National Guidelines**

In September, I attended the annual Indigenous Services Canada (ISC previously INAC) education administration information session. The ISC officials continue to speak about compliance to the national guidelines although it is not limited to this topic. Compliance to the national program is one of the reasons that I keep asking students to submit their marks after each semester, to sub-

mit receipts for all their books, to send their official lists of supplies or books required, to submit copies of their graduation certificates/diploma/degrees. Also copies of the graduation diplomas help us plan the graduate recognition event for the gathering. Also ask students to converse with me before they make any changes or if they are struggling – personally or academically. When they encounter these difficulties and do not share that with me, it is very difficult to provide them supports. And when the students do not get pre-approval for changes to their programs, these changes cause their application to not meet the criteria for funding.

### **Education Officers on the National Program and Policy Changes**

During out of office – out of town meetings such as the Education session recently in Sudbury, we – the First Nations education personnel from across the country - give feedback and suggestions for a more “user friendly” national program that encompasses the realities of post-secondary education for our students. It is a type of collaboration that creates changes to the national policy. Nationally we have had the accumulative effect of seeing small changes in the process. We continue to try to influence the national guidelines to move in the direction for what is both practical and cost effective for the administration of the education programs – a win for ISC and a win for First Nations.

Over the past couple of years, the Chiefs of Ontario and the Assembly of First Nations have been bringing forward to the ministerial level some of what comes out of these discussions regarding the principles underlying the educational needs of the indigenous peoples, First Nations, Inuit and Metis. When students give feedback such as the living allowances are inadequate – these feedback issues become part of those larger discourses - most other First Nations agree, and each bring their unique challenges forward – but it is not just the money that we discuss. We discuss accountability and responsibility, transparent processes, collaborating with partners, what information do we need from the reports that we com-

plete, what are the supports needed to achieve higher rates of success, what do students need – child care costs, coping with stressors, successful budgeting as a student, where to live, transitions to new environments, health care – personal and family. And informally we share ideas of how to be creative yet stay within the guidelines and meet our students needs as best practices. One of the challenges in having such best practise discourse is taking the time to be good collaborators in the spectrum of varying needs from community to community: we listen, listen and listen again. And then we brainstorm possible solutions, processes, elements of process or application that we can try, rework, etc. We focus on solutions rather than the problems. That is what I have been observing and doing.

### **Indigenous Student Awards**

Each college and university usually receive funds specifically for awards for Indigenous students. We ask our members to apply for the institution's indigenous award dollars whether those are grants, bursaries or scholarships often through their financial aid office. Student loans often have grants as well: students usually have the option of declining the loan yet accepting the grants. The grants will become loans if the students do not complete or if they fail the programs. Students are responsible for the costs of any courses that they fail if these grades prevent graduation. Completion of a program is not necessarily the same as graduating from the program.

All our applicants are encouraged to apply for student loans, grants, awards, scholarships and bursaries. Scholarships and awards are meant as rewards for academic success. According to our policies, we do not require that a student pay this money to us. If we are not notified especially in writing, there is not much that I can do to assist when problems arise. Students do not always give me the information when they receive these extra funds. The institutions automatically apply these awards towards the tuitions and fees. Then, after the invoice is paid by the Band, the student gets reim-

bursed. Student loans and grants are automatically channeled into paying tuition and fees as they do for non-sponsored students. Some of the colleges and universities have a time delay in invoicing the First Nation as they usually wait until the official with-drawl date with no penalty has passed. That means it can be November by the time we receive the invoice. This year with the rotating postal strike, the delays may be longer than usual. We have paid the invoices that have arrived. If a student tells you that they are still getting messages on their student accounts that the tuitions are overdue, it is likely that the post-secondary institution does not have a way of stopping those automatic messages from going to the sponsored students. We paid, then the college or university processes the payment. When a student is concerned and calls me, we do investigate it and do what we can to try to speed up the process.

When the institution reimburses students or grants awards for that matter, your education officer tends to be unaware unless notified by you the student. Those monies may belong to the student or they may belong to the Band. If the institution does not notify at least the student why the reimbursement, it can be very confusing for all of us; finance department, membership clerk, student and your education officer. It has been known to take some months to resolve. Many of the larger institutions have different departments looking after the finances and the sponsorships. The automated accounts software that these institutions use do not have links that distinguish between sponsorship and general students: thus, the students may get "tuition due" or "overdue" messages or similar in their student accounts. Sometimes, all a student needs to do is to show the finance department a copy of the sponsorship letter (these were provided in the approval packages). And rarely does it take weeks or months to figure out and resolve. Although that has happened!

It is really good to hear from our students as they progress through their programs. It is also one of the compliance to program details. Your education officer tries to

stay in touch at least through emails as our students live across the country – different time zones challenge person to person communication. If the students would like to share a story of how a random act of kindness helped or how a story of another student helped.... Can we get that going? If I can collate some of the stories or maybe our kindly newsletter coordinator or some other generous volunteer, snippets could be shared in the Bear-Fax....

Most of the above report has been about post-secondary. However, some members have contacted me about supports for our elementary and secondary

students or employment training. My current budget and the post-secondary program have no funds for such requests from our members. Nevertheless, my search for solutions for some of these requests continues: sometimes another program can assist with those requests. This is an area that needs to continue to develop. Please know that Jordan’s principle may apply to your child’s educational need.

If you have questions, suggestions, creative ideas please call or contact me through email.

Regards,  
 Deb Clement, (Your) Education Officer

**THE WELLNESS TEAM**

The Wellness Team wanted to give Missanabie Cree members an update on who is on the team; from left to right: Bonnie Wiebe- Family Wellbeing Worker, Gloria Harris- Cultural Facilitator, Lesley Gagnon- Program Developer, JoAnn Pezzo- Choose Life Coordinator, and Eva Dabutch- Anti-Human Trafficking Worker.

Tentatively: Our team may be travelling to the hubs to deliver programming before Christmas. Dates will be posted on the Missanabie Cree website and on the Facebook page. Check back regularly.



# Community News and Notes



Happy Birthday  
 to my daughter-in-law Jen Pine  
 Love you, Mom June



Happy Birthday  
 to my daughter-in-law Lori Dearing  
 Love you, Mom June

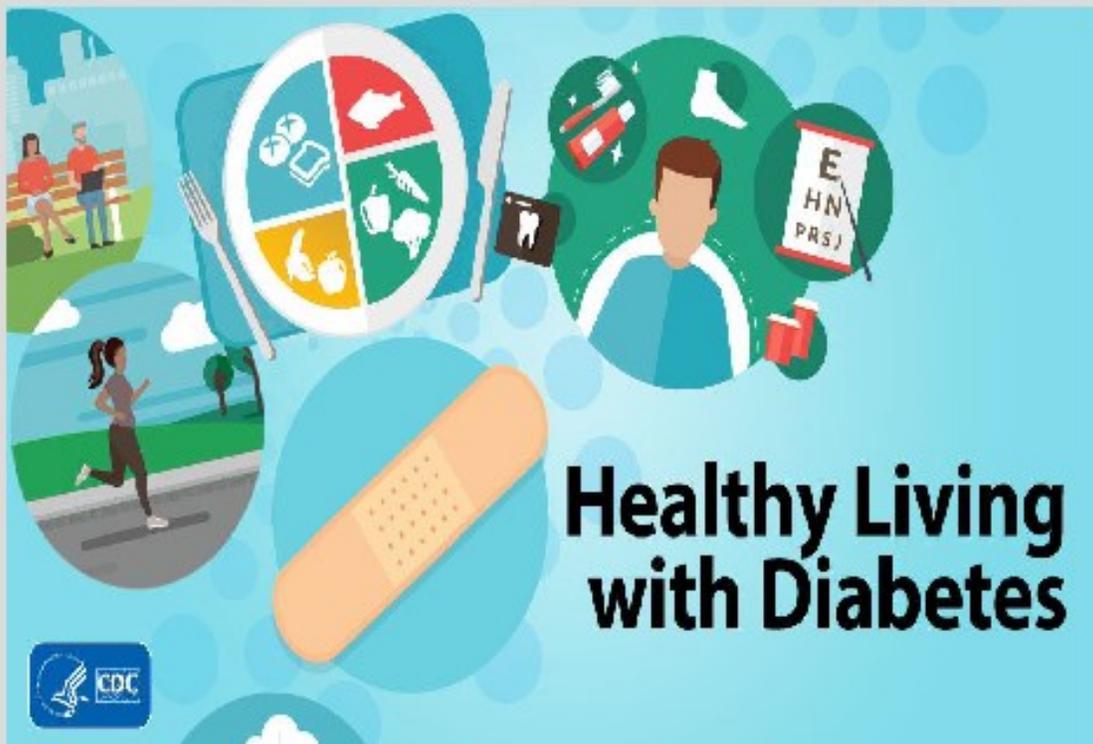
Have some news you'd like to share, or a greeting to someone special? If you do, you may send your submission to be posted to Community News and Notes. Pictures are also welcome.

**Share Your Stories**

**Deadline: 24th day of each month.**

Email: [eangecone@missanabiecree.com](mailto:eangecone@missanabiecree.com)  
 or by calling the Band Office, Ext. 230 or by fax at 705-254-3292

## MCFN Diabetes Program & Services



## Healthy Living with Diabetes

Are you Diabetic?

Are you living with: Type 1 Diabetes    Gestational Diabetes  
Type 2 Diabetes    Prediabetes

Please let us know, we care about you and we want to provide the best services, programs and information about diabetes to you. Please complete the registration form provided and email to [bwiebe@missanabiecree.com](mailto:bwiebe@missanabiecree.com) / if you are unable to please call me at 705-254-2702 ext: 238 or 1-800-319-3001 and I can fill out the form for you.

Missanabie Cree First Nation  
Diabetes Registration Form

Name: \_\_\_\_\_

Phone # \_\_\_\_\_

Email Address: \_\_\_\_\_

Address:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Date of Birth: \_\_\_\_\_

Age: \_\_\_\_

Male: \_\_\_\_ Female: \_\_\_\_ Non Binary \_\_\_\_

What type of diabetic are you?

Type 1 \_\_\_\_ Gestational Diabetes \_\_\_\_

Type 2 \_\_\_\_ Prediabetes \_\_\_\_

Your Suggestion: What would you like to know about diabetes?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

## The Family Well-Being Program would love to hear from you!

Fill out our Survey for a chance to win by November 10<sup>th</sup>  
<https://www.surveymonkey.com/r/85L8K97>



**1<sup>st</sup> Prize: iPad Mini**

**2<sup>nd</sup> Prize: Gym Bag with Swag!**

**3<sup>rd</sup> Prize: 1 Pair of Beatz Headphones**

**Prize winners will be announced on November 15<sup>th</sup>**

Link to Survey Monkey: [www.surveymonkey.com/r/85L8K97](http://www.surveymonkey.com/r/85L8K97)

# Profiling MCFN Youth

Meagan C. Harris

As Meagan's grandmother, I have watched and admired her journey from newborn to adult. When Meagan finished high school, she was awarded a student recognition award of Outstanding Achievement. It was an amazing feeling of love, joy and pride watching her up on stage receiving this and I will never forget that look of happiness.

Now at 25, she is launching into expanding and refining her knowledge base in community and social issues. She currently volunteers at Victim Services Thunder Bay since 2015 and has taken training in different areas such as elder abuse, child abuse, domestic violence, human trafficking, Safe Talk on suicide prevention and grief and bereavement, to name a few. The experience gained has inspired her to solidify her and expand on her knowledge base by enrolling at Confederation College in the Social Work Program. It is there at the college programs where she is thrilled to be in a place where she can express and share her lived experience along with perspective, analysis and professionalism she has gained as a volunteer at Victim Services.

One word to describe Meagan is "Firecracker", she can burst into rants of positive events in her life with such enthusiasm it becomes infectious and the next thing you know you are jumping and clapping along with her. On the academic side, her passion at the college has earned her the name "Social Justice Warrior".

Most recently Meagan was voted "Best Server" in Thunder Bay's Readers Choice newspaper contest. She started out at Macdonald's in 2011 and worked at different establishments and currently is at Wacky Wings. Her jobs in the hospitality field has earned her a reputation of hard worker, dedicated, earnest and most definitely fun!

So here is a brief profile of one of our Missanabie Cree youth. Meagan is working and going to school full time. With this energy and enthusiasm to move forward in life, her family, friends and community stand behind her and cheer her on!

Gloria Harris



# Youth Contest

Calling all youth! This is your chance to win a 100\$ gift card! All you have to do, in your own style, is submit a piece of art, a poem, a photo, a song, any multimedia art form that expresses what you love about the Gathering or what you want to see in upcoming gatherings! Below is a space but feel free to explore outside the box! Submissions must be sent in by November 30 and winners will be announced via Facebook live and the Bear Fax.

This is for all ages! All submissions must be signed by the youth. Can be emailed to me at [apezzo@missanabiecree.com](mailto:apezzo@missanabiecree.com) or mailed to the band office. GOOD LUCK!!

### NO INTENSIVE INVESTIGATIONS

Do you recall the names Tammy Homolka, Lesley McAffey and Kristen French? These are 3 young women who lost their lives to murder in 1991 and 1992. Depending on what generation is reading this, some will instantly remember them, the horror stories of their deaths, **the intensive police work that followed** concluding with the arrest and charges against the couple of Paul Bernardo and Karla Homolka. Karla's younger sister Tammy was one of their victims.

When you hear the names Cheyenne Fox, Terra Gardner, and Bella Laboucan-McLean, do they sound familiar or can you recall where you may have heard of them? Most, in fact an overwhelming majority won't. Cheyenne Fox died because of a fall from a 24<sup>th</sup> floor balcony. Cheyenne's family was informed of her death on April 26, 2013 at 10:30 pm and the case was closed by 8am the next day. **No intensive investigation or police work followed.** Cheyenne is only one of many young Aboriginal women who are victims of the historical traumas suffered by generations before her and passed on. Troubled, yes, like most Aboriginal people in Canada at the injustices that have occurred since the start of colonization. Her family insists, "she was not so troubled that she would jump from a high-rise balcony".

Terra Gardner was struck and killed by a freight train in May 2013. At the time of her death, Terra was a witness in a murder trial and had received death threats about testifying. Johnson Hatlem, a street pastor with Sanctuary said, "they did not give her adequate protection for testifying... in a major murder trial where she is being called a rat and threatened. Police told reporters they did not suspect foul play. **No intensive followed or any further police work.**

In the early morning hours on July 20, 2013, neighbours overheard a disturbance and shortly after, Bella Laboucan-McLean fell from a 31<sup>st</sup> floor apartment. The 6 people she was with did not report it, until later in the afternoon, claiming they heard and/or knew nothing. **No intensive investigation or police work followed.** Although this article reads gender-specific to female, it is important to recognize that grassroots Aboriginal women's groups, circles and other organizations are talking of the violence against women, men, girls, boys and 2-spirited as it is our way of being to include all within the circle of life. We refer to that as the holistic approach.

As I was writing this article, I had a vision of Tammy, Lesley and Kristen standing together in the Spirit World with their arms open, receiving Cheyenne, Terra and Bella into the Spirit World. They are united by death, together forever and always remembered.

Gloria Harris  
Faculty, AWCCA  
Aboriginal Student Support

LEGAL NOTICE

## Sixties Scoop Survivor?

**You may be eligible for compensation. Please read this notice carefully.**

A settlement has been approved between the Federal Government of Canada and certain survivors of the Sixties Scoop that provides compensation for loss of cultural identity for certain survivors.

### WHO IS INCLUDED?

The settlement includes people who:

- are registered Indians (as defined in the *Indian Act*) and Inuit as well as people eligible to be registered Indians; and
- were removed from their homes in Canada between January 1, 1951 and December 31, 1991 and placed in the care of non-Indigenous foster or adoptive parents.

Those who meet the criteria above will be included in the settlement as "Class Members". All Class Members, except those who validly opt out, are eligible for compensation.

In addition, all Class Members, except those who validly opt out, will be held to the terms of the settlement and covered by the releases in the settlement.

### WHAT DOES THE SETTLEMENT PROVIDE?

- (a) compensation will be available for all Class Members who were adopted or made permanent wards and who were alive on February 20, 2009; and
- (b) a foundation will be created to enable change and reconciliation. The mandate and governance of the foundation will be defined through a consultation process with survivors across the country. The work of the foundation may include providing access to healing/wellness, commemoration and education activities for all communities and individuals impacted by the Sixties Scoop – including those outside of the defined "Class."

### HOW DO I GET THIS MONEY?

To make a claim for money, you must fill in a Claim Form and send it to the claims office by **August 30, 2019**. Copies of the Claim Form are available at [sixtiesscoopsettlement.info](http://sixtiesscoopsettlement.info).

You do not need to pay a lawyer to complete the form. The administrator will help you fill out the form and there are lawyers you can speak with free of charge.

Also, if you do not have papers from the relevant provincial or territorial child service agency documenting your placement in care or documenting your status, you should still complete the Claim Form. The administrator will make the necessary record checks for you as needed.

### HOW MUCH MONEY WILL I GET?

Your payment will depend on how many Eligible Class Members submit claims in the settlement. The range of compensation will likely be \$25,000 - \$50,000.

The details are explained in the settlement agreement. A copy of the settlement agreement is available at [sixtiesscoopsettlement.info](http://sixtiesscoopsettlement.info).

### WHAT IF I WANT TO EXCLUDE MYSELF FROM THE SETTLEMENT?

If you want to exclude yourself from the settlement, you must opt out of the class action by October 31, 2018.

If you opt out, you will not be entitled to any compensation from the settlement and your claim against Canada in respect of the Sixties Scoop will not be released. A copy of the Opt Out Form is available at [sixtiesscoopsettlement.info](http://sixtiesscoopsettlement.info).

If you have commenced a legal proceeding against Canada relating to the Sixties Scoop and you do not discontinue it on or before October 31, 2018, you will be deemed to have opted out of the settlement.

**Important Note:** The settlement does not interfere with any Class Member's ability to pursue legal proceedings against provinces or territories or their agencies for physical, sexual, or psychological abuse suffered as a result of the Sixties Scoop.

### WANT MORE INFORMATION?

Visit [sixtiesscoopsettlement.info](http://sixtiesscoopsettlement.info), call 1-(844)-287-4270, or email [sixtiesscoop@collectiva.ca](mailto:sixtiesscoop@collectiva.ca).

### DO YOU KNOW ANY OTHER SURVIVORS OF THE SIXTIES SCOOP?

Please share this information with them.



# December Birthday Greetings

DECEMBER 1



*Happy Birthday!*

Dale Krobath  
Joan Pacione  
Brandon Schofield  
Jackie Correia

DECEMBER 3



*Happy Birthday!*

George Ruth

DECEMBER 4

*Happy Birthday!*



Daniel Hould

DECEMBER 6



*Happy Birthday!*

Edward Fletcher  
Marlene Jeffries  
BG Fletcher

DECEMBER 7

*Happy Birthday!*



Stephanie Guindon  
Alyssia-Breanna  
McDonald

DECEMBER 8

*Happy Birthday!*



Marilyn Kerbrat  
Kenneth D. Nolan

DECEMBER 10

*Happy Birthday!*



Todd Campbell  
Jesse James Lee  
Carrie Nolan  
Tracee Smith

DECEMBER 11

*Happy Birthday!*



Lara Marie Patrick

DECEMBER 13

*Happy Birthday!*



Jason Gauthier

DECEMBER 16

*Happy Birthday!*



Ryan Astle

DECEMBER 18

*Happy Birthday!*



Leslie K. Nolan  
Maurice Lafontaine

DECEMBER 19

*Happy Birthday!*



Holly Wesley

DECEMBER 12

*Happy Birthday!*



Jackie Fletcher

DECEMBER 21

*Happy Birthday!*



Carmella Laforte

DECEMBER 24

*Happy Birthday!*



Diane Nolan-Astle  
Alethea Pezzo

DECEMBER 25

*Happy Birthday!*



Shawn D. Wilson

DECEMBER 20

*Happy Birthday!*



Jordan Pezzo  
Theresa Ruth

DECEMBER 28

*Happy Birthday!*



Sylvio Montgomery

DECEMBER 29



*Happy Birthday!*

Karen Nolan  
Natalie Pelletier  
Charles Sheshequin

DECEMBER 31

*Happy Birthday!*



Nolan Fletcher

DECEMBER 26



*Happy Birthday!*

Codey  
Hardman

# MCFN Events Calendar

NOVEMBER 2018

SUN	MON	TUE	WED	THU	FRI	SAT
 <b>Haskinitisew Peesim Freeze up Moon</b>			1	2	3	
<b>4</b> Family Swim John Rhodes Centre 1-3 pm	5	<b>6</b> Beadng Methodist Church 753 McNabb St. 6-9 pm	<b>7</b> Healthy Snacks	8	9	10
<b>11</b> Remembrance Day Family Swim Cancelled	12	<b>13</b> Beadng Methodist Church 753 McNabb St. 6-9 pm <b>CANCELLED</b>	14	15	16	17
<b>18</b> Family Swim John Rhodes Centre 1-3 pm	19	<b>20</b> Beadng Methodist Church 753 McNabb St. 6-9 pm	<b>21</b> Elders Tea At Noon Band Office	22	23	24
<b>25</b> Family Swim John Rhodes Centre 1-3 pm	26	<b>27</b> Beadng Methodist Church 753 McNabb St. 6-9 pm	28	29	30	For more info or a ride, call Bonnie at 705-254-2702 Ext. 238.

DECEMBER 2018

SUN	MON	TUE	WED	THU	FRI	SAT	
 <b>Kakoekakee shi kak Peesim Festival Season Moon</b>					For updates, check our FB page, website or call the Band Office.		1
2	3	4	5	6	7	8	
9	10	11	<b>12</b> Healthy Snacks	13	14	15	
16	17	18	<b>19</b> Elders tea	20	<b>21</b> Winter Solstice	 22	
23/30	<b>24/31</b> Christmas Day	<b>25</b> Christmas Day	 26	27	28	29	

# Employment Opportunities

Job Posting

## **FAMILY WELL-BEING WORKER**

Deadline: November 16th, 2018

CONTRACT – Until March 31, 2019

Missanabie Cree First Nation is looking for a “Family Well-Being Worker”. The successful candidate will be responsible contributing to the Family Well-Being Vision of happy healthy children and families, support families to build healthy bonds, connections and relationships through culturally appropriate healing processes.

### **Qualifications:**

The successful applicant should have education related to social or child and youth services and a minimum of 1 year related work experience in the field.

The successful candidate should possess the following skills and criteria:

- A degree, diploma, certificate or relevant work experience in health or social services would be an asset.
- Previous experience in dealing with family well-being initiatives and provide support and healing programs
- Proven organizational skills with the ability to effectively coordinate and organize community programs, services and activities.
- Keen interpersonal skills with the ability to exercise good judgement, show initiative and be proactive
- Excellent Written and Oral Skills
- High standards of Ethics and confidentiality to handle sensitive information.
- Computer skills i.e. Word, Excel, Power Point
- Police Vulnerable Sector Check (PVSC) & CPIC required
- First Aid, CPR, AED Training would be an asset
- Class “G” Drivers’ License

### **Duties/Requirements:**

- Advocate, connect, guide and refer families and individuals to community-based internal and external support services
- Work with program leads to strategize and implement programs and services, through planned team meetings
- Assist families in working with violence prevention programs
- Assist in developing safe places program for Missanabie Cree families and youth
- Organize and facilitate community events/activities/workshops for education, awareness and life -skills
- Develop a list of resources for support services in areas with high membership populations (Ontario Wide)
- Organize culture and land-based traditional activities
- Maintain program data collection and reporting requirements.

To apply for this position, please drop off your cover letter, resume and references (3) in person at:

559 Queen St. East

Sault Ste Marie, ON, P6A 2A3

By email to: [jmarkie@missanabiecree.com](mailto:jmarkie@missanabiecree.com)

By Fax: 705-254-3292 (Attention: June Markie)

*Please note that preference will be given to Missanabie Cree members and other Aboriginal applicants.*



## Missanabie Cree First Nation

174B Hwy 17B  
Garden River  
Ontario  
P6A 6Z1

Phone: (705)-254-2702  
Fax: (705)-254-3292  
www.missanabiecreefn.com

Job Posting  
**COMMUNITY CONSULTATION COORDINATOR**  
Deadline: November 16th, 2018- Repost  
CONTRACT – 6 Months

Missanabie Cree First Nation is looking for a **Community Consultation Coordinator** in Sault Ste Marie. The Community Consultation Coordinator will work closely with the CCP Coordinator to support the other Hub Coordinators within the region. This position will work with community hub coordinators to plan information sessions and gather data from each of the hubs to assist with Community Development initiatives and Land use planning processes.

### Qualifications:

Post-Secondary education in a field related to natural resources, political or social sciences, communications or public administration.  
Experience conducting research and analysis related to land use, resource management, and social or economic development issues.  
Strong ability to understand technical details and convey complex information to non-technical audiences.  
Knowledge of Missanabie Cree First Nation's Community would be an asset  
Must have strong communication skills and the ability to work with others.  
Able to work as a team or independently  
Must have the willingness and initiative to learn.  
Must have computer skills and knowledge of computer programs eg Micro soft, Excel data base systems.  
Able to travel  
CPIC may be requested

### Duties/Requirements:

Document Consultation process for reporting purposes  
Coordinate information sharing sessions with Missanabie Cree First Nation to review community development, land use and resource management planning.  
Guide consultation/engagement processes by informing First Nations of proposed projects or community developments and to request information about their interests and/or concerns.  
Identify and report suggestions and input provided by members during the information session.  
Gather demographic and socio-economic from information community members through various media from each of the Hub Communities.  
Support Local Hub Coordinators in identifying resources available to meet the needs identified by the community members  
Other duties as required

To apply for this position, please drop off your cover letter, resume  
in person at: 559 Queen St. East, Sault Ste Marie, ON, P6A 2A3  
By email to [jmarkie@missanabiecree.com](mailto:jmarkie@missanabiecree.com) or  
by Fax 705-254-3292 Attention: June Markie

*Please note that preference will be given to Missanabie Cree members and other Aboriginal applicant*

## MCFN Membership

**Card Renewals.** The MCFN office can only handle in-person appointments. If you are unable to come in person to the band Office, you can get your card renewed at a local First Nation or consider obtaining a Secure Certificate of Indian Status (SCIS). You can request the Band Office to mail you the required forms. Shereena Campbell and Louise Campbell will be handling card renewals on a temporary basis.

**Appointments** for Card Renewals. Please call to make an appointment. There are 3 time slots from 1:30 to 3:30 pm on Fridays only. Please ensure you have all the required information before you come to your appointment.

**Until further notice, Indian Status Card renewals will not be accepted from non-band members.**

**Updating Addresses.** Members, please keep your address up-to-date so you don't miss out on pertinent information regarding band business. Please use the form below and mail or fax it to Missanabie Cree First Nation. You may also call the Band Office or email June Markie at [jmarkie@missanabiecree.com](mailto:jmarkie@missanabiecree.com).

**PLEASE NOTE: A CHANGE OF ADDRESS CAN ONLY BE PROCESSED WITH INFORMATION PROVIDED BY THE INDIVIDUAL INVOLVED, NOT FROM ANYONE ELSE.**

**Names of deceased members** are not removed from the band voter's list unless the information is provided to Aboriginal Affairs. Anyone with funeral information (i.e. name of funeral home/location), date of death, a death certificate, or anyone who can be contacted for this information, please call or leave a message with Shereena or Louise at the MCFN Band Office.



### MISSANABIE CREE FIRST NATION

### CHANGE OF ADDRESS FORM -- For Band Members

SURNAME	
First Name and 2 <sup>nd</sup> Name	
ALIAS/BAND #	
DATE RECEIVED	
NEW ADDRESS	
CITY/PROVINCE	
POSTAL CODE	
E-MAIL ADDRESS	
TELEPHONE #	
SIGNATURE	

## CONTACT AND OTHER INFORMATION

### MISSANABIE CREE FIRST NATION

174B HWY 17B  
Garden River, ON  
P6A 6Z1

SATELLITE OFFICE:  
559 Queen St. E  
Sault Ste. Marie, ON P6A 2A3

Phone: 705-254-2702  
Toll Free: 1-800-319-3001  
Fax: 705-254-3292  
www.missanabiecreefn.com

#### MCFN Chief & Council

**Jason Gauthier, Chief**, ex. 231  
jgauthier@missanabiecree.com

**Councillor Michael Nolan**  
mnolan@missanabiecree.com

**Laura Lee Rawlyk**, Elder Liaison  
lrawlyk@missanabiecree.com

**Cory McLeod, Deputy Chief**, ex.504  
cmcleod@missanabiecree.com

**Councillor Chelsie Parayko**  
cparayko@missanabiecree.com

**Alexandra Langford-Pezzo**, Youth  
Representative  
apezzo@missanabiecree.com

**Councillor Les Nolan**  
lnolan@missanabiecree.com

**Councillor Shawn Pine**  
spine@missanabiecree.com

#### MCFN Staff

**Band Administrator** Doreen Boissoneau **ex. 222**

dboissoneau@missanabiecree.com

**Bookkeeper** Louise Campbell **ex. 224**

lcampbell@missanabiecree.com

**Reception** June Markie **ex. 221**

jmarkie@missanabiecree.com

**Program Development** Lesley Gagnon **ex. 226**

lgagnon@missanabiecree.com

**Executive Assistant** Shereena Campbell **ex. 235**

scampbell@missanabiecree.com

**Band Administrative Assistant** Terri Kuula **ex. 231**

tkuula@missanabiecree.com

**Post-Secondary Education Officer** Deb Clement **ex. 227**

dclement@missanabiecree.com

**Governance Coordinator** Elizabeth Angecone **ex. 230**

eangecone@missanabiecree.com

**Family Well-being Worker** Bonnie Wiebe **ex. 238**

bwiebe@missanabiecree.com

**Family Support Worker Interim** Eva Dabutch **ex. 244**

edabutch@missanabiecree.com

**Choose Life Coordinator** JoAnn Pezzo **ex. 229**

jpezzo@missanabiecree.com

**Anti-Human Trafficking Facilitator/Coordinator** Eva Dabutch **ex. 244**

edabutch@missanabiecree.com

**Comprehensive Community Planning Coordinator** Jutta Horn **ex. 245**

jhorn@missanabiecree.com

**Community Development and Proposal Intern** Devon Floyd **ex. 241**

dfloyd@missanabiecree.com

#### ECHO BAY OFFICE: 705-248-1441

**Corporate Financial Director** Dalton MacFarlane **ex. 201**

dmacfarlane@missanabiecree.com

**CBA Implementation Coordinator** Stephen Hawkins **ex. 202**

shawkins@missanabiecree.com

**Cultural Facilitator** Gloria Harris **ex. 203**

gharris@missanabiecree.com

**Project Manager** Marty (Gilbert) Clement **ex. 205**

mclement@missanabiecree.com

#### MUSHKEGOWUK COUNCIL STAFF

**Environmental Steward** Isabell Souliere **705-248-1441 Ext. 204**

isabellsouliere@mushkegowuk.ca

**Community Youth Worker** Lisa Souliere

lisasouliere@mushkegowuk.ca

#### ELDERS COUNCIL

Diane Astle

Gloria Harris

Audrey Bateson

Shirley Horn

Kathy Beaudry

Fran Luther

Cathy Clement

Cheryl Macumber

Deborah Ewing

Carol Nolan

Broderick Fletcher

Marion Nolan

D'Arcy Fletcher

JoAnn Pezzo

Jackie Fletcher

Laura-Lee Rawlyk

Glad Fletcher-Hawkins

Pamela Rew

#### GOVERNANCE COORDINATING COMMITTEE (GCC)

Kyle Bateson Jackie Fletcher Deb Ewing Victoria Pezzo

#### COMPREHENSIVE COMMUNITY PLANNING

##### STEERING COMMITTEE (CCPSC)

Neil Ewing Broderick (BG) Fletcher Jackie Fletcher Shirley Horn

Glad Fletcher-Hawkins Terri Lou Fletcher JoAnn Pezzo

#### MCDC BOARD

Shereena Campbell Jackie Fletcher Lesley Gagnon Marion Nolan

## VISION STATEMENT OF THE MISSANABIE CREE

We are the Anishnabe of the Missanabie Cree First Nation whose vision is to have a united and self-governing body that will determine our destiny guided by the seven laws.

We have a vision of a leadership that is open, honest, trustworthy; a leadership with conviction, accessible to the people; a leadership that is progressive yet respectful of our traditions, values and beliefs; a leadership with confidence, always watchful and assertive in protecting and preserving the treaty and aboriginal rights of our people; a leadership that is directed by our people and with exclusive accountability to our people and our people alone.

We have a vision of our community re-established on the traditional lands that were once the homeland of our ancestors where institutions of our government, economy and education can once again thrive.

We have a vision of a people where individuals and families can stand strong and find healing through tradition and spirituality; individuals and families who are loving and compassionate.

We have a vision of a people who are bi-cultural and bi-lingual; a people who can walk in both worlds contributing to our well-being, the well-being of our brother and sister First Nations; contributing and competing globally.

We have a vision of a Nation of people who respect the dignity of all; a people who find balance through equality of all ages, male and female alike.

We have a vision of people who respect the environment, harvesting and reaping the resources of the land in a sustainable manner as responsible stewards for the use of future generations.

We are the Anishnabe of the Missanabie Cree First Nation whose vision it is to regain and restore our rightful place and through the strength of our people, never again be denied our place in society.

September 20, 1998