

Missanabie Cree First Nation

Bear Fax

www.missanabiecreefn.com



Paskiwa Peesim

Egg Hatching Moon

July 2022

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CHIEF OF MISSANABIE CREE FIRST NATION

Jason Gauthier, BA (Hons)
Watchey

I will keep this report brief. I have been working with the tribal council quite a bit lately to help with Economic Development. We have been an active Evacuation site for a while, ready to help with any emergencies from northern communities. I will be meeting with our lawyer at the upcoming Assembly of First Nation Annual General Meeting to discuss our Provincial Claim. This claim is progressing towards a resolution. I am looking forward to seeing everyone at the gathering. In the spirit of Community, Chief Jason Gauthier

In the spirit of community

MISSANABIE CREE FIRST NATION COUNCILLOR

Les Nolan

All the best in this summer season.

I am happy to say we have completed the moose hide tanning workshop.

I've been working with ISN (Investigation Services Network) since May, where I was deployed to Kapuskasing, Timmins, Hearst and then to IVC in wait for evacuees from flooding in the Northern communities. We were currently awaiting evacuees' occupancy from forest fires. IVC will be closed to ISN evacuees July 4th to July 15th, for Culture Camp and Family Camp and reopening to ISN July 15th to August 12th and closed again August 13th to August 27th for the Gathering and Creefest.

While my stay at IVC, I've working at the camp doing general repairs, maintenance and all my other councillor duties.

I am sure the news is out, MCFN recently acquired Ernie's Campgrounds. MCFN purchased Ernie's as a FOR

PROFIT business.

Currently Ernie's is booked with guest from the USA and Canada.

I believe MCFN will be having a shout out for a renaming Ernie's. Let's all put on our thinking caps for a new name.

I would like to wish everyone safe travels and can't wait to see you all in August.

Deputy Chief Les Nolan

MISSANABIE CREE FIRST NATION COUNCILLOR

JoAnn Pezzo

I've been attending the scheduled Chief and Council meetings regularly since my last Bear Fax report. Join the meetings to stay informed.

The Culture Camp committee has been meeting weekly, a variety of cultural activities were created; each of the committee members will be leading each day. A full report will be submitted to the next edition of the Bear Fax.

I attended the Band Rep

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information sessions, virtually, May 17 -18. I felt it necessary to attend as I am the alternative to the portfolio holder of Child & Youth; Elders and Family and to use this opportunity to educate myself of the duties of a Band Representative. Topics included:

- Band Representative Training
- Child Welfare Training
- Roles and Responsibility of Kunuwanimano
- Roles and Responsibility of Chief and Council
- Agreement and Principle

A number of MCFN youth and their families from the 5 hubs attended the Outside Looking In performance. It was joy to watch the young ones enjoy the show, some were dancing in their seats along with parents! Congrats to Tracee Smith on 15 years of success.

June 11, 2022 Chief and Council met with IVC Bod and others to strategically plan the functions of Island View Camp and MCFN's

newest acquisition of Ernie's Campground. IVC will utilized for the community members regarding holding community events, evacuees. Martel's will remain as is, a for profit entity. It is my understanding should Martel's become completely filled, any overflow will be directed to IVC, should cabins be available, dates on the calendar will be blacked out for all MCFN activities/ events .

John and I attended the last session of the moose hide tanning. Brian Hunter our facilitator explained what he taught us is the traditional way of tanning moose hide; when I asked about fast tracking the whole process, he explained the traditional method produces a higher quality of hide which allows for the hide to be highly priced. I look forward to the day I will be able to present this method along side my fellow learners.

Wanting nothing but the best for all...be safe and be healthy...Miigwej

JoAnn Pezzo, Band Councilor

BAND ADMINISTRATOR

Shereena Campbell

Everyone has been busy planning for the Annual Gathering. We have made a consensus that the schedule of events, Meal plan and Accommodations list will be posted on Facebook and the website, So that members have that information prior to arrival at the Annual Gathering. We believe this will be more efficient and avoid some of the arrival clogs we have ended up with in previous years.

This year we are planning a lot of whole community events and bringing back some of the good ol days with activities like bonfire and music evenings. We have heard in previous years that members would like to come and setup tables to sell their crafts and handmade items and this year we have set a day available for members to do just that.

Creelfest is scheduled for August 22-24, 2022. If you will be staying after the Annual Gathering to

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attend Creefest, please completed the form in this newsletter and submit to info@missanabiecree.com no later than July 25th, 2022 so that we can ensure accommodation are managed for those staying the extra few days.

I have been working with Cultural Committee to ensure the cheques for the Culture Camp will be done and brought up for travel, and honorariums for those who are facilitating events.

Finance is running smoothly, Louise and Doreen have made a great team and are pushing through all the catch up items. We look forward to hiring a Financial Officer and a Second Bookkeeper to add to this team.

With respect to Human Resources, Amber has been taking on many of these duties and has truly been an asset and great to work with in this capacity.

June has been super busy with the Annual Gathering Forms and travel bookings.

As we all know the list of nominees has come out and

staff that are on the list have taken their leave of absence. Each staff member has worked with another staff member to ensure continuity while they are away from their positions.

The election candidate platforms that were submitted to Bearefax@missanabiecree.com by June 29th, 2022 have been added to the back of this Bearfax. For those who did not submit a platform / bio by the deadline, I will compile additional platforms into a separate document to distribute to the members via the same distributions as the Bearfax.

BAND ADMINISTRATIVE ASSISTANT

Amber Lacrosse

Hello, I hope everyone is enjoying the summer!

I continue to assist Chief and Council with administrative tasks such as the minutes of Chief and Council meetings, travel, Band Council Resolutions, etc. Recently, I had the pleasure to take notes onsite at Island View during the Strategic Planning Session for "Ernie's" Camp. Also, I've been taking on more Human Resources tasks like recruitment and onboarding

in line with my education. I look forward to training the new Executive Assistant to Council. I encourage you to apply if you are interested in the job posting or share to those you feel may be interested. Lastly, I want to wish good luck to the candidates running in the August 17th election!

Baamaapii

FAMILY SERVICES SUPERVISOR



Bonnie Wiebe HBSW

Hello Missanabie Cree Members and Families

we here at the Family Services department are excited to see you at Family Camp coming up July 11th to the 15th. I know some may continue stay after Cultural Camp. I know we are excited to see you. We will launch our schedule of events soon for Family Camp Week. We are also busy planning for the Annual Gathering, we are hoping to

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see many of you at the Gathering this year.

Our new space for programming is still under renovations; we are looking forward to more programming in this space. A list of new programs to come will be listed on our calendar page and face book pages. We are looking into ways we can be more inclusive with the hub community members in respects to programming. During the Annual Gathering the Hub Leaders will be participating with various programs during the week as well as the Family Services Team. We will be presenting our Family Services Team and Hub Team at the gathering at our booth, come and chat with us we would love to hear your input.

If you are interested in what is happening with our Family Services Dept I usually attend the Chief and Council Meeting and give my report. You are more than welcome to attend and listen. Our Band Administrator Shereena Campbell holds regular staff meetings to keep us informed with up and coming events, new policies

that are being developed, and to share information with us.

You are welcome to share your thoughts and ideas for Family Services, email us at familyservices@missanabiecre.com.

Bonnie Wiebe
Family Services Supervisor

FAMILY WELL-BEING WORKER

Tansi,

After 2 years of being the Family Services receptionist as of April 1st I moved from Family Services Receptionist into the Family Well Being Co-Ordinator position here at F.S. It's been an interesting change and I appreciate everyone's kindness they shown while I learn the new ins and outs of the position. Our programming room is still in the works next door to our office here in SSM, can't wait for the future programming that we will do over there. I also look forward to seeing everyone at this year's gathering after 2 years of going through constant policy changes and laws and requirements this is the longest, we've been back in the office and hope it stays that way since Covid was stressful for a lot of us out

there. So again Gchi-Miigwetch for the patience as I learn and grow as Family Services is still growing and learning everyday with the help of the kindness of our members.

Peace and Love,

Jana Harris, Family Well Being Co-ordinator



MINERAL DEVELOPMENT ADVISOR

Tetyron Hourtovenko

Hello, Wace

I'd like the opportunity to share some information related to my position of Mineral Development Advisor.

Firstly, I am grateful to have the opportunity to work for my community and represent the Missanabie Cree First Nation.

Although I have accumulated

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years of practical experience in Mining both; Surface and underground, I am humbled by the complexity of environmental factors as it relates with the mining industry and indigenous relations. Last year I worked as an Environmental Technician and it taught me a lot about Provincial and Federal Ministries, The Regulatory Processes', and introduced me to the various indigenous movements that are meant to protect the environment. My lateral transition to Mineral Development Advisor has allowed me the opportunity to focus on Mining within our traditional territory, and although I have a lot to learn, I believe that I am serving the community to the best of my ability. The Lands and Resources Department has provided on-going training opportunities that are helping to fine tune my skills and knowledge and I am very appreciative. For example, I have recently participated in a weeklong training for "Environmental Monitoring", provided

through Blue Heron Environmental. This training was so transformative to my understanding of Mining on Indigenous Lands, that I am setting up a community outreach virtual meeting to share with all those that are interested. I have asked the instructor from Blue Heron Environmental to join us. Please keep a look out for the poster on both the Facebook and the MCFN Webpage. Sharing this knowledge is truly beneficial for our community so that we can all better understand the work that is occurring on our traditional land and what we need to do to protect it. The more we all understand the process, the more meaningful our discussions can be.

I will also be hosting some information sessions pertinent to each operating mine, as well as a session to examine the various exploration projects that are occurring on our traditional territory.

If you have any questions, please feel free to contact me at anytime.

I look forward to seeing you

at the upcoming community outreach sessions.

Miigwetch!

thourtovenko@missanabieecree.com

Moreover,

Alamos Gold Inc. has honored our request to stockpile non-merchantable lumber for community firewood. I have been notified that the non-merchantable lumber will be available from Aug 1-30, along the Goudreau Road near the mine site. Lumber has been cut into 8' lengths to facilitate ease of loading. Note that this offer for firewood is made available for all first nations involved with Alamos Gold Inc and will be a first come first serve process. Logistics for transportation are your responsibility. If there are any questions regarding this opportunity, please contact me.

Ty Hourtovenko
Mineral Development Advisor
Lands & Resources Department
705.677.5835

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Jonathan and I have been working to plan MCBC Business day (Wednesday, August 17th)! We will have a poster out on the MCBC and MCFN Facebook page <https://www.facebook.com/MCBCorporation>. We have a few other fun activities planned for Tuesday, August 16th - keep an eye out for more info in the near future.

with costs and swag materials for the gathering. As well as our annual RUSH 2022 event is coming up this fall and I was able to create and send out our Save the Date card! These events will be exciting opportunities to connect with our partners, community members, stay up-to-date on business projects, and encourage community involvement, I look forward to providing further details on both of these events!

The team at MCBC went to Toronto a few weeks ago for the premier of the Youth Initiative Videos we worked on with Akawe! We are excited for everyone to see all of the limited series episodes soon! The event Live Stream & episode can be viewed on the MCBC Facebook page.

I have been keeping up with each of the mine sites on a monthly basis creating follow-up CBA reports to keep up-to-date on all future opportunities. As well, myself and our General Manager have been keeping up with our existing partners and working on some exciting new projects with new partners. I hope to give an update on some new companies and projects as they continue to evolve!

EXECUTIVE ASSISTANT

Brittany MacLean

Greetings Missanabie Cree First Nation Community Members! Summer is in full swing!!

I continue to work with our Bookkeeper on monthly reconciliations. We expect the draft audit to be provided by BDO before the end of the month. We are also planning a July MCBC Board meeting to review the draft audit.

I have been attending meetings with MCFN for the 2022 Annual Gathering!

COMMUNITY BENEFIT AGREEMENT COORDINATOR

Hannah Caicco

"Hello Missanabie Members, I hope everyone is staying safe and enjoying the start of summer! The team at MCBC has been busy planning and preparing for the Annual Gathering as part of this I have coordinated a sponsorship package/initiative with our Joint Venture Partners to assist

Our team also did a monthly wellness activity and had the opportunity to walk the beautiful grounds of White Fish Island. Finally, I have been working closely with the team on community engagement projects and collaborating with our partners to increase opportunities! Including making graphics and posters for hub events, save the dates and more! I hope to create more community collaboration projects in the

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future! Happy early summer
and stay safe!

Thank you,
CBA Coordinator - Hannah
Caicco

Bear Train Intern

Johnathan Lalonde

The Bear Train Manager Intern has been continuing to coordinate with MTA Inc. on the Bear Train Initiative. I have also been doing research for the Long Term Care and Pharmacy projects. Some highlights for the month include visiting the Argonaut Gold Magino Mine, for the first time. It was great to see the mine and provide some input on the bat hibernaculum project. It was also fun going to Toronto with MCBC and learning about some of the other projects we are involved in and meeting new people.

Notice of Election

POLLING NOTICE

Notice is hereby given to the electors of the Missanabie Cree First Nation that the poll will be held on August 17th, 2022, from eight o'clock (8:00) am until eight o'clock (8:00) pm. at the following location:

Multi-purpose Building at Island View Camp, Missanabie, Ontario

Candidates for Chief position are:

HARRIS, GLORIA
GAUTHIER, JASON

Candidates for Councilor position are:

BERGERON, JULIEN WILLIAM
FLETCHER, BOBBI
FLETCHER, DOMINIC
FLETCHER, JEFF
GAUTHIER, NATALIE
GENIER, VANESSA
HORN, JUTTA
MACUMBER, CHERYL (CHICKEN)
MACDONALD, LOIS
MCLEOD, CORY
NOLAN, LESLIE
PEZZO, JOANN
PINE, SHAWN
RUTH, DOUGLAS
SOULIERE, DAKOTA
YEREX, BILL

The votes will be counted at the *multi-purpose building* at 8:00 p.m. on

the 17th day of August 2022. The results will be declared immediately

following the count. Given under my hand at Aundeck Omni Kaning this 4th day of July 2022.



Electoral Officer's Signature

If you have any questions, please contact the Electoral Officer
at (705) 968-1968, or by e-mail at cbehmr@hotmail.com

OFFICIAL CANDIDATES LIST - June 22, 2022

CANDIDATE – CHIEF POSITION
CANDIDATE: HARRIS, GLORIA
CANDIDATE: GAUTHIER, JASON

CANDIDATE – COUNCILOR POSITION
CANDIDATE: BERGERON, JULIEN WILLIAM
CANDIDATE: FLETCHER, BOBBI
CANDIDATE: FLETCHER, DOMINIC
CANDIDATE: FLETCHER, JEFF
CANDIDATE: GAUTHIER, NATALIE
CANDIDATE: GENIER, VANESSA
CANDIDATE: HORN JUTTA
CANDIDATE: MACUMBER, CHERYL (CHICKEN)
CANDIDATE: MACDONALD, LOIS
CANDIDATE: MCLEOD, CORY
CANDIDATE: NOLAN, LESLIE
CANDIDATE: PEZZO, JOANN
CANDIDATE: PINE, SHAWN
CANDIDATE: RUTH, DOUGLAS
CANDIDATE: SOULIERE, DAKOTA
CANDIDATE: YEREX, BILL



MISSANABIE CREE COMMUNITY HEALTH AND WELLNESS SERVICES



INTAKE FORM

DATE:		FILE #	
NAME:			
ADDRESS:			
CITY:			
PROVINCE		POSTAL CODE	
EMAIL		PHONE #	

Services provide a direct or secondary benefit to: Member ☐ Spouse ☐ Child ☐

Member Status Card # 2 2 3 _____ Member Date of Birth _____ / _____ / _____
M M D D Y Y Y Y

Request: _____

Estimated cost for requested services: \$ _____

of previous requests _____ Is this a request that can be provided through other services? Y ☐ N ☐

Has the recipient been declined by other services for this request? Y ☐ N ☐

Quotes Attached _____ Quotes Requested _____

DOCTOR'S NOTE MAY BE REQUIRED PRIOR TO APPROVAL OF SERVICES IF REQUEST IS DUE TO MEDICAL ISSUE

Release of Information

I _____ hereby authorize _____
 to speak to _____ on my behalf in regards to
 _____ on the application submitted to Missanabie Cree First Nation.

Date: _____ / _____ / _____

M M

D D

Y Y Y Y

Signature _____)

ELDER'S CARE FUNDING

Purpose:

Missanabie Cree First Nation's Family Services Team has set out the following guidelines based on funding available from the Ministry of Health and Long Term Care. Requests that fall outside of this scope of funding are to be submitted as a RAMA request which is subject to Chief and Council approval.

Due to the amount of funding provided, Missanabie Cree has set limits on amounts that can be applied to this funding specifically to ensure we are able to make services available for all elders.

Elders of Missanabie Cree First Nation are able to apply for services and reimbursements of eligible costs by completing the Family Services Intake form.

If the request does not meet the funding criteria, or are over and above the limits set below, the remainder of the request is then submitted to Chief and Council to be considered under the RAMA Health category.

The Ministry of Long Term Care (MOHLTC) provides funding to First Nation communities to cover expenses in the following categories (A, B, and C). Under these categories we are providing the services listed below by way of direct pay to providers or reimbursement to the individual making the request:

A) Community Support Services

- a. Meal Services
- b. Transportation
- c. Caregiver Support Services
- d. Adult Day Programs **(1-2 days per week)**
- e. Home maintenance and repair
 - i. Maintenance includes: snow removal, mowing
 - ii. Repairs include: leaking roof/water damage, and any damage or repair required that significantly affects the state of being able to remain living in the home safely
 - iii. Accessibility modifications (renting vs home ownership may have different eligibility)
- f. Emergency Response Services
- g. Foot Care

B) Homemaking/Personal Support Services **(4 hours per week)**

- a. Housecleaning
- b. Laundry
- c. Shopping
- d. Preparing Meals
- e. Assisting a person with personal hygiene or routine activities of living

ELDER'S CARE FUNDING

C) Professional Services (Must provide receipts for reimbursement)

- a. Occupational therapy and assistive devices
- b. Physiotherapy
- c. Speech-language pathology Services
- d. Dietetic services
- e. Diagnostic and laboratory services
- f. Medical Supplies and treatment equipment
- g. Pharmacy Services
- h. Respiratory Therapy Services

Missanabie Cree First Nation under the funder's requirements are expected to:

- Assess the person's requirement for community services
- Determine the eligibility for community services
- Develop a plan of service for each eligible person
- Set out the amount of each service provided to the person
- Review the person's requirement regularly and revise plan of services as necessary when changes are required

Additional Emergency Services provided not under MOHLTC related:

1. Rental Assistance for arrears (1 month paid, once per elder)
2. Last month's Rental assistance (Once per elder)
3. Dental care and denture (costs over and above NIHB coverage/other insurances may be eligible)
4. Prescription glasses (costs over and above NIHB coverage/other insurances may be eligible)
5. Diabetic needs (special circumstance) (costs over and above NIHB coverage/other insurances may be eligible)

ELDER'S CARE FUNDING

Steps for processing and approval

Step 1 - application

Contact the Family Well-Being Worker via phone 705-254-2702 ext. 206 or email at jharris@missanabiecree.com.

Request to complete the Family Services Intake form. You will be asked to provide information and documentation for back up.

Information needed to complete the form:

- Personal Information (Contact, mailing address, status number, date of birth)
- Details for the request (situational details)
- Quotes/Service Fees/detailed bill
- Doctors note (nature of the need, duration, frequency)
- Letter of support from organizations (if applicable)
- Letter of denial (if applicable from NIHB, insurance, other entities)

All applicants must sign the release of Information section which enables staff from Missanabie Cree First Nation to contact medical professionals (i.e. Doctor's, PSW's, Organizations involved in the request) when it pertains to health.

Collection of this information allows staff to ensure information is available if needed to confirm the request. All information collected remains confidential.

Step 2 - Review

The Family Well-Being worker may ask that any missing information is obtained by the individual prior to file review and approval process.

Once documentation is received by the Family Well Being Worker, the file will be reviewed and possibly reviewed by other Family Services Staff, if required to access all available resources.

STEP 3 – Approval Process

The Family Well-Being Worker will within 7 days inform the applicant that the information has been reviewed and will be able to identify if it has been approved under MOHLTC funding or if the file required Council review under the RAMA process.

If the file requires Council review, the Family Well-Being Worker will advise the applicant of the next Chief and Council meeting date.

Within 3 days of the next Council meeting an update will be provided to the applicant on the status or review/approval.



MISSANABIE CREE FIRST NATION
 174B HWY 17B, Garden River, Ontario P6A 6Z1
 Toll Free 1-800-319-3001 or 1-705-254-2702 Fax 1-705-254-3292



**Annual Gathering Registration
 August 13th to 20th, 2022**

Registry # 223 _____

Cell Phone Number

() -

Last Name

First Name

Home Phone Number

() -

Spouse's / Partner's Last Name

First Name

Province/ State

Address

Country

City

E-Mail

Postal Code / Zip Code

DEPENDANTS INFORMATION

Names

Ages

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

How will you be traveling to the gathering?

☐

Own vehicle/driving

☐

Chartered Bus (from Sault Ste Marie)

☐

Plane

☐

Other (Details please: vehicle rentals not covered for members)

☐

Train



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174B HWY 17B, Garden River, Ontario P6A 6Z1
Toll Free 1-800-319-3001 or 1-705-254-2702 Fax 1-705-254-3292

Annual Gathering Registration
August 13th to 20th, 2022



Accommodations requested (beds and/or cabins are not guaranteed): If you plan to share with someone, please tell us their full names:

- ☐ IVC Cabins
- ☐ Ernie's Trailers
- ☐ RV site at Ernie's
- ☐ Bunk Houses
- ☐ RV site at IVC

I, _____ understand and agree that once monies have been received or travel arrangements have been booked, I must attend the community consultations (gathering). If for any reason I do not attend the gathering, I will pay back the money/air/ bus/train tickets owing. If monies are not returned, I understand that I will not be eligible for traveling funds until I pay the funds back or travel to any future gathering without funds allotted to me. Only a doctor's slip will be accepted for any cancellations.

Signature_____

Date_____

(Pre-gathering registration)

Signature_____

Date_____

(50% upon arrival at registration desk, this will verify your attendance to the Missanabie Gathering)

Signature_____

Date_____

(Final 50% by August 17th, 2017)



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 174B HWY 17B, Garden River, Ontario P6A 6Z1
 Toll Free 1-800-319-3001 or 1-705-254-2702 Fax 1-705-254-3292

**Annual Gathering Registration
 Health Information**



Only to be used if an emergency occurs (Forms will be kept confidential)

First & Last Name _____

Health Card # _____

In Case of Emergency, Contact Information:

First & Last Name _____

Phone # _____

Relationship _____

List any allergies (Including food allergies) _____

List any illnesses _____

Do you wear a partial plate?

☐ Yes

☐ No

Do you wear glasses?

☐ Yes

☐ No

Do you wear contacts?

☐ Yes

☐ No

Please fax, mail or email forms to:

Fax: 705-254-3292

Email: jmarkie@missanabiecree.com

Any questions please call 1-800-319-3001

Missanabie Cree First Nation

174B Hwy 17E

Garden River, ON, P6A 6Z1

Date of arrival: _____

Date of departure: _____

Make of vehicle: _____

Colour: _____

License plate: _____



MISSANABIE CREE FIRST NATION
174B HWY 17B, Garden River, Ontario P6A 6Z1
Toll Free 1-800-319-3001 or 1-705-254-2702 Fax 1-705-254-3292

**Annual Gathering Registration
ADDITIONAL INFORMATION**



Travel: Travel dollars are for registered members driving a vehicle to Missanabie. Fifty (50%) percent of travel funds will be issued on the day they check in with registration at the gathering (on their arrival at the gathering).

Any advance travel money requests must be made on your registration and please speak with your gathering coordinator.

Kilometers will be calculated using Google Maps Canada. Mileage rate is currently undetermined but may be less than what was paid in previous years.

Current plan is tentatively to provide bus transportation from and to Sault Ste Marie, ON. Please identify on your application if you require this service.

BUS SCHEDULE WILL BE SUBJECT TO CHANGE IN ORDER TO ACCOMMODATE TRANSPORTATION REQUIREMENTS.

Flight Arrangements: Once flights are booked, we will not be responsible for any costs related to changes of flight arrangements; these extra costs will be the responsibility of the member to pay. Doctor's note may be required for changes.

Accommodations: Due to very limited accommodations, please make every effort to bring your own tent or trailer. If staying at Ernie's, please bring own linens and bedding. We have some tents, cots, mattresses and sleeping bags that members can sign out - a deposit fee may be necessary. Please be prepared to share your accommodations. As always elders and those with medical needs and infants under a year old are given priority for beds. So please do not expect a bed to be assigned to you especially if you are not age 55 or older.

Non-band members may be asked to pay fees.

Meals: The menu will be share as soon as it is available. If you have food preferences, please bring your own substitutions at your own expense

Deadlines: To get the best prices for flights and assign accommodations we need our members to register no later than July 15, 2017.

If you register and are not coming, please notify us as soon as possible.
Please refrain from alcohol and other intoxicants while at the gathering



Missanabie Cree First Nation

PO Box 23029 RPO Queenstown
Sault Ste Marie, Ontario
P6A 6W6

Phone: (705)-254-2702
Fax: (705)-254-3292
www.missanabiecreefn.com

Job Posting

FINANCIAL OFFICER

Reports to: Band Administrator

Term: Part-Time/Contact

Open until Filled

Missanabie Cree First Nation is a growing Band Office located in Sault Ste Marie seeking a Financial Officer to manage the overall financial operations under the direction of the Band Administrator. The Financial Officer will oversee and monitor annual budgets and audit preparation, advise leadership as required, and ensure compliance with accounting principles, policies, and objectives of Missanabie Cree First Nation.

Requirements

- Degree or diploma in accounting, finance, business administration, or a related field is required.
- Several years of experience in accounting, auditing, budgeting, financial planning and analysis or other financial activities an asset
- Chartered Professional Accountant (CPA) or Certified Aboriginal Financial Manager (CAFM) designation an asset
- Experience working in or with First Nation communities or not for profit organizations a preferred
- Proficiency with Microsoft Office and Sage software
- Good communication, diplomacy, and discretion on confidential matters
- Ability to work with and lead a team
- Strong analytical and organizational skills
- Flexibility and willingness to work outside of regular business hours on occasion

Duties

- Plan, organize, control and evaluate the accounting operations of all Missanabie Cree First Nation departments and entities.
- Review, adopt, champion and continue to develop the Financial Policies, systems and procedures of Missanabie Cree First Nation
- Coordinate the preparation of financial statements and financial management reports for funding agreements, management, and affiliated organizations in an accurate and timely manner
- Provide regular updates to Band Administrator and Program Leads with respect to Funding programs, financial reports and reporting requirements
- Provide regular updates to Chief, Council and membership at Chief and Council meetings
- Maintain and monitor the annual budget process and coordinate financial planning
- Oversee annual audit preparation
- Evaluate financial reporting systems and accounting procedures and make recommendations for improvements to Band Administrator, Chief and Council
- Train and manage financial staff; assist with recruitment of new financial staff
- Act as liaison between Missanabie Cree First Nation and membership, and relevant partners and affiliates on financial matters as needed.
- Notify and report to Band Administrator and Chief & Council concerning any trends that are critical to the First Nation's financials; provide financial advice
- Maintain strict confidentiality of Missanabie Cree First Nation Band Office
- Other related duties as required

To apply, please send your cover letter, resume and 3 references to June Markie at jmarkie@missanabiecree.com

Please note preference will be given to Missanabie Cree First Nation members and other First Nation, Metis, and Inuit applicants.



Missanabie Cree First Nation

174 B Hwy 17B
Garden River
Ontario P6A 6Z1

Phone: (705)-254-2702
Fax: (705)-254-3292
www.missanabiecreefn.com

Job Posting

Summer Student Position

Start Date: June/July 2022

ISLAND VIEW CAMP Project Assistant

Missanabie Cree First Nation is looking to hire a Project Assistant for ISLAND VIEW CAMP. This position will work onsite at Island View Camp in Missanabie Ontario. Under direction of the IVC Manager, assist with camp tasks such as ground maintenance, customer service.

Qualifications:

- Good communication and teamwork skills
- Must be able to live and work independently
- Willingness and initiative to learn
- Willing to train or provide certification in First Aid CPR, WHIMS, Boat Safety.
- Class G or G2 Driver's License
- CPIC required upon job offer

Duties/Requirements:

- Cleaning cabins and shower houses, checking sanitizers and conduct safety checks.
- Assisting customers in the store and gas sales
- Splitting wood, stacking and piling, fill wood sheds.
- Garbage dump runs
- Wash, dry, fold, stack laundry
- Lawn maintenance and RV site maintenance
- Participate and assist in cultural programming at the camp
- Operate service equipment (ATV, boat motors, lawn equipment, heavy equipment)

The position start date is set to start at the end of the applicant's school year, June or July 2022 and must be a returning student for the fall of 2022.

To apply for this position, please drop off your cover letter, resume and references (3) in person at:

559 Queen St. East

Sault Ste Marie, ON P6A 2A3

By email to: jmarkie@missanabiecree.com

By fax: 705-254-3292 (Attention: June Markie)

Please note that preference will be given to Missanabie Cree First Nation members and other First Nation, Metis and Inuit applicants.



Missanabie Cree First Nation

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Job Posting
Finance Clerk
Deadline: **June 15, 2020**
Part Time/ Contract
\$ 20.00-\$25.00

Missanabie Cree First Nation is looking for a **Finance Clerk**, The Finance Clerk shall conduct the Services in accordance with specifications set by the Client and the Finance Clerk shall at all times observe and comply with generally accepted bookkeeping and accounting standards and comply with all Federal and Provincial laws or regulations applicable to this Agreement

Qualifications:

The successful applicant should have knowledge of general financial practices, sage 300 and experience in financial clerk or similar role.

The successful candidate should possess the following skills and criteria:

- A background in Finance
- Knowledge of general ledger
- Knowledge of T accounts
- Knowledge of inter department transfers
- Knowledge of general accounting principles
- BE WILLING TO PROVIDE A CPIC IF REQUIRED

Duties/Requirements:

- Breakdown/Post to General Ledger
 - project advances up to date
 - Visa receipts for all cardholders up to date
- Balance/Post to General Ledger Bank Statements for entities MCDC, Island View, Rama up to date
- Aid Bookkeeper in posting to General ledger (if needed) any items balanced by Bookkeeper due to time restraints.
- Aid Band Administrator in transferring expenses between departments to clear up fiscal 2020/2021 and 2021/2022 for audit.
- Be willing to advise for any changes that need to be made to procedures that will aid in streamlining processes.

To apply for this position, please drop off your cover letter, resume and references (3) in person at:

559 Queen St. East
Sault Ste Marie, ON, P6A 2A3
By email to: jmarkie@missanabiecree.com
By Fax: 705-254-3292 (Attention: June Markie)

Please note that preference will be given to Missanabie Cree members and other Aboriginal applicants



July
17th - 23rd in
Thunder Bay,
Ontario

Aki Kikinomakaywin

An Indigenous-led, land and water-based STEAM program for First Nation youth in Northern Ontario.



Through land- and water-based activities, we are **blending Indigenous and western knowledge systems** to build the excitement and confidence of Indigenous youth in conducting science on the land and in the lab.

- This program is **FREE**, and is for Indigenous youth aged 12-14.
- Transportation, food and accommodation is provided.
- Spaces are limited! First come, first serve.

To learn more, visit www.akikikinomakaywin.com

Register here
by June 30th:





Wahkohtowin
Development GP Inc.

UNIVERSITY
of GUELPH



Gathering Knowledge on Moose Winter Habitat

Are you interested in participating in a research project to identify gaps in Ontario's forest management for moose winter habitat?

- This project is being carried out in partnership with Wahkohtowin Development
- Youth Guardians will be assisting with interviews
- Each Lands and Resource Department will own their community members' information
- Honoraria provided
- Your identity will remain confidential unless you choose otherwise



For more information email elena@wahkohtowin.com

This project has been reviewed by the Research Ethics Board for compliance with federal guidelines for research involving human participants (REB # 20-10-014)

Project Lead



Dr. Jesse Popp is a Canada Research Chair in Indigenous Environmental Science at the University of Guelph. She is an emerging scholar and member of Wiikwemkoong Unceded Territory, and strives to promote inclusive science that embraces multiple ways of knowing while on her journey of learning and sharing.



Elena McCulloch is a M.Sc. candidate at the University of Guelph. She is a member of Chapleau Cree First Nation raised in North Bay, Ontario.

Mitacs

NAN HOPE

Nishnawbe Aski Mental Health and Addictions Support Access Program

We're here for you 24/7
1-844-NAN-HOPE
(1-844-626-4673)

The Nishnawbe Aski Mental Health Wellness Support Access Program (NAN Hope) provides community-driven, culturally appropriate and timely mental health and addictions support to members of the 49 First Nations communities in Nishnawbe Aski region.

This First Nation-led program is in response to the specific mental health needs of community members in northern Ontario, offering a central access point to mental health and addictions support.

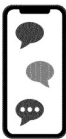
Program Services:

- 

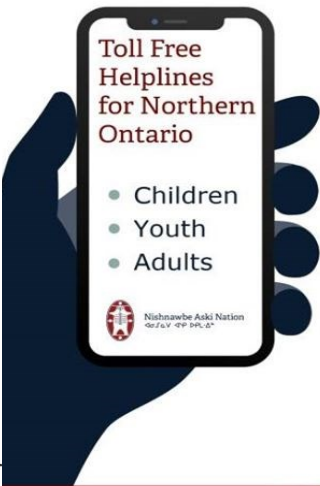
Navigation to mental health and addictions support services
- 

Rapid access to clinical and mental health counselling
- 

24/7 toll-free rapid access to confidential crisis services



Need a Helpline?



Support & Information Lines

Kids Help Phone
1.800.668.6868
24 Hours

Operation Come Home
1.800.668.4663
8am - 4pm EST (Mon-Fri)

MissingKids.ca
1.800.KID.TIPS
1.800.543.8477

Assaulted Women's Helpline
1.866.863.7868
TTY: 1.866.863.7868

Victim Support Line
1.888.579.2888
24 Hours

Senior Safety Line
1.866.299.1011

Good2Talk (Post Secondary Helpline)
1.866.925.5454

LGBT Youth Line
1.800.268.9688

211

When you don't know where to turn

Connects you to health, community, government & social services.
24 Hours

Mental Health & Addictions

First Nations & Inuit Hope for Wellness Line
1.855.242.3310
24 Hours

Mental Health Service Information Ontario
1.866.531.2600
24 Hours

Drug & Alcohol Information Line
1.800.565.8603
24 Hours

Ontario Problem Gambling Helpline
1.888.230.3505
24 Hours

Al-Anon - Alateen
1.888.425.2666
8am - 6pm EST (Mon-Fri)

Talk4Healing
1.855.554.HEAL (4325)

Health

AIDS & Sexual Health Information Line
1.800.668.2437
10am - 10:30am EST (Mon-Fri)
11am - 3pm EST (Sat & Sun)

Telehealth Ontario (Health Information Line)
1.866.797.0000
24 Hours

Phone | Text* | Chat* www.nanhope.ca

*Text and Live Chat support are available Monday through Friday: 8:00am - 12:00am ET and Saturday and Sunday: 10:00am - 11:00pm ET.


Toll Free | Confidential | Anonymous

July Community News and Notes

Happy Birthday Shawn


Love you my Boy

MOM




Happy Birthday to Paul Fletcher,

Love the Family




Happy Birthday to Troy Dumonski (Fletcher), Love the Family



Happy Birthday to my Granddaughter Jessica

Love you so much

Nanny






Happy Birthday to my Great Grandson Seifer


Love you lots

Nanny



Happy Birthday too all who are celebrating July Birthdays & Happy Canada Day


From the desk of June Markie/MCFN



Happy Birthday to my Grandson Codey

Love you very much

Nanny June



Happy Birthday to Cody & Mackenzie


Love Natalie



Happy Birthday to my Grandson DJ Wilson

Love you


Grama June



Happy Birthday to my Great Grandson Carter

Love you

Grama June



MCFN Membership - Card Renewals

In Office Card Renewals: For Members only and will be by appointment only. Please call ahead and book through June - In house photos are available for laminated cards only.

If your card is expired and you need a temporary confirmation of status, you can call (1) 844-280-5011 to make this request. INAC offices have posted the following :

Secure Certificate of Indian Status Application Centre:

COVID-19-related office closure: All Indigenous Services Canada offices for Indian status and secure status card applications will be closed until further notice due to circumstances surrounding the COVID-19 pandemic.

To support national efforts to contain the COVID-19 pandemic, the Public Enquiries Contact Centre is temporarily providing services via e-mail only. An agent will respond to your request as soon as possible. We are prioritizing requests based on their urgency. Updates on the status of an application for Indian Status cannot be provided at this time.

Email: InfoPubs@aadnc-aandc.gc.ca

Sorry for any inconvenience this may cause.

Updating Addresses.: Members, please keep your address up-to-date so you don't miss out on pertinent information regarding band business. Please use the form below and mail or fax it to Missanabie Cree First Nation. You may also call the Band Office or email June Markie at jmarkie@missanabiecree.com.

Please Note: A Change of address Can Only be processed with information provided by the individual involved, not from anyone else.

Deceased Members: Names of deceased members are not removed from the band voter's list unless the information is provided to Aboriginal Affairs. Anyone with funeral information (i.e. name of funeral home/location), date of death, a death certificate, or anyone who can be contacted for this information, please call or leave a message with Shereena or Louise at the MCFN Band Office.

July Birthday Greetings

Happy Birthday!



Sherri Lynn
Cody

Happy Birthday!

Brandi Lee
Terri Lee

Happy Birthday!



Mackenzie-Jo

Happy Birthday!




Peggy

Happy Birthday!



Ryan

Happy Birthday!




Lori
Megan

Happy Birthday!




Kathleen Rask

Happy Birthday!




Paul James

Happy Birthday!

Louise
Jayson
Paul

Happy Birthday!




Ian

Happy Birthday!




Morgan
David

Happy Birthday!




Shawn

Happy Birthday!


James (Jim)
Scott
Samuel D.

Happy Birthday




Jessica
Luciano
Shannon
Ashley

Happy Birthday



Paula, William
Elisabeth

Happy Birthday!



Douglas

Happy Birthday!




Kayla
Dayna
Theresa

Happy Birthday!



Marion

Happy Birthday!



Tannis
Daniel

Happy Birthday!



Karen

CONTACTS AND OTHER INFORMATION (Page 1 of 2)

SATELLITE OFFICE:

www.missanabiecreefn.com

559 Queen St. E	174B HWY 17B	Phone:	1-705-254-2702
Sault Ste. Marie, ON	Garden River, ON	Toll Free:	1-800-319-3001
P6A 2A3	P6A 6Z1	Fax:	1-705-254-3292

Missanabie Cree First Nation Chief & Council

Chief	Jason Gauthier	jgauthier@missanabiecree.com
Deputy Chief	Les Nolan	lnolan@missanabiecree.com
Councillor	Cory McLeod	cmcleod@missanabiecree.com
Councillor	Joanne Pezzo	jpezzo@missanabiecree.com
Councillor	Bobbi Fletcher	bfletcher-decorte@missanabiecree.com
Councillor	Shawn Pine	spine@missanabiecree.com
Elder Liaison	Pam Rew	elderliaison@missanabiecree.com

Missanabie Cree First Nation Staff

559 Queen St. E., Sault Ste. Marie, ON, P6A 2A3, 2nd floor

Band Administrator	Shereena Campbell	Ext. 235	scampbell@missanabiecree.com
Bookkeeper	Louise Campbell	Ext. 224	lcampbell@missanabiecree.com
Finance Clerk	Doreen Boissoneau		financeclerk@missanabiecree.com
Reception	June Markie	Ext. 221	jmarkie@missanabiecree.com
Program Development	Lesley Gagnon	Ext. 226	lgagnon@missanabiecree.com
Band Administrative Assistant	Amber Lacrosse	Ext. 231	alacrosse@missanabiecree.com
Post-Secondary Education	Gloria Harris	Ext. 227	education@missanabiecree.com
Governance Coordinator & Covid Lead	Natalie Gauthier	Ext. 230	ngauthier@missanabiecree.com
Lands & Resources Director	Tiffany (Tess) Sullivan	Ext. 238	tsullivan@missanabiecree.com
Mineral Development Advisor	Tetyron Hourtovenko	Ext. 243	thourtovenko@missanabiecree.com
Housing Intern	Ross Kyle		rkyle@missanabiecree.com
Community Energy Champion	Steve Hawkins		shawkins@missanabiecree.com

Elders Council

Elders Liaison:	Pam Rew	elderliaison@missanabiecree.com
Bill Yerex	Bonnie Weibe	Carol Nolan
D'Arcy Fletcher	Debbie Ewing	Diane Astle
Jackie Fletcher	Kathy Beaudry	Kim Young
Marlon McDonald	Shirley Bain	Shelly Fletcher
		Cathy Clement
		Glad Hawkins
		Laura-Lee Rawlyk
		Shirley Horn
		Cheryl Macumber
		Isabell Souliere
		Lori Rainville
		Terri Lou Fletcher

CONTACTS AND OTHER INFORMATION (Page 2 of 2)

SATELLITE OFFICE:

www.missanabiecreefn.com

559 Queen St. E	174B HWY 17B	Phone:	1-705-254-2702
Sault Ste. Marie, ON	Garden River, ON	Toll Free:	1-800-319-3001
P6A 2A3	P6A 6Z1	Fax:	1-705-254-3292

Missanabie Cree First Nation Hubs

Location

Wawa/Missanabie	Brad Nolan	missanabie@missanabiecree.com
Thunder Bay	Deb Ewing	thunderbay@missanabiecree.com
Sudbury	Julien Bergeron	sudbury@missanabiecree.com
Toronto	Vanessa Mahan	toronto@missanabiecree.com
London	Karen Phillips	london@missanabiecree.com

Missanabie Cree Family Services (MCFS)

1-705-254-2702

559 Queen St. E., Sault Ste. Marie, ON, P6A 2A3, Main floor

Family Services Supervisor	Bonnie Wiebe	Ext. 203	bwiebe@missanabiecree.com
Family Well-being Worker	Jana Harris	Ext. 206	jharris@missanabiecree.com
Choose Life Coordinator	April Wesley	Ext. 201	awesley@missanabiecree.com
Mental Health & Addictions	Vacant		
Family Support Worker	Cynthia Tribe	Ext. 240	ctribe@missanabiecree.com

Missanabie Cree Business Corporation (MCBC)

1-705-575-2188

Location: 553 Queen Street East, 2nd floor

General Manager - Joseph Sayers	705-992-5172	gm_mcbc@missanabiecree.com
Executive Assistant - Brittany MacLean	705-992-5192	bmaclean@missanabiecree.com
CBA Coordinator - Hannah Caicco	705-255-6198	cba_mcbc@missanabiecree.com
NOHFC Bear Train Manager Intern		beartrain@missanabiecree.com
Johnathon Lalonde		

Governance Coordinating Committee (GCC)

Zachary Jeffries	Deb Ewing	Victoria Pezzo	John Lacelle	Craig Gideon
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VISION STATEMENT OF THE MISSANABIE CREE

We are the Omushkego of the Missanabie Cree Ililiwak;
whose vision is to have a united and self-governing body
that will determine our destiny guided by the Seven Grandfather Teachings.

We have a vision of a leadership that is open, honest, trustworthy;
a leadership with conviction, accessible to the people;
a leadership that is progressive yet respectful of our traditions, values, and beliefs;
a leadership with confidence, always watchful and assertive
in protecting and preserving the treaty and aboriginal rights of our people;
a leadership that is directed by our people
and with exclusive accountability to our people and our people alone.

We have a vision of our community re-established on the traditional lands
that were once the homeland of our ancestors
where institutions of our government, economy and education can once again thrive.

We have a vision of a people where individuals and families can stand strong
and find healing through tradition and spirituality;
individuals and families who are loving and compassionate.

We have a vision of a people who are bi-cultural and bi-lingual;
a people who can walk in both worlds contributing to our well-being,
the well-being of other Indigenous Peoples; contributing and competing globally.

We have a vision of a Nation of people who respect the dignity of all;
a people who find balance through equality.

We have a vision of people who respect the environment,
harvesting and reaping the resources of the land in a sustainable manner
as responsible stewards for the use of future generations.

We are the Omushkego of the Missanabie Cree Ililiwak;
whose vision it is to regain and restore our rightful place
and through the strength of our people, never again be denied our place in society.

RE-ELECT CHIEF JASON GAUTHIER BA, HONS

All my relations,

Let me start by saying I am humbled and honoured by being the longest standing Chief and Council member in the history of Missanabie Cree First Nation and have served our community for 12 years. I am a proud graduate of Algoma University from the Sociology Program in 2009 with Honours.

Lands and Resources

The development of a lands department for our community comes from the people's desire to protect, monitor and manage our lands. Our lands team is always working together to ensure our Treaty Rights are being adhered to.

As Chief, I commit to moving this department forward into the future.

Family Wellness and Health

Our wellness department has grown to include several staff to address all the needs of our community members. We are in a time where mental health and community wellness is a fundamental priority. Without a healthy community we cannot move ahead in a good direction. I will continue to support our health and wellness department in perpetuity.

Hubs

I understand that our community is spread out across the country and all over the world and engaging and providing services for community members is very important. The creation of Hubs was to reach all our members wherever they are. We have invested program funding and business dollars to support these hubs. I commit to continue to support these hub communities including reaching out beyond our hubs and continue to grow and expand them.



Settlement Negotiations

We are in the process of a provincial settlement. We have been asked to begin negotiations to settle our claim. I believe that this is important to both expand our land base and negotiate a fair and equitable financial compensation package. I commit to prioritize a resolution to this claim within the next 3 years.

Business and Economic Development

We are considered by industry and companies in Canada as one of the most progressive and successful First Nations in business. Our business Corp. have won numerous awards for our business knowledge and ongoing success. The revenue we bring in is reinvested and has grown to include ongoing revenues and significant assets. We have also supported our youth through sponsorships over the year I commit to growing our businesses to create independent economic growth to break away from government program dollar dependence.

Government Relations

Our relationships with both the federal and provincial governments, although strained at times, due to the crowns inability to uphold our treaty and aboriginal rights, has been improving over my terms as Chief. We have negotiated Resource Revenue Sharing with the province of Ontario and have a stream of revenue to both support our administration and our business corporation.

Resettlement

Its a common misconception that I do not support resettlement and I have no intention of moving to our homelands. Our intent is to have a reserve built within the next 3 years. I am committed to moving to Missanabie within the next 3 years. I hope to have a thriving well built community infrastructure within this term.

In Conclusion

I believe that in the 3 terms that I have been the Chief of our First Nation, I have proven through my actions, ability, strength, and resolve that I can accomplish all that the community has mandated me to accomplish and if elected we can continue our ongoing success together.

Gloria Jean Harris (Wesley) – Liliwiskwew - Eagle Spirit Woman

Wachiye my Family, Friends and Community



For those who may not know me, I am Gloria Jean Harris (**Wesley**) daughter of James and Christine Wesley (**Butterfly**). I have been taught that our ancestral roots are important to our Indigenous culture and with great pride I share with you my My Nimosom, William Wesley of Moose Factory and Nokom, Nellie Jane Sagacheway of Wasgaganish and Nimosom, George Butterfly and Nokom, Sophia Fletcher of Moose Factory. I am the proud mother of Gloria, Marta, Colin and Jana, including 9 grandchildren and 4 great-grandchildren. It is also important to share with you that along with my 4 children, I raised neices and nephews and grandson for parts of their lives. It is what we do as Indigenous people. They are all my reason for living a good life and travelling the sweetgrass path. It is part of my vision to share and honor the good life in all the good ways I have been taught and shown by my family and Elders. This is part of my vision, to lead my community while sharing my knowledge and history of my connection to community and community building.

I am excited to offer my name for Chief in this 2022 election. My platform is quite simple but not necessarily easy. When you have a vision, passion and the love of hard work with 7 generations ahead to always think about, it gives me energy and strength to pursue this. My background and accomplishments are extensive and well suits me for the position of Chief of Missanabie Cree (MCFN). Five (5) Chiefs have paved the way forward and built us up over the years and my vision is to continue the movement and progression, along with a council that shares my passion and love of hard work. I take off my "cat in the hat" and put on my "serious hat" and set aside the fun and games to do the leadership that is required of Chief.

I give recognition and praise to the late Honorary Chief John Fletcher, our first Chief for his courage and wisdom to sign those documents and begin the journey of Missanabie Cree First Nation.

It is important that I recognize the work done by Chief Jason Gauthier. He has made gains in the business world and has been recognized for his work in economic development along with the staff of Missanabie Cree Business Corporation and I honor that. Jason and I go back a long way and he has supported me in many of my fun and entertaining projects over the years and our friendship continues. I wish him the best in all his future endeavours.

The start of my vision is: A CHANGE IS NEEDED.

Joint Ventures and Partnerships review and reporting system that inform Chief and Council who in turn pass on the information to membership in tangible and concrete reporting. This will include a complete review of who they all are, what they do, where they are, how they benefit our community and anything else that is identified that can be shared.

I have 9 years' experience of being a member of MCFN Chief and Council, (1991 to 1999) the first 3 years as Deputy Chief and the other 6 years as Councilor. During that time, I was part of land claim and forestry negotiations as well, lobbied government officials for funds, refused the offer Federal government put forth of 23 million. Years later we received 5x's that amount.

We started out under the big yellow tents, meetings, eating and entertainment, including hosting Mushkeogwuk Tribal Council Annual General Assembly. Chief Glenn Nolan, myself and Leger Jacques, cleared all the land where the Teepee and Pavilion are located. We now had a meeting place, safe from wind and rain. Under the leadership of Chief Nolan and Chief Rainville, the building of Keekinaw, the multi-purpose facility was both a labor of love and conflict, but it is what is today, a beautiful building with cooking and meeting space plus a safe room for children that live with autism to seek that quietness and solace they require for personal comfort. I lobbied for that space and with funds granted from Chief Gauthier's Council, I furnished it. Keekinaw is our home and gathering space at Island View. Little did former Chief Shirley Horn know that the purchase of Island View and creation of annual summer gatherings would grow to what it is today.

I would aim to work with the Elder Committee and help to move it to a progressive and productive place of community involvement.

I would work diligently with those who have intent to settle on the land. We need to be on the same page as far as understanding our Cree values, legal and financial positions of MCFN and our capabilities and limitations. As Cree people we are meant to work together to come to like-mindedness. We can work towards a win-win accord to suit those most concerned.

2. Office Overview that includes program review, job descriptions, wage review, office space & equipment, benefit package, recognition of years of service, retirement packages, program department manuals that list duties and the how to accomplish them.

For 26.5 years, I managed Marjorie House a 24 hour-7day-a-week shelter for abused women and their children. I gained extensive knowledge of office administration including human resources, financial management, planning and development of programs and implementation, public relations and education, union negotiations and maintenance of union contract. My job as Executive Director was supervised by a professional Board of Directors, coming from many different professions.

I have been in 3 positions at MCFN office;

1. Community Development Coordinator
2. Cultural Facilitator
3. Post-Secondary Education Officer/Cultural Facilitator (on election leave).

Since 2017, I have seen some gains but have also identified where improvements and change are needed, with no threat to anyone's position.

3. Culture and Language

I began seeking teaching and Indigenous knowledge in the early 90's, picking up on many different cultures from British Columbia to west coast of James Bay Mushkegowuk, southern Ontario Mohawk, Plains Cree Alberta, south to Mexico, Arizona Apache, Hopi, Navajo. What I found out later is that we are all related. We all have our own creation stories, ceremonies, languages and dialects. In my walk I gained many teachings and now can focus on our natural history of Mushkegowuk Cree.

A decision I made in 2012 was to return to school and completed 4th Year program of Bachelor of Education at Brock University, specializing in Aboriginal Adult Education. This led me to work for George Brown College in Toronto for five (5) years, teaching in Liberal Arts and Sciences Womens Programs and Indigenous Studies.

I have a long-standing involvement with community development with MCFN, starting before I was elected in 1991.

- attended first Council Fire held in winter at former Ernie's campground
- sat on Rama committee as Chairperson when first created developing policies
- made the Community Eagle Staff
- brought many different forms of entertainment for community development, showcasing and promoting alcohol/drug free fun
- chairperson for MCFN first Pow Wow
- Co-chair of first Cultural Cree Camp which will be a launch in bringing our Cree dialect forward

4. Education

I was sent this information from a dear friend when i first started working in the education position:

"the battle for Indigenous children will be won in the classroom. The students of today are our warriors of tomorrow."

The world is constantly changing. one of the strengths of our people has been our adaptability. In today's world, education is what we need to survive. We need doctors, lawyers, teachers, scientists. We can become these things and still live in a cultural way. We need to live in both worlds, the educated world and the Cree cultural world. Education is what will help protect our land, our health and enhance the knowledge of our people. We must support all our students in the best way we know how while they are attending to their education, primary, secondary and college-university, and all the way to Masters and PHD's. At the same time we must teach the language, the culture, the ceremony and the traditions of our people.

My favourite saying:

Education is Knowledge, Knowledge is Power and Power is Choice.

A relevant factor of my decision to run for Chief is that this will be my first time in my work history that I will be focused on **ONE JOB** only. In all my other work life I have done multiple positions. I look forward to the idea of one job only and that is progressive leadership of MCFN and carry on the work created, developed and implemented by all former Chiefs. I vow to be proactive not reactive, inclusive in all my tasks, fairness and honesty while promoting positive role modeling of governance.

My campaign is " **VOTE FOR CHANGE!** "

As my mother would say...I LOVE YOU ALL!

June 24, 2022

RE-ELECT LES NOLAN

Deputy Chief Les Nolan

Inolan@missanabiecree.com, ojicreeprince@gmail.com or 416-919-9895

Waciye, I am Leslie (Les or Gee) Nolan, aka Red Bear the current Deputy Chief. I am looking forward to another term if the Creator permits and to continue functioning to the benefit of Missanabie Cree First Nation



Quote by Sitting Bull (1831-1890)

Warriors are not what you think of as warriors. The warrior is not someone who fights, because no one has the right to take another's life. The warrior, for me, is one who sacrifices himself for the good of others. His task is to take care of the elderly, the defenseless, those who cannot provide for themselves, and above all, the children, the future of humanity.

Transparency,

Lack of hidden agendas and conditions, accompanied by the availability of full information required for collaboration, cooperation, and collective decision making. Minimum degree of disclosure to which agreements, dealings, practices, and transactions are open to all for verification. Essential condition for a free and open exchange whereby the rules and reasons behind regulatory measures are fair and clear to all participants. In my past career and as a councilor, anyone who knows me, knows transparency has always been my way of life and I will continue to follow that path.

My past term, my portfolio has been family and health. I care strongly and have worked hard throughout our first nation. I have been actively involved with Kunuwanimano, Child and Family Services, assisting some of our elders and community members. Along with being present at most fi

Les Nolan (Con't.)

nance, mining and forestry meetings, conferences, symposiums etc.

I have also attended almost all the CCP meetings across Ontario and conversing with the membership listening and conveying their concern forward. I have not missed a single Chief and Council meeting in all my terms, I've worked diligently to attend and keep up to date on past, present and future issue.

Chief and council have been working and most continue to work diligently to establish an area suitable for occupying and building infrastructures for the members who wish to return to the land.

As always, I look forward to answering any question and or concerns the membership may have in regards to my duties as present Deputy Chief.

Deputy Chief Les Nolan aka **Red Bear**

Shawn Pine

Due to covid the past few years I have relied on teleconference and Zoom to attend meetings so I haven't traveled too much also the boredom of being home resulted in a employment change where I no longer have summers off so my availability to attend meetings out of town has been greatly reduced.

This winter we were finally awarded the 651 highway contract that put us in the position to acquire Ernie's campground which is a great asset. Also, we are growing the Wawa area. So those who want to eventually move back to our lands will have employment opportunities available. With the highway, Ernie's, joint ventures and partnerships we may soon be in the position to be self-sufficient.

Although we have a great team in the family services department. Ongoing support is needed to service our member's needs. The last few years we have suffered losses of family and friends and their efforts are greatly appreciated. I would just like to thank everyone for their hard work and dedication. I feel C&C and Admin have put together great teams in all of our departments

My goal if re-elected is to ensure members and their family have the same opportunities no matter where they reside including employment and training. And to ensure our FN continues to grow on the land and off. I know not all members are looking to move back but for those that choose to we need to begin providing housing or land so we can begin to build a community. This should be our goal regardless of who is elected.

It's been too long and looking forward to seeing everyone at this year's gathering

Thank you

Shawn Pine

LOIS MACDONALD

Wachay Missanabie Cree Membership

My name is Lois MacDonald; I am a proud member of the Missanabie Cree First Nation and a recognized Elder within the community I work and live in.

When I first thought of running for Band Council, I did a lot of soul searching asking myself why? My answer came and it was quite simple; it's time to start working for your First Nation. I believe my skills, knowledge and experience I gained from working within the community of Cambridge where I live, as well as the surrounding areas will be an asset to our Band Council.

I have previously worked in the field of employment and training as well as community development by building relationships with the non-Indigenous organizations or businesses. The intentions of building these relationships were to open doors to assist our Indigenous community members on a personal or professional basis

The past 10 years my professional journey has taken another direction. I worked 4 years within post secondary education system guiding and supporting the students personally while getting their education. Working in an educational institution taught me how to work within a system that has certain policies and procedures in place to follow as an employee. This brings me to where I am currently at today. I am self-employed as an Elder with Corrections Services Canada. I work with the Indigenous women who are incarcerated, by guiding, teaching and supporting them on their healing journey. The majority of the women did not know their culture growing up and started to learn for the first time while incarcerated.

Not only do I work in Corrections, I also sit at the table as the Regional Elder for Mushkegowuk Council holding space for the Chiefs to do their work. It is an honour, privilege and a gift to be given this opportunity to sit with the Chiefs who represent their communities with honour and dignity. I am very humbled to be given this opportunity, as I mentioned previously it is a privilege, an honour and a gift.

When I look back at my journey in life, whether it was personally or professionally; I realized I have always been working for the people in one capacity or another.

What I learned for the past 24 plus years of working for the people (personally or professional) will and can carry over to begin my work for the members of Missanabie Cree First Nation as a Band Councilor. Working for the people has been my journey and some say "Work begins at home"; this is true for me today and that is why I am putting my name forward as a candidate for Band council.

I want to say Chi-Miigetch for giving me this opportunity to introduce myself and share a little bit about my life's journey. I look forward to sharing more as time goes on. Chi-Miigwetch

All My Relations,

Lois MacDonald

Bobbi Fletcher

Wachiye! I'm Bobbi Fletcher, youngest child of our First Chief John Fletcher Sr. and Hazel Fletcher. I'm mom to Conner and Jackson, and I also have a bonus son named Dakota. I'm a Social Worker who had worked in Child Welfare for over 20 years. Currently, I am a Community Wellness Worker at Ontario Native Women's Association (ONWA).

I'm a current Councilor, who has served on the Missanabie Cree Council for 3 terms, one as Deputy Chief.

Within this past term, we all experienced the difficulties that arose with the Covid pandemic. Chief and Council had been meeting weekly, then we met bi-weekly (the same schedule it is on now) as we went further into the pandemic.

One of the points throughout this term that I stressed, was the inclusion of all members from BC to the Maritimes. In addition, I advocated for equality across the board for this. For instance, many members did not know that we could request assistance for a variety of reasons (i.e. support for members children who are not status); and I ensured that this was shared on all forums including the Bear Fax.

Further, sponsorship for recreational activities had been supported by our Chief and Council. However, there needs to be a policy in place whereby it is fair and equitable for all who are seeking it. I believe that this is being worked on.

My current platform is to continue to ensure that Chief and Council represent all of Missanabie Cree First Nation. Throughout conversations with members, I understand that there needs to be increased transparency. I would ask for quarterly reviews of our financial statements, with increased open band meetings. These would be scheduled well in advance, to ensure that everyone is aware of them, and can actively participate in them. Within the open band meetings, Council would be expected to present on their portfolios.

The Governance Committee needs to be supported to meet more often, so that policies and codes could be completed in a timely manner. This also includes the Housing Policy, which the governance committee is currently working on. When these policies and codes are completed and forward to Chief and Council, Chief and Council need to commit to review and pass them in an equally timely manner.

Further, there needs to be open communication between Chief and Council, and the members of our First Nation who currently reside in Missanabie, and those who want to move to Missanabie. We need to meet often (monthly) to ensure that the voices and experiences of our members have an open and safe place to discuss their questions and concerns.

I believe that our current Chief and Council did the best we could do considering the pandemic. I do think there is room for improvement with regards to open communication and transparency, and with your support in this upcoming election, I will continue to represent all members of our First Nation.

If you have any questions about my platform, please contact me via Facebook or Messenger. If you have any questions that need to be addressed as a Councilor, please email me.

Please use your voice and vote! Mikwec!

Take care,

Bobbi Fletcher



Natalie Gauthier, BA., Hons for Council 1-705-254-9254

Watchay All My Relations!

I would like to start by telling you why I would make a great Councillor. If elected, I will be there and do the job you all will have elected me for. I have the capability to understand and keep up on a high-level.

I will continue to dedicate toward community involvements and progressiveness. I can point out the flaws I have seen in other Councillors over the years, but with keeping the 7 grandfather teachings in mind, I will be brave enough to speak my truth, use my wisdom to make decisions, maintain my honesty by being transparent, be courageous enough to stand for what I believe in because I love our community.

A priority for me will be attending all Chief and Council meetings and promote a process that expedites applications, policies, processes. I won't get caught up in red tape, but I will respect process. I have proved that I am here for you through the last two years through governance. I am not afraid to read documents and I will not put it off.

For my education and accomplishments, I have earned an Honours Degree in Sociology at Algoma University, Practical Nursing diploma. Basic, Advanced 1&2, and Diabetic Nursing Footcare certificates, Fetal Alcohol Spectrum Disorder Train the Trainer certificate. Emergency Management 100 & 200. I also co-authored the book, "Cree Finds Her Way".

My work experience and knowledge of our office has been consistent over the years. I not only am your current Governance Coordinator, Bear Fax Editor, Covid Lead, and Health Lead for the evacuee efforts, I have also volunteered regularly over the years. Through governance, I have completed what I said I would do, I took the initiative to change our MCFN Vision Statement to make it more inclusive and gender neutral. I have also modernized the Bear Fax and worked on keeping our Facebook and website as up-to-date as I could, given the tools I was provided with. I feel governance is important work and I will continue to see it's growth so our Nation can grow in return. One very important area of governance I have been working on is the Land Code. If elected, I will ensure this process is not interrupted.

If you have any election questions don't hesitate to call me @ 1-705-254-9254.

Missanabie

I have spent some time in Missanabie over the last 20 years and I want Missanabie to be my home, this is why I want to ensure the process for community development moves forward. I am for our members having Islandview Camp as our live in and interim area as we now have Ernie's as a source of income.

Health and Wellness

Given I was a nurse, I would like to see the Wellness Team expand. I would like to see the nursing position be filled and start working with not only our Elder's but our families as well. Having a nurse and someone qualified working in addictions would be a top priority. We can't let our Member's fall through the cracks. We need workers in this area to help our Member's through difficult times and advocate for those who need a voice. I support having a facility that continues to make our Member's a priority.

Healing Lodge

I would like to head up the creation of an enclosed cultural Healing Lodge. I have a vision that our Member's come together and create our Healing Lodge in Missanabie. This is a long time coming.

Education

When it comes to the education of our community, I believe our members who pursue further education should not have to struggle. I would like to see an increase to our education budget to aid our students in being successful.

Island View Board

I am currently on the Island View Board. Our beautiful area is one of our accomplishments in conjunction with the new camp manager. If elected, I would support and advocate for Island View Camp becoming part of our reserve rather than it strictly being a campground. Now that Missanabie Cree owns Ernie's Campground, this can be the revenue that our people need to start sustaining us.

Mikwec, Natalie Gauthier

Wachiaye Missanabie Cree family, extended family and friends!



I am seeking re-election as Councillor for Missanabie Cree First Nation.

Please allow me to introduce myself. My spirit name is Red Sage Woman, my English name is JoAnn Pezzo (nee Butterfly). My family connections are through my grandparents George Butterfly and Sophie Fletcher. My husband John and I have walked together since 1971. We have 3 children, 7 grandchildren and 1 great grandson.

Education, both traditional and mainstream has been an important component during my lifetime. To maintain balance and harmony in my life, I reach out to traditional elders, attend ceremonies. Also, I am a graduate of Brock University.

My passion for our community has been strong and evident over the years, ranging from volunteer involvement to presently sitting on Chief and Council.

My experiences with Missanabie Cree comprise of:

- Chair of Cree Culture Camp
- Choose Life Coordinator
- Comprehensive Community Planning participant
- Island View Camp Board of Director
- Missanabie Cree Development Corporation Board of Director
- Elders Council member
- Volunteer for various community events

I have been diligent in attending Chief and Council meetings and participated with an open mind, honesty, and with wholeheartedness, in all discussions.

While holding the Social and Culture portfolio on Council, I felt it important to gain more knowledge pertaining to the issues, particularly around reserve creation therefore I attended a housing conference to better understand what is involved with community planning.

If the community wishes to re-elect me with another opportunity to remain on Chief and Council, I remain strong in my commitment to the wellbeing of our community. Should I be re-elected, along with the duties of Chief and Council I would work at:

- Continue with the on-going creation of our community
- Reinstate the Youth Council, MCFN youth need to be heard at the governance level
- Form a Cree language committee to support the on-going efforts with bringing Cree language home
- Obtain property to house MCFN's historical artifacts, we need to honor our ancestors

I welcome other perspectives on matters important to the community with an open mind and an open heart.

Miigwej

Julien Bergeron

Hello/Wachay/Aanii/Boozhoo,

My name is Julien Bergeron. I'm not going to beat around the bush: the level of Knowledge isn't my strongest point. Instead, it's the **wealth of experience** I've amassed during my life that I'm confident will bear fruit when applied to this position. Having the advantage of being a quick learner always gave me an edge in achieving past endeavors. It's my plan to adapt a similar approach as we face future challenges together. A little background of my job history. My experience began when I was contacted to organize a Christmas Party on behalf of the MCFN. Instantly it awoke an inner desire to help the Community. The hubs were a progress, but after accumulated success led to expansion into 5 communities and a job opportunity for the members. With years of hands-on experience as Sudbury hub leader, it is time for a bigger challenge. All that said, it would be an honor to represent this amazing community of Missanabie Cree First Nation as councillor.



What would voting for me do for the First Nation of Missanabie?

- I live to think **outside the box** to come up with new ideas and solutions to issues that arise.
- Available at all hours and plan to have an **open line of communication** at all times for any problem or concern that comes my way.
- A **young, new voice** that will bring new and fresh ideas to the table
- Will remain **neutral** while listening to both sides of stories or issues. There is no matter that should be judged when saying "Yes or No".

What are some of my goals and aspirations as a Councillor?

- Would like to quicken the process of the membership. Ensuring that this code is addressing all the right issues with status card and members not getting their rights on technicality. An example of what should be included, as long as one parent or grandparent is status or has proof of a relations to member of Missanabie.
- Help the members that would like to move to Missanabie now. Create a vote or poll the community that will ask them if lottery is next step for members wanting to live in Missanabie. Work with MCBC and the Lands team to help with this transition.
- Add to the already impressive education system in place. Would like to introduce a new tier system for successful students in high school. This would also address struggling students with appropriate equipment or help with strengths and weaknesses. For college bound students, we could offer ways to address their interests with courses or camps for example.
- Introduce with the help of the Family Services and/or Lands Program a yearly Youth and Elders Conference. It could begin initially small as a weekend event and evolve into a week-long bounding experience. The long term goal would be to involve the Hubs as a rotating host. This could lead to hosting other First Nation youth and elders promoting bounding and growth of culture.
- Continue growing the Hubs into an identity of their own. I can see working with local hub banks with options to allow easier operation of each community. In the same area, it would be beneficial to have additional help for athletes and other skills from our youth. For example, an artist could get help with a camp learning for the best in that field. The possibilities are endless.

If these fresh new ideas intrigue you, look no further than myself. We are on the path to the next generation of our First Nation. Let's move forward together with all stages of life. For without the past, there is no present or future. Miigwetch!!!



RE-ELECT Cory McLeod

Love - Courage - Wisdom - Truth - Honesty - Respect - Humility

It's that time to vote for a leadership that lives by our grandfather teachings and gets the job done! I am looking for your continued support to be re-elected for another term as councilor of our Missanabie Cree First Nation. I have the desire and experience to fit and accept the role and responsibilities of a council position. I have the knowledge and drive to keep up our endeavors and also possess insight to keep our community thriving while moving forward in our traditional ways; with the spirit to include, listen and support the membership while being transparent and open to community members



Wahchey, my name is Nee-gonie-gizhik (Leading Day), of the Eagle Clan. My mother is Carol Nolan. I am the father of six children. I have served Missanabie through four previous terms on council, Executive assistant to chief and council, Rama Coordinator as well as gathering coordinator in our administration. I am currently employed at the Sault Ste. Marie Indigenous Friendship Centre as the Kizhaay Anishinaabe Niin Coordinator. (Iamakindman.com). I have worked with elections Ontario. I was a candidate for the First Peoples National Party 2008 Federal Election. I have always felt a strong need to stand for the rights of our peoples

I would like the opportunity to continue and support the following:

- Legal Action or negotiations with the Ontario Government
- With Covid-19 cases trending downward we may see manufacturing increase and fulfill our community wishes of building our community and set that as a priority
- Continue Fiduciary responsibilities to balance our needs and wants
- Participate in the planning and building of infrastructure in Missanabie
- Continue to support continued growth of our lands and resource department
- Continue to monitor our Community Benefit Agreements with mining and pursue new agreements which include our lands to be protected and new agreements negotiated
- Seeking out and supporting our indigenous ways that continue growth culturally within our nation, annual cultural gatherings, pow wow, healing lodge, supporting the language and continued seasonal solstice ceremonies
- Support the good work of our ever-growing administration that serves our membership and provide the needs for continued growth and wellness
- Continued support of economic growth with every member benefiting

"My gain will always be our gain"

- Cory McLeod -

Dakota Souliere

Wacheay,

My name is Dakota Souliere, my Spirit's name is Putikwehwi Muskwa (Lightning Bear), and I am running to sit on Council - 2022. I am the Granddaughter of Alice Souliere, Gordon Souliere and Cliff Meawassige and daughter of Jan Souliere and Bernard Debassige. I am a mother of four beautiful children, Dylan, Neila, Bella, and Isaiah.

I grew up in Sault Ste Marie and Missanabic, Ontario. I was raised on our traditional territory and have spent all my years learning from the land, knowledge keepers and Elders and now continue to connect, heal, learn, and proudly walk with this traditional knowledge. I have always been an advocate for Mother Earth. I believe in our culture, and in my ability to continue to love up all our relations and to learn.

As I reflect on the opportunities and experiences that I have gained from my previous workplaces, I realized these experiences have taught me so much. I have gained skills from two perspectives, both mainstream methods and Indigenous ways of knowing, and am able to creatively find ways to honour both spaces.

I studied climate change for two years through various initiatives including interviewing Elders and Land Users about these effects - past, present, and future looking.

I have led a few canoeing and boating adventures, while teaching on the land knowledge. One trip I took our youth to explore our beautiful traditional territory. We stopped to look at the pictographs from our ancestors, we paddled in the rain and in the sun, while laughing and sharing stories. We paddled to Manitou Mountain and spent the evening fishing and telling stories by the fire. It was a beautiful journey that I will forever hold onto. For some, it was their first time on the lake, first time seeing our traditional spaces and first time seeing the boundaries of our reserve.

I strive for excellence while keeping all our relations healthy. I am a person of integrity and perseverance, I have a strong work ethic. I pride myself on having an open mind and love to learn from those around me.

From a personal perspective my ultimate goal is to raise all my children and youth around me with our traditional knowledge, values, and ways of being and share my own learning journey with them. I believe that it is my responsibility to pave a good path for our youth and future generations and am excited at the opportunity to do this for our community. I will work hard with my fellow Chief and Council to continue to ensure that we are, as a community, moving forward in a positive way.

I would really appreciate your trust and vote this August.

My inbox is open, feel free to message me.

dakotasouliere@gmail.com

All my relations,

Dakota Souliere

Jutta Horn

WACHAY MCFN FAMILY AND FRIENDS

My name is Jutta Horn and I am the daughter of Shirley Horn, Grand-daughter to Gilbert and Mary Fletcher and Great-grand daughter of James Fletcher. I am a second generation survivor of the residential school system and I am thankful to be able to stand here today not only as a candidate for political office but as a strong, proud Cree woman of the Missanabie Cree First Nation.

A LITTLE ABOUT MYSELF:

I have always been inspired by the words and actions of my mother and former Chief, and her unending commitment and dedication to our nation and to make the move back to the land, which she did in 2007. Her passion became my passion and for the past 25 years I have been invested and committed to advancement of our First Nation and our Vision with the desire to do the same.

I graduated with a Diploma in First Nations Business and Administration (1995) and a University Degree in Community, Economic and Social Development, which I completed in 2007. In 1998, I moved my family from the West Coast to Sault Ste. Marie, Ontario. Although I knew very little about our people, I was confident that this move would bring me closer to my nation and to the opportunities where I could become a greater participant in our nations' rebuilding process.

Since 1998, I have worked for our First Nation in various capacities (Economic Development Officer; TLE Land Transfer Advisory Committee Coordinator; Tripartite Forestry Agreement Coordinator; Comprehensive Community Development Coordinator) and served as an elected Band Council member from 2007-2013.

WHAT I STAND FOR;

As part of a group of members who are dedicated to return to the land, I am deeply concerned with the manner in which the current leadership has chosen to dismiss the concerns of this group and how they have presented the situation to the rest of our membership.

As a member who was encouraged by previous leadership to make our way to the land, some of us took the initiative to do this and we have been situated on our traditional lands for almost 20 years now. We are harvesters, hunters and gatherers and we have been the eyes and ears of our traditional homeland in the absence of having a reserve to call home. We are not in competition with the greater membership, we are simply a group of members who took the initiative to reclaim our lands, long before there was ever a title or community plan.

Our leadership should be empowering and inspiring our people to return to the land, not discouraging us or restricting us from doing so. The perpetuation of falsehoods and misinformation to the greater membership must stop! We are all one nation and we must strive to remain unified, not divided in all our efforts if we are ever to be successful in our nation building aspirations.

I have decided to run for political office because I would like to see greater compassion and consideration to be given to those members who have asked for our support in their return to the homeland. This has always been the #1 Goal in our Vision. As your elected Councillor, I will commit to seeking a peaceful resolution to accommodate All of our members, no matter where they choose to live.

Missanabie is our homeland and everybody deserves to benefit from our land, whether as a resident or a visitor and we should be making every effort to accommodate everyone in this process.

I would like to see greater transparency and accountability in the management of our affairs and in our corporate activities so that members are actively involved and fully informed. It is not good enough to find out after the fact (or in the newspaper headlines) that our FN has committed tens of millions of dollars to initiatives we know nothing about. Regardless of the potential to make a quick return on these investments, I believe in practicing due diligence and fiscal prudence when it comes to the management of our finances and our investments and following due process. Members need to be consulted on these matters so we have a greater understanding

- audits just aren't cutting it. As your elected Councillor I will commit to greater transparency and accountability in the management of our affairs and to enhance communications with membership so that everyone has an opportunity to be included in our activities and to be fully informed.

I believe in the protection and conservation of our lands and resources and in exercising a balanced approach to resource development decision making. For many years now, Industry has been extracting resources from our land with no consideration for our people or the environment. As they are earning billions of dollars annually, we are being offered a handful of jobs and a small contribution (CBA) in return for the destruction of our land and in the degradation of resources that could otherwise sustain our people. As stewards of the land, we have a responsibility to safeguard our lands for future generations, while at the same time we also have a right to equal opportunity and benefits derived from the land. This is an area, that I feel we can do better.

As you Councillor, I will also advocate for enhanced investment and earned dividends to be directed to our community members on a more frequent basis. We need to invest in OUR people, and their ideas not just big business. We have many youths, young families, Elders and hopeful members in our nation that need our help and encouragement more than ever.

Most importantly, I will continue to uphold the Vision of our Nation and the aspirations of our community. I will commit to fostering greater economic advantage and opportunities that align with our social, cultural and spiritual values and I will continue to be an advocate and voice for all of our members issues and concerns and do so in a responsible, respectful and honest manner.

With a dedicated Council and a unified approach, I believe we can build a stronger foundation and a promising future for our present and future generations.

On election day I ask for your vote and your trust in me to serve as a member of our elected council. I am open to address any questions, comments or concerns you may have and I strongly encourage you to come and chat with me. Looking forward to seeing everyone at the gathering.

Miigwetch,



Douglas Ruth

Professional Experience

1995–Current

Mechanical Designer/ Project Manager • Engineering • Various Companies

As a Mechanical Designer I've worked with various companies on projects in the mining & construction sector. Upon graduation I've work my way up the ladder from Detail Draftsperson to Project Manager. My projects ranged from \$10,000 to over \$1,000,000 in size.



New Liskeard, ON



Druth639@gmail.com

Education

Cambrian College, Sudbury, ON

- Graduated with honors in the field of Civil Engineering Tech. & Mechanical Drafting Technologies with a GPA over 3.5

Communication

Communication plays a key part of my ongoing success and is an intricate part of working with clients and fellow employees. Project Management gave me the tools to address problems and provide constructive solutions to clients in order to keep projects on track. I believe these characteristics will assist me in a councilor position.

Leadership

As a Project Manager I have delegated tasks to team members and directly liaised with clients.

Personal Note

At this point in my life, I am very interested to represent MCFN in a Councilor position. I aspire to be part of a team that will represent the best interests of all MCFN members. I believe that great leadership sees the strengths of its team members and allows each member to portray his/her potential.