Bear Fax



Mee kisi Peesim Eagle Moon March 2019

www.missanabiecreefn.com

Missanabie Cree First Nation



National Women's Day - March 8th

Events/Gatherings:

LNHL Tournament

March 11-14, 2019 Mississauga, ON

March Break Family Camp

March 11-15, 2019 Sault Ste. Marie, ON

MCFN Toronto Hub Info Session

March 16th at 10:00am to 12:00pm

MCFN Sudbury Hub Info Session

March 17th at 5:00pm to 8:00pm

MCFN Thunder Bay Hub Info Session

March 23th at 10:00am to 12:00pm

MCFN SSM Hub Info Session

March 30th at 10:00am to 12:00pm

MCFN Wawa Hub Info Session

March 31th at 11:00am to 3:00pm

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From the Desk of:

CULTURAL FACILITATOR

CALL OUT TO MEMBERS

Pow Wow Artwork

THEME

Returning to Our Homeland

Winning selection to be used in all promotional material regarding our first Pow Wow. Submit your art, photograph, or drawing that speaks to our community returning to Missanabie.

Size: Maximum 8"x11" (letter size paper)

Black and white or colour.

Closing Date: Friday, April 12, 2019

Mail to: Pow Wow Committee

559 Queen Street East,

Sault Ste Marie, ON P6A2A3

Email to: tkuula@missanabiecree.com

From the Desk of:

COMMUNITY COMPREHENSIVE PLANNER

Greetings Missanabie Cree First Nation Family and Friends

I hope this newsletter finds everyone well and readied for spring. It certainly has been a cold and snowy winter and a very busy season for many of us.

In this edition of the BearFax, I am pleased to provide a summary report of activities and progress that has been made over the last year in the advancement of our Comprehensive Community Planning efforts.

The following points highlight the progress conducted as part of the CCP process through consultation with leadership and staff, as well as with community representatives.

To date we have had (3) meetings with the CCP Subcommittee members held in August, October and February and 6 Community Hub Information Sessions.

During our meeting of August, I had presented a historical overview of our CCP process and reviewed all the changes and challenges of our progress since 2014.

In our October sessions, CCP members and invited community members participated in a rapid review of capacity for nation building and community development by reviewing the goals and strategies described in our Community Story and had identified three priorities that could be actioned in each of the community development sectors.

During our meeting of February, we reviewed the status of these identified priorities and all CCP development actions to date in descriptive detail. This was very helpful in providing further clarity related to the priorities that have been actioned in the past year by our leadership and band staff.

Several presenters were also on hand to provide information related to regional resource developments and opportunities occurring in the forestry and mining sectors in our territory. These presentations were wrapped into a special workforce development segment of the CCP session that was open to all members in the Sault Ste. Marie area to attend.

This session is part of an ongoing regional collaboration to create and implement a workforce development strate-

gy in the Northeastern region of Ontario which will provide training, enhanced supports and on-ramps for employment in various resource sectors. This project is still a work in progress and will require further engagement with community members as we build on the strategy.

If members have not yet completed the Regional Forestry survey that has been posted on our website and in the BearFax, I highly encourage you to do so. These statistics are required to help us to develop programs, services and training programs that will serve to meet our membership needs and wants. Even if you're not specifically interested in working in the Forestry sector, your responses will help us identify challenges and obstacles related to seeking and/or retaining employment.

Part of the many challenges that I recognize in community planning is communication. It is also my belief that in order to make good decisions we need to have good information. Thus being the case, I approached these sessions with this in mind and decided to open the floor to communicating what is happening in our community on a larger, regional scale.

I realize this was not expected by the participants in attendance and some were confused with the change up from previous sessions although it was a great opportunity to bring members up to date on recent activities and developments that have or will at sometime in the future have an impact on us.

Deb Clement facilitated a very important session on Bill S -3 which will have significant bearing on our membership and the status of future generations. She has communicated this information to members at various Community hub sessions to date and will be conducting a session with Sault Ste. Marie members at the end of March.

David Flood, the General Manager of Wahkohtowin GP Inc., was also on hand to talk to members about the organization, opportunities and activities of the Forestry focused entity to which MCFN is a co-owner.



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From the Desk of:

COMMUNITY COMPREHENSIVE PLANNER CONTINUED.

David also spoke to members about developing a consultation forestry framework that serves the needs and aspirations of our First Nation communities which will result in greater opportunity and controlling interest over forest planning and management activities. As sawmill owners and partners in an enhanced sustainable forestry licence process that is underway in our back yard, we are no longer in the back seat, but rather in the drivers seat, which has been our intention and focus for more than 20 years now.

Further on the CCP Strategic planning front, I have been steadily working with community hub groups in strengthening program and service supports available to members outside the Sault Ste. Marie area. Community hub Coordinators are now in place for Toronto (Victoria Pezzo), Thunder Bay (Deb Ewing), Sudbury (Julien Bergeron), Wawa/Missanabie (Shirley Horn) and a Regional Coordinator placed in Sault Ste. Marie. (Shelly Fletcher)

The role of these Coordinators involve; communicating and planning community hub activities and events; developing a communication channel to engage members in those areas (facebook group); generate and maintain a local members contact list; communicate upcoming events happening in each hub community; coordinate local activities and get togethers; post MCFN events and surveys; provide direct link to band office staff and resources.

Over the last year, the Family Wellness team at MCFN has grown substantially. As a result MCFN is able to provide enhanced supports and services and greater access to resources for members. As part of the CCP session and Information sessions that have been delivered in the hub communities to date, the Family Wellness team was on hand to provide an over view of available programs, and supports available to members and a presented a calendar of planned activities in the coming months.

For membership information, all presentations, reports and surveys will be uploaded to our MCFN website. I invite members to review them and encourage members to complete these surveys so we are able to develop a socio - economic profile of our membership that will help us in future program planning.

So where do we go from here? According to Plan.....

Our Comprehensive Community Plan is merely our guide. What we choose to action is dependent on available resources, current realities, capacity, time and effort and a genuine willingness and commitment to support the strategies and goals of the CCP.

The plan, defined goals and strategies have been laid out by membership and as CPP Coordinator, I will continue to work with leadership, staff and members in the continued advancement and implementation of our Comprehensive Community Plan. Stay tuned!

Please do not hesitate to contact me should you have any questions, comments or ideas you would like to share.

In the Spirit of Community

Jutta Horn

CCP Implementation Coordinator/Educator





From the Desk of:

POST SECONDARY EDUCATION OFFICER / INDIAN REGISTRATION ADMINISTRATOR

Education

In between doing the Indian registration duties, the community sessions and supporting Missanabie Cree First Nation postsecondary students, my other job-related responsibilities include attending education meetings that will or may impact the members into the future. Some parents of members from other communities have been in touch with me regarding their children's education challenges, eligibility for post-secondary support and other related matters as well.

Attended a recent NAN meeting in Thunder Bay that continues to work on the larger issues of what First Nations communities in Ontario need to continue providing good quality educational opportunities to their membership. We continued our discussion on what the future funding channels can look like as well as sharing the successful strategies that have been providing more supports to the students. We do not anticipate the regional formula to be implemented this coming April as it still needs some work: it is not proposed to be a "one size fit all" solution. Such a formula will not work based on factors such as geography, transportation costs, housing availability in community, status of the school buildings and on-reserve populations.

Current post-secondary students are wrapping up the end of their academic year: finals will soon be upon them. Am anticipating that about six (6) members will be graduating some time this year. Not all will be graduating in the spring as their start dates or end dates differ. Some are in their third level studies – a few undergraduate level or diploma seekers have either with-drawn or will not be completing their programs. The program only supports those who meet the criteria for funding. Deferred applications were funded when additional funding became available. We do not get additional funding every year. Not everyone who inquired about available funding completed their applications.

Deadline for all continuing and new applicants for the 2019-2020 academic year is May 15th for a September start. The academic year starts in September and ends in the following April unless the official program states differently in writing. All applicants will receive their official notice of approval or denial for funding by the end of June – sooner if possible or applicable. Approved applicants are those who meet the criteria for funding. Funding is not guaranteed – maximum limits still apply. The budget is distributed first to those who submit their applications by May 15th. All late applicants are subject to funds available as are the requests for extra book money.

All prospective students need to ensure that their program of choice meets the criteria for funding and that their post-secondary institution is an approved and accredited institution. Please use the appendix as your guidelines for living allowances and books. Although we would like to be able to have increases to the monthly living allowances and books, the budget may not allow for such increases. At the time of writing this report, the budget for the 2019-2020 academic year is unknown.

An anticipated surplus for current academic year will be divided and allotted to current year's successful students – there are limits to what can be deferred and all the funds need to be spent according to the criteria. Individual notices will go out to those who qualify for a one-time bonus. If you do not receive a notice, you do not qualify for a bonus. Good luck to all current post-secondary students. Please remember to send your transcripts. If you have questions, please contact me directly. When you leave me a telephone message, please leave a current contact number.

Regards, Deb Clement

Education Officer

705-254-2702, Ext 227

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From the Desk of:

POST SECONDARY EDUCATION OFFICER / INDIAN REGISTRATION ADMINISTRATOR

Membership for Indian Registration

Bill S3 came into effect in December 2017 – it resulted from a court case in Quebec. It did make some changes that address some of the inequities in the Act. And we have been informed that the Judge in the Quebec case (Descheneaux c. Canada) has stated that other inequities are there that also need to be addressed.

There is a short-term process in place called "Collaborative Process on Indian Registration, Band Membership and First Nation Citizenship". The bulk of my report is due on March 15th. This task was given to me at the end of November 2018 to complete by mid-March 2019. The Minister of Crown Indigenous Relations Northern Affairs Canada will be presenting the Special representative's input into her report to Parliament on June 12th, 2019.

Some discussion points that were identified include the removal of the 1951 cut-off date, the second generation cut-off rule – category 6(2), unknown or unstated paternity, enfranchisement situations, deregistration, cross-border issues, registration of children for same sex parents, adoption, gender identity impacts, the continued and future role of the Federal government in determining status, future role of the First Nation Band(s) in determining own membership or citizenship or Indian status.

I'm in the process of writing the report for the Special Representative of the Minister that is due on March 15th – the report will be mostly what Missanabie Cree members have said on some on the inequities and when and how they could/should be addressed, mitigated, removed or implemented. My report will be made available to membership. Although the bulk of my report is due on March 15th, the Special representative to the Minister did tell me directly that it was okay if I submitted some more stories a little bit late – on the condition that the bulk of my report was in on time.

To find out what effects that Bill S3 had on your status or your children's and perhaps grandchildren's eligibility to status, you may need to refer to the "fact sheets" that are available on line – am not sure if full booklet is available on line but I do have a copy in the office that can be shared. These were shared at some of the sessions held in January and February of 2019.

The plan is to have one more session on March 30th in Sault Ste Marie: venue still to be determined. This is open to all Missanabie Cree members and their families who live in the area. Unfortunately, we do not have the budget to assist with travel costs if any are incurred by members and their families. Please stay tuned to the Missanabie Cree First Nation website or official Face-Book page for the details for the March 30th meeting – this is being set up in collaboration with our Hub coordinator and Comprehensive Community Planning Coordinator.

You may go to the website www.canada.ca/first-nations-citizenship for additional information. You may also call me at the office to discuss your situation. Some updates to status have been sent to the office and these are being added to those individual's records.

See the attached Section 6(1) and 6(2) Registration for a quick reference to how Bill S3 made amendments to the categories of eligibility for registration.

Respectfully in your service,

Deb Clement Indian Registry Administrator – Membership Clerk 705-254-2702, Ext 227

POST SECONDARY EDUCATION OFFICER / INDIAN REGISTRATION ADMINISTRATOR Membership for Indian Registration CONT.

What is section 6?

Section 6 of the *Indian Act* defines how a person is entitled to be registered under the *Indian Act*. The federal government has the sole authority, through the Indian Registrar, to determine who is entitled to be registered. Persons registered with Indian status are eligible for services and benefits delivered through federal departments. Although registration is divided into two primary categories, which are commonly known as sections 6(1) and 6(2), individuals registered under sections 6(1) or 6(2) have the same access to services and benefits.

What is the difference between 6(1) and 6(2) status?

A person may be registered under section 6(1) if both of their parents are or were registered or entitled to be registered. There are 14 categories under section 6(1) which identify how someone is entitled for registration.

Overview of Sections 6(1) and 6(2) of the *Indian Act*

6(1)(a) Entitlement of person who was registered or entitled to be registered on or before April 17, 1985.

6(1)(b) Entitlement for individuals who are members of a group declared to be a Band after April 17, 1985.

6(1)(c) Reinstatement of individuals whose names were omitted or deleted from the Indian Register, or a band list prior to September 4,1951, because of:

- the "double mother" provision;
- the person was a woman who married a non-Indian;
- the person is a child omitted or removed due to their mother marrying a non-Indian; or
- the person was removed by protest due to being the illegitimate child of a man who was not an Indian and a woman who was an Indian.
- 6(1)(c.01) Amending the status of children whose parent was an enfranchised minor child.
- 6(1)(c.02) Amending the status of children whose parent was enfranchised because of the "Double Mother Rule" and amending the status of children of an Indian grandmother who parented out of wedlock with a non-Indian.
- 6(1)(c.1) Amending the status of children whose mother lost status due to marrying a non-Indian man.
- 6(1)(c.2) Amending the status for children whose parent is registered under 6(1)(c.1).
- 6(1)(c.3) Amending the status of children born female to Indian men out of wedlock.
- 6(1)(c.4) Entitlement for children with a parent entitled under 6(1)(c.2) or (c.3).
- 6(1)(c.5) Entitlement for grandchildren whose grandmother is entitled under 6(1)(c.3) and a parent is entitled under 6(1)(c.4).
- 6(1)(c.6) Entitlement for a child whose parent is entitled under 6(1)(c.02) and grandparent was removed by protest due to being the illegitimate child of a man who was not an Indian and a woman who was an Indian.
- 6(1)(d) Reinstatement for an individual who was enfranchised by voluntary application prior to April 17, 1985.
- 6(1)(e) Reinstatement for an individual that was enfranchised prior to September 4, 1951 for reasons of living abroad for 5+ years without the consent of the Superintendent General or becoming ministers, doctors, lawyers ("professionals" only until 1920).
- 6(1)(f) Entitlement for children with both parents entitled to registration.
- 6(2) Entitlement for children when only one parent is entitled to registration under 6(1) and the other

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Elders Speak

On behalf of the Elder's Council I am putting this call out to all Elders.

If you want to be part of the decision making you should attend the meetings. They are held every second month and for one hour, so not a lot of commitment. Election is coming up and we need to vote in a spokesperson or C & C liaison. Some of you put agenda items on but are not at the meeting for discussion therefore it doesn't get the attention you are hoping for. If you can't make it, a simple regret would do - at least this says it is on your mind. We may have a big role to play for compensation distribution or future land claim and the minutes will reflect the most active members. So please mark your calendars when Laura Lee sends out notices. Good to see her back to herself - welcome back Lolly.

Jackie Fletcher.

Wachay Everyone,

This is to refresh Chief and Council, Elders Council and members about Conferences, Workshops, and Lectures. It has come to the attention of Elders Council that the communication of Conferences are not being distributed in time to the Elders Liaison. It seems that the Elders are missing Conferences, Workshops, and Lectures at first contact. For example, The Education Conference that just passed requiring an Elder. Elder Liaison Laura-Lee Rawlyk did not receive any notice of this Conference. Elders Council would like the Chief and Council, and Administration to be vigilant in passing this information to the Elders Liaison so she/he may start the process in registration for these Conferences before the expiration date.

Elders Council would appreciate your cooperation in this matter and thank you for your understanding. Miigwetch,

Elder Liaison

Laura-Lee Fletcher-Rawlyk.

Community News and Notes



Imangang Irod Syport

For more information, please call

the MCFN Office

705-254-2702





Happy Birthday Mom.
(March 10th)

It's been 49 years since you left us and it seems like yesterday.

fove you Mom, will always keep you in my Heart, miss you.

fove your daughter June

Happy Birthday to my Grandson Robert Pine (March 10th) Love you very much. Love NaN

We are wishing our Grandfather

John Fletcher

a very healthy 90th Birthday March 6th.

Also a big hug for Gram & Pops who celebrated 65 years of marriage.

Love and best wishes from your grandchildren; Wesley, Patrick, Paula, Jim-Bob, Adam, Dolly, Jordan, Brent, Troy, Brock, Robert, Neil,

Conner and Jackson, and great grandchildren;

Tyler, Jai-Cee, Darvon, Candice, Hunter and Everett.



April Birthday Greetings

APRIL 2



APRIL 3



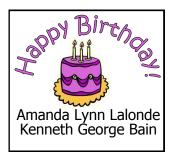
APRIL 4



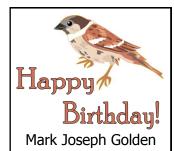
Murray David Fletcher Cory MacDonald APRIL 6



APRIL 9



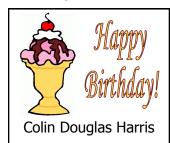
APRIL 11



APRIL 13



APRIL 15



APRIL 16

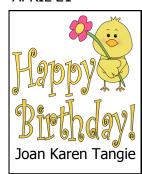
Patrick Bergeron Kaleb Jeffries Brooke Phillips Luka Starcevic Happy Birthday!



APRIL 17



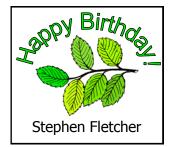
Cheryle Helen Kaplun Trica-Lynn Louttit Isla Jane Schwenneker APRIL 21



APRIL 22



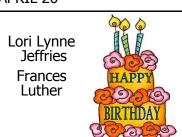
David-John Fletcher Bonnie Gideon Dominick Macumber Dakota Nolan APRIL 24



APRIL 25



APRIL 26



APRIL 28



Happy Birthday!

Judy Gloria Shaddock



Jackson Fletcher-Decorte April Wesley APRIL 29



APRIL 30



ATTENTION MCFN MEMBERS!

COMMUNITY HUB COORDINATORS ARE REQUESTING CONTACT INFORMATION OF THOSE MEMBERS LIVING IN THE HUB CENTRES OF

*Sault Ste. Marie * Toronto * Sudbury*

*Thunder Bay*Wawa/Missanabie*

AS WE ARE UNABLE TO PROVIDE PERSONAL INFORMATION, WE ASK THAT YOU CONTACT THE COMMUNITY HUB COORDINATOR IN YOUR AREA IF YOU WOULD LIKE TO BE NOTIFIED OF UP AND COMING EVENTS, CONSULTATIONS AND LOCAL ACTIVITIES.

HUB COORDINATORS

Toronto: Victoria Pezzo Toronto@Missanabiecree.com

Sudbury: Julien Bergeron Sudbury@Missanabiecree.com

Thunder Bay: Deb Ewing Thunderbay@Missanabiecree.com

Wawa/Missanabie: Shirley Horn Missanabie@Missanabiecree.com

Sault Ste. Marie: Shelly Fletcher Sfletcher@Missanabiecree.com

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ATTENTION: MCFN MEMBERS COMMUNITY HUB INFORMATION SESSIONS

Agenda Topics

Treaty Land Entitlement (TLE)
Missanabie Cree Business Corporation
Workforce Development Strategy

All sessions will be Webcast for members who are outside these community hub areas or unable to attend

See Membership only page for WebEx Access in your area.

MCFN Toronto Hub Info Session

March 16th at 10:00am to 2:00pm Holiday Inn Downtown 30 Carlton St. Lunch will be served at 12:00pm **MCFN Sudbury Hub Info Session**

March 17th at 5:00pm to 8:00pm Holiday Inn 1696 Regent St. Supper will be served at 6:00pm

MCFN Thunder Bay Hub Info Session

March 23th at 10:00am to 2:00pm Valhalla Inn 1 Valhalla Rd. Lunch will be served at 12:00pm **MCFN Wawa Hub Info Session**

March 31th at 11:00am to 3:00pm The Embassy 70 Broadway St. Lunch will be served at 12:00pm

MCFN Sault Ste Marie Hub Info Session

March 30th at 10:00am to 2:00pm Quattro Hotel and Conference Centre 229 Great Northern Rd. Lunch will be served at 12:00pm

MCFN Events Calendar

SUN	MON	TUE	WED	THU	FRI	SAT
2311		. 32	,,25		1	2
3	4	5 Mitt Making	6	7	8	9 Community Development Info. Session Toronto
10	11	12	13	14	15	16
		ati∨e Ho¢ Mitt Making		****		
	Marc	h Brec	ik Fa	mily (Camp	
17	18	19 Mitt Making	20 Elders Tea	21 Spring Equinox	22	23
		J				
24	25	26	27	28	29	30
		Mitt Making				
31						
SUN	MON	TUE	WED	THU	FRI	SAT
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
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28	29	30				

MARCH 2018

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Missanabie Cree First Nation

174B Hwy 17B Garden River Ontario P6A 6Z1

Phone: (705)-254-2702 Fax: (705)-254-3292 www.missanabiecreefn.com

Job Posting **Band Administrative Assistant**Deadline: **March 25**th by 5:00 pm

(One-Year Contract)

Missanabie Cree First Nation is seeking a Band Administrative Assistant that will be responsible for providing primary administrative support to Chief and Council and senior staff. Duties will comprise of a variety of office administrative tasks which include (but not limited to) communications, meetings and preparation, scheduling, data entry, bookkeeping support, record retention and management and information technology support.

Qualifications:

The successful applicant should have a post-secondary education in a related field (Office Administration, Business, Human Resources) or a minimum of two (2) years' experience in a related type of employment.

The successful candidate should possess the following skills and criteria:

- Well organized with proven time management skills (Event planning would be an asset)
- Excellent written and verbal communication skills
- Resourceful, detail oriented and anticipates needs
- Ability to work as part of a team as well as independently
- Proficient in the use of Microsoft Office (Email, PowerPoint, Word, Excel)
- Adept in technology (troubleshooting support would be an asset)
- CPIC REQUIRED upon request

Duties/Requirements:

- Maintain Chief and Council schedules, create itineraries, arrange logistics in accordance with office procedures
- Organize and prepare for Chief and Council meetings including meeting packages, Band Council Resolutions, minutes of meetings, etc
- Information Technology support and assistance for internal operations
- Manage phone calls and correspondence (emails, letters, etc.)
- Submit timely reports and prepare presentations and proposals as assigned
- Assist with agendas, travel arrangements, appointments etc. of upper management
- Support budgeting and bookkeeping procedures
- Records Management (establishing and maintaining office filing system; records retention)
- Monitor Council-led projects as requested providing a project report to the Band Administrator
- Conduct research and provide information for senior staff
- Support for proposals and reports (signatures, Band Council resolutions, letters of support)
- Other duties as required

To apply for this position, please drop off your cover letter, resume in person at:

559 Queen St. East

Sault Ste Marie, ON, P6A 2A3
By email to **jmarkie@missanabiecree.com** or

by Fax 705-254-3292 Attention: June Markie

MCFN Membership

The Bear Fax newsletter is sent to one address per family. However, if you wish to receive your own personal copy of Bear Fax, and you are part of another household, please send a request.

If you would like to meet, please call to arrange an appointment.

Members, please keep your address up-to-date, by filling out the change of address form below so you don't miss out on pertinent information regarding band business.

PLEASE NOTE: I CANNOT RECEIVE ANY CHANGE OF ADDRESS FROM ANYONE ELSE; ONLY FROM THE PERSON INVOLVED, Please use the change of address form <u>below</u> and mail or fax it to Missanabie Cree First Nation.

Names of deceased members are not removed from the band voter's list unless the information is provided to Indigenous Affairs. Next of kin with funeral information (i.e. name of funeral home/location), date of death, a death certificate, or anyone who can be contacted for this information, please call and leave a message with Deb Clement at the MCFN Band Office.

Miigwech., Deb Clement.



MISSANABIE CREE FIRST NATION CHANGE OF ADDRESS FORM - - For Band Members

SURNAME	
First Name and 2 nd Name	
ALIAS/BAND #	
DATE RECEIVED	s!
NEW ADDRESS	
CITY/PROVINCE	
POSTAL CODE	
E-MAIL ADDRESS	
TELEPHONE #	
SIGNATURE	

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CONTACT AND OTHER INFORMATION

MISSANABIE CREE FIRST NATION

 174B HWY 17B
 SATELLITE OFFICE:
 Phone: 705-254-2702

 Garden River, ON
 559 Queen St. E
 Toll Free: 1-800-319-3001

P6A 6Z1 Sault Ste. Marie, ON P6A 2A3 Fax: 705-254-3292

MCFN Chief & Council

Jason Gauthier, Chief, ex. 231Councillor Michael NolanLaura Lee Rawlyk, Elder Liaisonjgauthier@missanabiecree.commnolan@missanabiecree.comlrawlyk@missanabiecree.com

Cory McLeod, Deputy Chief, ex.504Councillor Chelsie ParaykoAlexandra Langford-Pezzo, Youthcmcleod@missanabiecree.comcparayko@missanabiecree.comRepresentative

Councillor Les Nolan

Councillor Shawn Pine
Inolan@missanabiecree.com

apezzo@missanabiecree.com

spine@missanabiecree.com

MCFN Staff

Band Administrator Doreen Boissoneau ex. 222

Bookkeeper Louise Campbell ex. 224

Reception June Markie ex. 221

Program Development Lesley Gagnon ex. 226
Executive Assistant Shereena Campbell ex. 235
Band Administrative Assistant Terri Kuula ex. 231

Post-Secondary Education Officer / Registration Admin. Deb Clement ex. 227

Family Support Worker Bonnie Wiebe ex. 238
Family Wellbeing Supervisor Eva Dabutch ex. 244
Choose Life Coordinator JoAnn Pezzo ex. 229

Anti-Human Trafficking Facilitator/Coordinator Eva Dabutch ex. 244
Comprehensive Community Planning Coordinator Jutta Horn ex. 245
Community Development and Proposal Intern Devon Floyd ex. 241

ECHO BAY OFFICE: 705-248-1441

Corporate Financial Director Dalton MacFarlane ex. 201
CBA Implementation Coordinator Stephen Hawkins ex. 202
Cultural Facilitator Gloria Harris ex. 203

dmacfarlane@missanabiecree.com shawkins@missanabiecree.com gharris@missanabiecree.com

dboissoneau@missanabiecree.com

lcampbell@missanabiecree.com

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MUSHKEGOWUK COUNCIL STAFF

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ELDERS COUNCIL

Gloria Harris Diane Astle Shirley Horn Audrey Bateson Kathy Beaudry Fran Luther Cathy Clement Cheryl Macumber Deborah Ewing Carol Nolan Broderick Fletcher Marion Nolan D'Arcv Fletcher JoAnn Pezzo Jackie Fletcher Laura-Lee Rawlyk Glad Fletcher-Hawkins Pamela Rew

GOVERNANCE COORDINATING COMMITTEE (GCC)

Kyle Bateson Jackie Fletcher Deb Ewing Victoria Pezzo

COMPREHENSIVE COMMUNITY PLANNING STEERING COMMITTEE (CCPSC)

Neil Ewing Broderick (BG) Fletcher Jackie Fletcher Shirley Horn Glad Fletcher-Hawkins Terri Lou Fletcher JoAnn Pezzo

MCDC BOARD

Shereena Campbell Jackie Fletcher Lesley Gagnon Marion Nolan

VISION STATEMENT OF THE MISSANABIE CREE

We are the Anishnabe of the Missanabie Cree First Nation whose vision is to have a united and self-governing body that will determine our destiny guided by the seven laws.

We have a vision of a leadership that is open, honest, trustworthy;
a leadership with conviction, accessible to the people;
a leadership that is progressive yet respectful of our traditions, values and beliefs;
a leadership with confidence, always watchful and assertive
in protecting and preserving the treaty and aboriginal rights of our people;
a leadership that is directed by our people
and with exclusive accountability to our people and our people alone.

We have a vision of our community re-established on the traditional lands
that were once the homeland of our ancestors
where institutions of our government, economy and education can once again thrive.

We have a vision of a people where individuals and families can stand strong and find healing through tradition and spirituality; individuals and families who are loving and compassionate.

We have a vision of a people who are bi-cultural and bi-lingual; a people who can walk in both worlds contributing to our well-being, the well-being of our brother and sister First Nations; contributing and competing globally.

We have a vision of a Nation of people who respect the dignity of all; a people who find balance through equality of all ages, male and female alike.

We have a vision of people who respect the environment, harvesting and reaping the resources of the land in a sustainable manner as responsible stewards for the use of future generations.

We are the Anishnabe of the Missanabie Cree First Nation whose vision it is to regain and restore our rightful place and through the strength of our people, never again be denied our place in society.